

# TOWN OF MIDDLEBOROUGH

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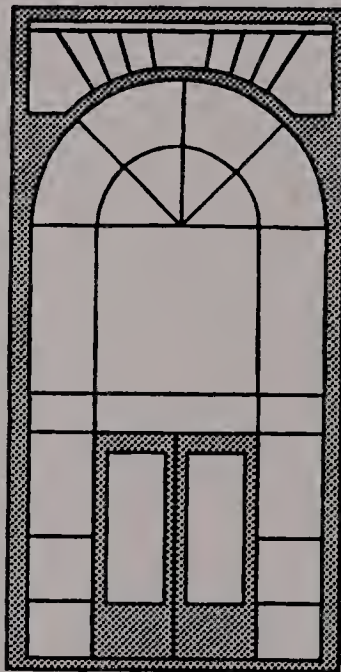


Gr. 6

9 Entering Middleboro

## ANNUAL REPORT 2015

**Middleborough  
Public Library**  
established 1874



***Window to the World***

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***Front Cover:***

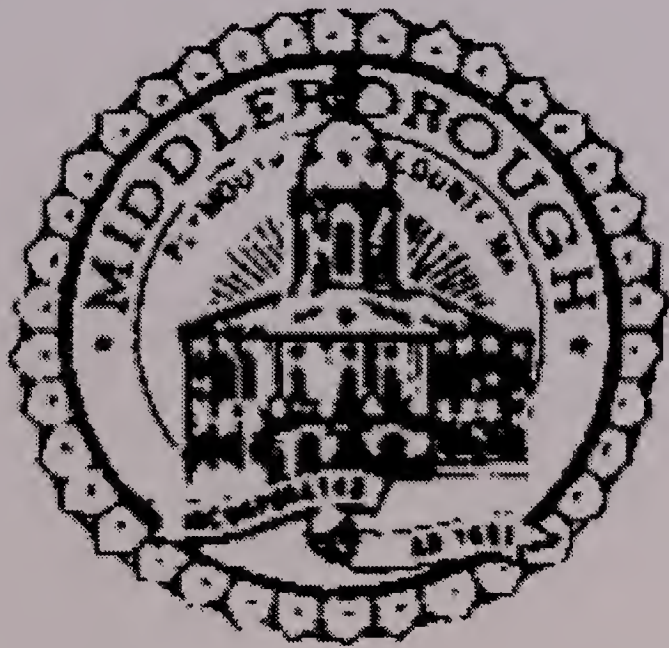
Laelah Loud, Middleborough Nichols Middle School, Grade 6

***Back Cover:***

Larissa Vieira, Middleborough Nichols Middle School, Grade 6



**ANNUAL REPORT  
OF THE  
TOWN OF MIDDLEBOROUGH  
MASSACHUSETTS**



**FOR THE YEAR ENDING DECEMBER 31, 2015**

**“CRANBERRY CAPITAL OF THE WORLD”**

**346 YEARS OF PROGRESS**





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# **IN MEMORIAM**

## **Of Those Who Served the Town**

Dorothy J. Michael –May 14, 2015  
Assessor's and Gas & Electric Department

Richard Chamberlin –March 22, 2015  
Conservation Commission

Ellen O. Grant –June 2, 2015  
Town Treasurer and Selectmen

Marjorie Bragg –April 11, 2015  
Election Officer

Pamela Cloutier –March 28, 2015  
Constable

Joan Tripp -Saturday, April 11, 2015  
School Dept Teacher

Harold Card –December 9, 2015  
School Dept Teacher

James, Franklin –June 17, 2015  
School Principal

Kunces, Rose Maiken -December 31, 2015  
Teacher N.M.S.

Short, Henry –October 9, 2015  
Custodian

Silvia, Mary-Rose –February 16, 2015  
School Dept.



# **MIDDLEBOROUGH, MASSACHUSETTS**

## **General Information**

Elevation – 100 feet above sea level

Settled - 1660

Incorporated - 1669

Population – 23,576

Area – 70 square miles

Number of Dwellings – 6,640

Municipal Owned – Water, Sewer, Gas & Electric Light Plant

Full Staffed Fire and Police Departments

Schools Accredited

Recreation– Swimming, Tennis, Playgrounds, Annual Canoe Race

Wareham Street Dam and Fishway/Nemasket River - Herring Viewing (April)

## **Principal Industries**

Cranberries/Sweetened Dried Cranberries

Distribution

Diversified Products

Landscape Products

## **Location**

38 miles from Boston

22 miles from New Bedford

30 miles from Providence, Rhode Island

On Route 79 South to Fall River

On Route 18 South to New Bedford and Route 18 North to Braintree

On Routes 44 East to Plymouth, Route 44 West to Taunton and Providence, RI

On Routes 28 and I-495 South to Cape Cod and Route 28 North to Brockton

On Route 105 South to Marion/Mattapoisett and Route 105 North to Halifax

## WHERE TO CALL FOR SERVICE

Animal Control Officer	Dog Pound	946-2455
	or Police Station	947-1212
Animal Inspector	Health Department	946-2408
Bills and Accounts	Town Accountant	946-2313
Birth Certificates	Town Clerk	946-2415
Building Permits	Building Inspector	946-2426
Burial Permits	Town Clerk	946-2415
Business Certificates	Town Clerk	946-2415
Business & Industrial Comm.	Town Manager	947-0928
Civil Defense	Fire Department	946-2461
Conservation Commission	Conservation Agent	946-2406
Commission on Disability	Town Clerk	946-2415
Death Certificates	Town Clerk	946-2415
Department of Public Works	Highway Department	946-2480
Dog Licenses	Town Clerk	946-2415
Economic & Comm Development	Main Number	946-2402
Elections	Town Clerk	946-2415
Elderly Services	Council on Aging	946-2490
Employment	Town Manager	947-0928
Entertainment Licenses	Town Clerk	946-2415
Fuel Oil Storage	Fire Department	946-2461
Health	Health Department	946-2408
Library	Public Library	946-2470
Licenses	Town Clerk	946-2415
Light & Power	Gas & Electric Department	947-1371
Marriage Certificates	Town Clerk	946-2415
Middleborough Housing	Housing Authority	947-3824
Milk Inspector	Health Department	946-2408
Playground	Park Department	946-2440
Plumbing/Gas Permits	Plumbing/Gas Inspector	946-2426
Public Health Nurse	Health Department	946-2408
Purchasing	Town Manager	947-0928
Refuse & Garbage Collection	Highway Superintendent	946-2480
Road Opening Permits	Building Inspector	946-2426
Schools	School Department	946-2000
Selectmen	Selectmen's Office	946-2405
Sewer Permits	Sewer Department	946-2485
	or Plumbing Inspector	946-2426
Tax Assessments	Assessors	946-2410
Tax Collections	Tax Collector	946-2420
Town Planner	Planner's Office	946-2425
Veteran's Benefits	Veteran's Agent	946-2407
Trees	Tree Warden	946-2480
Voting and Registration	Town Clerk	946-2415
Water Department	Wareham Street	946-2482
Weights & Measures	Sealer	947-8461
Wiring Permits	Wiring Inspector	946-2426
Zoning	Board of Appeals	947-4095



## **PUBLIC OFFICIALS**

### **Town Manager**

Robert G. Nunes

### **Assistant to the Town Manager**

Evan N. Melillo

### **Assessor**

Barbara Erickson

### **Building Commissioner/Fence Viewer**

Robert J. Whalen

### **Inspector of Wires**

Bill Gazza

### **Alternate Inspector of Wires**

John Hogan

### **Plumbing and Gas Inspector**

Jay Catalano

### **Alternate Inspector**

Charles Pina

### **Conservation Agent**

Patricia Cassady

### **Constables**

Karen A. Blair

Margaret C. Carey

James A. Carey

Joseph R. Gallant

Rae A. Costa

Dana L. Galant

Robert Perry

### **Council on Aging, Director**

Andrea M. Priest

### **DPW Director/Tree Warden/**

Christopher Peck

### **Water Superintendent**

Joseph Silva

### **Wastewater Superintendent**

Todd Goldman

### **Economic and Community**

### **Development**

Jane Kudcey

### **Fire Chief**

Lance M. Benjamino

### **Assistant to the Fire Chief**

Diane Henault

### **General Manager, Gas & Electric**

Jacqueline L. Crowley

### **Treasurer/Collector of Taxes**

Judy M. MacDonald

### **Health Officer**

Robert Buker

### **Animal Inspector**

Jessica Gardner

### **Dog Officer/Animal Shelter**

Derel Lee Twombly

Kelly Jarabek

### **Health Inspector**

Catherine Hassett

### **Public Health Nurses**

Joan Stone, R.N.

### **Nurse's Aide**

Ana Braddock

### **Housing Authority**

Josephine Ruthwicz

### **Librarian**

Jason Bloom

### **Police Chief/Keeper of the Lockup**

Joseph Perkins

### **Agent for Liquor Establishment**

Joseph Perkins

### **Assistant to the Police Chief and Municipal E911 Coordinator**

Irene C. Hudson

### **Planning Director**

Ruth McCawley Geoffroy

### **Sealer of Weights and Measures**

Charles Norvish

### **Selectmen, Executive Assistant**

Jacqueline Shanley

### **Superintendent of Parks**

Fran Cass

### **Superintendent of Schools**

Brian Lynch

### **Technology Systems Administrator**

Tara Pirraglia

### **Town Accountant**

Steven Dooney

### **Town Clerk**

Allison J. Ferreira

### **Town Counsel**

Daniel F. Murray, Esq.

### **Veterans' Agent/ Veterans' Graves**

Paul Provencher



## **ELECTED OFFICIALS**

### **Board of Selectmen**

Allin John Frawley, Chairman	Term Expires 2017
Leilani Dalpe, Vice Chairman	Term Expires 2016
John M. Knowlton	Term Expires 2016
Diane C. Stewart	Term Expires 2017
Stephen J. McKinnon	

### **Gas & Electric Commissioners**

Daniel E. Farley, Chairman	Term Expires 2016
John F. Healey	Term Expires 2018
Lincoln Andrews	Term Expires 2018
Thomas E. Murphy	Term Expires 2016
Theresa M. Hubbard -Scott	Term Expires 2017

### **School Committee**

Richard C. Gillis, Chairman	Term Expires 2018
Rich Young	Term Expires 2017
Brian P. Giovanoni	Term Expires 2017
Jennifer Anderson	Term Expires 2015
Adam Lambert	Term Expires 2015
Maureen Katherine Franco	Term Expires 2016

### **Board of Assessors**

Anthony F. Freitas, Jr., Chairman	Term Expires 2016
Paula M. Burdick, Clerk	Term Expires 2015
Diane A. Maddigan	Term Expires 2017

### **Town Moderator**

Wayne C. Perkins	Term Expires 2015
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## **Finance Committee**

Kristopher John Belkin, Chairman	Term Expires 2016
Donald Baldwin, Vice-Chairman	Term Expires 2015
Christian A. Ruehrwein, Secretary	Term Expires 2017
Peter LePage	Term Expires 2015
Anastas J. Velantzas	Term Expires 2015
Glenn D. Cannon	Term Expires 2016
Richard J. Pavadore	Term Expires 2017

## **Planning Board**

Michael LaBonte, Chairman	Term Expires 2017
William B. Garceau	Term Expires 2019
Peter A. Reynolds	Term Expires 2016
Tracy Marzelli	Term Expires 2020
Adam J. Carbone	Term Expires 2018

## **Park Commissioners**

William J. Ferdinand, Chairman	Term Expires 2016
Garrett D. Perry	Term Expires 2018
David K. Thomas	Term Expires 2018
Glen W. Lydon	Term Expires 2017
Judith A. Bigelow - Costa	Term Expires 2017
Fran Cass, Park Superintendent	

## **Housing Authority**

Arlene R. Dickens, Chairperson	Term Expires 2019
Roger A. Clark, Vice-Chairperson	Term Expires 2015
Nancy J. Thomas	Term Expires 2016
Buddy D. Chilcot	Term Expires 2018
Thomas White, State Appointee	Term Expires 2016

**STATE REPRESENTATIVE PCT 1**

Thomas Calter

**STATE REPRESENTATIVE PCT 2 & 4 & 5**

Keiko Orrall

**STATE REPRESENTATIVE PCT 3 & 6**

Susan Williams Gifford

**STATE SENATOR**

Marc Pacheco

**REPRESENTATIVE IN CONGRESS**

William Keating



## **APPOINTED OFFICIALS**

### **Zoning Board of Appeals (MGL Chapter 41 Section 81Z) (Appointed by Board of Selectmen)**

Bruce G. Atwood, Chairman	Term Expires 2019
Dr. Edward Braun	Term Expires 2019
Joseph Freitas, Jr.	Term Expires 2015
Norman Diegoli	Term Expires 2016
Dorothy Pulsifer, Vice Chairman	Term Expires 2018
Liz Elgosin, 1 <sup>st</sup> alternate	Term Expires 2017
Eric Priestly, 2 <sup>nd</sup> alternate	Term Expires 2016
Darrin DeGrazia, 3 <sup>rd</sup> alternate	Term Expires 2015
Tammy Mendes, Clerk	

### **Conservation Commission (MGL Chapter 40 Section 8C, ATM 3/12/62) (Appointed by Town Manager)**

Steven Ventresca – Chairman	Term Expires 2016
D. Jeffrey Erickson - Vice Chairman	Term Expires 2015
Deborah Kirsch	Term Expires 2017
John J. Medeiros	Term Expires 2016
Janet Miller	Term Expires 2016
Diane Stewart	Term Expires 2017
Charles Kowalker	Term Expires 2017
Phyllis Barbato, Clerk	

### **Bristol-Plymouth Regional School District**

Ronald H. Schmidt	Term Expires 2015
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### **SRPEDD Commission**

Stephen McKinnon and Ruth Geoffroy

### **SRPEDD Joint Transportation Planning Group**

Ruth Geoffroy

### **Southeastern Massachusetts Commuter Rail Task Force**

Ruth Geoffroy

### **Library Trustees (Charter, Chapter 592 Acts 1920) (Appointed by Board of Selectmen)**

James Okolita, President	Term Expires 2017
Eleanor Osborne, Vice President	Term Expires 2016
Maryanna Abren, Secretary	Term Expires 2018

**Library Trustees**  
**(Charter, Chapter 592 Acts 1920)**  
**(Appointed by Board of Selectmen)**

Edward Pratt, Treasurer	Term Expires 2016
Stephen Conway	Term Expires 2017
Chasity Armstrong-Menard	Term Expires 2018
George Davey	Term Expires 2018
Sherri Harten- Neely	Term Expires 2017
Keith MacDonald	Term Expires 2016

**Agricultural Commission**  
**(STM 9/23/02, Article 7)**  
**(Appointed by Board of Selectmen)**

Connie Miller, Secretary	Term Expires 2016
Patricia Zimmerman	Term Expires 2019
Robert Mosley	Term Expires 2016
John Joyce	Term Expires 2017
Siobham Joyce	Term Expires 2017
Jaime Meserve	Term Expires 2017
Nancy Parks	Term Expires 2017

**Council on Aging**  
**(MGL Chapter 495 Acts of 1956 and MGL Chapter 376**  
**Acts of 1959, Town Meeting 3/66, Article 13)**  
**(Appointed by Board of Selectmen)**

Robert Burke, Chairman	Term Expires 2016
Linda "Sim" Bullard	Term Expires 2018
Jeanine Knowlton	Term Expires 2016
Wayne Perkins	Term Expires 2016
Elizabeth McLain	Term Expires 2015
Anne Renaux	Term Expires 2015
David Singer	Term Expires 2018
Arthur Turcotte	Term Expires 2016
James Waite	Term Expires 2016
Elizabeth "Betty" Wainright	Term Expires 2016
Richard Young	Term Expires 2016
Andrea Priest, Director	

**Assawompset Pond Complex Members Management Team**

Joseph Freitas

**Old Colony Elderly Services, Inc.**

Richard Young, Delegate	Andrea Priest, Member-at-Large
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**Area Agency on Aging**

James Waite , Delegate

Andrea Priest, Alternate

**Industrial Development Finance Authority**

Harold Atkins, Chairman

**Emergency Medical Services Committee**

**(STM 6/6/96)**

**(Appointed by Town Moderator)**

Gene Turney, Chairman

Term Expires 2017

Tom White , Vice Chairman

Term Expires 2017

Paul Wiksten

Term Expires 2017

Robert Silva

Term Expires 2017

Allin Frawley

Term Expires 2017

Edward Lee

Term Expires 2017

Nicholas Morgan

Term Expires 2017

**Capital Planning Committee**

**(MGL Chapter 41 Section 106B, ATM 6/18/13)**

**(Appointed by Town Moderator)**

Stephen D. Morris, Chairman

Term Expires 2018

Lincoln Andrews

Term Expires 2018

Wayne Perkins

Term Expires 2019

Neil Rosenthal

Term Expires 2016

Allin Frawley, Board of Selectmen

Glennon Cannon, Finance Committee

Robert G. Nunes, Town Manager

**ADA Coordinator**

Robert G. Nunes

**Commission on Disability**

**(MGL Chapter 40, Section 8J, STM 6/14/93)**

**(Appointed by Board of Selectmen)**

Carolyn Gravelin, Chairman

Term Expires 2017

Allison J, Ferriera, Secretary

Term Expires 2017

Judith Bigelow-Costa

Term Expires 2015

Laura O'Connor

Term Expires 2016

Richard Stewart, Jr.

Term Expires 2016

Diane Stewart

Term Expires 2015



**Middleborough/Lakeville Herring Fishery Committee Wardens**  
**(Charter, Chapter 592, Acts 1920, amended 6/13/95)**  
**(Appointed by Board of Selectmen)**

David Cavanaugh, Chairman	Term Expires 2017
David Lemmo, Vice-Chairman	Term Expires 2016
William Orphan, Secretary	Term Expires 2017
Ronald Burgess	Term Expires 2018
Sargent Johnson	Term Expires 2016
Thomas Barron	Term Expires 2018
Bryant Marshall	Term Expires 2015
Harold Atkins	Term Expires 2015
Allin Frawley	Term Expires 2015
Sylvester Zienkiewicz	Term Expires 2015
Cynthia Gendron	Term Expires 2016
Joseph Urbanski	Term Expires 2015
Michael Bednarski	Term Expires 2015
Brad Day	Term Expires 2018
Cory Leeson	Term Expires 2016

**Historical Commission**  
**(MGL Chapter 40 Section 8D)**  
**(Appointed by Town Manager)**

Jane Lopes, Chairman	Term Expires 2015
Michael Maddigan	Term Expires 2017
Joseph Freitas, Jr.	Term Expires 2017
Leslie Corsini-Hebert	Term Expires 2015
J. Thomas Dexter	Term Expires 2016
Wayne Perkins	Term Expires 2017
Kathleen Foye	Term Expires 2015
Dennis E. Foye, Associate	
Christopher Wainwright, Associate	
Kristopher John Belkin, Associate	

**Board of Registrars**

Virginia H. Landis, Chairman	Term expires 2017
Richard A. Roth	Term expires 2016
Dominick John DeAngelis	Term expires 2018
Allison J. Ferreira, Town Clerk	

**Cultural Council**  
**(MGL Chapter 10 Section 35C)**  
**(Appointed by Board of Selectmen)**

Barbara Chadwick*	Term Expires 2015
Claire Cole	Term Expires 2016
Donna Ciappina	Term Expires 2017

**Cultural Council**  
**(MGL Chapter 10 Section 35C)**  
**(Appointed by Board of Selectmen)**

Maryann Cunningham	Term Expires 2018
Carleton Donchess	Term Expires 2019
Eleanor DeAngelis	Term Expires 2017
Hunter Siedentopf	Term Expires 2018
Liza French	Term Expires 2015
Ryan Brogna	Term Expires 2018
Arlyn White	Term Expires 2015

**Permanent Cable Committee**  
**(STM 2/97, name changed 1/3/00)**  
**(Appointed by Board of Selectmen)**

Robert W. Silva, Chairman	Term Expires 2015
Mark Mobley	Term Expires 2016
Paul Lazarovich	Term Expires 2017
Robert Denise	Term Expires 2017
Stephen Callahan	Term Expires 2015
Adam Pelletier	Term Expires 2016
Maureen Candito	Term Expires 2017
Ellen Driscoll, Technical Services Admin.	Term Expires 2015
Donna Bernabeo	Term Expires 2016

**Weston Forest Committee**  
**(Appointed by Board of Selectmen)**

Matt Anderson	Term Expires 2015
Derek Adamiec	Term Expires 2016
Rick Casieri	Term Expires 2016
Fran Cass	Term Expires 2016
Anita Cole	Term Expires 2016
Charles Mangio	Term Expires 2017
Richard McNair	Term Expires 2015
Harry Pickering	Term Expires 2017
Tim Reed	Term Expires 2015

**Water/Wastewater Feasibility Study Committee**  
**(2005)**  
**(Appointed by Board of Selectmen)**

Tom White, Chairman
Tracie Craig
Jack Hamm
Douglas Kirk
Kevin Murphy, Sr.
Richard Rebell
Patrick Rogers

**Police Station Building Study Committee**  
**(STM 6/7/04, Article 11)**  
**(Appointed by Town Moderator)**

Joseph Perkins  
Jane Lopes, Secretary  
Norman Brown  
Neil Rosenthal  
Frederick Eayrs  
Gary Russell  
Robert Nunes  
Edward Medeiros  
Leilani Dalpe  
Lincoln Andrews  
David Mackiewicz

**DPW Building Study Committee**  
**(STM 6/7/04, Article 13)**  
**(Appointed by Town Moderator)**

Stephen McKinnon  
Thomas White  
Thomas Dexter  
Tracy Moquin  
Ed Barbato  
Joseph Mandile

**Citizens Environmental Health Impact Committee**  
**(ATM 6/4/07, STM 11/05/07 Article 26 name changed)**  
**(Appointed by Town Moderator)**

Citizens-at-Large:	
Susan Beaulieu , Secretary	Term Expires 2017
Catherine MacDonald	Term Expires 2015
Suzanne Heikkila	Term Expires 2017
Conservation Commission: John J. Medeiros	Term Expires 2017
Board of Health Rep.: John Knowlton	Term Expires 2016
Board of Selectmen Rep.: Leilani Dalpe	Term Expires 2016

**Green Energy Committee**  
**(2008)**  
**(Appointed by Town Manager)**

Jeffrey Stevens, Chair	Term Expires 2017
Stephen Bonfiglioli	Term Expires 2016
Charles Chace	Term Expires 2018
Juli Gould	Term Expires 2018
Brian Kowalski	Term Expires 2017
Lawrence Cooke	Term Expires 2016



**Green School Preservation Committee  
(Appointed by Board of Selectmen)**

Wayne Perkins	Term Expires 2016
Bruce Atwood	Term Expires 2017
Lincoln Andrews	Term Expires 2016
Neil Rosenthal	Term Expires 2016
Diane C. Stewart	Term Expires 2016
Allin Frawley Board of Selectmen	
Sarah Cederholm School Committee	

**Community Preservation Committee  
(MGL Chapter 44B, section 5, ATM 6/6/11 Article 23)  
(Citizen-at-large appointments by Board of Selectmen)**

Jane Lopes, Chair, Historical Commission	Term Expires 2017
Josephine Ruthwicz, Clerk, Housing Authority	Term Expires 2017
Peter Reynolds, Planning Board	Term Expires 2016
Janet Miller, Conservation Commission	Term Expires 2017
David Thomas, Park Commission	Term Expires 2015
Kimberly French, Citizen-at-large	Term Expires 2016
Ted Eayrs, Citizen-at-large	Term Expires 2016
Mark Belanger, Citizen-at-large	Term Expires 2015
Laura Steven, Citizen-at-large	Term Expires 2015

**Tourism Committee  
Appointed by Board of Selectmen**

Leilani Dalpe, Chairman	Term Expires 2017
Winston Stone	Term Expires 2017
Amy Gilbert	Term Expires 2016
Mary Stone	Term Expires 2016
Sherri Swindle Co-Chair	Term Expires 2017
Arthur Battistini	Term Expires 2015
Judy Bigelow-Costa	Term Expires 2015
David Lemmo	Term Expires 2018
John Healey	Term Expires 2016
David Bennett	Term Expires 2015
Ann Cavanaugh	Term Expires 2015
David Bennett	Term Expires 2016
Glenn Montapert	Term Expires 2017
Kathleen Foye	Term Expires 2016



# REPORT OF THE BOARD OF SELECTMEN

This year the Town of Middleboro had a pretty busy year and luckily a mild winter! The vote from a few years ago, to adopt the Community Preservation Act really paid off as the Town used the funds from the CPA to acquire the Historic Oliver House.

Judge Oliver built the Oliver House in 1769, presumably as a wedding gift for his son Peter. The political environment in the ensuing years caused the Oliver's to flee to England and then the House, contents, and the property was seized by the Commonwealth, inventoried, and then auctioned off.

The House with its rich history surrounding the beginning of this great country, and the property which is bordered on two sides by the mighty Nemasket River, is an important historical, cultural and ecological acquisition for the Town.

The Police Station Building Committee has been busy researching and vetting possible locations for a new station. After a thorough process the PSBC has put forward a proposal for 9.5 million dollars to build a new state of the art facility on Wood St. The voters will decide if they approve.

The Board is closely watching the process of a new Wastewater Treatment Plant and is very excited about the ongoing construction. Under the close watch of Todd Goldman the project is moving forward, and is expected to be completed in the next year. The Town qualified for 0% interest loans for the construction, will save close to \$12 million dollars for the total cost for the project, approximately \$28 million dollars. The Town of Middleboro is looking forward to the completion of the project.

The Board would like to thank all the residents of Middleborough for granting us the opportunity to serve, and as always, the Board encourages the residents to reach out and let us know about your issues, concerns and ideas. We would also like to encourage all of the residents to actively attend the meetings and engage with the various Boards, Committees, and Commissions. The Town has plenty of opportunities for anyone who would like to volunteer and contribute to Town Government.

Thank you, for the honor and privilege of serving our great Town!

Respectfully submitted,

Allin J. Frawley, Chairman  
Leilani Dalphe, Vice Chairman  
Stephen McKinnon  
John Knowlton  
Diane Stewart

# REPORT OF THE TOWN MANAGER

Dear Residents,

I am pleased to submit my second annual report to the citizens of Middleborough.

The Town's finances continue to be strong, the budget was once again balanced without using one-time revenues. Financial reserves for 2015 were increased, even while committing over \$2 million dollars to maintaining and strengthening the Town's vital infrastructure. This commitment to sound finances and good operations has resulted in the Town maintaining its AA bond rating.

This past year has seen many infrastructure improvements completed, under construction, and being planned. The \$25 million wastewater plant upgrade is under construction and progressing. The Town is moving forward on a feasibility study for a new Middleborough High School. A schematic design for the new Police Station was completed. Construction also began on new bleachers at Battis Field as well.

The Town has also focused on strengthening its partnerships and continuing its commitment of preserving historical landmarks. The Town established a Drug Free Community Coalition. The Town also purchased the Oliver House and Estate in order to help preserve an historic structure for future generations. To help steer the future of this new Town property the Oliver Advisory Committee was formed.

The Town invested more than \$1 million in road surfacing projects during 2015. The Water Department is moving forward with a new water treatment plant and improvements to the system. This year's capital equipment includes new equipment for DPW, Police, Fire, and School Departments. The Finance Department also began integrating new software to improve their ability to quickly and efficiently process collections, and the decision was made to upgrade Town utility billing in 2016 as well.

It's been a great and productive year and I look forward to working with the Board of Selectmen, town employees, boards and commissions, community organizations and all of you, the residents of Middleborough.

Respectfully submitted,

Robert G. Nunes  
Town Manager



# REPORT OF THE MIDDLEBOROUGH BOARD OF ASSESSORS

At this year's Annual Town Election on April 4, 2015, Paula Burdick was re-elected to her fourth-three year term on the Board of Assessors. Paula is thankful to the voters for their continued confidence in her and she is looking forward to her next 3 year term of service.

At the same election, there was a question on the ballot which asked voters if they would support the discontinuance of the assessment of Farm Animal Excise tax. Massachusetts General Laws allow towns to discontinue the tax by referendum, and the reason many have done it is because of the inequity of the cost to assess and collect the tax as compared to the actual amount collected. According to recent studies, this tax puts an additional burden on the already struggling farming community and the voters in Middleborough agreed and opted to eliminate it. Middleborough is now one of several towns in Massachusetts that have eliminated the tax in recent years.

The Assessors' Office continues to participate in the "Senior Work-Off" Program which has been a great success for all of the offices and volunteers involved. We are fortunate to have the assistance of two volunteers this year, and they are providing a valuable service to our office while earning a real estate tax credit for their assistance to the town. Our volunteers, past and present, have helped our office so much and we are glad we chose to participate in such a beneficial program.

Our on-line town mapping program located at [www.middleborough.com](http://www.middleborough.com) has a new look, but it continues to be a popular feature of the Board of Assessors' web page because it provides information about parcel maps including wetlands, zoning and aerial views to name just a few. You can create your own abutter's list and it will drop conveniently into excel to create a mailing list. As always, a *certified* abutter's list for a Board or Committee has to be created and certified by the Assessors' Office before it can be used for any official purpose.

In 2015, we received funding to add a new historical mapping layer to our existing database of digital maps. We have identified the ones to be included in this new layer and we are currently in the process of placing them where they should be on the maps. This can sometimes be challenging because many of the historical maps are not to scale and are hand-drawn so they don't always fit precisely. We continue to work on this important project and we expect to complete it soon.

In addition to the on-line mapping project, we update our own web page frequently with current, useful assessing related information including forms and documents relevant to our most recent mailings. We also provide Assessors' meeting minutes, recorded plans, and a variety of booklets which are available as

printable pdfs. Our goal is to provide the information you need, when you need it, and to make it accessible with the click of your mouse.

Our “Assessors’ Information Corner” article appears each month in the Middleboro Gazette and covers exciting topics like Motor Vehicle Excise, Real Estate Taxes, Personal Property Taxes, Land Valuation, The CPA Surcharge and many more. This is our way of circulating information about the important things our office does and making sure we explain it in an easy-to-understand format.

In Fiscal 2017, we will be performing a triennial revaluation of the Town of Middleborough. This process includes analyzing sales and adjusting valuations which we do annually, but every three years the Department of Revenue assigns a field advisor to verify our data and to certify our valuations before tax rates can be set and bills can be mailed. The law has recently changed, and following this upcoming certification the complete revaluations that used to occur every three years will be every five years instead.

The Board of Assessors would like to thank the residents of Middleboro for their continued support.

Respectfully submitted,

Anthony Freitas, Chairman  
Paula Burdick  
Diane Maddigan  
Middleborough Board of Assessors



LEVY PERCENTAGE VALUATION BY CLASS TAX RATE LEVY BY CLASS

Residential	79.4084	1,800,567,139	15.78	\$	28,412,949.45
Commercial	14.9030	317,903,457	16.77	\$	5,331,240.97
Industrial	2.9313	62,529,947	16.77	\$	1,048,627.21
Personal Property	<u>2.7573</u>	58,818,230	16.77	\$	986,381.72
	100%				
Gross Amount to be Raised	80,180,792.35			\$	
Estimated Receipts and Available Funds	44,401,593.00			\$	
Tax Levy	35,779,199.35			\$	
Commitments of Real Estate	34,858,099.45			\$	
Commitments of Personal Property	986,404.76			\$	
Commitments of Non-Return I & E Penalty	44,850.00			\$	
Commitments of Motor Vehicle and Trailer Excise	2,973,793.14			\$	
Commitments of Farm Animal & Machinery Excise	2,461.42			\$	
Commitments of Boat Excise	7,651.00			\$	
Commitments of Rollback Taxes	24,529.54			\$	
Commitments of Unapportioned Septic System Repair	226,257.21			\$	
Commitments of Community Preservation Act Surcharge	230,169.36			\$	
Total Tax Committed	39,354,215.88			\$	
Total Value Exempt Property	246,562,700.00			\$	
Total Betterment & Committed Interest Paid in Advance	76,557.32			\$	
Total Betterment & Committed Interest Added to Taxes	159,157.66			\$	
Total Special Assessment Added to Taxes	730,887.02			\$	

Abate­ments and Exemptions Voted During Fiscal 2015

LEVY YEAR	2007	2008	2009	2010	2011	2012	2013	2014	2015
Real Estate Abate­ments								\$ 46,282.76	\$ 176,797.79
Real Estate Exemptions									\$ 180,432.59
Personal Property Abate­ments								\$ 61.88	\$ 394.59
CPA Abate­ments								\$ 462.83	\$ 1,958.16
Excise Abate­ments	\$ 25.00	\$ 127.91	\$ 153.70	\$ 50.00	\$ 172.82	\$ 678.45	\$ 2,198.43	\$ 44,761.62	\$ 37,970.39
TOTAL									\$ 492,528.92

## **LIST OF THE CURRENT MEMBERSHIP OF THE BOARD OF ASSESSORS**

There are 3 Elected Assessors on our Board and the term of office for each is three years

The Chairman, Anthony Freitas, was elected in 2004 and re-elected in 2007, 2010 and 2013.

Paula Burdick was elected in 2006 and re-elected in 2009 and 2012 and 2015.

Diane Maddigan was elected in 2008 and re-elected in 2011 and 2014.



# REPORT OF THE TOWN CLERK

**Allison J. Ferreira, Town Clerk**  
**Elizabeth D. Gazerro, Assistant Town Clerk**  
**Laurel R. Bannon, Clerk**

## **Office of the Town Clerk Mission Statement**

The mission of the Town Clerk's Office is to provide quality service to the community, to maintain and produce records of the Town of Middleborough, and to work collaboratively with various departments, boards, committees and commissions to achieve established goals and comply with state and local statutes.

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## **General Powers and Duties**

The Town Clerk is the Chief Election Official, a Registrar of Voters, the Burial Agent, the Parking Clerk, the Municipal Hearings Officer and the Keeper of Records.

The Town Clerk's Office is responsible for the compilation of the annual town census, maintenance of town records and voter registrations, coordination and administration of elections, and the issuance of permits and licenses. Our department conducts all federal, state and local elections. We maintain all official vital records of births, deaths and marriages; provide certified copies of all vital records and assist with genealogical research. We issue marriage licenses, burial permits, liquor licenses, entertainment licenses, business certificates, certificates of registration for fuel storage, dog licenses, raffle permits, and Zoning by-laws/maps. Our office is responsible for accepting and posting all public meetings and updating the town meeting calendar.

The Town Clerk's Office records and certifies all official actions of the Town including actions of Town Meeting. In compliance with the Public Records Law, our office allows access to and certifies all public records in its custody.

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## **The Year in Review**

2015 was a very busy and productive year for the Town Clerk's Office. We purchased new voting booths, upgraded our boards and commission database, deployed a new business certificate program and purchased new voting equipment.

Thanks to the Capital Planning Committee, the Town of Middleborough was able to purchase new voting booths. A capital request was submitted to replace the obsolete voting booths made out of plywood which posed a serious safety concern as they were extremely heavy, unsteady, splintering and failing rapidly.

A Request for Quotes was posted and the Town contracted with Inclusion Solutions to purchase a quantity of (24) four-station free standing voter privacy booths, a quantity of (6) single adjustable voting booths, and a quantity of (30) protective covers to fit all 30 voting booths. The new voting booths are extraordinarily high-quality booths built with automotive/aircraft grade aluminum which fold up for easy transport and storage.

Thanks to the efforts of our Information Technology Director, Tara Pirraglia who contracted with LL Data Designs, LLC, we were able to upgrade our boards/commission database. This database maintains a listing of all appointed officials, elected officials, and municipal employees and tracks appointment dates, oaths of office and compliance with the Open Meeting Law and State Ethics Commission requirements.

Thanks to Town Manager Robert G. Nunes, the Town of Middleborough was afforded the opportunity to host an internship with Massasoit Community College. The Town Manager selected Devri Goodspeed as the intern to work within the Town Clerk's Office from June 2015 through December 2015. Ms. Goodspeed was instrumental in entering the majority of the data into our new boards/commission database. It was our distinct pleasure to work with Ms. Goodspeed.

The Information Technology Department also contracted with LL Data Designs, LLC to implement a new business registration database. This database maintains a listing of all active and expired registrations of businesses within the Town of Middleborough. The new program has significantly improved upon the efficiency of our office by maintaining the data in an organized fashion and having the ability to produce detailed reports of businesses by owner, location and the nature/purpose of the business.

I am very pleased to report the Town of Middleborough purchased new voting equipment in 2015. There was a town meeting appropriation on May 15, 2008 at the Annual Town Meeting to purchase seven new pieces of voting equipment. A significant delay in the federal certification process prohibited the Town from purchasing the new equipment in 2008. An Invitation for Bid was posted for the purchase of seven (7) new electronic scanners for vote tabulation with a bid opening date of October 16, 2015. The lowest eligible bidder was LHS Associates. On October 26, 2015 the Board of Selectmen voted to discontinue the use of our existing voting equipment and to begin using new ImageCast Precinct Vote Tabulators in the next allowable election. On November 18, 2015 six (6) new ballot boxes were delivered from LHS Associates. On December 8, 2015 seven (7) new ImageCast Precinct Vote Tabulators were delivered and tested by LHS Associates.



On October 9, 2015, Assistant Town Clerk Liz Gazerro and I conducted our 2<sup>nd</sup> Annual Town Dog Tag Mock Election with my daughter Ava's 3<sup>rd</sup> Grade classroom at the Mary K. Goode School. It was a wonderful opportunity to educate the younger generation about the importance of voting and allow them to participate in a mock election to vote for the official dog tags for the Town of Middleborough. We educated the students on the voting process as well as the most popular breed of dogs in Middleborough and discussed the importance of licensing and vaccinating. The children in Miss Nieuwenhuis' classroom engaged in healthy debate and cast their votes on ballots for the dog tag color and shape for 2016. The winner was the gold heart!

On July 1, 2015, our Clerk Laurie Bannon became a full-time employee of the Town Clerk's Office. Laurie had been working 25 hours per week and in FY2016 her position was funded to full-time 40 hours. We were so grateful for the support of the Town Manager and Board of Selectmen in funding this request. As a result of the Clerk's position becoming full-time, the Town Clerk's Office was able to reopen our doors on Wednesdays to better serve our residents and visitors with our office now being open Monday through Friday 8:45 a.m. to 5:00 p.m.

On August 18, 2015, King Information Systems, Inc. returned to the Town of Middleborough to conduct an annual audit of our archives within the Town Hall, Annex Building, Police Department and Fire Department. King was the vendor who worked with us on our Historic and Vital Records Community Preservation Project approved by Special Town Meeting on October 7, 2013. The continued support of King Information Systems, Inc. has been an asset to our municipality and within the three-day audit they were able to review all items designated for destruction for each department. The required forms were completed and sent to the State for permission to destroy prior to removal. Once the Town received permission to destroy the archives, we worked with our Department of Public Works and Northeast Destruction/Miller Recycling to remove all documents for destruction at no cost to the Town.

The Town Clerk's Office was fortunate to have Fred J. Thornton act as our senior tax work off volunteer in 2015. Mr. Thornton was a pleasure to have in our office. He assisted with the sorting of our annual town census and dog licenses. We sincerely appreciate all the efforts of our Council on Aging Director Andrea Priest in continuing this program. We truly enjoy working with our volunteers each year.

It was with great sadness I accepted the resignation of Arthur Turcotte in December of 2015 as the Election Warden for Precinct 1. Mr. Turcotte acted as an Election Officer in the Town of Middleborough for over 50 years. I regretfully accepted his resignation with much appreciation for his countless



years of service. We will miss you Arthur! Thank you for your kindness and dedication to this community.

Training and continuing education are essential to the success of a Town Clerk. In 2015, I attended the Massachusetts Town Clerk’s Association Fall, Summer and Winter Conferences, the New England Town Clerk’s Association Conference hosted in Woodstock VT, Tri-County Clerks Association meetings held in the Spring and Fall, the Citizen Leadership Program at Bridgewater State University, Open Meeting Law Training, MIIA Management 101 Training and attended the Massachusetts Digital Government Summit in Boston. I serve on the Executive Board for the Tri-County Clerks Association as the representative for Plymouth County. In 2015, I passed the exam and achieved my goal of becoming a Certified Massachusetts Municipal Clerk through the Massachusetts Town Clerk’s Association. I was presented with an award at the Fall Conference held in Springfield on October 1, 2015.

The Town of Middleborough’s population count was updated through the Annual Town Census and verified voter registration rolls. As dictated by Massachusetts General Law, this information was compiled and recorded in the Annual Street Listing of Residents and resulted in an updated population of **22,923 residents**.

**Vital Statistics**

In 2015, the Town of Middleborough registered the following number of vital events:

Births:	205
Deaths:	261
Marriages:	88

**Dog Licenses**

In 2015, the Town of Middleborough issued the following number of dog licenses:

**1,791**

**Voter Registration**

In 2015, the Town Clerk’s Office recorded the following:

New voters:	791
Change of Registration:	2,283
Deleted Voters:	667

**2015 Elections & Town Meetings:**

The following is a list of all elections and town meetings held in 2015:

- Annual Town Election .....April 4, 2015
- Special Town Meeting.....April 27, 2015
- Annual Town Meeting .....April 27, 2015
- Special Town Meeting.....October 5, 2015

As noted above, we only had one election in 2015. I would like to extend my heartfelt thanks to all the election officers, Board of Registrars, Department of Public Works, Police Department, Fire Department and Council on Aging as well as my Assistant Town Clerk Liz Gazerro and Clerk Laurie Bannon for all their hard work throughout the year in preparing for and conducting our elections and town meetings.

Finally, I would like to take this opportunity to thank the Town Manager, Board of Selectmen, all Town employees, residents of Middleborough, my loving family and especially Liz Gazerro and Laurie Bannon for their continued support throughout the year.

Respectfully submitted,

Allison J. Ferreira  
Town Clerk



**WARRANT FOR ANNUAL TOWN ELECTION  
APRIL 4, 2015**

To: Allison J. Ferreira, Town Clerk of the Town of Middleborough:


Greetings:

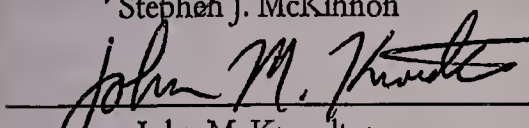
In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, the voters of Precinct 1 to meet at the Oak Point Club House, 202 Oak Point Drive; Precincts 2, 4 and 6 at the Middleborough High School Gymnasium, 71 East Grove Street; Precinct 3 at the South Middleborough Fire Station, 566 Wareham Street; Precinct 5 at the Council on Aging, 558 Plymouth Street, of said Town, on Saturday, April 4, 2015, from 8 A.M. to 8 P.M. to choose all necessary Town Officers, the following Officers to be voted on one ballot viz:

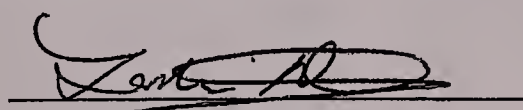
ONE SELECTMAN FOR THREE YEARS  
TWO GAS AND ELECTRIC COMMISSIONERS FOR THREE YEARS  
TWO SCHOOL COMMITTEE MEMBERS FOR THREE YEARS  
ONE SCHOOL COMMITTEE MEMBER FOR THE UNEXPIRED TERM TO 2016  
ONE ASSESSOR FOR THREE YEARS  
ONE TOWN MODERATOR FOR THREE YEARS  
THREE FINANCE COMMITTEE MEMBERS FOR THREE YEARS  
ONE PLANNING BOARD MEMBER FOR FIVE YEARS  
TWO PARK COMMISSIONERS FOR THREE YEARS  
ONE HOUSING AUTHORITY MEMBER FOR FIVE YEARS


**QUESTION ONE:** Shall the Town of Middleborough cease assessing the excise imposed under General Laws Chapter 59 Section 8A on certain animals, machinery and equipment owned by individuals and non-corporate entities principally engaged in agriculture?

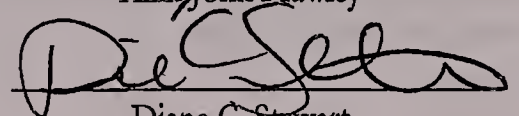
Given under our hands at Middleborough, this 9th day of March 2015.

  
Stephen J. McKinnon

  
John M. Knowlton

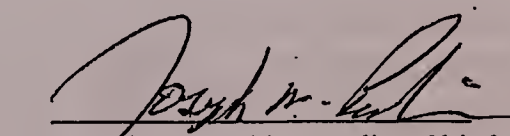
  
Leilani Dalpe

  
Allin John Frawley

  
Diane C. Stewart

Board of Selectmen  
Town of Middleborough

Pursuant to the instructions contained in the above Warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said Warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleborough Gazette on the 19th day of March 2015, that date being more than seven days before the time specified for said Election.

  
Joseph M. Perkins, Police Chief



COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN ELECTION  
APRIL 4, 2015

The Annual Town Election was called to order at 8:00AM in Precinct 1 by Warden Linda M. Eatherton, Precinct 2 by Warden Elizabeth Wainwright, Precinct 3 by Warden Patricia McManus, Precinct 4 by Warden Florence Cadillic, Precinct 5 by Warden Karen Nice, and Precinct 6 by Warden Joan Ayube.

The following Election Officers were sworn in:

**Precinct 1:** Linda Eatherton, Robert Eatherton, Gaynel Bradford, Robert Burke, Martin Foley, Loretta Batchelder, Elizabeth McLean; and Steven Schofield and Wayne Lee as the Police Officers.

**Precinct 2:** Elizabeth Wainwright, Donna Stewart, Janet Walker, Arlene Dickens, Donald Dickens, Arthur Walker, Anne Renaux, Ursula Hill; and Clyde Swift and Tyler Silva as the Police Officers.

**Precinct 3:** Patricia McManus, Karen Michaelis, Judith Clark, Susan Bell, Brenda Krystofolski, Kathy Perry; and Peter Vanasse and David Howard as the Police Officers.

**Precinct 4:** Florence Cadillic, Brenda Levesque, Frederick H. Bohning, Francine Perry, Joan Green, Edward Beaulieu, Jr., Theresa Washburn, Neil Lawson; and Clyde Swift and Tyler Silva as the Police Officers.

**Precinct 5:** Karen Nice, Linda Gordon, Kathleen Foye, Cheryl Reimels, Margaret Washburn, M. Louisa Brown, Susan Beaulieu; and David Mackiewicz and Raymond Meleski as the Police Officers.

**Precinct 6:** Joan Ayube, Shelley Murphy, Judy Thompson, Isabelle Minkle, Eileen Gates, Andrew McGonagle; and Clyde Swift and Tyler Silva as the Police Officers.

The polls opened at 8:00 AM and closed at 8:00 PM.

The following were the results of the election:

BOARD OF SELECTMEN (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
STEPHEN JAMES MCKINNON	63	27	42	42	41	33	248
WRITE-INS/ALL OTHERS	1	1	2	2	1	1	8
BLANKS	18	7	13	6	2	10	56
TOTAL	82	35	57	50	44	44	312
GAS & ELECTRIC COMMISSIONERS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
JOHN F. HEALEY	53	27	40	41	36	34	231
LINCOLN D. ANDREWS	59	22	38	35	33	27	214
WRITE-INS/ALL OTHERS	0	0	1	0	1	0	2
BLANKS	52	21	35	24	18	27	177
TOTAL	164	70	114	100	88	88	624
SCHOOL COMMITTEE - THREE YEARS	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
ADAM DOUGLAS LAMBERT	56	24	40	36	31	29	216
RICHARD J. YOUNG	58	24	44	42	39	33	240
WRITE-INS/ALL OTHERS	0	1	4	0	3	1	9
BLANKS	50	21	26	22	15	25	159
TOTAL	164	70	114	100	88	88	624

SCHOOL COMMITTEE - FOR UNEXPIRED TERM TO 2016	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
JENNIFER ELLEN ANDERSON	60	23	39	42	34	33	231
WRITE-INS/ALL OTHERS	0	1	0	0	3	2	6
BLANKS	22	11	18	8	7	9	75
TOTAL	82	35	57	50	44	44	312

BOARD OF ASSESSORS (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
PAULA M. BURDICK	59	26	44	45	35	32	241
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	23	9	13	5	9	12	71
TOTAL	82	35	57	50	44	44	312

TOWN MODERATOR (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WAYNE C. PERKINS	62	31	44	43	39	35	254
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	20	4	13	7	5	9	58
TOTAL	82	35	57	50	44	44	312

FINANCE COMMITTEE (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
WRITE-IN/DONALD L. BALDWIN, III	1	2	0	0	0	0	3
WRITE-IN/PETER LEPAGE	1	2	0	0	1	0	4
WRITE-IN/ROBIN M. PERRY	1	0	0	0	0	0	1
WRITE-IN/TERESA KELLY FARLEY	7	6	8	4	10	6	41
WRITE-IN/GLENN F. MONTAPERT	0	0	1	0	0	0	1
WRITE-IN/JUSTIN WILSON	0	0	1	0	0	0	1
WRITE-IN/GARI S. STANLEY	0	0	0	1	0	0	1
WRITE-IN/NEIL LAWSON	0	0	0	1	0	0	1
WRITE-IN/BRIANNE KESSIMIAN	0	0	0	0	1	2	3
WRITE-IN/ANTHONY FREITAS	0	0	0	0	1	0	1
WRITE-INS/ALL OTHERS	0	0	0	0	2	0	2
BLANKS	236	95	161	140	117	124	873
TOTAL	246	105	171	146	132	132	932

PLANNING BOARD (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
TRACY A. MARZELLI	58	29	43	46	41	33	250
WRITE-INS/ALL OTHERS	0	1	0	0	0	0	1
BLANKS	24	5	14	4	3	11	61
TOTAL	82	35	57	50	44	44	312

PARK COMMISSIONER (3 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
GARRETT D. PERRY	56	28	47	44	39	33	247
DAVID K. THOMAS	53	25	46	43	35	31	233
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0
BLANKS	55	17	21	13	14	24	144
TOTAL	164	70	114	100	88	88	624

HOUSING AUTHORITY (5 YEARS)	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
VERONICA I. HAYWOOD	58	28	47	47	35	34	249
WRITE-INS/ALL OTHERS	0	0	0	0	0	0	0



BLANKS	24	7	10	3	9	10	63
TOTAL	82	35	57	50	44	44	312

QUESTION ONE	PCT 1	PCT 2	PCT 3	PCT 4	PCT 5	PCT 6	TOTAL
YES	67	30	37	31	37	33	235
NO	12	3	13	11	3	6	48
BLANKS	3	2	7	8	4	5	29
TOTAL	82	35	57	50	44	44	312

**\*ELECTED**

The vote was announced at 9:56 p.m. on April 4, 2015 and represented 1.9% of the total registered voters out of 16,219 eligible voters; total votes cast 312.

Signed,  
 ALLISON J. FERREIRA  
 Town Clerk





## Special Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the **Auditorium of the Middleborough High School**, on **Monday, April 27, 2015, at 7:00 P.M.**, to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2015, or act anything thereon.

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
Veterans Department	543	577000	Medical & Cash Aid	\$75,000.00
DPW – Highway	422	0159293	Snow Removal	\$440,000.00
Administrative Office Bldgs.	193	543000	Building, Repairs & Maintenance	\$25,000.00
Tax Title	145	531000	Tax Title	\$11,000.00
School Department	300	563150	Tuition Out of District	\$75,000.00

ARTICLE 2. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

- Lynch, Malloy, Marini, \$12,000.00
- H.T.Drummond, \$1,120.00
- School Dept. Employee Reimbursements \$260.00
- Massachusetts Education and Government Association \$32,670.52

ARTICLE 3. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund sick leave buy-back, or anything thereon.

ARTICLE 4. To see if the Town will vote to raise and appropriate and/or transfer \$14,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to repair the bleachers at Battis Field for the Park and Recreation Department, or act anything thereon.

ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer \$150,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a tax collection and assessing software package for the Assessors and Treasurer/Collector Department, or act anything thereon.

ARTICLE 6. To see if the Town will vote to transfer unexpended balance, \$18,566.51, from the borrowing proceeds authorized under Article 16 of the warrant of the 2013 Annual Town meeting for the purpose of site evaluation and design of a new police station, and for the same purpose to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, of by borrowing, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

ARTICLE 8. To see if the Town will vote to appropriate the unexpended balance, \$85,627.58, from the borrowing proceeds authorized under Article 15 of the warrant of the 2004 Annual Town Meeting, to the Wood Street sewer main replacement project, and for the same purpose, to transfer \$120,000.00 appropriated under Article 10 of the October 3, 2011 Special Town Meeting, and for the same purpose, to transfer \$240,000.00 from Wastewater Department Enterprise Fund Retained Earnings, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing, for the improvements and related infrastructure with regard to the municipal parking lot on Pearl Street, or act anything thereon.

ARTICLE 10. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2015, with each item to be considered a separate appropriation:

Reserves:

From FY 2015 estimated revenues for Historic Resources Reserve	\$2,400.00
From FY 2015 estimated revenues for Community Housing Reserve	\$2,400.00
From FY 2015 estimated revenues for Open Space Reserve	\$2,400.00

, or act anything thereon.


Sponsored by the Community Preservation Committee




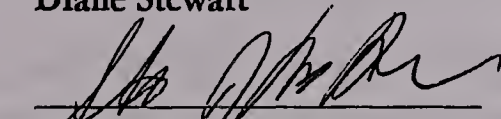
Given, under our hands at Middleborough, this 6<sup>th</sup> day of April, 2015.

  
Allin Frawley, Chairman

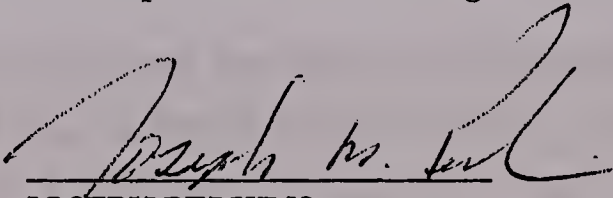
\_\_\_\_\_  
Leilani Dalpe, Vice Chairman

  
John M. Knowlton

  
Diane Stewart

  
Stephen J. McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 9<sup>th</sup> day of April, 2015, that date being more than fourteen days before the time specified for said meeting.

  
JOSEPH PERKINS  
Police Chief



## **SPECIAL TOWN MEETING**

### **APRIL 27, 2015**

Special Town Meeting was called to order at 7:10 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator invited Reverend Chong Choi, Pastor of the Methodist Church to offer the invocation.

The Veterans' Council led the meeting in the Pledge of Allegiance. The Moderator then introduced the following: Miss Taunton Devon Elizabeth Williams who sang the National Anthem, and acknowledged and thanked the members of the Middleborough High School Student Council for acting as pages and counters for the evening. The Moderator introduced and gave warm Middleborough welcome to the new Town Manager Robert Nunes.

The Moderator made an announcement on behalf of the Peirce Trustees regarding the retirement of one of their members, Donald Atkins. Mr. Atkins was originally appointed to the Peirce Trust in 1986, filling the position previously held by Fletcher Clark, who also acted as Town Moderator for many years. Mr. Atkins provided dedicated service to the Town, managing investments of the Peirce Trust and working closely with the Town officials over the years for the benefit of our residents. The Peirce Trustees were pleased to announce Dr. Stephen Morris has been nominated to fill the vacancy created by Mr. Atkins' resignation. Dr. Morris has served the Town in a variety of positions over the years including many years as a member of the Board of Selectmen, the Capital Planning Committee and the Town Manager Search Committee. Through his volunteer work he has demonstrated his commitment to the Town. The Moderator asked everyone to join him in thanking Mr. Atkins for his 29 years of service and welcoming Dr. Morris as a new Trustee.

Voted unanimously to allow as necessary the following non-resident individuals to address Town Meeting: Robert G. Nunes, Town Manager; Steven Dooney, Town Accountant; Lance Benjamino, Fire Chief; Joseph Silva, Water Superintendent; Christopher Peck, DPW Director; Michael Malone, Acting Superintendent of Schools; Kathleen Piatelli, School Department Business Manager, Ellen Driscoll, Information Technology Director, Jane Kudcey, Director of the Office of Economic and

Community Development, Fran Cass, Parks Superintendent, Ruth Geoffroy, Town Planner; Brandon Riley of Weston and Sampson, Dean Harrison of Neighborhood Corporation; and further for approval of taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the articles and the budget book. He stated copies were available in the lobby. In addition, he noted the budget pages and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are healthy but to maintain order should be directed through the Moderator and as always maintain civility as Town Meeting is not the place for personal attacks or derogatory comment.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The following act on was taken:

**ARTICLE 1:** The following was voted unanimously:

- Voted unanimously to transfer from Debt Services, number 710, Account 591500, the total sum of \$75,000.00 to Veterans Department, number 543, Account 577000, Medical & Cash Aid.
- Further voted unanimously to transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$460,000.00 to DPW – Highway, number 422, Account 015293, Snow Removal.
- Further voted unanimously to transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$25,000.00 to Administrative Office Buildings, number 193, Account 543000, Building, Repairs & Maintenance.



- Further voted unanimously transfer from Employee Fringe Benefits department, number 919, Health and Life Insurance, Account 517400, the total sum of \$11,000.00 to Treasurer/Collector, number 145, Account 531000, Tax Title.
- Further voted unanimously to transfer \$30,000.00 from School Transportation Miscellaneous, number 899, Mini Bus Drivers, Account 511165, and \$45,000.00 from School Transportation, number 900, Homeless Contracted Services, Account 530407, the total sum of \$75,000.00 to School Department, number 313, Account 563150, Tuition Out of District.

*A motion was made and seconded to **amend Article 2** to change the amount from Workers' Compensation Account in order to pay previous years, unpaid bills, Account 595227 for Massachusetts Education and Government Association from \$32,670.52 to **\$39,745.83** (increasing the amount by \$7,075.31); motion **passed** unanimously.*

**ARTICLE 2:** Voted unanimously to transfer the sum of \$13,380.00 from Debt Services, number 710, Account 591500 and \$32,670.52 from Workers' Compensation Account 517100, in order to pay previous years, unpaid bills, Account 595227, for the following:

<b>Lynch, Malloy, Marini</b>	<b>\$12,000.00</b>
<b>H.T.Drummond</b>	<b>\$1,120.00</b>
<b>School Dept. Employee Reimbursements</b>	<b>\$260.00</b>
<b>Massachusetts Education and Government Association</b>	<b>\$32,670.52</b>

**ARTICLE 3:** Voted unanimously that \$43,075.00 be transferred from Debt Services, number 710, Account 591500 to the Fire Department 220, Account 519700, for the payment of accumulated sick leave buyback.

**ARTICLE 4:** Voted unanimously that \$14,000.00 be transferred from Debt Services, number 710, Account 591500 to the Park and Recreation Department to repair the bleachers at Battis Field.

*Finance Committee Recommended Favorable Action*

**ARTICLE 5:** Voted unanimously to appropriate \$150,000 by borrowing to purchase a tax collection and assessing software



package for the Assessors and Treasurer/Collector Department and to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen, to borrow \$150,000 under General Laws, Chapter 44.

*Finance Committee Recommended Favorable Action*

**ARTICLE 6:** Voted unanimously that \$18,566.51 be transferred from the unexpended balance from the borrowing proceeds authorized under Article 16 of the warrant of the 2013 Annual Town Meeting and \$31,433.49 to be transferred from School Transportation Miscellaneous Department, number 899, Mini-bus driver's, Account 511165, the total sum of \$50,000.00 to fund a site evaluation and design of a new police station.

**ARTICLE 7:** Voted unanimously to table indefinitely.

**ARTICLE 8:** Voted unanimously that the unexpended balance \$85,627.58 from the borrowing proceeds authorized under Article 15 of the warrant of the 2004 Annual Town Meeting, \$120,000.00 appropriated under Article 10 of the October 3, 2011 Special Town Meeting and \$240,000.00 from the Wastewater Department Enterprise Fund Retained Earnings, for a total sum of \$445,627.58, be transferred to the Wood Street sewer main replacement project.

*Finance Committee Recommended Favorable Action*

**ARTICLE 9:** Voted unanimously that the Town appropriate \$98,000.00 by borrowing for improvements and related infrastructure with regard to the municipal parking lot on Pearl Street and to meet this appropriation to Authorize the Treasurer, with the approval of the Board of Selectman, to borrow \$98,000.00 under General Laws, Chapter 44, with the borrowing to be paid from a donation to the town of \$98,000.00 from High Point Treatment Center, Inc.

**ARTICLE 10:** Voted unanimously that the Town appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2015, with each item to be considered a separate appropriation as follows – from FY2015 estimated revenues for

Historic Resources Reserve \$2,400.00, from FY2015 estimated revenues for Community Housing Reserve \$2,400.00 and from FY2015 estimated revenues for Open Space Reserve \$2,400.00.

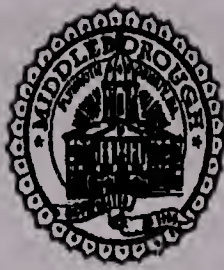
Voted unanimously to dissolve the meeting at 7:32 PM.

A true copy, attest:

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ALLISON J. FERREIRA  
Town Clerk





## Annual Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, April 27, 2015, at 7:15 P.M., to act on the following articles:

ARTICLE 1. To hear the report of any committee or officer of the Town, to appoint any committee, or act anything thereon.

ARTICLE 2. To see if the Town will vote to raise and appropriate a sum of money by taxation or from available funds in the treasury to defray expenses of the Town for the fiscal year beginning on July 1, 2015, relating to all or any of its officers, boards or departments and for purposes authorized by law, or act anything thereon.

ARTICLE 3. To see if the Town will vote to transfer from the income from the sales of gas and electricity a sum of \$650,000.00 to the Assessors for the purpose of fixing the tax rate for Fiscal Year 2016, or act anything thereon.

ARTICLE 4. To see if the Town will vote pursuant to Section 53E ½ of Chapter 44 of the General Laws, as amended, to authorize and/or reauthorize establishment of one or more revolving funds for the purpose of funding certain activities and operations of certain departments and programs of the Town during Fiscal Year 2016 as set forth below, or act anything thereon.

PROGRAM	EXPENDING AUTHORITY	SOURCE	AMOUNT TO BE EXPENDED
Municipal Fire Alarm System	Fire Chief	Fees	Not to exceed \$15,000
Hazardous Materials Incident Training & Materials	Fire Chief	Fees	Not to exceed \$50,000
Recycling Program	Public Works Sup.	Fees	Not to exceed \$5,000
Composting Bin Program	Public Works Sup.	Fees	Not to exceed \$2,500
Herring Fishery Program	Herring Fishery Com	Fees	Not to exceed \$10,000
Recreation and Sports Program	Park Commission	Fees	Not to exceed \$100,000
Zoning Map, Bylaws and Subdivision Rules & Regulations	Town Clerk	Fees	Not to exceed \$2,500



ARTICLE 5. To see if the Town will vote to raise and appropriate and/or transfer \$141,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase new police cruisers for the Police Department and asbestos removal at the Police Station, or act anything thereon.

ARTICLE 6. To see if the Town will vote to raise and appropriate and/or transfer \$123,660 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a new support/tow vehicle and public safety communications system for the Police and Fire Departments, or act anything thereon.

ARTICLE 7. To see if the Town will vote to raise and appropriate and/or transfer \$350,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase new bleachers at Battis Field, or act anything thereon.

ARTICLE 8. To see if the Town will vote to raise and appropriate and/or transfer \$58,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a used cab and 10 wheel chassis for the Highway Department and a replacement vehicle for the Town Manager, or act anything thereon.

ARTICLE 9. To see if the Town will vote to raise and appropriate and/or transfer \$64,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for computer LCD monitors, workstations, network hardware upgrades and printers for the Information Technology Department, or act anything thereon.

ARTICLE 10. To see if the Town will vote to raise and appropriate and/or transfer \$145,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for a library mobile cart with tablets and computer labs for the School Department and upgrade switches at the Early Childhood Center, or act anything thereon.

ARTICLE 11. To see if the Town will vote to raise and appropriate and/or transfer a \$60,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase a Special Education Mini Bus for the School Department, or act anything thereon.

ARTICLE 12. To see if the Town will vote to raise and appropriate and/or transfer \$195,000 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the replacement of exterior doors at the High School, Nichols Middle School, Henry Burkland and Mary Goode Elementary Schools, replacement of hot water heating system at the High School, replacement of hot water tank and heater at the Henry Burkland School, replacement of pool boiler and hot water tank at Henry Burkland School and the installation of access control at all exterior doors at The Early Childhood Center, Henry Burkland And Mary Goode Schools, or act anything thereon.

ARTICLE 13. To see if the Town will vote to raise and appropriate and/or transfer \$85,000 from Water Department Retained Earnings for the purchase of a street roller and utility truck with a plow for the Water Department and \$30,000 from Wastewater Department Retained Earnings for the purchase of a new forklift for the Wastewater Treatment Plant, or act anything thereon.



ARTICLE 14, To see if the Town will vote to raise and appropriate and/or transfer \$187,500 from Water Department Retained Earnings and \$187,500 from Wastewater Department Retained Earnings for the purchase of an International 7300 Cab with Chassis Jet and Vacuum Body Truck to maintain the town's sewer and water systems as required by the Environmental Protection Agency, or act anything thereon.

ARTICLE 15. To see if the Town will vote to appropriate or reserve from the Community Preservation Fund annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, debt service, community preservation projects and other expenses in fiscal year 2016, with each item to be considered a separate appropriation:

Appropriations:

From FY 2016 estimated revenues for Committee Administrative expenses	\$13,000
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Reserves:

From FY 2016 estimated revenues for Historic Resources Reserve	\$27,800
From FY 2016 estimated revenues for Community Housing Reserve	\$27,800
From FY 2016 estimated revenues for Open Space Reserve	\$27,800
From FY 2015 estimated revenues for Budgeted Reserve	\$194,600

Or take any action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 16. To see if the Town will vote to appropriate \$25,000 from the Community Housing Resources Reserve of the Community Preservation Fund to fund a portion of the Middleborough Housing Authority's Nemasket Apartments Window Project (7 Frank Street and 8 Hale Avenue) for the purpose of improving housing conditions for twelve elderly housing units in two buildings; said funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 17. To see if the Town will vote to appropriate \$25,100 from the Open Space Resources Reserve of the Community Preservation Fund for the purpose of conducting a Recreation Complex Feasibility Study; including up to \$600 for in-house project management and oversight; said funds to be expended under the direction of the Community Preservation Committee; or take any other action thereon.

Sponsored by the Community Preservation Committee

ARTICLE 18. To see if the Town will vote to appropriate \$338,000 in land purchase expense and incidental legal, due diligence, and closing costs, including up to \$7,000 for in-house project management and oversight, to enable the Town of Middleborough to acquire for conservation and historic preservation purposes under M.G.L. Chapter 44B, the Community Preservation Act, and to authorize the Board of Selectmen to purchase land on Plymouth Street in Middleborough, Massachusetts, known as the Oliver Estate and shown as Lot 2867 and Lot 2098 on Middleborough Assessors Map 041; the portion of the land determined by the Board of Selectmen to be park, forest, open space and/or conservation land to be managed by the Conservation Commission with the remainder including buildings to be managed by the Board of Selectmen; and that to meet this appropriation to authorize the Treasurer with the approval of the Board of Selectmen , to borrow \$338,000 under General Laws Chapter 44 and Chapter 44B, or the sum of \$30,500 be transferred from the Undesignated Community Preservation Fund, Open Space Reserve, and/or Historic Reserve balance, and \$307,500 transferred from the Budgeted Reserve fund as



appropriate and available, and to authorize the Board of Selectmen to submit on behalf of the Town any and all applications deemed necessary for gifts, grants, and/or reimbursements from the Commonwealth of Massachusetts, or the United States, and/or any other state or federal programs including those in aid of conservation land acquisition and historic preservation acquisitions; and/or any others in any way connected with the scope of this Article; said gifts, grants, and/or reimbursements to be deposited in the Undesignated Community Preservation Fund, Open Space Reserve, and Historic Reserve balance, as appropriate; and that the Board of Selectmen be authorized to grant a perpetual conservation restriction on the park, forest, open space and/or conservation land, to be determined by the Board of Selectmen, and grant a perpetual preservation restriction on the remaining historic portion of the land, to be determined by the Board of Selectmen, both of which shall meet the requirements of M.G.L. Chapter 44B, § 12 and M.G.L. Chapter 184, §§ 31-33, and to enter into all agreements and execute any and all instruments as may be necessary to affect said purchase or act anything thereon.

Sponsored by the Community Preservation Committee

ARTICLE 19. To see if the Town will vote: (1) to rescind the Town Litter by-law adopted under Article 8 of the warrant for the Town Meeting held on March 7, 1927, as amended under Article 23 of the warrant for the October 6, 2014 Special Town Meeting; and (2) to adopt the following by-law:

Section 1: No person shall place, throw, deposit, or discharge trash, bottles or cans, refuse, rubbish, garbage, scrap, waste, or other material of any kind, in or on the public streets, public places, or any place that is controlled or cared for by the town or its agents or any private property, except property which is owned or leased as a lessee by the person.

Section 2: Section 1 of this by-law shall not apply to placing or depositing trash, refuse or litter on property or in a receptacle which has been designated, assigned or provide by the Town for dumping, placing or depositing trash or refuse.

Section 3: Whoever violates Section 1 of this by-law shall be punished by a fine of Two Hundred Dollars (\$200.00) for each violation. or act anything thereon.

ARTICLE 20. To see if the Town will vote to earmark fines, penalties or assessments collected by the Town pursuant to Chapter 148A of the General Laws for enforcement, training and education of fire prevention officers, building inspectors and the stipend for municipal hearing officers, or act anything thereon.

ARTICLE 21. To see if the Town will vote to authorize the By-law Study Committee appointed by the Board of Selectmen to update, organize and codify the Town's general by-laws, zoning by-laws, Town Charter, acceptances of state laws and special acts of the state legislature applicable to the Town, not including any substantive changes thereto, or act anything thereon.

ARTICLE 22. To see if the Town will vote to adopt the following by-law: Section 1. The Town Clerk or an agent designated by the Town Clerk shall be authorized to assign appropriate numbers to sections, subsections, paragraphs and subparagraphs of Town general by-laws and zoning by-laws, where none is approved by Town Meeting. Section 2. Where Town Meeting has approved numbering of sections, subsections, paragraphs and subparagraphs of Town general by-laws and zoning by-laws, the Town Clerk or an agent designated by the Town Clerk, after consultation with the Town Manager, shall be authorized to make non-substantive editorial revisions to the numbering to ensure consistent and appropriate sequencing, organization and numbering of the by-laws. , or act anything thereon.



Article 23. To see if the Town will authorize and approve extension of the sewer service area of the municipal sewer system to serve property on Cordial Road shown as Lot 3692 on Assessors Map 38, or act anything thereon.

Article 24. To see if the Town will vote to accept Fernway and Look Out Circle as Town ways as laid out by the Board of Selectmen and to authorize the Board of Selectmen to acquire by eminent domain or by gift the fee in the ways as shown on the road layout plan on file with the Town Clerk entitled "As-Built Acceptance Plan, "Fernway and Lookout Circle", prepared by Outback Engineering, Inc., which plan is dated August 22, 2014, and any related easements, or act anything thereon.

Fernway Acceptance

Article 25. To see if the Town will vote to adopt the following by-law:

**TOWN OF MIDDLEBOROUGH  
WETLAND ACT – FEE/CHARGE BY-LAW**

Section 1 - Purpose

The purpose of this by-law is to set fees for license, permits or certificates issued and charges for services or work performed by the Conservation Commission pursuant to or under the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and related state regulations (310 CMR 10.00) for which no fee or charge is provided.

Section 2 – Filing Fee / Charge Schedule

Any person filing or requesting any action of the Conservation Commission which is identified in the Filing Fee/Charge Schedule below shall pay to the Town of Middleborough the fee/charge set forth in said Schedule which pertains to such action at the time such action is requested.

Filing Fee / Charge Schedule

Request for Determination of Applicability (RDA):	\$75.00
Certificate of Compliance (COC) - Residential:	\$25.00
Certificate of Compliance (COC) – Commercial/Subdivisions:	\$75.00
Bank Letter for Closings:	\$50.00
Request for an Amended Order of Conditions – Residential:	\$25.00
Request for an Amended Order of Conditions – Commercial/Subdivision:	\$200.00
Request to Extend an Order of Conditions:	\$50.00
Duplicate Original Order of Conditions:	\$50.00
Building Permit Application Review:	\$10.00
After the Fact Filing:	\$50.00



Site Inspections (first one free) Residential:

\$25.00

Site Inspections (first one free) -- Commercial/Subdivisions:

\$75.00 each visit

The Conservation Commission may, upon proof of financial hardship, waive all or a portion of the above filing fees/charges. The burden of establishing the basis for such waiver falls upon the petitioner to establish by a clear preponderance such financial hardship. Such waiver request does not exempt the petitioner from submitting the filing fees required under 310 CMR 10.00.

### Section 3 - Severability

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

Article 26. To see if the Town will vote to authorize the Board of Selectmen to submit a petition to the General Court to request special legislation to amend Section Fifteen of the Middleborough Town Charter (Chapter 592 of the Acts of 1920, as amended) by striking out Section 15 and inserting in place thereof the following section:

SECTION FIFTEEN: The Selectmen may from time to time appoint, for terms not exceeding three years, as many constables as they deem necessary, or act anything thereon.

Article 27. To see if the Town will vote to amend Section 8.1 Flood Plain District of the Zoning By-laws by deleting Section 8.1.2 Applicability in its entirety and substituting the following new section therefore:

8.1.2 Applicability. The Floodplain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Middleborough designated as Zone A and AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Middleborough are panel numbers 25023C0314J, 25023C0317J, 25023C0328J, 25023C0329J, 25023C0336J, 25023C0337J, 25023C0338J, 25023C0339J, 25023C0343J, 25023C0442J, 25023C0451J, 25023C0452J, 25023C0453J, 25023C0454J, 25023C0456J, 25023C0458J, 25023C0459J, 25023C0461J, 25023C0462J, 25023C0466J, and 25023C0467J dated July 17, 2012; and panel numbers 25023C0303K, 25023C0304K, 25023C0308K, 25023C0309K, 25023C0311K, 25023C0312K, 25023C0313K, 25023C0316K, 25023C0318K, 25023C0319K, 25023C0431K, 25023C0432K, 25023C0433K, 25023C0434K dated July 16, 2015. The exact boundaries of the District may be defined by the 100-year base flood elevations shown on the FIRM and further defined by the Plymouth County Flood Insurance Study (FIS) report dated July 16, 2015. The FIRM and FIS report are incorporated herein by reference and are on file with the Planning Board.


Article 28. To see if the Town will vote to extend M.G.L. Chapter 59, Section 5, Clause 56 which would allow members of the Massachusetts National Guard or military reservists who are on active duty to obtain a reduction of all or part of their real and personal property taxes for any fiscal year in which they are serving in a foreign country, or act anything thereon.

Article 29. To see if the Town will vote to authorize the Board of Selectmen to accept for the Town a gift of a parcel of real estate located on Route 44 and off West Grove Street containing about eight (8) acres, being shown as Lot 431 on Assessors Map O48, and believed to be owned by Patricia Fournier and Jan Jones, or act anything thereon.

Article 30. To see if the Town will vote to authorize the Board of Selectmen to amend the Intermunicipal Agreement with the Town of Lakeville, which permits Middleborough to provide water services to certain Lakeville customers, to add a new water service customer located at 40 Main Street, or act anything thereon.

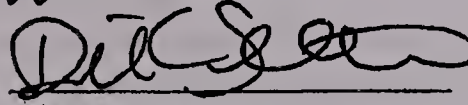


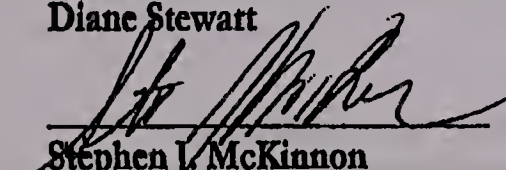
Given, under our hands at Middleborough, this 6<sup>th</sup> day of April, 2015.

  
Allin Frawley, Chairman

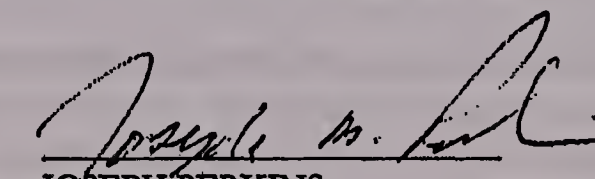
Leilani Dalpe, Vice Chairman

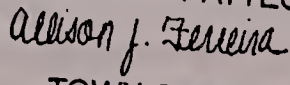
  
John M. Knowlton

  
Diane Stewart

  
Stephen J. McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 9th day of April, 2015, that date being more than seven days before the time specified for said meeting.

  
JOSEPH PERKINS  
Police Chief

A TRUE COPY ATTEST:  
  
TOWN CLERK



## Special Town Meeting Warrant

Middleborough Massachusetts

To Joseph Perkins, Police Chief or any of the  
Police Officers of the Town of Middleborough

Greetings:

In the name of the Commonwealth of Massachusetts you are hereby required to notify and warn all the inhabitants of said Town, qualified to vote in Town affairs, to meet in the Auditorium of the Middleborough High School, on Monday, October 5, 2015 at 7:00 P.M., to act on the following articles:

**ARTICLE 1.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source, to supplement and/or adjust departmental budgets for Fiscal Year 2016, or act anything thereon.

**ARTICLE 2.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for unpaid bills from prior years, or act anything thereon.

**MOTION:** I move that the Town transfer the sum of \$730.00 from Free Cash in order to pay previous years, unpaid bills, number 193 Account 543000, for the following:

- Siemens Industry, Inc. c/o Citibank Bldg. Tech \$730.00

**ARTICLE 3.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund sick leave buy-back, or anything thereon.

**ARTICLE 4.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source to fund one or more collective bargaining agreements, or act anything thereon.

**ARTICLE 5.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund replacing the air conditioning system at the Council on Aging Center, or anything thereon.



**MOTION:** I move that \$13,000.00 be transferred from Free Cash to the Council on Aging, number 541, Account 524700, for the replacement of the air conditioning system at the Council on Aging Center.

**ARTICLE 6.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source for the purpose of a revaluation update and interim updates for the Board of Assessors of Commercial and Industrial real estate and personal property, including any and all funds necessary or required to complete a satisfactory certification and interim update, and to Geo-Reference historical plans as a layer to GIS, or act anything thereon.

**ARTICLE 7.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to fund paving of the town hall parking lot, or anything thereon.

**ARTICLE 8.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source to the purchase of a sidewalk plow for the Highway Department, or anything thereon.

**ARTICLE 9.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account, or other available source for the purchase of electronic paystubs for town departments, or anything thereon.

**ARTICLE 10.** To see if the Town will vote to transfer a sum of money from the Wastewater Department Enterprise Fund Retained Earnings Account to the Wood Street sewer main replacement project, a project authorized and for which appropriations/transfers were made under Article 8 of the April 27, 2015 Special Town Meeting, or act anything thereon.

**ARTICLE 11.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing to purchase bleachers for Battis Field, or act anything thereon.

**ARTICLE 12.** To see if the Town will vote to appropriate, borrow or transfer from available funds, an amount of money to be expended under the direction of Middleborough School Building Committee for a feasibility study for Middleborough High School located at 71 East Grove Street, Middleborough, MA. The study will assess renovation, expansion and new construction at multiple locations for which feasibility study the Town may be eligible for a grant from the Massachusetts School Building Authority. The MSBA's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town incurs in connection with the feasibility study in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town, or anything thereon.

**ARTICLE 13.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, and existing appropriation or account or other available source, or by borrowing for all relevant and necessary expenses associated with the design and construction of a water treatment plant and associated improvements for the East Main Street wells for the Water Department and rescind \$4,250,000 of the borrowing authorized under Article 17 of the 2014 Annual Town Meeting, or act anything thereon.

**ARTICLE 14.** To see if the Town will vote to raise and appropriate and/or transfer a sum of money from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, or by borrowing for the replacement of the Fire Tower Elevated water storage tank, or act anything thereon.



ARTICLE 15. To see if the Town will vote to include water main replacement on Forest Street, a water mapping and asset management system and a leak detection system to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town Meeting, or act anything thereon.

ARTICLE 16. To see if the Town will vote to appropriate a sum of money from the Budgeted Reserve Fund Balance of the Community Preservation Fund for the purpose of constructing a frisbee golf course at Weston Forest; said funds to be expended under the direction of the Community Preservation Committee; or act anything thereon.

ARTICLE 17. To see if the Town will vote to authorize the Board of Selectmen and Conservation Commission to purchase land for conservation purposes, to be under the management and control of the Conservation Commission, said land containing 7.88 acres more or less, located on or off Wood Street, being a part of Lot 2565 on Assessors Map 52 and being shown as Lot 5 on a plan dated December 3, 2014 entitled "Thrush Hollow'- a Residential Subdivision in Middleborough, Mass." prepared by Outback Engineering, Incorporated, to appropriate the sum of Fifty Thousand Dollars (\$50,000.00) from the Open Space Reserve of the Community Preservation Fund to pay in part for the land purchase, to transfer the management and control of conservation land on Old Center Street and Erica Avenue shown as Lot 388 on Assessors Map 49 containing 1.2 acres more or less and being described in a deed of Shirley L. Holmes recorded in the Plymouth County Registry of Deeds in Book 15773, Page 280 to the Board of Selectmen and Conservation Commission for the purpose of selling the conservation land, to authorize the Board of Selectmen and Conservation Commission to sell the conservation land to the owner of Lot 5 and to pay Fifty Thousand Dollars (\$50,000.00) to the owner of Lot 5 in exchange for purchase of Lot 5 by the Town, to authorize the Board of Selectmen and Conservation Commission to file any and all applications for gifts, grants and/or reimbursements from the Commonwealth of Massachusetts on any other public or private entity or party, said gifts, grants and/or reimbursements to be deposited in the Open Space Reserve of the Community Preservation Fund, and to execute any agreements relating to the land to be purchased and sold including without limitation to grant or impose a perpetual conservation restriction on the land to be purchased by the Town, or act anything thereon.

ARTICLE 18. To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to authorize the Town to sell conservation land at Old Center Street and Erica Avenue in Middleborough, Massachusetts shown as Lot 388 on Assessors Map 49 containing 1.2 acres more or less and being described in a deed of Shirley L. Holmes recorded in the Plymouth County Registry of Deeds in Book 15773, Page 280 to a private party along with payment of money in exchange for conveyance to the Town of other land in Middleborough to be purchased and used for conservation purposes, located on or off Wood Street containing 7.88 acres more or less, being part of Lot 2565 on Assessors Map 52 and being shown as Lot 5 on a plan dated December 3, 2014 entitled "Thrush Hollow' – a Residential Subdivision in Middleborough, Mass." Prepared by Outback Engineering, Incorporated, or act anything thereon.

ARTICLE 19. To see if the Town will vote to raise and appropriate and/or transfer \$200,000.00 from taxation, free cash, another specific available fund, the Stabilization Fund, an existing appropriation or account or other available source, to be placed into the Other Post-Employment Benefits Liability Trust Fund, or anything thereon.

MOTION: I move that the Town vote to transfer the sum of \$200,000.00 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund.

ARTICLE 20. To see if the Town will vote to accept Chapter 41 section 108P which provides that a Collector or a Treasurer who has completed the necessary courses of study and training and has been awarded a certificate by the Massachusetts Collectors and Treasurers Association as a certified Massachusetts Municipal Collector or a certified Massachusetts Municipal Treasurer, shall receive a compensation from such city, town or district, in addition to the regular annual compensation paid by such city, town or district for services in such office, an



amount equal to 10 per cent of such regular compensation, but not more than \$1,000 per year. A collector or treasurer who has been award both certificates referred to above shall receive such additional compensation for only one such certificate, or act anything thereon.

ARTICLE 21. To see if the Town will vote to accept M.G.L. Chapter 41, Section 19K. Upon acceptance of this section by a municipality, a town clerk who has completed the necessary courses of study and training, and has been awarded a certificate by the Massachusetts Town Clerks' Association as a certified Massachusetts municipal clerk, shall receive as compensation from such town, in addition to the regular annual compensation paid by such town for services in such office, an amount equal to 10 per cent of such regular annual compensation, but not more than \$1,000 per year. In order to qualify for such additional compensation, a town clerk shall submit to the board of selectmen of such town proof of the award of such certificate. The additional compensation provided in this section shall be prorated for any 12 month period in which an eligible person does not hold the office of town clerk for 12 consecutive months. Such additional compensation shall discontinue when certification is discontinued or withdrawn, or act anything thereon.

ARTICLE 22. To see if the Town will vote to assent to the appointment of Dr. Stephen D. Morris as Trustee under the will of Thomas S. Peirce for the benefit of the Public Library of the Town of Middleborough and as Trustee under the will of Thomas S. Peirce for the benefit of the Town of Middleborough without furnishing a surety or sureties on his official bond as Trustee under either of said Trusts, or act anything thereon.

ARTICLE 23. To see if the Town will vote to transfer the care, custody, management and control of part of the Oliver Estate property on Plymouth Street, shown as Lot A on a Form A plan recorded in the Plymouth County Registry of Deeds on July 31, 2015 containing a dwelling, outbuildings and about (7) acres of land, to the Board of Selectmen to lease the property on terms and conditions determined by the Board, or anything thereon.

ARTICLE 24. To see if the Town will vote to establish a committee to be known as the Tourism Committee, to establish the purpose(s) for the Committee, to provide that the Committee shall have eleven (11) members, to provide that Committee members shall be appointed by the Town Moderator, to establish the terms of office for the Committee members and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon.

ARTICLE 25. To see if the Town will vote to establish a seven member committee consisting of Middleborough residents to be known as the Oliver Estate Advisory Committee with respect to certain property on the westerly side of Plymouth Street shown as Lot A and Lot B on a Form A plan recorded at the Plymouth County Registry of Deeds on July 31, 2015, to establish that the purpose and goal of the Committee is to advise the Board of Selectmen, the Conservation Commission or other Town board, committee or commission which has care, custody management and control of the property, or part thereof, with respect to the operation, maintenance and use of the property and maintenance and preservation of the property, to provide that the members of the Committee shall be appointed by the Town Moderator, to terms consisting of two (2) members for one year, two (2) members for two years and three (3) members for three years and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon.

ARTICLE 26. To see if the Town will vote to amend the Zoning By-law as follows:

- (1) Amend Section 2.2 – OVERLAY DISTRICTS – by adding: SOLAR-R District (SRD) and SOLAR-G District (SGC) to the list of Overlay Districts.
- (2) Amend the Zoning Map to add two (2) new overlay zoning districts, SOLAR-R District and SOLAR-G District, to the list of Overlay Districts on the map.

(3) Amend Section 2.4 – ZONING MAP - by deleting “revised through June 15, 2008.” and replacing it with “revised through October 5, 2015.”.

(4) Add a new Section 10.1.3 as follows: 10.1.3 SOLAR-R District and SOLAR-G District Definitions. For the purposes of Section 8.4, the following terms are defined below:

**Large Scale Ground Mounted Solar Voltaic Installation:** A solar powered Photovoltaic system that is structurally mounted on the ground (not roof mounted) and has a nameplate capacity of 50 kW or greater.

**Nameplate Capacity:** The maximum rated output of the electric power production of the photovoltaic system stated in Kilowatts Direct Current (kWDC).

(5) Amend Section 3.1 – TABLE OF USES – to add a use to the E. INDUSTRIAL USES section of the Table and a use to the F. ACCESSORY USES section of the Table as follows:

	RA	RB	RR	B	I	GU	GUX	GUA	CD
E. INDUSTRIAL USES									
10. Large Scale Ground Mounted Solar Photovoltaic Installation	ZBA	ZBA	ZBA	N	Y	Y	Y	Y	N
F. ACCESSORY USES									
15. Accessory solar voltaic installation	Y	Y	Y	N	Y	Y	Y	Y	N

(6) Add a new Section 8.4 as follows:

8.4 Large Scale Ground Mounted Solar Photovoltaic Installation Districts (SOLAR Districts)

8.4.1 Purpose. The purpose of the SOLAR Districts is:

to promote the creation of new large scale ground mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations through the issuance of a Special Permit or by right with safeguards and conditions as prescribed in this Bylaw that address public safety, prevent detrimental effects upon neighboring residential and commercial properties, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

8.4.2 Establishment of Overlay Districts. There shall be two (2) SOLAR Districts. The SOLAR-R District shall overlay the

- Residence A
- Residence B
- Residence Rural



Districts, and the SOLAR-G district shall overlay the  
Industrial  
General Use  
General Use A  
General Use X

Districts, as delineated on Middleborough's Zoning Map as set forth in Section 2.4.

**8.4.3 Special Permit for SOLAR-R District Required.** A Special Permit is required for a large scale ground mounted solar photovoltaic installation in the SOLAR-R District. The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) and may grant a Special Permit for a large scale ground mounted solar photovoltaic installation in said district. Large scale ground mounted solar photovoltaic installations in the SOLAR-G District are permitted as-of-right.

**8.4.4 Accessory Use.** A solar photovoltaic installation/system with a nameplate capacity of less than 50kw, whether ground mounted or roof mounted, shall be an allowed accessory use/structure in the SOLAR Districts, provided that at least 65% of the electricity generated by the installation/system is used by the principal residential or commercial/industrial use on the lot where the installation/system is located.

**8.4.5 Definitions.** For definitions applicable in the SOLAR Districts, see Section 10.1.3.

**8.4.6 Application.** The application for a Special Permit in the SOLAR-R District or application for a building permit in the SOLAR-G District shall include the following documents:

1. Site Plan showing:
  - a. Property lines and existing physical features, including roads, topography in 2' contour intervals, limit of vegetative clearing, location and height of abutting homes, and location of wetlands or Priority or Estimated Habitat Areas, as defined by the Natural Heritage and Endangered Species Program (NHESP) located on or adjacent to the property;
  - b. Proposed changes to the landscape of the site including but not limited to proposed grading, limits of vegetation clearing, storm water management structures , exterior lighting, vegetative planting, berms and screening , fencing and solar photovoltaic installation, building, roadway and other structure locations;
  - c. Zoning district designation for the parcel(s) of land comprising the project site and all setbacks required by the Zoning Bylaw.
  - d. Site plan to be prepared and stamped by a Professional Civil Engineer and Registered Land Surveyor; Landscape plan shall be prepared by a Registered Landscape Architect.
2. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
3. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
4. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
5. Name, address, and contact information for proposed system installer;
6. Name, address, phone number and signature of the owner/operator, as well as all co-owner/operators and property owners;
7. The name, contact information and signature of any agents representing the project's owner/operator;
8. Documentation of actual or prospective access and control of the project site by the owner/operator;



9. Noise Study performed by an Acoustical Engineer for large scale solar photovoltaic installation greater than 500 KW, documenting increase in noise levels from transformers or other components of facility and proposed mitigation.
10. An operation and maintenance plan (see also Section 8.4.7);
11. A list of any hazardous materials proposed to be located on the site, during construction or operation, in excess of household quantities, and a plan to prevent their release to the environment. This list should include the material safety data sheets (MSDS) for any listed materials.
12. Proof of owner/operator liability insurance;
13. Plan for decommissioning and cost estimate for system removal; and,
14. Description of financial surety that satisfies Section 8.4.26.

**8.4.7 Operation & Maintenance Plan.** The owner/operator shall submit a plan for the operation and maintenance of the large scale ground mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, vegetation and ground cover maintenance as well as general procedures for operational maintenance and upkeep of the installation.

**8.4.8 Utility Notification.** No large scale ground mounted solar photovoltaic installation shall be constructed until evidence has been given to the Building Commissioner that the photovoltaic installation owner/operator has executed an Interconnection Agreement for the installation with the utility company that operates the electrical grid where the installation is to be located. Off-grid systems shall be exempt from this requirement.

**8.4.9 Setbacks and Other Dimensional Requirements.**

For large scale ground mounted solar photovoltaic installations and all appurtenant structures, front, side and rear setbacks (front, side and rear yards) shall be at least 50 feet. The minimum lot frontage for large scale ground mounted solar photovoltaic installations shall be 50'. Other dimensional requirements not set forth in Section 8.4 effecting solar photovoltaic installations and all appurtenant structures shall be in compliance with the underlying Zoning District in which the large scale ground mounted solar photovoltaic installation is located.

**8.4.10 Buffer Zones/Visual Screening in All Districts.** The 50' setback area around the perimeter of the project shall have a vegetated buffer; the vegetated buffer shall screen the view of the large scale ground mounted solar photovoltaic installation and all appurtenant structures from abutters and streets. The buffer shall provide attractive landscaping but shall be sufficiently dense and with vegetation of a size to effectively block the view of the project from any abutting property or the passing public at the time of planting. Submittals shall include a project landscaping plan prepared and stamped by a Registered Landscape Architect that includes visual screening using a combination of vegetation and earth berms, as well as security fencing appropriate to the project. Earth berms shall vary in width and height throughout their length in order to achieve topographical relief and to appear to be naturally occurring. Landscaping plan shall include the location of plantings, size, spacing and species.

**8.4.11 Fencing.** The perimeter of the project shall be protected with an appropriate fence of at least 6 feet in height, with a locked gate and be placed 6" above the ground to allow small animal migration. It is not the intent of this Bylaw that fencing extend to the property boundary, but only to ensure that the power generating equipment is enclosed.

**8.4.12 Appurtenant Structures.** All appurtenant structures, which includes but is not limited to equipment, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be screened from view by vegetation, berms and/or joined or clustered to avoid adverse visual impacts.

**8.4.13 Sound Levels.** Any large scale ground mounted solar photovoltaic installation, including but not limited to appurtenant structures such as transformers, inverters, switching gear, etc. within the SOLAR-R District; or, in the SOLAR\_G District abutting a residential property, shall not increase noise levels greater than 10 dB above the



existing ambient levels as described in Massachusetts Department of Environmental Protection (DEP) Regulation 310 CMR 7.10. An Acoustical Study performed by a certified acoustical engineer, shall be submitted with the application for Special Permit or building permits for solar photovoltaic installations greater than 500 KW, as applicable, accompanied by a plan for noise mitigation addressing impacts to nearby properties.

For all other large scale ground mounted solar photovoltaic installations in the SOLAR-G District greater than 500 KW, an acoustic study shall demonstrate that sound levels at the property boundary of the facility including any appurtenant structures comply with the National Noise Control Act of 1972.

**8.4.14 Lighting.** Lighting of solar photovoltaic installations shall be consistent with local, state and federal law and shall be limited to that required for safety and operational purposes. All lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution and spread to adjacent properties.

**8.4.15 Signage.** Signs on large- scale ground-mounted solar photovoltaic installations shall comply with the sign regulations for the underlying zoning district. A sign consistent with the sign regulations for the underlying zoning district shall be required to identify the owner/operator and provide a 24-hour emergency contact phone number.

Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or owner/operator of the solar photovoltaic installation.

**8.4.16 Utility Connections.** Reasonable efforts, as determined by the SPGA and/or Building Commissioner, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

**8.4.17 Emergency Services.** The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local fire chief. The owner/operator shall develop an emergency response plan satisfactory to the Town's Emergency Management Director (Fire Chief). All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner/operator shall identify a responsible person for public inquiries throughout the life of the installation and be consistent with individual identified under Section 8.4.15.

**8.4.18 As-built plans.** Professional Engineer and/or Registered Land Surveyor stamped as-built plans shall be submitted to the Building Commissioner before a certificate of completion or occupancy may be issued.

**8.4.19 Time for Completion.** Construction of a large scale ground mounted solar photovoltaic Installation shall be completed within 1 year of issuance of a building permit. An extension may be granted by the Building Commissioner, if alternative financial surety is provided as set forth in Section 8.4.26.

**8.4.20. Changes in Ownership.**

The Building Commissioner shall be notified at least 30 days in advance of any proposed change in the owner/operator of a large scale ground mounted solar photovoltaic installation, which notice shall include the contact information of the proposed new owner/operator.

**8.4.21 Land Clearing and Soil Erosion** Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large scale ground mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws. Soil erosion and sedimentation shall be prevented through the use of erosion control techniques and devices in conformance with federal, state and local standards. The project shall comply with the National Pollutant Discharge Elimination System (NPDES) standards including but not limited to the filing of all required applications and receipt of permits and maintenance of a Surface Water



Pollution Prevention Plan (SWPPP). The project, including but not limited to land clearing and vegetation removal, shall not commence until a Special Permit has been issued by the SPGA in the SOLAR-R District or Building Permit in the SOLAR-G District and has become effective and all other required Federal, State and Local permits have been received.

**8.4.22 Maintenance and other Conditions.** The large scale ground mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, debris and trash removal, vegetation maintenance, storm water system maintenance and sediment removal and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

**8.4.23 Modifications.** All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the SPGA in the SOLAR-R District or Building Commissioner in the SOLAR-G District.

**8.4.24 Decommissioning; Removal Requirements.** Any large scale ground mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 8.4.25 of this bylaw shall be removed. The owner/operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner/operator shall notify the SPGA for an installation in the SOLAR-R District or Building Commissioner for an installation in the SOLAR-G District by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- Physical removal of all large scale ground mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.

- Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations. Stabilization or re-vegetation of the site as necessary to minimize erosion. The SPGA or Building Commissioner, in conformance with the applicable District may allow the owner or operator to leave existing landscaping or specifically designated below-grade foundations in place in order to minimize erosion and disruption to vegetation.

**8.4.25 Abandonment.** Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the SPGA or Building Commissioner, dependent on the applicable District. If the owner/operator of the large scale ground mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of Section 8.4.24 within 150 days of abandonment or the proposed date of decommissioning, the town may enter the property and physically remove the installation.

**8.4.26 Financial Surety.** The owner/operator of large scale ground mounted solar photovoltaic projects shall provide to the Town of Middleborough, a form of surety, either through interest bearing escrow account, bond or otherwise, to cover the cost of removal in the event the installation is not removed as required under Section 8.4.24, in an amount and form determined satisfactory to Building Commissioner prior to building permit issuance, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein. Such surety may be divided into two phases; one to cover the one (1) year construction period, and permanent surety to replace it. The form of surety may be varied from time to time with the approval of the Building Commissioner. The owner/operator shall submit a fully inclusive estimate of the costs associated with removal by the Town, prepared by a qualified engineer. The amount may include a mechanism for calculating increased removal costs due to inflation. Surety will not be required for municipally- or state-owned facilities.

**ARTICLE 27.** To see whether the Town will vote, as authorized by Chapter 256 of the Acts of 2010 and incorporated into the Massachusetts General Laws as Chapter 6, Section 172B½, to establish a new Chapter.



in the General By-laws, which By-law would enable the Police Department to conduct State and Federal fingerprint-based criminal history checks for individuals applying for certain occupational licenses, or act anything thereon.

**CRIMINAL HISTORY CHECK AUTHORIZATION  
(CIVIL FINGERPRINTING)**

To see if the Town will vote to adopt the following by-law pursuant to General Laws Chapter 6, section 172B ½ to enable the Police Department to conduct State and Federal fingerprint based criminal history checks for individuals who apply for certain occupational licenses, or act anything thereon.

**Section 1      Purpose and Scope**

To enhance public safety, this by-law authorizes the Police Department to conduct state and national fingerprint based criminal history checks for individuals applying for specific Town-issued licenses or permits, as authorized by Massachusetts General Laws Chapter 6, Section 172B½. To carry out the criminal history checks authorized by this by-law, the Police Department shall be authorized to use State and Federal Bureau of Investigation (FBI) records, provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with all applicable law.

**Section 2      Regulations**

This by-law further authorizes the Board of Selectmen, in consultation with the Chief of Police, to promulgate regulations to implement this by-law, which may include, but shall not be limited to, establishment of submission deadlines, procedures for making recommendations to the licensing authority or making a licensing determination as a result of the criminal history check, procedures for assessing, correcting or amending any such record and establishing criteria for fitness determinations, confidentiality of information obtained and penalties for failure to comply with this By-law.

**Section 3      Definitions for purposes of this by-law, the following words shall have the meanings herein given in this section.**

**Criminal History Check** – A state and national fingerprint based criminal history background check, as authorized by G.L. c. 6, s 172B½.

**DCJIS** – The Massachusetts Department of Criminal Justice Information Services.

**FBI** – The Federal Bureau of Investigation, United States Department of Justice.

**License** – A license or permit issued by the Town of Middleborough, or any board, officer or department thereof, which is identified in Section 4A of the by-law.

**Licensing Authority** – A board, officer or department of the Town of Middleborough authorized by the General Laws of Massachusetts or Town by-law to issue a license or permit listed in Sections 1 and 2 of this by-Law.

**Town** – Town of Middleborough, Massachusetts

**Section 4      Criminal History Check Authorization**

- A. Occupational Licenses. The Police Department shall, as authorized by G.L. c. 6 s. 172B ½, conduct state and federal fingerprint based criminal history checks for individuals and entities listed on the license application, for the following occupational licenses, including renewals & transfers thereof:
- (1) Hawking, soliciting and peddling or other door-to-door salespeople
  - (2) Manager of alcoholic beverage licensed establishment
  - (3) Dealer of second-hand articles (including Junk dealers and collectors)
  - (4) Pawn dealers
  - (5) Hackney and livery drivers and owners or operators of other conveyors of passengers
  - (6) Ice cream truck vendors
  - (7) Mobile food units
- B. At the time of fingerprinting, the Police Department shall notify the individual being fingerprinted that the fingerprints will be used to check the individual's criminal history records and shall obtain the individual's consent in writing prior to conducting such criminal history checks.
- C. Following receipt of an applicant's executed consent form and payment of the applicable fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or the legal successors of such agencies to conduct a criminal history check.
- D. The Town authorizes the Massachusetts State Police, DCJIS and the FBI or the legal successor of each, to conduct fingerprint-based state and national criminal history checks consistent with this by-law for the license applicants specified in this by-law.
- E. The Town authorizes the Police Department to receive and utilize state and FBI records in connection with such criminal history checks, consistent with this by-law and the Town's implementing regulations.
- F. The Police Department shall communicate the results of fingerprint-based criminal history checks only to the authorized governmental licensing authority as necessary. State and FBI criminal history obtained pursuant under this by-law is confidential, shall be stored in a secure and confidential manner and shall be destroyed pursuant to DCJIS requirements.

## **Section 5      Standards for Licensing Authority Use of Criminal Record**

- A. A licensing authority is authorized hereunder to utilize the results of fingerprint-based criminal history checks exclusively for the limited purpose of determining the suitability of a license applicant in connection with an application for a license identified in this by-law or for its renewal or transfer.
- B. A licensing authority may, at its sole discretion, deny a license application on the basis of the results of a fingerprint-based criminal history check if it determines that the results of the check render the subject unsuitable for the proposed licensed activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.



- C. A licensing authority is hereby authorized to deny an application for any license specified herein, including renewals and transfers of said licenses, from any person who is determined unsuitable for the license due to information obtained pursuant to this by-law.
- D. Factors that shall be considered in making a determination of suitability shall include but not be limited to conviction of, or under pending indictment for, a felony or a misdemeanor that involved force or threat of force, possession of a controlled substance, a sex-related offense, or other crime that bears upon the subject's ability or fitness to exercise such license.

## Section 6      Fee

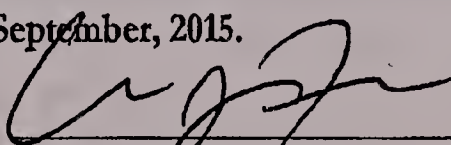
The fee for conducting a fingerprint-based criminal history check shall be one hundred dollars (\$100.00) for each check. That portion of the fee specified in G. L. c. 6, s. 172B½, shall be deposited into the Commonwealth of Massachusetts Firearms Fingerprint Identity Verification Trust Fund. The remainder of the fee is to be applied by the Town for costs associated with the administration of the fingerprinting program.

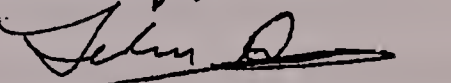
ARTICLE 28. To see if the Town will vote to approve the PILOT tax agreement between Next Sun Energy LLC and the Town which agreement was the subject of a vote under Article 20 of the warrant for the October 6, 2014 Special Town Meeting relating to solar energy systems to be installed on properties at 154 Purchase Street and Gid Circle owned by David Thomas Fisher and Gid Fisher, Trustee of Purchase Street Realty Trust, and to authorize the Board of Selectmen to execute the agreement on behalf of the Town, or act anything thereon.

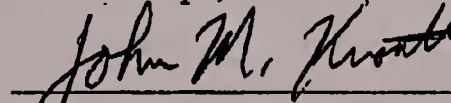
ARTICLE 29. To see if the Town will vote to authorize the Board of Selectmen to negotiate a PILOT tax agreement on behalf of the Town, as authorized by MGL Chapter 59, section 38H, with NextSun Energy LLC or an affiliate controlled by NextSun Energy, LLC, with respect to annual payments in lieu of real and personal property taxes for a term of up to twenty years relative to a solar energy system with an AC rated capacity of up to one and a half (1) megawatt to be installed on different parcels of land owned by Lifehouse Church and Bayside Agriculture, Inc. and located at 17 Jericho Road and 90 Anderson Ave respectively, or act anything thereon.


ARTICLE 30. To see if the Town will vote to authorize the Board of Selectmen to petition to the General Court for special legislation to authorize the Board of Selectmen to grant a Chapter 138, Section 15 wines and malt beverages license to Reynolds Flowers Inc. for premises at 410 Plymouth Street in Middleborough, MA notwithstanding the limitation on the number of such licenses which may be granted, or act anything thereon.

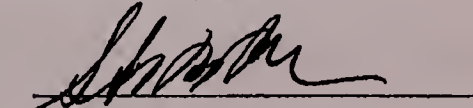
Given, under our hands at Middleborough, this 8<sup>th</sup> day of September, 2015.

  
Allin Frawley, Chairman

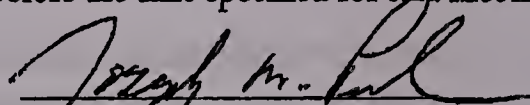
  
Leilani Dalpe, Vice Chairman

  
John Knowlton

  
Diane Stewart

  
Stephen McKinnon  
BOARD OF SELECTMEN

Pursuant to the instructions contained in the above warrant, I have notified and warned all inhabitants of said Town of Middleborough, qualified to vote as expressed in said warrant, to meet at the time and place for the purpose specified by causing an attested copy of the same to be published in the Middleboro Gazette on the 17th day of September, 2015, that date being more than fourteen days before the time specified for said meeting.

  
JOSEPH PERKINS  
Police Chief



## **SPECIAL TOWN MEETING OCTOBER 5, 2015**

Special Town Meeting was called to order at 7:17 PM by Town Moderator, Wayne C. Perkins, who declared a quorum present in the Middleborough High School Auditorium.

The Moderator invited Reverend James Thomasson, Pastor of the New Meeting House Church (formerly Central Baptist Church) to offer the invocation.

The Veterans' Council led the meeting in the Pledge of Allegiance. The Moderator then introduced the following: Julian Zucco, Miss Middleboro for 2015, who sang the National Anthem, and acknowledged and thanked the members of the Middleborough High School Student Council for acting as pages and counters for the evening.

Voted unanimously to allow as necessary the following non-resident individuals to address Town Meeting: Robert G. Nunes, Town Manager; Steven Dooney, Town Accountant; Lance Benjamino, Fire Chief; Joseph Silva, Water Superintendent; Christopher Peck, DPW Director; Kathleen Piatelli, School Department Business Manager, Ellen Driscoll, Chief Technology Director for the Middleborough Public Schools, Jane Kudcey, Director of the Office of Economic and Community Development, Fran Cass, Parks Superintendent, Ruth Geoffroy, Town Planner, Paul Branagan, Principal of the Middleborough High School, Robert Buker, Health Officer, and Jason Bloom, Library Director; and further for approval of taking a voice vote first on those votes requiring a super majority.

Before any action was taken, the Moderator asked if everyone had a copy of the warrant articles. He stated copies were available in the lobby. In addition, he noted the articles and motions would be projected on the screen for Town Meeting. He reminded those in attendance to turn off all cell phones and pagers other than the Police Chief and Fire Chief; a motion to amend must be in writing for the record allowing time for those to write out the amendment if needed; anyone who would like to address the meeting to use the microphone stating their name and address to be recognized by the Moderator; debate and questions are healthy but to maintain order should be directed through the Moderator and as always maintain civility as Town Meeting is not the place for personal attacks or derogatory comment.

The Moderator certified that the warrant had been posted, served and returned in a proper fashion by Police Chief Joseph M. Perkins.

The following act on was taken:

**ARTICLE 1:** Voted by majority vote to transfer \$40,000.00 from Assessors Regular Pay Clerical, number 141, account 511101 to supplement the following budgets and account numbers for fiscal year 2016.

<i>Department</i>	<i>Dept. No</i>	<i>Account</i>	<i>Line Item</i>	<i>Amount</i>
<b>Town Clerk</b>	<b>161</b>	<b>511008</b>	<b>Stipend</b>	<b>\$2,500.00</b>
<b>Administrative Office Buildings</b>	<b>193</b>	<b>529100</b>	<b>Service Contract</b>	<b>\$2,000.00</b>
	<b>193</b>	<b>543000</b>	<b>Bldg., Repairs &amp; Maint.</b>	<b>\$12,775.00</b>
<b>Building Department</b>	<b>241</b>	<b>511138</b>	<b>Regular Pay Assistant Inspector</b>	<b>\$6,885.00</b>
<b>Unclassified</b>	<b>950</b>	<b>534100</b>	<b>Purchasing, Telephone</b>	<b>\$10,000.00</b>
<b>Park Department</b>	<b>650</b>	<b>511147</b>	<b>Regular Pay Supervision</b>	<b>\$4,000.00</b>
<b>Conservation</b>	<b>171</b>	<b>514600</b>	<b>Longevity</b>	<b>\$340.00</b>
<b>Police Dog Division</b>	<b>292</b>	<b>558800</b>	<b>Disposal &amp; care of Dogs</b>	<b>\$1,500.00</b>

Further voted by majority vote to transfer \$418,786.35 from Water Department Retained Earnings, number 450, to Water Debt Services, number 710, account 591000, maturing principal.

**ARTICLE 2:** Voted by counted vote of yes, 289 and no, 1 to transfer the sum of \$730.00 from Free Cash in order to pay previous years, unpaid bill, for the following:

- Siemens Industry, Inc. c/o Citibank Bldg. Tech** **\$730.00**

**ARTICLE 3:** Voted by majority vote that \$25,686.96 be transferred from Free Cash to the Public Library, number 610, Account 519700, for the payment of accumulated sick leave buyback.



- Further voted by majority vote that \$39,888.00 be transferred from Free Cash to the Fire Department, number 220, Account 519700, for the payment of accumulated sick leave buyback.
- Further voted by majority vote that \$18,819.00 be transferred from Free Cash to the Police Department, number 210, Account 519700, for the payment of accumulated sick leave buyback.
- Further voted by majority vote that \$4,037.06 be transferred from Free Cash to the Highway Department, number 422, Account 519700 and \$4,037.06 be transferred from Trash Disposal Enterprise Retained Earnings account to Trash Disposal Enterprise Fund, number 433, Account 519700, for the payment of accumulated sick leave buyback.

**ARTICLE 4:** Voted unanimously to transfer \$125,073.00 from Free Cash to the Police Department, number 210, as established by the Town Accountant for retroactive pay increases for fiscal years 2014 and 2015.

- Further voted unanimously to appropriate \$231,896.93 from taxation to the appropriate line items in FY 2016 budgets as established by the Town Accountant to fund the following collective bargaining agreements:
  - General Municipal Employee Group
  - Professional Firefighters Association
  - Clerical/COA Union
  - AFSCME Council 93 Local 1700
  - Library Staff Association, Local 4928
  - Police Superior and Patrol Officers’ Union
  - Non Union Personnel

Selectmen	1,210.06
Town Manager's Office	3,846.96
Town Accountant	2,725.47
Assessors	4,330.38
Treasurer & Collector	8,306.96
Information Technology	2,440.00
Town Clerk	3,665.00
Conservation Commission	2,623.36
Planning Board	4,216.81
Zoning Board	626.26
Community and Economic Development	8,262.64
Police	72,104.00
Fire	65,058.88

Building Department	6,778.00
Health Department	6,160.00
Sealer Weights and Measures	134.72
Animal Control	1,942.00
Administrative Office Buildings	506.75
Highway	11,889.16
Council on Aging	10,660.04
Veterans Services	1,312.32
Library	9,682.16
Park Department	<u>3,415.00</u>

231,896.93

Further voted unanimously to appropriate \$30,686.41 of which \$15,941.07 is from the Water Enterprise Retained Earnings account, \$8,460.93 is from the Wastewater Retained Earnings account and \$6,284.41 is from the Trash Disposal Enterprise account, to the appropriate line items in FY 2016 budgets as established by the Town Accountant to fund the following collective bargaining agreements:

- General Municipal Employee Group
- Middleborough Clerical/COA Union
- AFSCME Council 93 Local 1700

Water	15,941.07
Wastewater	8,460.93
Sanitation	<u>6,284.41</u>
	30,686.41

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 5:** Voted unanimously to transfer the sum of \$13,000.00 from Free Cash for the replacement of the air conditioning system at the Council on Aging Center.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 6:** Voted unanimously to transfer the sum of \$158,600.00 from Free Cash for the revaluation update and interim updates for the Board of Assessors of Commercial and Industrial real estate and personal property, including any and



all funds necessary or required to complete a satisfactory certification and interim update and to Geo-Reference historical plans as a layer to GIS.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 7:** Voted unanimously to transfer the sum of \$40,000.00 from Free Cash to pave the Town Hall Parking Lot.

*Capital Planning Committee Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 8:** Voted unanimously to transfer the sum of \$160,000.00 from Free Cash to purchase a sidewalk plow for the Highway Department.

*Capital Planning Committee Recommended Favorable Action*

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 9:** Voted by majority vote to transfer the sum of \$16,770.00 from Free Cash to purchase an electronic paystub web based service for town departments.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 10:** Voted unanimously to transfer the sum of \$160,000.00 from Wastewater Department Enterprise Fund Retained Earnings to the Wood Street sewer main replacement project.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 11:** Voted by counted vote of 294 yes, and 1, no to appropriate \$410,000.00 by **borrowing** to purchase bleachers at Battis Field and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$410,000.00 under General Laws, Chapter 44.

*Capital Planning Committee Recommended Favorable Action*

**ARTICLE 12:** Voted unanimously to appropriate the amount of One million four hundred thousand dollars (\$1,400,000.00) Dollars for the purpose of paying costs of a feasibility study for Middleborough High School located at 71 East Grove Street, Middleborough, MA. The study will assess renovation, expansion

and new construction at multiple locations, including the payment of all costs incidental or related thereto, and for which the Town of Middleborough may be eligible for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of Middleborough School Building Committee To meet this appropriation the Treasurer/Collector, with the approval of the Board of Selectman is authorized to **borrow** said amount under and pursuant to M.G.L. Chapter 44, or pursuant to any other enabling authority. The Town of Middleborough acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs the Town of Middleborough incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Middleborough, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the Town of Middleborough and the MSBA.

*School Committee Recommended Favorable Action*  
*Board of Selectmen Recommended Favorable Action*  
*Finance Committee Recommended Favorable Action*

**ARTICLE 13:** Voted unanimously to appropriate \$6,000,000.00 by **borrowing** for all relevant and necessary expenses associated with the design and construction of a water treatment plant and associated improvements for the East Main Street wells for the Water Department and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$6,000,000.00 under General Laws, Chapter 44 and to rescind \$4,250,000.00 of the borrowing authorized under Article 17 of the 2014 Annual Town Meeting.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 14:** Voted unanimously to appropriate \$4,600,000.00 by **borrowing** for the replacement of the Fire Tower Elevated water storage tank and to meet this appropriation to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow \$4,600,000.00 under General Laws, Chapter 44.

*Board of Selectmen Recommended Favorable Action*  
*Finance Committee Recommended Favorable Action*

**ARTICLE 15:** Voted unanimously to include water main replacement on Forest Street, a water mapping and asset management system and a leak detection system to the water system improvements project voted under Article 12 of the warrant for the September 23, 2002 Special Town Meeting.

*Board of Selectmen Recommended Favorable Action*



**ARTICLE 16:** By counted vote of 59 yes, and 118 no, **motion failed** to appropriate \$20,500 from the Budgeted Reserve Fund of the Community Preservation Fund for the purpose of constructing a frisbee golf course at Weston Forest; said funds to be expended under the direction of the Community Preservation Committee.

*Community Preservation Committee Recommended Favorable Action*

**ARTICLE 17:** Voted unanimously to authorize the Board of Selectmen and Conservation Commission to purchase land for conservation purposes, to be under the management and control of the Conservation Commission, said land containing 7.88 acres more or less, located on or off Wood Street, being a part of Lot 2565 on Assessors Map 52 and being shown as Lot 5 on a plan dated December 3, 2014 entitled “Thrush Hollow” – “a Residential Subdivision in Middleborough, Mass” prepared by Outback Engineering, Incorporated, to appropriate the sum of Fifty Thousand Dollars (\$50,000.00) from the Budgeted Reserve Fund of the Community Preservation Fund to pay in part for the land purchase, to transfer the management and control of conservation land on Old Center Street and Erica Avenue shown as lot 388 on Assessors Map 49 containing 1.2 acres more or less and being described in a deed of Shirley L. Holmes recorded in the Plymouth County Registry of Deeds in Book 15773, Page 280 to the Board of Selectmen and Conservation Commission to sell the conservation land to the owner of Lot 5 and to pay Fifty Thousand Dollars (\$50,000.00) to the owner of Lot 5 in exchange for purchase of Lot 5 by the Town, to authorize the Board of Selectmen and Conservation Commission to file any and all applications for gifts, grants and/or reimbursements from the Commonwealth of Massachusetts on any other public or private entity or party, said gifts, grants and/or reimbursements to be deposited in the Budgeted Reserve Fund of the Community Preservation Fund, and to execute any agreements relating to the land to be purchased and sold including without limitation to grant or impose a perpetual conservation restriction on the land to be purchased by the Town, or act anything thereon.

*Board of Selectmen Recommended Favorable Action*

*Community Preservation Recommended Favorable Action*

*Conservation Commission Recommended Favorable Action*

**ARTICLE 18:** Voted unanimously to authorize the Board of Selectmen to **petition the General Court for special legislation** to authorize the Town to sell conservation land at Old Center Street and Erica Avenue in Middleborough, Massachusetts shown as Lot 388 on Assessors Map 49 containing 1.2 acres more or less and being described in a deed of Shirley L. Holmes recorded in the Plymouth County Registry of Deeds in Book 15773, Page 280 to a private party along with payment of money in exchange for conveyance to the Town of other land in Middleborough to be purchased and used for conservation purposes,

located on or off Wood Street containing 7.88 acres more or less, being part of Lot 2565 on Assessors Map 52 and being shown as Lot 5 on a plan dated December 3, 2014 entitled “Thrush Hollow’ – a Residential Subdivision in Middleborough, Mass.” Prepared by Outback Engineering, Incorporated.

*Conservation Commission Recommended Favorable Action*

**ARTICLE 19:** Voted unanimously to transfer the sum of \$200,000.00 from Free Cash to the Other Post-Employment Benefits Liability Trust Fund.

*Board of Selectmen Recommended Favorable Action*

*Finance Committee Recommended Favorable Action*

**ARTICLE 20: Motion failed** by majority vote to accept Chapter 41 section 108P which provides that a Collector or a Treasurer who has completed the necessary courses of study and training and has been awarded a certificate by the Massachusetts Collectors and Treasurers Association as a certified Massachusetts Municipal Collector or a certified Massachusetts Municipal Treasurer, shall receive compensation, an amount equal to 10 per cent of such regular compensation, but not more than \$1,000 per year.

*Finance Committee Recommended Unfavorable Action*

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 21: Motion failed** by majority vote to accept M.G.L. Chapter 41, Section 19K. which provides that a town clerk who has completed the necessary courses of study and training, and has been awarded a certificate by the Massachusetts Town Clerks’ Association as a certified Massachusetts municipal clerk, shall receive as compensation, an amount equal to 10 percent of such regular annual compensation, but not more than \$1,000 per year.

*Finance Committee Recommended Unfavorable Action*

**ARTICLE 22:** Voted unanimously to assent to the appointment of Dr. Stephen D. Morris as Trustee under the will of Thomas S. Peirce for the benefit of the Public Library of the Town of Middleborough and as Trustee under the will of Thomas S. Peirce for the benefit of the Town of Middleborough without furnishing a surety or sureties on his official bond as Trustee under either of said Trusts.

*Board of Selectmen Recommended Favorable Action*

**(NOTE: Article 22 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 22)**



## **RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 22:**

**Original motion:** *A motion was made and seconded to assent to the appointment of Dr. Stephen D. Morris as Trustee under the will of Thomas S. Peirce for the benefit of the Public Library of the Town of Middleborough and as Trustee under the will of Thomas S. Peirce for the benefit of the Town of Middleborough.*

*A motion was made and seconded to amend Article 22 by adding the following language at the end: “without furnishing a surety or sureties on his official bond as Trustee under either of said Trusts”; motion to amend passed unanimously.*

**ARTICLE 23:** By counted voted of yes, 138 and no, 1 to transfer the care, custody, management and control of part of the Oliver Estate property on Plymouth Street, shown as Lot A on a Form A plan recorded in the Plymouth County Registry of Deeds on July 31, 2015 containing a dwelling, outbuildings and about (7) acres of land, to the Board of Selectmen to lease the property on terms and conditions determined by the Board.

**(NOTE: Article 23 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 23)**

## **RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 23:**

**Original motion:** *A motion was made and seconded to transfer the care, custody, management and control of part of the Oliver Estate property on Plymouth Street, shown as Lot A on a Form A plan recorded in the Plymouth County Registry of Deeds on July 31, 2015 containing a dwelling, outbuildings and about (7) acres of land, to the Board of Selectmen to lease the property on terms and conditions determined by the Board.*

*A motion was made and seconded to amend Article 23 by adding the words: “and/or sell” after the word “lease”, so that the main motion, if amended by this motion, will include the phrase – “lease and/or sell”; motion to amend failed by counted vote of 20 yes, and 128 no.*

**ARTICLE 24:** By counted vote of yes, 123 and no, 12 to establish a committee to be known as the Tourism Committee, to establish the purpose(s) for the Committee, to provide that the Committee shall have eleven (11) members, to provide that Committee members shall be appointed by the Town Moderator, to establish the terms of office for the Committee members and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon.

**(NOTE: Article 24 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 24)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 24:***

***Original motion: A motion was made and seconded to postpone indefinitely action on Article 24, motion failed by majority vote.***

***A motion was made and seconded to amend Article 24 to establish a committee known as the Tourism Committee to promote the tourism industry in the town and be appointed by the Town Moderator and consist of 11 members; motion was made and seconded to withdraw said motion.***

***A motion was made and seconded to vote on Article 24 as printed in the Warrant: To establish a committee to be known as the Tourism Committee, to establish the purpose(s) for the Committee, to provide that the Committee shall have eleven (11) members, to provide that Committee members shall be appointed by the Town Moderator, to establish the terms of office for the Committee members and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon; motion passed by counted vote of yes 123, and no, 12.***

**ARTICLE 25:** Voted by majority vote to establish a seven (7) member committee consisting of Middleborough residents to be known as the Oliver Estate Advisory Committee with respect to certain property on the westerly side of Plymouth Street shown as Lot A and Lot B on a Form A plan recorded at the Plymouth County Registry of Deeds on July 31, 2015, to establish that the purpose and goal of the Committee is to advise the Board of Selectmen, the Conservation Commission or other Town board, committee or commission which has care, custody management and control of the property, or part thereof, with respect to the operation, maintenance and use of the property and maintenance and preservation of the property, to provide that the members of the Committee shall be appointed by the Town Moderator, to terms consisting of two (2) members for one year, two (2) members for two years and three (3) members for three years and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon.

**(NOTE: Article 25 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 25)**



**RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 25:**

**Original motion:** *A motion was made and seconded to postpone indefinitely action on Article 25; motion failed by majority vote.*

*A motion was made and seconded vote on Article 25 as printed in the Warrant: To establish a seven member committee consisting of Middleborough residents to be known as the Oliver Estate Advisory Committee with respect to certain property on the westerly side of Plymouth Street shown as Lot A and Lot B on a Form A plan recorded at the Plymouth County Registry of Deeds on July 31, 2015, to establish that the purpose and goal of the Committee is to advise the Board of Selectmen, the Conservation Commission or other Town board, committee or commission which has care, custody management and control of the property, or part thereof, with respect to the operation, maintenance and use of the property and maintenance and preservation of the property, to provide that the members of the Committee shall be appointed by the Town Moderator, to terms consisting of two (2) members for one year, two (2) members for two years and three (3) members for three years and to establish other matters applicable to the Committee including those matters required to be established under the Town Committee Formation By-Law, or act anything thereon; motion passed by majority vote.*

**ARTICLE 26:** Voted by counted vote of 93 yes, and 3 no, to amend the Zoning By-law as follows:

- (1) Amend Section 2.2 – OVERLAY DISTRICTS – by adding: SOLAR-R District (SRD) and SOLAR-G District (SGC) to the list of Overlay Districts.
- (2) Amend the Zoning Map to add two (2) new overlay zoning districts, SOLAR-R District and SOLAR-G District, to the list of Overlay Districts on the map.
- (3) Amend Section 2.4 – ZONING MAP - by deleting “revised through June 15, 2008.” and replacing it with “revised through October 5, 2015.”.
- (4) Add a new Section 10.1.3 as follows:      10.1.3 SOLAR-R District and SOLAR-G District Definitions. For the purposes of Section 8.4, the following terms are defined below:

**Large Scale Ground Mounted Solar Voltaic Installation:** A solar powered Photovoltaic system that is structurally mounted on the ground (not roof mounted) and has a nameplate capacity of 50 kW or greater.

**Nameplate Capacity:** The maximum rated output of the electric power production of the photovoltaic system stated in Kilowatts Direct Current (kWDC).

(5) Amend Section 3.1 – TABLE OF USES – to add a use to the E. INDUSTRIAL USES section of the Table and a use to the F. ACCESSORY USES section of the Table as follows:

	RA	RB	RR	B	I	GU	GUX	GUA	CD
E. INDUSTRIAL USES									
10. Large Scale Ground Mounted Solar Photovoltaic Installation	ZBA	ZBA	ZBA	N	Y	Y	Y	Y	N
F. ACCESSORY USES									
15. Accessory solar voltaic installation	Y	Y	Y	N	Y	Y	Y	Y	N

(6) Add a new Section 8.4 as follows:

### 8.4 Large Scale Ground Mounted Solar Photovoltaic Installation Districts (SOLAR Districts)

8.4.1 Purpose. The purpose of the SOLAR Districts is:

to promote the creation of new large scale ground mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations through the issuance of a Special Permit or by right with safeguards and conditions as prescribed in this Bylaw that address public safety, prevent detrimental effects upon neighboring residential and commercial properties, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large-scale ground-mounted solar photovoltaic installations.

8.4.2 Establishment of Overlay Districts. There shall be two (2) SOLAR Districts. The SOLAR-R District shall overlay the  
 Residence A  
 Residence B  
 Residence Rural



Districts, and the SOLAR-G district shall overlay the Industrial  
General Use  
General Use A  
General Use X

Districts, as delineated on Middleborough's Zoning Map as set forth in Section 2.4.

8.4.3 Special Permit for SOLAR-R District Required. A Special Permit is required for a large scale ground mounted solar photovoltaic installation in the SOLAR-R District. The Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA) and may grant a Special Permit for a large scale ground mounted solar photovoltaic installation in said district. Large scale ground mounted solar photovoltaic installations in the SOLAR-G District are permitted as-of-right.

8.4.4 Accessory Use. A solar photovoltaic installation/system with a nameplate capacity of less than 50kw, whether ground mounted or roof mounted, shall be an allowed accessory use/structure in the SOLAR Districts, provided that at least 65% of the electricity generated by the installation/system is used by the principal residential or commercial/industrial use on the lot where the installation/system is located.

8.4.5 Definitions. For definitions applicable in the SOLAR Districts, see Section 10.1.3.

8.4.6 Application. The application for a Special Permit in the SOLAR-R District or application for a building permit in the SOLAR-G District shall include the following documents:

1. Site Plan showing:
  - a. Property lines and existing physical features, including roads, topography in 2' contour intervals, limit of vegetative clearing, location and height of abutting homes, and location of wetlands or Priority or Estimated Habitat Areas, as defined by the Natural Heritage and Endangered Species Program (NHESP) located on or adjacent to the property;
  - b. Proposed changes to the landscape of the site including but not limited to proposed grading, limits of vegetation clearing, storm water management structures , exterior lighting, vegetative planting, berms and screening , fencing and solar photovoltaic installation, building, roadway and other structure locations;
  - c. Zoning district designation for the parcel(s) of land comprising the project site and all setbacks required by the Zoning Bylaw.

- d. Site plan to be prepared and stamped by a Professional Civil Engineer and Registered Land Surveyor; Landscape plan shall be prepared by a Registered Landscape Architect.
2. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
3. One or three line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and overcurrent devices;
4. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
5. Name, address, and contact information for proposed system installer;
6. Name, address, phone number and signature of the owner/operator, as well as all co-owner/operators and property owners;
7. The name, contact information and signature of any agents representing the project's owner/operator;
8. Documentation of actual or prospective access and control of the project site by the owner/operator;
9. Noise Study performed by an Acoustical Engineer for large scale solar photovoltaic installation greater than 500 KW, documenting increase in noise levels from transformers or other components of facility and proposed mitigation.
10. An operation and maintenance plan (see also Section 8.4.7);
11. A list of any hazardous materials proposed to be located on the site, during construction or operation, in excess of household quantities, and a plan to prevent their release to the environment. This list should include the material safety data sheets (MSDS) for any listed materials.
12. Proof of owner/operator liability insurance;
13. Plan for decommissioning and cost estimate for system removal; and,
14. Description of financial surety that satisfies Section 8.4.26.

**8.4.7 Operation & Maintenance Plan.** The owner/operator shall submit a plan for the operation and maintenance of the large scale ground mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, vegetation and ground cover maintenance as well as general procedures for operational maintenance and upkeep of the installation.

**8.4.8 Utility Notification.** No large scale ground mounted solar photovoltaic installation shall be constructed until evidence has been given to the Building Commissioner that the photovoltaic installation owner/operator has executed an Interconnection Agreement for the installation with the utility company that



operates the electrical grid where the installation is to be located. Off-grid systems shall be exempt from this requirement.

#### 8.4.9 Setbacks and Other Dimensional Requirements.

For large scale ground mounted solar photovoltaic installations and all appurtenant structures, front, side and rear setbacks (front, side and rear yards) shall be at least 50 feet. The minimum lot frontage for large scale ground mounted solar photovoltaic installations shall be 50'. Other dimensional requirements not set forth in Section 8.4 effecting solar photovoltaic installations and all appurtenant structures shall be in compliance with the underlying Zoning District in which the large scale ground mounted solar photovoltaic installation is located.

8.4.10 Buffer Zones/Visual Screening in All Districts. The 50' setback area around the perimeter of the project shall have a vegetated buffer; the vegetated buffer shall screen the view of the large scale ground mounted solar photovoltaic installation and all appurtenant structures from abutters and streets. The buffer shall provide attractive landscaping but shall be sufficiently dense and with vegetation of a size to effectively block the view of the project from any abutting property or the passing public at the time of planting. Submittals shall include a project landscaping plan prepared and stamped by a Registered Landscape Architect that includes visual screening using a combination of vegetation and earth berms, as well as security fencing appropriate to the project. Earth berms shall vary in width and height throughout their length in order to achieve topographical relief and to appear to be naturally occurring. Landscaping plan shall include the location of plantings, size, spacing and species.

8.4.11 Fencing. The perimeter of the project shall be protected with an appropriate fence of at least 6 feet in height, with a locked gate and be placed 6" above the ground to allow small animal migration. It is not the intent of this Bylaw that fencing extend to the property boundary, but only to ensure that the power generating equipment is enclosed.

8.4.12 Appurtenant Structures. All appurtenant structures, which includes but is not limited to equipment, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be screened from view by vegetation, berms and/or joined or clustered to avoid adverse visual impacts.

8.4.13 Sound Levels. Any large scale ground mounted solar photovoltaic installation, including but not limited to appurtenant structures such as transformers, inverters, switching gear, etc. within the SOLAR-R District; or, in the SOLAR\_G District abutting a residential property, shall not increase noise levels greater than 10 dB above the existing ambient levels as described in Massachusetts Department of Environmental Protection ( DEP) Regulation 310

CMR 7.10. An Acoustical Study performed by a certified acoustical engineer, shall be submitted with the application for Special Permit or building permits for solar photovoltaic installations greater than 500 KW, as applicable, accompanied by a plan for noise mitigation addressing impacts to nearby properties.

For all other large scale ground mounted solar photovoltaic installations in the SOLAR-G District greater than 500 KW, an acoustic study shall demonstrate that sound levels at the property boundary of the facility including any appurtenant structures comply with the National Noise Control Act of 1972.

8.4.14 Lighting. Lighting of solar photovoltaic installations shall be consistent with local, state and federal law and shall be limited to that required for safety and operational purposes. All lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution and spread to adjacent properties.

8.4.15 Signage. Signs on large- scale ground-mounted solar photovoltaic installations shall comply with the sign regulations for the underlying zoning district. A sign consistent with the sign regulations for the underlying zoning district shall be required to identify the owner/operator and provide a 24-hour emergency contact phone number.

Solar photovoltaic installations shall not be used for displaying any advertising except for reasonable identification of the manufacturer or owner/operator of the solar photovoltaic installation.

8.4.16 Utility Connections. Reasonable efforts, as determined by the SPGA and/or Building Commissioner, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

8.4.17 Emergency Services. The large scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local fire chief. The owner/operator shall develop an emergency response plan satisfactory to the Town's Emergency Management Director (Fire Chief). All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner/operator shall identify a responsible person for public inquiries throughout the life of the installation and be consistent with individual identified under Section 8.4.15.

8.4.18 As-built plans. Professional Engineer and/or Registered Land Surveyor stamped as-built plans shall be submitted to the Building Commissioner before a certificate of completion or occupancy may be issued.



**8.4.19 Time for Completion.** Construction of a large scale ground mounted solar photovoltaic

Installation shall be completed within 1 year of issuance of a building permit. An extension may be granted by the Building Commissioner, if alternative financial surety is provided as set forth in Section 8.4.26.

**8.4.20. Changes in Ownership.**

The Building Commissioner shall be notified at least 30 days in advance of any proposed change in the owner/operator of a large scale ground mounted solar photovoltaic installation, which notice shall include the contact information of the proposed new owner/operator.

**8.4.21 Land Clearing and Soil Erosion** Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of the large scale ground mounted solar photovoltaic installation or otherwise prescribed by applicable laws, regulations, and bylaws. Soil erosion and sedimentation shall be prevented through the use of erosion control techniques and devices in conformance with federal, state and local standards. The project shall comply with the National Pollutant Discharge Elimination System (NPDES) standards including but not limited to the filing of all required applications and receipt of permits and maintenance of a Surface Water Pollution Prevention Plan (SWPPP). The project, including but not limited to land clearing and vegetation removal, shall not commence until a Special Permit has been issued by the SPGA in the SOLAR-R District or Building Permit in the SOLAR-G District and has become effective and all other required Federal, State and Local permits have been received.

**8.4.22 Maintenance and other Conditions.** The large scale ground mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, debris and trash removal, vegetation maintenance, storm water system maintenance and sediment removal and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

**8.4.23 Modifications.** All material modifications to a solar photovoltaic installation made after issuance of the required building permit shall require approval by the SPGA in the SOLAR-R District or Building Commissioner in the SOLAR-G District.

**8.4.24 Decommissioning; Removal Requirements.** Any large scale ground mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section 8.4.25 of this bylaw shall be



removed. The owner/operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner/operator shall notify the SPGA for an installation in the SOLAR-R District or Building Commissioner for an installation in the SOLAR-G District by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

Physical removal of all large scale ground mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.

Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations. Stabilization or re-vegetation of the site as necessary to minimize erosion. The SPGA or Building Commissioner, in conformance with the applicable District may allow the owner or operator to leave existing landscaping or specifically designated below-grade foundations in place in order to minimize erosion and disruption to vegetation.

8.4.25 Abandonment. Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the SPGA or Building Commissioner, dependent on the applicable District. If the owner/operator of the large scale ground mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of Section 8.4.24 within 150 days of abandonment or the proposed date of decommissioning, the town may enter the property and physically remove the installation.

8.4.26 Financial Surety. The owner/operator of large scale ground mounted solar photovoltaic projects shall provide to the Town of Middleborough, a form of surety, either through interest bearing escrow account, bond or otherwise, to cover the cost of removal in the event the installation is not removed as required under Section 8.4.24, in an amount and form determined satisfactory to Building Commissioner prior to building permit issuance, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein. Such surety may be divided into two phases; one to cover the one (1) year construction period, and permanent surety to replace it. The form of surety may be varied from time to time with the approval of the Building Commissioner. The owner/operator shall submit a fully inclusive estimate of the costs associated with removal by the Town, prepared by a qualified engineer. The amount may include a mechanism for calculating increased removal costs due to inflation. Surety will not be required for municipally- or state-owned facilities.



**(NOTE: Article 26 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 26)**

***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 26:***

*A motion made and seconded to waive the reading of the full text of the motion for Article 26; motion passed unanimously.*

*Prior to moving article, Peter Reynolds of Planning Board stated on September 29, 2015 the Middleborough Planning Board voted to recommend favorable action on Article #26 Large Scale Ground Mounted Solar Photovoltaic Installations including modification and/or addition of Sections 2.2, 2.4, 10.1.3, 3.1 and 8.4 and amendment of the Zoning Map.*

**ARTICLE 27:**

Voted by majority vote to adopt the following By-Law, pursuant to General Laws Chapter 6, section 172B ½ to enable the Police Department to conduct State and Federal fingerprint based criminal history checks for individuals who apply for certain occupational licenses.

**CRIMINAL HISTORY CHECK AUTHORIZATION  
(CIVIL FINGERPRINTING).**

**Section 1            Purpose and Scope**

To enhance public safety, this by-law authorizes the Police Department to conduct state and national fingerprint based criminal history checks for individuals applying for specific Town-issued licenses or permits, as authorized by Massachusetts General Laws Chapter 6, Section 172B½. To carry out the criminal history checks authorized by this by-law, the Police Department shall be authorized to use State and Federal Bureau of Investigation (FBI) records, provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with all applicable law.

**Section 2            Regulations**

This by-law further authorizes the Board of Selectmen, in consultation with the Chief of Police, to promulgate regulations to implement this by-law, which may include, but shall not be limited to, establishment of submission deadlines, procedures for making recommendations to the licensing authority or making a licensing determination as a result of the criminal history check, procedures for assessing, correcting or amending any such record and establishing criteria for fitness determinations, confidentiality of information obtained and penalties for failure to comply with this By-law.

Section 3        Definitions for purposes of this by-law, the following words shall have the meanings herein given in this section.

Criminal History Check – A state and national fingerprint based criminal history background check, as authorized by G.L. c. 6, s 172B½.

DCJIS – The Massachusetts Department of Criminal Justice Information Services.

FBI – The Federal Bureau of Investigation, United States Department of Justice.

License – A license or permit issued by the Town of Middleborough, or any board, officer or department thereof, which is identified in Section 4A of the by-law.

Licensing Authority – A board, officer or department of the Town of Middleborough authorized by the General Laws of Massachusetts or Town by-law to issue a license or permit listed in Sections 1 and 2 of this by-Law.

Town – Town of Middleborough, Massachusetts

#### Section 4        Criminal History Check Authorization

A. Occupational Licenses. The Police Department shall, as authorized by G.L. c. 6 s. 172B ½ , conduct state and federal fingerprint based criminal history checks for individuals and entities listed on the license application, for the following occupational licenses, including renewals & transfers thereof:

- (1) Hawking, soliciting and peddling or other door-to-door salespeople
- (2) Manager of alcoholic beverage licensed establishment
- (3) Dealer of second-hand articles (including Junk dealers and collectors)
- (4) Pawn dealers
- (5) Hackney and livery drivers and owners or operators of other conveyors of passengers
- (6) Ice cream truck vendors
- (7) Mobile food units

B. At the time of fingerprinting, the Police Department shall notify the individual being fingerprinted that the fingerprints will be used to



check the individual's criminal history records and shall obtain the individual's consent in writing prior to conducting such criminal history checks.

- C. Following receipt of an applicant's executed consent form and payment of the applicable fee, the Police Department shall transmit the fingerprints it has obtained pursuant to this by-law to the Identification Section of the Massachusetts State Police, DCJIS, and/or the FBI or the legal successors of such agencies to conduct a criminal history check.
- D. The Town authorizes the Massachusetts State Police, DCJIS and the FBI or the legal successor of each, to conduct fingerprint-based state and national criminal history checks consistent with this by-law for the license applicants specified in this by-law.
- E. The Town authorizes the Police Department to receive and utilize state and FBI records in connection with such criminal history checks, consistent with this by-law and the Town's implementing regulations.
- F. The Police Department shall communicate the results of fingerprint-based criminal history checks only to the authorized governmental licensing authority as necessary. State and FBI criminal history obtained pursuant under this by-law is confidential, shall be stored in a secure and confidential manner and shall be destroyed pursuant to DCJIS requirements.

## Section 5            Standards for Licensing Authority Use of Criminal Record

- A. A licensing authority is authorized hereunder to utilize the results of fingerprint-based criminal history checks exclusively for the limited purpose of determining the suitability of a license applicant in connection with an application for a license identified in this by-law or for its renewal or transfer.
- B. A licensing authority may, at its sole discretion, deny a license application on the basis of the results of a fingerprint-based criminal history check if it determines that the results of the check render the subject unsuitable for the proposed licensed activity. The licensing

authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

- C. A licensing authority is hereby authorized to deny an application for any license specified herein, including renewals and transfers of said licenses, from any person who is determined unsuitable for the license due to information obtained pursuant to this by-law.
- D. Factors that shall be considered in making a determination of suitability shall include but not be limited to conviction of, or under pending indictment for, a felony or a misdemeanor that involved force or threat of force, possession of a controlled substance, a sex-related offense, or other crime that bears upon the subject's ability or fitness to exercise such license.

## Section 6            Fee

The fee for conducting a fingerprint-based criminal history check shall be one hundred dollars (\$100.00) for each check. That portion of the fee specified in G. L. c. 6, s. 172B½, shall be deposited into the Commonwealth of Massachusetts Firearms Fingerprint Identity Verification Trust Fund. The remainder of the fee is to be applied by the Town for costs associated with the administration of the fingerprinting program.

*Board of Selectmen Recommended Favorable Action*

**(NOTE: Article 27 appears as voted. Kindly refer to end of Article for Record of Amendments and Motions for Article 27)**

### ***RECORD OF AMENDMENTS AND MOTIONS FOR ARTICLE 27:***

*A motion made and seconded to waive the reading of the full text of the motion for Article 27; motion passed unanimously.*

**ARTICLE 28:** Voted unanimously to authorize the Board of Selectmen to negotiate and enter into PILOT tax agreements on behalf of the Town as authorized by M.G.L. Chapter 59, Section 38H with Renewable Generation MASS, LLC or other LLC, corporation or entity on such terms as the Board deems appropriate with respect to annual payments in lieu of property taxes for a term of up to twenty years relative to solar energy systems to be installed on different parcels of land owned by David Fisher and Gid Fisher, trustee located at Purchase Street and at Gid Circle.

*Board of Selectmen Recommended Favorable Action*



**ARTICLE 29:** Voted unanimously to authorize the Board of Selectmen to negotiate and enter into PILOT tax agreements on behalf of the Town as authorized by M.G.L. Chapter 59, Section 38H with Renewable Generation MASS, LLC, or other LLC, corporation or entity on such terms as the Board deems appropriate with respect to annual payments in lieu of property taxes for a term of up to twenty years relative to solar energy systems to be installed on different parcels of land owned by Lifehouse Church and Bayside Agricultural, Inc. located at 17 Jericho Road and at Anderson Avenue.

*Board of Selectmen Recommended Favorable Action*

**ARTICLE 30:** Voted unanimously to authorize the Board of Selectmen to **petition to the General Court for special legislation** to authorize the Board of Selectmen to grant a Chapter 138, Section 15 wines and malt beverages license to Reynolds Flowers Inc. for premises at 410 Plymouth Street in Middleborough, MA notwithstanding the limitation on the number of such licenses which may be granted.

*Board of Selectmen Recommended Favorable Action*

Voted unanimously to dissolve the meeting at 10:24 PM.

A true copy, attest:

\_\_\_\_\_  
ALLISON J. FERREIRA  
Town Clerk

## **REPORT OF THE TRUSTEES THOMAS S. PEIRCE TRUST FUND**

The Trustees under the will of Thomas S. Peirce submit their report for the year ended December 31, 2015.

### **FUNDS HELD IN TRUST FOR THE BENEFIT OF THE TOWN OF MIDDLEBOROUGH**

#### **PRINCIPAL ACCOUNT**

Stocks and Bonds at Market Value 12/31/2014	\$6,011,588.21
Increase/Decrease in Value	(\$ 488,190.75)
Cash	\$ 49,447.91
Total Principal 12/31/2015	\$5,532,513.62

#### **INCOME ACCOUNT**

Receipts	
Dividends	\$ 210,588.85
Interest \$	32.15
Total Income	\$ 210,621.60
Expenses	
Trustee Fees	\$ 7,500.00
Real Estate Taxes	\$ 1,476.21
Accounting Fees	\$ 3775.00
Other Expenses	\$ 8892.54
Total Expenses	\$ 21,643.75
Net Income	\$ 188,977.85

#### **USE OF FUNDS**

Balance on hand 12/31/2014	\$ 134,441.82
Net Income	\$ 188,977.85
Total Available Funds	\$ 313,419.67
Payments to Town of Middleborough	\$ 133,944.50
Balance on Hand 12/31/2015	\$ 179,475.17



PAYMENTS AND COMMITMENTS TO THE TOWN OF  
MIDDLEBOROUGH AND SOULE HOMESTEAD

Town Hall.	Annual Town Report	\$ 4,000.00
Town Hall	Moisture Repairs	\$ 18,900.00
Police Department	Needle Proof Gloves	\$ 2,500.00
Park Department	Battis Field Bleacher Design	\$ 15,000.00
Public Library	Lighting	\$ 5,200.00
Town Clerk	Civil War Doc. Restoration	\$ 1,385.50
Public Library	Books/Programs	\$ 1,959.00
Park Department	Football Bleachers	\$ 85,000.00
Total Payments		\$ 138,944.50

FUNDS HELD IN TRUST FOR THE BENEFIT OF THE MIDDLEBOROUGH  
PUBLIC LIBRARY

PRINCIPAL ACCOUNT

Stocks and Bonds at Market Value 12/31/2014	\$ 577,266.41
Increase in Value	(\$ 59,164.37)
Cash	\$ 14,771.01
Total Principal 12/31/2015	\$ 532,873.05

INCOME ACCOUNT

Dividends	\$ 20,010.40
Interest	\$ 20.85
Total Income	\$ 20,031.25

EXPENSES

Payment to Middleboro Public Library	\$ 18,800.00
Taxes and Filing Fees	\$ 1,291.00
Advisory Fees	\$ 1,695.06
Legal Fees	\$ 794.57
Total Expenses	\$ 24,275.63

Donald K. Atkins, Trustee  
Bruce G. Atwood, Trustee  
Robert M. Desrosiers, Trustee

# REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectman  
Middleborough, Massachusetts

The fiscal year 2014-2015 Financial Statements appear in the UMASS method as recommended by the Bureau of Accounts.

A combined balance sheet, combined statement of revenues, expenditures and changes in fund balance are reflected in this report. Included in the report is a statement of budgeted and actual revenues, budgeted and actual expenditures indicating favorable and unfavorable variances. There are also other statements, which are relevant to the Town of Middleborough.

The Town also reports a Schedule A to the Bureau of Accounts which identifies revenues and expenditures by departments. A copy of this report may be reviewed in the Town Accountant's office.

Respectfully submitted,

Steve Dooney, CGA  
Town Accountant



# Town of Middleborough

## Combined Balance Sheet - All Fund Types and Account Group

### June 30, 2015

Governmental Fund Types							
Assets and other Debits	General	Special Revenue	Capital Projects	Enterprise	Trust & Agency	General Long-term obligation	Total (memo Only)
Cash and cash equivalents	5,928,603.00	5,321,288.00	3,065,396.00	48,233,795.00	8,007,107.00		70,556,189.00
Investments							0.00
Receivables							
Property taxes	634,219.00	1,985.00					636,204.00
Tax Liens	1,727,241.00	5,334.00		295,023.00			2,027,598.00
Motor Vehicle and other excise taxes	483,932.00						483,932.00
User charges and liens				2,364,861.00			2,364,861.00
Betterment assessments	1,197,776.00			1,162.00			1,198,938.00
Intergovernmental	3,957,830.00						3,957,830.00
Departmental and other	595,856.00						595,856.00
Total receivables	8,596,854.00	7,319.00		2,661,046.00			11,265,219.00
Due from other funds							0.00
Due from State		2,055,812.00					2,055,812.00
Due from Federal							0.00
Other assets-tax possessions	801,315.00	156.00		100,413.00			901,884.00
Amts to be provided for retirement of general long-term obligations/ Notes payable			5,141,678.00			30,322,680.00	35,464,358.00
Total assets	15,326,772.00	7,384,575.00	8,207,074.00	50,995,254.00	8,007,107.00	30,322,680.00	120,243,462.00
Liabilities, Equity and other credits							
Warrants and accounts payable							0.00
Guaranty deposits							0.00
Accrued liabilities	334,341.00						334,341.00
Compensated absences payable							0.00
Other					3,124,743.00		3,124,743.00
Due to other funds							0.00
Deferred revenue	8,956,534.00	2,063,286.00		2,761,459.00			13,781,279.00
Provision for abatements & exemptions	441,634.00						441,634.00
General obligation bonds and notes payable			5,141,678.00			30,322,680.00	35,464,358.00
Total liabilities	9,732,509.00	2,063,286.00	5,141,678.00	2,761,459.00	3,124,743.00	30,322,680.00	53,146,355.00
Retained earnings				45,472,258.00			45,472,258.00
Fund balances:							
Reserved for							
Expenditures				490,000.00			490,000.00
Encumbrances and continuing appropriatio	2,838,189.00			2,268,387.00			5,106,576.00
Unreserved:							
Nonexpendable trust endowment					481,009.00		481,009.00
Designated for specific purposes	0.00	5,321,264.00	3,065,396.00		4,401,355.00		12,788,015.00
Designated for petty cash	220.00	25.00		3,150.00			3,395.00
Undesignated - Snow & Ice deficit	0.00						0.00
Undesignated - Deficit Appropriations	0.00						0.00
Undesignated - Overlay deficits	0.00						0.00
Undesignated	2,755,854.00						2,755,854.00
Total equity and other credits	5,594,263.00	5,321,289.00	3,065,396.00	48,233,795.00	4,882,364.00		67,097,107.00
Total liabilities, equity and other credits	15,326,772.00	7,384,575.00	8,207,074.00	50,995,254.00	8,007,107.00	30,322,680.00	120,243,462.00

TOWN OF MIDDLEBOROUGH, MASSACHUSETTS  
COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES  
IN FUND BALANCE-ALL GOVERNMENTAL FUND TYPES  
AS OF JUNE 30, 2015

GOVERNMENTAL FUND TYPES	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE	FIDUCIARY FUND TYPES EXPENDABLE TRUSTS	TOTALS (MEMORANDUM ONLY)
REVENUES:						
PROPERTY TAXES	34,976,547					34,976,547
EXCISE-MOTOR VEHICLE	2,889,591					2,889,591
TAX LIENS REDEEMED	567,207					567,207
SALE OF TAX FORECLOSURE TITLE V	0					0
OTHER EXCISE	768,300					768,300
OTHER TAXES						0
IN LIEU OF TAXES	54,939					54,939
PENALTIES AND INTEREST	406,900					406,900
WATER CHARGES-SERVICES				4,729,099		4,729,099
SEWER CHARGES-SERVICES				2,930,132		2,930,132
TRASH CHARGES-SERVICES				1,063,975		1,063,975
OTHER CHARGES-SERVICES	434			53,372,074		53,372,508
DEPARTMENTAL	1,025,024	3,448,406	8,636,538			13,109,968
SPECIAL ASSESSMENTS	88,755					88,755
LICENSE/PERMITS	660,490					660,490
INTERGOVERNMENTAL-FED		1,439,013				1,439,013
INTERGOVERNMENTAL-STATE	21,693,508	2,592,009				24,285,517
FINES & FORFEITS	76,771					76,771
EARNINGS ON INVESTMENT	394,046	2,939		76,855	49,651	523,491
CONTIB/REFUNDS/DONATIONS		352,070				352,070
MISCELLANEOUS	78,760				320,888	399,648
NON-RECURRING MISC RECEIPTS	139,714					
TOTAL REVENUES	63,820,986	7,834,437	8,636,538	62,172,135	370,539	142,834,635
EXPENDITURES						
GENERAL GOVERNMENT	2,297,261	125,596	1,262,790			3,685,647
PUBLIC SAFETY	6,849,999	116,489				6,966,488
EDUCATION	28,151,537	4,223,503	1,617,793	-		33,992,833
PUBLIC WORKS	1,554,734	1,165,358	320,161			3,040,253
WATER			223,241	1,884,144		2,107,385
TRASH				689,601		689,601
SEWER			1,893,229	2,710,797		4,604,026
OTHER		1,429,003	3,403,202	47,380,051		52,212,256
HUMAN SERVICES	1,635,652	78,019				1,713,671
CULTURE & RECREATION	872,204	37,204				909,408
DEBT SERVICES	4,945,436					4,945,436
INTERGOVERNMENTAL CHARGES	784,017					784,017
TRANSPORTATION	2,488,297					2,488,297
EMPLOYEE BENEFITS	14,414,266					14,414,266
COURT JUDGMENTS						
UNCLASSIFEID	3,182,399				23,637	3,206,036
ARTICLES	833,609					
TOTAL EXPENDITURES	68,009,411	7,175,172	8,720,416	52,664,593	23,637	136,593,229
EXCESS ( DEFICIENCY ) OF REVENUES OVER EXPENDITURES	(4,188,425)	659,265	(83,878)	9,507,542	346,902	6,241,406
OTHER FINANCING USES:						
TRANSFER IN	6,078,950		-	62,265	1,177,241	7,318,456
TRANSFER OUT	(1,177,241)	(157,938)	(756)	(5,402,521)	(580,000)	(7,318,456)
TOTAL OTHER FINANCING USES	4,901,709	(157,938)	(756)	(5,340,256)	597,241	0
EXCESS ( DEFICIENCY ) OF REVENUES & OTHER FINANCING SOURCES OVER EXPENDITURES & OTHER USES	713,284	501,327	(84,634)	4,167,286	944,143	6,241,406
FUND BALANCE JULY 1, 2014	4,881,109	4,819,961	3,150,030	44,066,507	3,938,221	60,855,828
FUND BALANCE JUNE 30, 2015	5,594,393	5,321,288	3,065,396	48,233,793	4,882,364	67,097,234



# TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

## STATEMENT OF REVENUES AND EXPENDITURES BUDGET

### AS OF JUNE 30, 2015

	GOVERNMENTAL FUND TYPES		GENERAL FUND
	FINAL		VARIANCE
	BUDGET	ACTUAL	FAVORABLE
			(UNFAVORABLE)
<b>REVENUES:</b>			
PROPERTY TAXES	35,211,592	34,976,547	(235,045)
TAX LIENS REDEEMED		567,207	567,207
EXCISE TAXES	2,700,000	2,889,591	189,591
OTHER EXCISE	637,083	768,300	131,217
PEN & INT CHARGES	375,000	406,900	31,900
IN LIEU OF TAXES	51,368	54,939	3,571
OTHER TAXES	0	0	0
OTHER CHARGES-SERVICES/FEES	489	434	(55)
LICENSE & PERMITS	510,000	660,490	150,490
SPECIAL ASSESSMENTS	73,849	88,755	14,906
INTERGOVERNMENTAL-STATE	21,742,233	21,693,508	(48,725)
FINES & FORFEITS	112,837	76,771	(36,066)
EARNINGS ON INVESTMENTS	178,052	394,046	215,994
DEPARTMENTAL	701,261	1,025,024	323,763
MISCELLANEOUS	10,061	78,760	68,699
NON RECURRING MISCELLANEOUS	0	139,714	139,714
DONATIONS/CONTRIB/REFUND	0	0	0
<b>TOTAL REVENUES</b>	<b>62,303,825</b>	<b>63,820,986</b>	<b>1,517,161</b>
<b>EXPENDITURES</b>			
GENERAL GOVERNMENT	2,351,233	2,297,261	53,972
PUBLIC SAFETY	7,033,120	6,849,999	183,121
EDUCATION	30,143,094	28,151,537	1,991,557
PUBLIC WORKS	1,620,172	1,554,734	65,438
HUMAN SERVICES	1,647,183	1,635,652	11,531
CULTURE & RECREATION	873,638	872,204	1,434
INTERGOVERNMENTAL CHARGES	0	784,017	(784,017)
EMPLOYEE BENEFITS	14,558,758	14,414,266	144,492
DEBT SERVICE	4,993,259	4,945,436	47,823
COURT JUDGMENTS	0	0	0
TRANSPORTATION	2,575,475	2,488,297	87,178
ARTICLES	2,908,750	833,609	2,075,141
OTHER (UNCLASSIFIED)	3,355,999	3,182,399	173,600
<b>TOTAL EXPENDITURES</b>	<b>72,060,681</b>	<b>68,009,411</b>	<b>4,051,270</b>
<b>EXCESS ( DEFICIENCY ) OF</b>	<b>(9,756,856)</b>	<b>(4,188,425)</b>	<b>5,568,431</b>
<b>REVENUES OVER EXPENDITURES</b>			
<b>OTHER FINANCING USES:</b>			
OTHER AVAILABLE FUNDS	4,855,147	4,855,147	
TRANSFERS IN (OUT)	4,901,709	4,901,709	
PROVISION FOR ABATEMENTS			
& EXEMPTIONS			
APPROPRIATION DEFICIT	0	0	
ASSESSMENT DEFICIT	0	0	
<b>TOTAL OTHER FINANCING USES</b>	<b>9,756,856</b>	<b>9,756,856</b>	
<b>EXCESS (DEFICIENCY) OF</b>			
<b>REVENUES AND OTHER</b>			
<b>OVER EXPENDITURES AND OTHER</b>			
<b>USES</b>		<b>5,568,431</b>	<b>5,568,431</b>

FY 15 GENERAL FUND BUDGETS PER RECORD OF TOWN ACCOUNTANT									
	ATM	STM	STM	ENCUMBRANCES	CHANGES TO BUDGET	RECAP	INTER OFFICE	TOTAL BUDGET	
	FY15 BUDGET	10/6/2014	4/27/2015	FY 14-15	RESERVE FUND		MAY Thru JUNE		
#	DEPARTMENT								
111	FINANCE COMMITTEE	\$ 4,890.00						\$ 4,890.00	
112	PERSONNEL BOARD							\$ -	
	CABLE COMMISSION							\$ -	
	MODERATOR							\$ -	
	B&I COMMISSION							\$ -	
122	SELECTMEN	\$ 62,914.00						\$ 62,914.00	
123	TOWN MANAGER	\$ 213,993.00						\$ 213,993.00	
135	ACCOUNTANT	\$ 130,477.00		\$ 2,230.96				\$ 132,707.96	
141	ASSESSORS	\$ 268,896.00						\$ 268,896.00	
145	TREASURER & COLLECTOR	\$ 450,190.22		\$ 11,000.00		34,900.00		\$ 496,090.22	
151	LAW	\$ 143,500.00		\$ 165.00				\$ 143,665.00	
155	INFORMATION TECHNOLOGY	\$ 243,024.00						\$ 243,024.00	
161	TOWN CLERK	\$ 165,704.00						\$ 165,704.00	
162	ELECTIONS & REGISTRATION	\$ 68,547.00						\$ 68,547.00	
171	CONSERVATION COMMISSION	\$ 111,673.40		\$ 2,861.00		831.74		\$ 115,366.14	
175	PLANNING BOARD	\$ 198,494.52						\$ 198,494.52	
176	ZONING BOARD	\$ 31,099.05						\$ 31,099.05	
193	ADMINISTRATIVE OFFICE BUILDING	\$ 145,725.24		\$ 25,000.00		8,263.00		\$ 179,288.24	
210	POLICE DEPARTMENT	\$ 3,649,996.96	\$ 93,850.00	\$ 10,747.77				\$ 3,754,594.73	
220	FIRE DEPARTMENT	\$ 2,670,690.00	\$ 76,987.00	\$ 43,075.00				\$ 2,790,752.00	
241	BUILDING DEPARTMENT	\$ 341,859.00						\$ 341,859.00	
244	SEALER WEIGHTS & MEASURES	\$ 6,211.12						\$ 6,211.12	
292	DOG DEPARTMENT	\$ 109,009.66						\$ 109,009.66	
421	DPW ADMINISTRATION	\$ 14,678.00						\$ 14,678.00	
422	DPW HIGHWAY	\$ 910,993.00	\$ 195,000.00	\$ 460,000.00				\$ 1,565,993.00	
423	DPW TREE WARDEN	\$ 12,411.00		\$ 10,819.00				\$ 23,230.00	
429	DPW INSECT & PEST							\$ -	
433	DPW RUBBISH REMOVAL							\$ -	
521	HEALTH	\$ 317,939.00						\$ 317,939.00	
541	COUNCIL ON AGING	\$ 616,050.84				3,000.00		\$ 619,050.84	
543	VETERAN'S SERVICES	\$ 582,140.74		\$ 75,000.00		8,000.00		\$ 665,140.74	
610	LIBRARY	\$ 573,339.00	\$ 9,000.00					\$ 582,339.00	
650	PARK DEPARTMENT	\$ 277,089.00						\$ 286,275.74	
691	HISTORICAL COMMISSION	\$ 1,601.00						\$ 1,601.00	
	GENERAL GOVERNMENT	\$ 12,323,135.75	\$ 374,837.00	\$ 614,075.00	\$ 36,310.47	\$ 20,094.74	\$ 34,900.00	\$ -	\$ 13,403,352.96



	ATM	STM	STM	STM	ENCUMBRANCES	CHANGES TO BUDGET	RECAP	INTER OFFICE	TOTAL BUDGET
	FY15 BUDGET	10/6/2014	4/27/2015	FY 14-15	RESERVE FUND			MAY Thru JUNE	
#	DEPARTMENT								
710	DEBT SERVICES	\$ 4,932,688.00	\$ 206,026.00	\$ (145,455.00)					\$ 4,993,259.00
919	EMPLOYEE FRINGE BENEFITS	\$ 15,714,500.00	\$ (619,996.00)	\$ (535,745.83)					\$ 14,558,758.17
941	COURT JUDGEMENTS								\$ -
950	UNCLASSIFIED	\$ 3,339,719.00	\$ 28,000.00		\$ 8,375.00	\$ (20,094.74)			\$ 3,355,999.26
311	SCHOOL DEPARTMENT	\$ 28,073,343.00		\$ 75,000.00	\$ 1,994,750.72				\$ 30,143,093.72
899 - 900	TRANSPORTATION	\$ 2,681,908.00		\$ (106,433.49)					\$ 2,575,474.51
951	ARTICLES	\$ 449,992.00	\$ 1,799,134.00	\$ 98,559.32	\$ 683,056.59				\$ 3,030,741.91
	TOTAL	\$ 67,515,285.75	\$ 1,829,919.00	\$ 42,121.00	\$ 2,722,492.78	\$ -	\$ 34,900.00	\$ -	\$ 72,060,679.53
	SUMMARY OF APPROPRIATIONS								
	ATM	\$ 67,515,285.75							
	STM OCT 14	\$ 1,829,919.00							
	STM APRIL 15	\$ 42,121.00							
	ENCUMBRANCES 15	\$ 2,722,492.78							
	RECAP	\$ 34,900.00							
	TOTAL	\$ 72,144,718.53							

# TOWN OF MIDDLEBOROUGH

## STATEMENT OF LOCAL RECEIPTS

### FY 15

	ESTIMATED FISCAL 2015	ACTUAL FISCAL 2015
MOTOR VEHICLE EXCISE	2,700,000	2,889,591
OTHER TAXES	637,083	768,300
PENALTY & INTEREST ON TAXES & EXCISES	375,000	406,900
IN LIEU OF TAXES	51,368	54,939
OTHER TAXES (ROLL BACK) CHARGES		
TRASH DISPOSAL		-
OTHER CHARGES -- SERVICES	489	434
FEES	123,842	128,160
RENTALS	100,000	211,657
DEPT OF REVENUE -- SCHOOLS	141,269	245,369
OTHER DEPARTMENTAL REVENUE	336,150	439,838
LICENSES & PERMITS	510,000	660,490
SPECIAL ASSESSMENTS	73,849	88,755
FINES & FORFEITURES	112,837	76,771
INVESTMENTS	178,052	394,054
MISCELLANEOUS RECURRING	10,061	78,760
MISCELLANEOUS (SPECIFY) non-recurring	<u>0</u>	<u>139,714</u>
	Budget	Actual
Bank Misc Charges	0	0
Prem Sale of Bond	0	0
Surplus Equipment/Property	0	139,714
Occ Ed Reimb Trans	0	0
Insurance Reimb work comp dru	0	0
Sale of Land	0	0
Senate Special Election	0	0
Health Insurance Reimb	0	0
Fema Reimbursment Hurricane	0	0
Fema Reimbursment Snow	0	0
Fema Reimbursement Flood	0	0
One time muni aid	0	0
Court Judgement	<u>0</u>	<u>0</u>
TOTALS	5,350,000	6,583,732



# TOWN OF MIDDLEBOROUGH BREAKDOWN OF SPECIAL REVENUE FUNDS FY 2015

SCHOOL PIERCE TRUSTEES (18)	1,899.88
SCHOOL SPECIAL REVENUE	2,524,263.68

SCHOOL TOTALS	2,526,163.56
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HIGHWAY FUND (13)	(385,522.83)
HOUSING DEVELOPMENT (14)	414.03
CDF GRANTS (16)	14,697.54
TOWN PIERCE TRUSTEES (19)	93,103.88
COMMUNITY PRESERVATION ACT	889,751.82
DFC SUPPORT PROGRAM GRANT (27)	0.00
RESORT (70)	104,077.72
PLANNING BROOKSIDE	2,092.21
PLANNING CAMPANELLI 11	444.12
PLANNING COTTONWOOD LANE	1,249.92
PLANNING EDGEWAY	3,148.24
PLANNING ELK RUN	8,508.31
PLANNING TRUSH HOLLOW	1,990.26
PLANNING HBO	594.95
PLANNING LEWIS GORDON	0.00
PLANNING MEADOWBROOKE	0.00
PLANNING MIDDLEBOROUGH PARK I	300.00
PLANNING MIDDLEBORO PARK II	1,194.97
PLANNING OAK POINT	3,955.36
PLANNING PEBBLE BROOK	13,615.00
PLANNING PINE MEADOW II	0.00
PLANNING RIVER'S EDGE	0.00
PLANNING MARION RD LLC	778.70
PLANNING TANGLEWOOD PERF BND	6,775.00
PLANNING TINKHAM DRAINAGE MO	0.00
PLANNING WEST SIDE PARK II	139.00
PLANNING FERNWAY	0.00
PLANNING RETREAT LOTS	610.00
PLANNING DONA ESTATES	0.00
PLANNING CHRISTINA ESTATES	2,017.24
PLANNING SHEFFIELD ESTATES	2,794.54
PLANNING HARVESTWOOD ESTATES	414.40
PLANNING SIPPICAN COM. PARK	0.77
PLANNING CRANBERRY COUNTRY	1,325.00
PLANNING GATEWAY	28,491.85
PLANNING-XMAS TREE MODIFICAT	0.00
PLANNING-COMPASS MED SOUTH	0.00
PLANNING-TISPAQUIN FARMS	0.00
REC RES FOR WPAT LOAN REPAYM	801,323.48
SELECTMEN - WRPD PYMT	1,509.00
SELECTMEN - EARTH REMOVE CONSULT	(1,740.00)
BUSINESS & INDUST COMM GI	622.02
COA DON- ALZHEIMER SUPPOR	1,002.24
COA ACTIVITIES SUPPLIES D	115.22
HEALTH DEPARTMENT GENERAL	95.00
POLICE DRUG FORFEITURE	18,814.20
VOICES FOR ANIMALS	39.89
HISTORICAL COMM DONATIONS	910.50
THOMAS MEMORIAL PARK	1,248.19
CONSERVATION COMM	11,870.94
POL-DRUG FORFEITURE FEDERAL	476.38
M.F.P.L. DON	0.91
WETLAND FILING	9,680.30
ZBA HOLLY RIDGE	285.48
POLICE DONATIONS	888.76
ZBA MIDDLEBORO COMMO	0.00
ZBA PINE RIDGE	1,892.27
ZBA GREYSTONE ESTATES	2,945.26
FIRE DONATION CAIRNS	106.85
DONATION TO PAVE N.GR	380.62

ZBA VILLAGE AT WOOD S	69.03
ZBA THE GROVES	3,669.44
DON-JR FIRESETTERS'IN	3.89
COA DONATION BEAUTIFI	381.68
HIGHPOINT DONATIONS	195,000.00
ZBA ENGINEER.WINDSOR	158.12
ZBA CRANBERRY VILLAGE	74.75
COA GENERAL DONATION	48,051.63
OECD MISC DONATIONS	2,134.16
ZBA SOUTH PURCHASE ESTATE	4,651.26
VETERAN'S DONATIONS	0.00
DOG POUND DONATIONS	23,480.22
PRATT FARMS- PAVILION DONATION	443.00
DONATION-FISHERIES TO CLERK	0.00
COA VISUALLY IMPAIRED DON.	20.90
HERRING LADDER REPAIR DON.	270.00
TOURISM DONATION	6,217.74
ZBA SHOE SHOP PLACE	5,369.39
C.O.A. OUTREACH DONATION	658.85
MIDD FIRE VICTIMS DON FUND	154.00
LAND ACQUISITION FUND	43,713.99
ZBA CHERRY STREET ESTATES	187.80
KEITH STREET DEV-WARREN LANE	5,363.53
WATERVILLE DEV-SO PURCHASE	113.42
MIDD BEAUTIFACTION DONATION	0.00
FIRE PREVENT COMPUTER GIFT	18.00
PARK DEPT. GENERAL DONATION	20,061.97
POLICE DEFIBRILLATOR DON.	0.00
C.O.A. DAY CARE DONATION	507.62
TOWN HALL LANDSCAPING DON.	502.48
COA ENTERTAINMENT DONATION	1,144.14
UNDERAGE DRINKING PROGRAM	1,003.38
DONATION FOR AMMONIA STUDY	5,000.00
PARK, RODMAN DONATIONS	113.04
DAY CARE EXPANSION DONATION	42.62
CLARK/HUMPHREY DONATIONS	153.86
KRAMER PARK MTCE. DONATIONS	3,954.66
HANDICAP PARKING VIOLATIONS.	514.19
PIANO RESTORATION DONATION	100.00
OLIVER MILL RESTORATION DO	44.80
POLICE K-9 UNIT DONATIONS	2,663.23
FIRE DEPT GENERAL DONATION	19,419.20
M'BORO YOUTH ADVOCATES GIFT	1,179.77
TOWN HALL PRESERVATION DON	598.42
LLC W/S CLAY ST. DONATION	9,005.68
LANDFILL CLOSURE COSTS	0.22
(MEDIA 1) MIDD SCHOOL STUDIO	9.36
CLEAN MACHINE DONATIONS	84.65
EDUC./MUNICIPAL CABLE ACCESS	522,252.24
40B LEGAL EXPENSES DONATION	2,000.00
ELECTION & REG POLLING	3,410.55
DISCOVER MIDDLEBOROUGH	0.00
COA FORMULA GRANT	94.60
LIBRARY JOB GRANT	0.00
ARTS LOTTERY GRANT	5,262.18
OECD CHAPA GRANT	292.00
POLICE FY14 E-911 TRAINING	(13,925.02)
ANIMAL CONTROL RESCUE GLIDE TEAM	137.89
WATER CLEAN ENERGY GRANT	59,412.57
FIREFIGHTERS SAFETY EQUIP GR	92.92



LIBRARY MEG PROGRAM GRANT	4,023.73
THE 81 MOVEMENT DFC GRANT	0.22
FIRE -ALL HAZARDS EOP GRANT	1,440.48
POLICE FY14 911 SUPP/INCENTIVE	(13,100.34)
CON COMM STUART MORGAN SIGNS	76.00
PLY CTY COALITION EMER PREP.	14,187.77
C.O.A. INCENTIVE GRANT	3,393.99
WATER CAPITAL IMPROV GRANT	3,291.50
FIRE SAFE GRANT FY14	0.00
FIRE CERT STATE GRANT	16.11
GOV HWY SAFETY BUREAU GRANTS	36.22
SENIOR SAFE FY15 FIRE GRT	870.15
FY15 POL SUPP & INCENTIVE	(55,363.12)
05 LIBRARY INCENTIVE GRANT	10,590.49
DPW/SCH RECYCLE/RECOVER GRT	(2,324.00)
LIB NON-RESIDENT CIRCULATION	1,145.24
WATER POLLUTION CONTROLGRANT	9,160.00
TITLE 5 LOAN PROGRAM GRANT	20,228.74
PRESERVATION GRANT FINAN.BLD	0.00
EMPG FIRE GRANT	1,414.81
DARE GRA	0.00
POL E911 TRAINING GRT FY15	(31,802.44)
COA SHINE GRANT	(32,017.61)
FIRE HAZMAT STATE GRANT	0.60
2004 COMMUNITY POLICING GRT	92.34
DPH TOBACCO CONTROL PROG GRT	2,150.00
MNGR/T.CLERK CIVIL WAR PRES	1,637.50
POL FY 13 SUPP @ INNOVATIVE	392.58
MEDICAL RESERVE CORPS	39,303.81
PUBLIC LIBRARY FUND	0.26
S.A.F.E. FIRE GRANT FY15	1,930.55
WATER CONSERVATION GRANT	9,562.54
DPW INSURANCE RECOVERY	690.94
POLICE INSURANCE RECOVERY	4,551.53
POLICE EXTRA DUTY REVOLVING	(47,273.66)
FIRE INSURANCE RECOVERY	7,074.69
PLANNING PREPAYMNT REVOLVING	19,288.23
PLANNING BOARD REVOLVING	30,364.83
HIGHWAY RESTITUION RECOVERY	0.00
POLICE RESTITUION RECOVERY	3,244.59
FIRE EXTRA DUTY REVOLVING	4,591.18
TOWN HALL EXTRA DUTY	816.76
COA EXTRA DUTY	1,167.51
LIBRARY EXTRA DUTY	0.98
TWN RECYCLING PROG 53 1/2	3,748.83
WASTEWATER INSURANCE RECOVER	18,491.82
MUNICIPAL FIRE SYSTEM 53 1/2	8,006.97
WATER DEPT INSURANCE RECOVER	5,251.37
CONSERVATION CONSULT REVOLV	1,778.17
MFD HAZARD MAYERIALS 53 1/2	3,897.79
HEALTH DEPT INSURANCE RECOVERY	1,861.75
SCHOOL INSURANCE RECOVERY	0.00
NEMAS RIV HERRIN/FISH 53 1/2	32,861.88
COMPOST BIN PROG 53 1/2	3,914.42
ZONING REVOLVING 531/2	15,136.92
LIBRARY INSURANCE RECOVERY	0.00
PARK REVOLVING 53E 1/2	41,998.30
VETERNS INSURANCE RECOVERY	500.00
SEMLEC MUTUAL AID	(512.76)
F/B DES SALE OF R.E.	8,000.00
FIRE FED TECHNICAL RESCUE	0.00
POLICE FED GRANT LOCAL LAW	1,097.25
POL FY 13 FED TRAFFIC ENFORCE	0.00
POL FED FY14 TRAFF ENFORCE	(79.68)
POLICE FED HOMELAND SECURITY	1,414.82
POL TRAFFIC ENFORCE FY15 GRT	(2,109.24)
FIRE EMPG FY 11 EMPG GRANT	243.05

TOWN TOTALS

2,795,124.89

TOTALS

5,321,288.45

# TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

## BREAKDOWN OF EXPENDABLE AND OTHER TRUST FUNDS FY 2015

### EXPENDABLE TRUST FUNDS:

CEMETERY TRUST INCOME	0.00
MLH PEIRCE DRINKING FOUNTAIN	8,594.82
HOWARD MAXIM TRUST	2,999.38
RICHARD FUND FOR PARK DEPT	76,422.42
ENOCH PRATT LIBRARY FUND	87.02
ETHEL M DELANO SCHOLARSHIP	402.21
CALVIN MURDOCK TRUST FUND	30,555.27
MILDRED STEARNS TRUST	110.82
HULLAHAN TRUST LIBRARY FUND	10.27
K BARTLETT HARRISON SCHOLAR	513.58
CONSERVATION TRUST FUND	59,179.92
FRED LOBL SCHOLARSHIP TRUST	54.87
MYRA A SHAW SCHOLARSHIP	105.81
TOWN SCHOLARSHIP FUND	4,378.41
MARIA L H PEIRCE FUND	9,284.49
MARIA L H PEIRCE LUXURY FUND	22,965.25
JOHN S REED FUND	896.03
F S WESTON MEMORIAL FUND	39,178.67
REUBEN HOWES FUND	144.13
THOMASTOWN CEM GENERAL CARE	136.54
CENTRAL CEMETERY	28.83
DRAKE CEMETERY	10.02
FALL BROOK CEMETERY	3,820.93
CEMETERY AT THE GREEN	126,171.38
HALIFAX CEMETERY	1,644.53
HIGHLAND ST CEMETERY	10.08
HOPE REST CEMETERY	172.81
NEMASKET HILL CEMETERY	257.20
PIERCE CEMETERY	1,378.67
PURCHADE CEMETERY	862.56
REED CEMETERY/MARION ROAD	1,972.17
ROCK CEMETERY	219.53
SACHEM STREET CEMETERY	2,704.87
ST MARY'S CEMETERY	306.19
SOUTH MIDDLEBORO CEMETERY	15,192.13
SUMMER STREET CEMETERY	1,562.37
TAUNTON AVE CEMETERY	1,701.08
THOMASTOWN CEMETERY	5,282.50
TITICUT PARISH CEMETERY	255.28
WAPPANUCKET CEMETERY	1,400.75
STABILIZATION FUND	2,342,541.98
C.O.A. TRUST FUND	572,976.74
WORKMENS COMP TRUST FUND	60,430.76
PROP & LIABILITY TRUST FUND	0.00
STABILIZATION DEBT	403,569.37
OTHER POST EMPLOYEE BENEFITS	600,862.42

TOTAL 4,401,355.06

STUDENT CHECKING FUND 89 B/S PURPOSES 42,000.00

TOTALS 4,443,355.06



# TOWN OF MIDDLEBOROUGH, MASSACHUSETTS

## BREAKDOWN OF AGENCY FUNDS FY 2015

DUE TO FISH & WILDLIFE	\$	-
DUE TO OF MA SALES TAX	\$	-
DUE TO COMM OF MA-FIREARMS	\$	12,490.00
ABAND PROP/UNCLAIM PAYROLL	\$	1,836.84
ABAND PROP/UNCLAIM VENDOR	\$	40,541.96
G&E ABANDON/UNCLAIMED PROP	\$	3,231.30
DEPOSITS TO GUARANTEE PAYMNT	\$	5,666.23
DOG POUND DEPOSITS	\$	1,221.00
REGISTRY FEES	\$	77.00
DEPUTY FEES	\$	22,395.13
PLANNING BOARD INVST ACCT	\$	1,161.07
SARKES/SURETY EARTH REMOVAL	\$	118.82
OAK POINT DRAINAGE SURETY	\$	725,079.45
RIVER EDGE I	\$	4.19
HOMETOWN OAK PT 1, II PERF BOND	\$	214,420.32
PINE MEADOW PHASE I ESCROW	\$	1,089.02
CRANBERRY COUNTRY ESTATES	\$	46,170.28
RACHAEL'S COURT ESCROW	\$	1,252.44
ZBA-LOUISE ESTATES ESCROW	\$	2,683.72
MIDDLEBORO CROSSING ESCROW	\$	37,514.30
MATHER WOODS POND CRANBERRY	\$	48.60
PEBBLE BROOK ESTATES ESCROW	\$	144,527.24
PRELUDE ESTATES II ESCROW	\$	0.03
ABBAY LANE ESCROW	\$	1,890.81
OTIS PRATT ESCROW	\$	3,136.87
PLEASANT VIEW ESTATE ESCROW	\$	219.17
REDLON COURT ESCROW ACCOUNT	\$	1,273.48
TINKHAM ESTATES ESCROW	\$	6,641.20
WINDSOR VILLAGE ESCROW	\$	9,055.34
SALEM HEIGHTS ESCROW	\$	6,738.94
WEST SIDE II ESCROW	\$	16,270.84
ELISHA PLACE ESCROW (SMITH)	\$	10,273.09
MILLERS BROOK ESTATE	\$	800.05
MEADOWBROOKE FARM ESCROW	\$	878.00
ACORN RIDGE ESCROW	\$	1,914.44
PINE RIDGE ESCROW	\$	644.32
HIGHLAND III (3) ESCROW	\$	4,885.87
MCCRILLIS FARM ROAD ESCROW	\$	161.47
LOUIS HAMMOND ESCROW	\$	609.79
PLYMPTON ST EARTH REMOVAL BOND	\$	50,002.74
WOODLAWN STREET ESCROW	\$	8,615.11
VILLAGE SQUIRE ESCROW	\$	46.43
MIDDLEBORO PARK @495 ESCROW	\$	2,106.28
OAK POINT PHASE 4 ESCROW	\$	435,762.58
HEIDI LANE II ESCROW	\$	10.42
TARRAGON ESTATES ESCROW	\$	2,008.15
BROOKSIDE ESTATES ESCROW	\$	436,498.48
COTTONWOOD ESTATES ESCROW	\$	33,840.57
EDGEWAY MOBILE PARK ESCROW	\$	141,646.35
THE MEADOWS ESCROW	\$	9,182.87
GREYSTONE REALTY INC.	\$	12,127.57
GATEWAY TO CRANBERRY KNOLL	\$	3,799.36
PINE MEADOW II ESCROW	\$	10,711.46
PADCORP/DAVID GABRIEL ESTATE	\$	11,295.75
PLANNING-GATEWAY	\$	25,416.06
ZBA-TISPAQUIN FARMS-BAPTISTE	\$	12,666.51
FLEXIBLE SPENDING ACCT FUND	\$	-
FULLER ST DEV. - EARTH REMOVAL	\$	50,000.00
OAK POINT SEWERAGE FACILITY	\$	100,630.48
ZBA-DELPHIC ASSOCIATES	\$	684.86
PLANNING- CAMPANELLI II	\$	251,069.58
P.COLARUSSO-LOT 14 BROOKSIDE	\$	2,006.60
COMPASS MEDICAL MEIDDLEBOROUGH	\$	6,316.38
FERNWAY ESTATES ESCROW	\$	19,299.76
DONA ESTATES ESCROW	\$	-
HBB SCHOOL STUDENT ACTIVITY	\$	3,443.86
LDL/SSS STUDENT ACTIVITY	\$	24,204.52
HIGH SCHOOL STUDENT ACTIVITY	\$	64,271.32
JT NICHOLS STUDENT ACTIVITY	\$	36,370.64
GOODE SCH STUDENT ACTIVITY	\$	1,786.13
TOTAL	\$	3,082,743.44

**TOWN OF MIDDLEBOROUGH, MASSACHUSETTS**  
**BREAKDOWN OF RETAINED EARNINGS ENTERPRISE FUNDS FY 2015**

RETAINED EARNINGS ENTERPRISE FUNDS:

WASTE WATER	\$	2,126,629.58
WATER	\$	3,516,436.16
GAS & ELECTRIC	\$	39,586,685.86
TRASH	\$	242,506.68

TOTALS	\$	45,472,258.28
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# TOWN TREASURER AND COLLECTOR

## Statement of Cash and Investments

For the Year Ending June 30, 2015

### Bank Accounts Classified by Depository:

Bank of America	111,129.18
Century Bank	36,812,523.19
Citizens Bank	6,017,650.44
Eastern Bank	237,273.03
Massachusetts Municipal Depository	2,507.31
Harbor One Bank	12,826,633.54
MT. Washington Bank	5,525,044.39
Mechanics Bank	168,030.74
Rockland Trust Company	4,132,121.74
Rockland Trust Company ( Student Activities)	134,508.37
Unibank for Savings	1,678,751.15
Webster Bank	141,327.26
Trust Funds	4,291,198.83
Cash on Hand	4,237.60
Citizens Bank (escrow accounts)	2,698,462.12
Eastern Bank (escrow accounts)	138,822.25
Less: outstanding checks	(4,406,032.73)
<b>Total Cash and Investments</b>	<b>70,514,188.41</b>

Respectfully Submitted,  
Judy M. Mac Donald  
Treasurer/Collector

**TOWN TREASURER/COLLECTOR**  
**STATEMENT OF INDEBTEDNESS**  
For the Year Ended June 30, 2015

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	+ New Debt	-Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
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Buildings	2,942,815.	283,626.	436,541.	2,789,900.	100,303.
Departmental Equip.	613,000.	1,363,845.	72,000.	1,904,845.	42,368.
School Buildings	4,332,000.	515,174.	357,062.	4,490,112.	174,711.
School – All Other	126,539.	175,000.	25,531.	276,008.	8,620.
Sewer	285,166.61	204.00	36,416.64	248,953.97	4,899.50
Solid Waste					
Other Inside	388,392.	131,345.	42,337.	477,400.	15,990.

SUB-TOTAL Inside	8,687,912.61	2,469,194.	969,887.64	10,187,218.97	346,891.50
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	-Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
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Land Acquisition- Park	250,000.		20,000.	230,000.	9,820.
Gas/Electric Utility					
Hospital					
School Buildings	7,089,137.		1,203,743.	5,885,394.	318,444.
Sewer	2,088,000.		174,000.	1,914,000.	87,000.
Solid Waste	2,914,390.		387,514.	2,526,876.	155,535.93
Water	8,024,727.	2,522.	791,095.	7,236,154	290,870.27
Other Outside	2,064,747.61	400,000.	121,710.13	2,343,037.48	0.00

SUB-TOTAL Outside	22,431,001.61	402,522.	2,698,062.13	20,135,461.48	861,670.20
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GRAND TOTAL	31,118,914.22	2,871,716.	3,667,949.77	30,322,680.45	1,208,561.70
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Short Term Debt	Outstanding July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings	917,069.		294,821.	622,248.	7,457.32
School Buildings	939,288.	25,000	939,288.	295,000.	
Sewer	1,400,000.		400,000.	1,000,000.	4,256.89
Water					
Other BANs	2,615,030.	2,459,495.	1,850,095.	3,224,430.	14,839.48
SANs – State Grant Anticipation Notes					
FANs – Federal Grant Anticipation Notes					
<b>Total Short Term Debt</b>	<b>5,871,387.</b>	<b>2,484,495.</b>	<b>3,214,204.</b>	<b>5,141,678.</b>	<b>26,553.39</b>

**Authorized & Unissued Debt As of June 30, 2015**

Purpose	Date of Vote	Article Number	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/15
Wastewater Treatment Plant	S.T.M. 10/3/2011	9	400,000.	400,000 S.T. Note 3/5/2013. Paid down \$400,000. 10/1014	0.00
School Remodeling	A.T.M. 6/6/11	14	520,000.	520,000. Short term note 11/18/2011 Pay down 31,446. 11/2012 Renewed note 488,554. 11/18/2012 Pay down 167,266. Renewed note 321,288 10/ Bonded 10/14 \$187,100. Paid down \$134,188	0.00
Fire Department Equipment	A.T.M. 6/6/11	11	400,000.	400,000. Short term note 11/18/2011 Renewed note 11/18/12 Bonded 10/14 369,200. Paid Down 30,800.	0.00
Computer Equipment	A.T.M. 6/6/11	16	253,095.	253,095. Short term note 11/18/2011 Paid Down \$100,000. 11/18/2012 Renewed note 153,095 11/8/12 Bonded 10/14 133,895. Paid down 19,200	0.00

Town hall and Library Remodeling Bonds	A.T.M. 6/6/11	13	219,000.	219,000. Short term note 11/18/2011 Rescinded 10/1/12 12,472. Bonded 10/14 211,150. Paid down \$7,850.	0.00
Road Construction	A.T.M. 6/6/11	17	188,000.	188,000. Short term note 11/18/2011 Renewed note 11/19/12 \$188,000. Bonded 10/14 131,000. Paid down 57,000.	0.00
Public works Equipment Bonds	A.T.M. 6/6/11	12	172,000.	172,000. Short term note 11/18/2011 Renewed note 11/18/2012 \$172,000. Bonded 10/14 158,750. Paid down 13,250.	0.00
Fire Engine	A.T.M. 6/11/12	11	490,000.	490,000. Short term note 11/8/12 Bonded 10/14 450,000. Paid down 40,000.	0.00
School Remodeling & Feasibility Study Bonds	A.T.M. 6/11/12	14	318,000.	318,000. Short term note 11/8/12 Bonded 10/14 298,000. Paid down 20,000.	0.00
Public Works Equipment Bonds Dump truck, pickup/plow	A.T.M. 6/11/12		252,000.	252,000. Short term note 11/8/12 Bonded 10/14 252,000.	0.00
School Computer Bonds	A.T.M. 6/11/12	16	175,000.	175,000. Short term note 11/8/12 Bonded 10/14 175,000.	0.00
Public Bldg. Remodeling & Planning Bonds	A.T.M. 6/11/12	13	88,293.	88,293. Short term note 11/8/12  Rescinded 12,472 S.T.M. 10/1/12 Renewed note 75,821. Bonded 10/14 66,621 Paid down 9,200.	0.00
School Remodeling Bonds	A.T.M. 6/11/12	15	30,000.	30,000. Short term note 11/8/12 Bonded \$30,000.	0.00
Police Equip. Bonds	A.T.M. 6/11/12	10	20,000.	20,000. Short term note 11/8/12 Paid down \$20,000.	0.00
Septic System Bonds	A.T.M. 6/11/12	9	220,000.	Interim note 220,000. 10/1/12 Bonded 1/7/15	0.00



Septic System Bonds	A.T.M. 4/22/13	7	200,000.	Interim Note 200,000. Bonded 1/7/15	0.00
Wastewater Treatment Facility Improvement	A.T.M. 4/22/13	15	2,500,000.	1,000,000. Note 3/19/14Renewed Note 10/10/14 Rescinded 1,500,000. S.T.M. 10/6/14	0.00
Police Station planning Bonds	A.T.M. 4/22/13	16	600,000.	600,000. Note 10/10/13 Renewed note 10/10/14	0.00
Departmental Equipment	A.T.M. 4/22/13	10	345,000	345,000. Note 10/10/13 Renewed note 10/10/14	0.00
Forestry Vehicle	A.T.M. 4/22/13	9	215,000.	215,000. Note 10/10/13 Renewed note 10/10/14	0.00
Elementary School Improvement Bonds	A.T.M. 4/22/13	12	155,000.	155,000. Note 10/10/13Renewed note 10/10/14	0.00
High school Improvement Bonds	A.T.M. 4/22/13	13	115,000.	115,000. Note 10/10/13 Renewed Note 10/10/14	0.00
School Department Technology Bonds	A.T.M. 4/22/13	14	70,000.	70,000. Note 10/10/13 Renewed Note 10/10/14	0.00
Paving Bonds	A.T.M. 4/22/13	11	69,000.	69,000. Note 10/10/13 Renewed note 10/10/14	0.00
Building Equipment	A.T.M. 4/22/13	11	55,335.	55,335. Note 10/10/13 Renewed note 10/10/14	0.00
Town Hall Annex Repair Bonds	A.T.M. 4/22/13	11	22,848.	22,848. Note 10/10/13 Renewed note 10/10/14	0.00
Traffic Signal Bonds	A.T.M. 4/22/13	10	10,000.	10,000. Note 10/10/13 Renewed note 10/10/14	0.00
Construction of Roadway- Veronica Lane	S.T.M. 10/7/13	27	58,000.		58,000.
Water Treatment Plant Construction	A.T.M. 5/27/2014	17	4,250,000.		4,250,000.
Well and Pumping Station Construction	A.T.M. 5/27/14	18	1,750,000.	Rescinded 10/6/14 1,750,000.	0.00
Septic System Improvement	A.T.M. 5/27/14	6	400,000.	Interim Note 400,000. 2/1/15	0.00
Elementary Complex Remodeling	A.T.M. 5/27/14	13	140,000.	60,000. Issued 6/25/15	80,000.
Nichols Middle School Remodeling	A.T.M. 5/27/14	14	137,000.	137,000. Issued 6/25/15	0.00
Middleborough High School Remodeling	A.T.M. 5/27/14	15	120,000.		120,000.
Council on Aging Roof	A.T.M. 5/27/14	12	100,000.		100,000.
Fire Department Equipment(protective Equip)	A.T.M. 5/27/14	10	100,000.	100,000. Issued 10/10/14	0.00
Park Department Equipment (Mower)	A.T.M. 5/27/14	11	92,000.	92,000. Issued 10/10/14	0.00

D.P.W. Equipment Pick/up/plow	A.T.M. 5/27/14	11	61,000.	61,000. Issued 10/10/14	0.00
Fire Department ( command vehicle)	A.T.M. 5/27/14	10	55,000.	55,000. Issued 10/10/14	0.00
C.O.A. (parking lot)	A.T.M. 5/27/14	12	30,000.	30,000. Issued 10/10/14	0.00
Memorial Early Childhood Center (Elevator)	A.T.M. 5/27/14	13	25,000.	25,000. Issued 10/10/14	0.00
Equipment ( Voting Booths and covers)	A.T.M. 5/27/14	12	24,500.	24,500. Issued 10/10/14	0.00
Equipment ( Animal Control Vehicle)	A.T.M. 5/27/14	12	22,000.	22,000. Issued 10/10/14	0.00
D.P.W. Equipment ( Cabs and Chassis)	A.T.M. 5/27/14	11	20,000.	20,000. Issued 10/10/14	0.00
Library Equipment (Carpeting)	A.T.M. 5/14/14	12	19,995.	19,995. Issued 10/10/14	0.00
Water Pollution Control Facility	S.T.M. 10/6/14	12	25,000,000.		25,000,000.
Trash/Recycling Vehicles and Carts	S.T.M. 10/6/14	11	1,590,000.	1,590,000. Issued 4/1/15	
Software ( Treasurer/Collector- Assessing)	S.T.M. 4/27/15	5	150,000.	150,000. Issued 6/25/15	
Municipal Parking Lot ( High point)	S.T.M. 4/27/15	9	98,000.	98,000. Issued 6/25/15	
				\$5,141,678. NOTES outstanding	29,608,000. Authorized /unissued



# STATEMENT OF INDEBTEDNESS DETAIL

Long Tern Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+New Debt - Issued	Retirements	= Outstanding June 30, 2015	Interest Paid in FY 1
Land Acquisition- Sch12/15/99 Re12/15/05	126,539.		25,531.	101,008.	5,560.
Building Re Townhall12/15/99 ref. 1215/05	874,815.		189,794.	685,021.	38,116.
Architectural Service12/15/99 Ref.12/15/05	30,392.		6137.	24,255.	1,336.
<b>WPT_Engineering- Sewer cw-01-38</b>	154,166.61		22,239.64	131,926.97	1,169.50
Fire Station 3/1/04 Ref. 10/1/15	2,068,000.	5,855.	246,747.	1,827,108.	57,854.
Drainage Improvement 3/1/04Ref. 10/1/15	131,000.	204.	14,177.	117,027.	3,730.
Oliver mills Park Restor.3/1/04 Ref. 10/1/15	20,000.	345.	11,200.	9,145.	520.
School Remodeling 3/1/04 Ref.10/1/15	52,000.	74.	6062.	46,012.	1,457.
Remodel Jr. High School 9/15/07	1,776,000.		137,000.	1,639,000.	69,870.
High School Gym Floor 9/15/07	71,000.		6,000.	65,000.	2,772.
High School HAVC 9/15 /07	393,000.		36,000.	357,000.	15,269
High School Window repair 9/15/07	74,000.		7,000.	67,000.	2,879.
School Roof 9/15/07	1,191,000.		109,000.	1,082,000.	46,276.
Cruiser Lap tops 9/15/07	4,000.		4,000.	0.00	75.00
Remodel Jr. High 9/15/07	117,000.		9,000.	108,000.	4,604.
School -High school Roof 5/01/09	476,000.		34,000.	442,000.	17,034.
School- Science Lab 5/01/09	182,000.		13,000.	169,000.	6,513.
Land Acquisition- Gibbs property 5/ 01/09	176,000.		13,000.	163,000.	6,280.
Land Acquisition- Vaughn Street 5/01/09	162,000.		12,000.	150,000.	5,778.
Fire Ladder Truck 5/01/09	609,000.		68,000.	541,000.	20,465.
Town hall/Lib . remodel -cupola 10/1/15		192,150.		192,150.	3,298.
Town annex/Library Remodel. 10/1/15		10,000.		10,000.	0.00
Town hall/ Library Repoint 10/1/15		9,000.		9,000.	0.00
Remodel carpet annex, windows 10/1/15		31,621.		31,621.	1,035.
Remodel Library Roof 10/1/15		29,750.		29,750.	0.00
Remodel COA parking Lot 10/1/15		5,250.		5,250.	0.00
School Building Remodeling 10/1/15		187,100.		187,100.	2,910.
School Building Remodeling 10/1/15		30,000.		30,000.	458.
School Remodel/ Feasibility Study 10/1/15		298,000.		298,000.	4,669.
Road Construction 10/1/15		131,000.		131,000.	2,076.
Fire Department Equipment 10/1/15		369,200.		369,200.	5,852.
Fire department Equip. Engine 2 10/1/15		450,000.		450,000.	7,065.
Public Works Equip- Sander 10/1/15		158,750.		158,750.	2,502.
Public Works Equip.- 6 wheeler 10/1/15		152,000.		152,000.	2,390.
Public Works Equip - 6 Loader 10/1/15		50,000.		50,000.	865.

Public Works Equip – pick up/plow 10/1/15		50,000.		50,000.	865.
Computer Equip – Hardware 10/1/15		75,000.		75,000.	2,289.
Computer Equip – Hardware 10/1/15		58,895.		58,895.	0.00
Computer Equip- Schools 10/1/15		175,000.		175,000.	3,060.
	8,687,912.61	2,469,194.	969,887.64	10,187,218.97	346,891.

Must Equal  
Page 1 Sub-Total

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2014	New Debt Issued	-Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
Water Treatment-Facility 12/15/99 re	309,727.		62,281.	247,446.	13,617.
Landfill Close out 12/15/99 ref. 12/05	359,390.		72,514.	286,876.	15,800.
School Project 12/15/99 ref. 12/05	7,089,137.		1,203,743.	5,885,394.	318,444.
WPAT Sep. Sys. Bett. 10/15/ 1077	33,300.80		11,100.40	22,200.40	0.00
WPAT Sep. Sys. Bett. 8/1/99 1077-1	76,021.81		10,828.73	65,193.08	0.00
WPAT Sep. Sys. Bett. 6/1/01 1077-2	90,212.		9,972.	80,240.	0.00
WPAT Sep. Sys. Bett. 9/1/02 97-1077-C	120,000.		10,000.	110,000.	0.00
WPAT Sep. Sys. Bett. 12/14/06 97-1077	130,000.		10,000.	120,000.	0.00
WPAT Sep. Sys. Betterment 1077-E	210,000.		15,000.	195,000.	0.00
WPAT Sep Sys. Betterment 1077-F	255,000.		15,000.	240,000.	0.00
WPAT Sep SYS Betterment 1077-G	255,000.		15,000.	240,000.	0.00
WPAT Sep SYS Betterment 1077-H	285,213.		14,809.	270,404.	0.00
WPAT Sep SYS Betterment 1077-I	190,000.		10,000.	180,000.	0.00
WPAT Sep SYS Betterment 1077-J	220,000.		0.00	220,000.	0.00
WPT Sep SYS Betterment 1077-K	200,000.		0.00	200,000.	0.00
WPT Sep. SYS Betterment		400,000.		400,000.	0.00
Brook Street Landfill 3/1/04	90,000.		90,000.	0.00	3,383.81
Landfill Closure 3/1/04	50,000.		50,000.	0.00	1,890.12
Water Mains 3/1/04	1,000,000.	1680.	101,279.	900,401.	28,499.
Water/land Acquisition 3/1/04	440,000.	842.	55,535.	385,307.	12,204.
Water Mains-Nemasket Street 3/1	59,000.		59,000.	0.00	2,201.27



Water Mains-Wilder Street	3/1/04	40,000.		40,000.	0.00	1,499.
Water Mains	11/15/05	1,488,000.		124,000.	1,364,000.	62,000.
Water –Pipes	11/15/05	24,000.		2,000.	22,000.	1,000.
Sewer	11/15/05	2,088,000.		174,000.	1,914,000.	87,000.
Landfill Taxable New Cell	9/15/07	1,456,000.		104,000.	1,352,000.	81,120.
Landfill Taxable New Cell	9/15/07	868,000.		63,000.	805,000.	48,325.
Landfill Taxable	9/15/07	49,000.		4,000.	45,000.	2,712.
Landfill Taxable	9/15/07	42,000.		4,000.	38,000.	2,305.
Wells	9/15/07	169,000.		13,000.	156,000.	6,650
Water mains	9/15/07	242,000.		19,000.	223,000.	9,513.
Water Equipment	9/15/07	96,000.		32,000.	64,000.	3,400.
Water Equipment	9/15/07	19,000.		7,000.	12,000.	656.
Water Pump Remodel	9/15/07	13,000.		1,000.	12,000.	512.
Land Acquist.Park's Property	9/15/07	250,000.		20,000.	230,000.	9,820.
Water	5/09	4,125,000.		275,000.	3,850,000.	149,119.
<b>Total</b>		<b>22,431,001.61</b>	<b>402,522.</b>	<b>2,698,062.13</b>	<b>20,135,461.48</b>	<b>861,670.2</b>

Must Equal

Page 1 Sub-Total

BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL

Page 4 of 4

Short Tern Debt Report by Issuance	Outstanding July 1, 2014	+New Debt Issued	-Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
11/8/2011 -11/8/2012	1,453,383		1,453,383.	0.00	
11/8/12 -11/8/13					
11/8/13- 10/10/14					14,839.48
11/18/12 - 11/8/2013					
11/8/2013- 10/10/2014	1360,821.		1,360,821.	0.00	
03/5/2013- 11/8/2013	400,000.		400,000.	0.00	2,023.56
10/10/13-10/10/14	1,657,183.	449,495.		2,106,678.	7457.32
10/10/14-10/9/15					





**TOWN TREASURER AND COLLECTOR**  
**Statement of Cash and Investments**  
**For the Year Ending June 30, 2015**

**Bank Accounts Classified by Depository:**

Bank of America	111,129.18
Century Bank	36,812,523.19
Citizens Bank	6,017,650.44
Eastern Bank	237,273.03
Massachusetts Municipal Depository	2,507.31
Harbor One Bank	12,826,633.54
MT. Washington Bank	5,525,044.39
Mechanics Bank	168,030.74
Rockland Trust Company	4,132,121.74
Rockland Trust Company ( Student Activities)	134,508.37
Unibank for Savings	1,678,751.15
Webster Bank	141,327.26
Trust Funds	4,291,198.83
Cash on Hand	4,237.60
Citizens Bank (escrow accounts)	2,698,462.12
Eastern Bank (escrow accounts)	138,822.25

Less: outstanding checks	(4,406,032.73)
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Total Cash and Investments	70,514,188.41
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Respectfully submitted,

Judy M. Mac Donald  
Treasurer/Collector

**TOWN TREASURER/COLLECTOR  
STATEMENT OF INDEBTEDNESS  
FOR the Year Ended June 30, 2015**

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2014	+ New Debt	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
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Buildings	2,942,815.	283,626.	436,541.	2,789,900.	100,303.
Departmental Equip.	613,000.	1,363,845	72,000.	1,904,845.	42,368.
School Buildings	4,332,000.	515,174.	357,062.	4,490,112.	174,711.
School – All Other	126,539.	175,000.	25,531.	276,008.	8,620.
Sewer	285,166.61	204.00	36,416.64	248,953.97	4,899.50
Solid Waste					
Other Inside	388,392.	131,345.	42,337.	477,400.	15,990.

SUB-TOTAL Inside	8,687,912.61	2,469,194	969,887.64	10,187,218.97	346,891.50
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Long Term Debt Outside the Debt Limit	Outstanding July 1, 2014	+ New Debt Issued	-Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
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Land Acquisition- Park	250,000.		20,000.	230,000.	9,820.
Gas/Electric Utility					
Hospital					
School Buildings	7,089,137.		1,203,743.	5,885,394.	318,444.
Sewer	2,088,000.		174,000.	1,914,000.	87,000.
Solid Waste	2,914,390.		387,514.	2,526,876.	155,535.93
Water	8,024,727.	2,522.	791,095.	7,236,154	290,870.27
Other Outside	2,064,747.61	400,000.	121,710.13	2,343,037.48	0.00

SUB-TOTAL Outside	22,431,001.61	402,522.	2,698,062.13	20,135,461.48	861,670.20
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GRAND TOTAL	31,118,914.22	2,871,716	3,667,949.77	30,322,680.45	1,208,561.70
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Short Term Debt	Outstandi ng July 1, 2014	+ New Debt Issued	- Retirements	= Outstanding June 30, 2015	Interest Paid in FY 15
RANs – Revenue Anticipation Notes					
BANs – Bond Anticipation Notes					
Buildings	917,069.		294,821.	622,248.	7,457.32
School Buildings	939,288.	25,000	939,288.	295,000.	
Sewer	1,400,000.		400,000.	1,000,000.	4,256.89
Water					
Other BANs	2,615,030.	2,459,495.	1,850,095.	3,224,430.	14,839.48
SANs – State Grant Anticipation Notes					
FANs – Federal Grant Anticipation Notes					
Total Short Term Debt	5,871,387.	2,484,495.	3,214,204.	5,141,678.	26,553.39

Authorized & Unissued Debt As of June 30, 2015

Purpose	Date of Vote	Article Numbe r	Amount Authorized	Less New Issues Retirements and/or Rescissions	= Balance Unissued 6/30/15
Wastewater Treatment Plant	S.T.M. 10/3/2011	9	400,000.	400,000 S.T. Note 3/5/2013. Paid down \$400,000. 10/1014	0.00
School Remodeling	A.T.M. 6/6/11	14	520,000.	520,000. Short term note 11/18/2011 Pay down 31,446. 11/2012 Renewed note 488,554. 11/18/2012 Pay down 167,266. Renewed note 321,288 10/. Bonded 10/14 \$187,100. Paid down \$134,188	0.00

Fire Department Equipment	A.T.M. 6/6/11	11	400,000.	400,000. Short term note 11/18/2011 Renewed note 11/18/12 Bonded 10/14 369,200. Paid Down 30,800.	0.00
Computer Equipment	A.T.M. 6/6/11	16	253,095.	253,095. Short term note 11/18/2011 Paid Down \$100,000. 11/18/2012 Renewed note 153,095 11/8/12 Bonded 10/14 133,895. Paid down 19,200.	0.00
Town hall and Library Remodeling Bonds	A.T.M. 6/6/11	13	219,000.	219,000. Short term note 11/18/2011 Rescinded 10/1/12 12,472. Bonded 10/14 211,150. Paid down \$7,850.	0.00
Road Construction	A.T.M. 6/6/11	17	188,000.	188,000. Short term note 11/18/2011 Renewed note 11/19/12 \$188,000. Bonded 10/14 131,000. Paid down 57,000.	0.00
Public works Equipment Bonds	A.T.M. 6/6/11	12	172,000.	172,000. Short term note 11/18/2011 Renewed note 11/18/2012 \$172,000. Bonded 10/14 158,750. Paid down 13,250.	0.00



Fire Engine	A.T.M 6/11/12	11	490,000.	490,000. Short term note 11/8/12 Bonded 10/14 450,000. Paid down 40,000.	0.00
School Remodeling & Feasibility Study Bonds	A.T.M 6/11/12	14	318,000.	318,000. Short term note 11/8/12 Bonded 10/14 298,000. Paid down 20,000.	0.00
Public Works Equipment Bonds Dump truck, pickup/plow	A.T.M 6/11/12		252,000.	252,000. Short term note 11/8/12 Bonded 10/14 252,000.	0.00
School Computer Bonds	A.T.M 6/11/12	16	175,000.	175,000. Short term note 11/8/12 Bonded 10/14 175,000.	0.00 ,
Public Bldg. Remodeling & Planning Bonds	A.T.M 6/11/12	13	88,293.	88,293. Short term note 11/8/12  Rescinded 12,472 S.T.M. 10/1/12 Renewed note 75,821. Bonded 10/14 66,621 Paid down 9,200.	0.00
School Remodeling Bonds	A.T.M 6/11/12	15	30,000.	30,000. Short term note 11/8/12 Bonded \$30,000.	0.00
Police Equip. Bonds	A.T.M 6/11/12	10	20,000.	20,000. Short term note 11/8/12 Paid down \$20,000.	0.00
Septic System Bonds	A.T.M. 6/11/12	9	220,000.	Interim note 220,000. 10/1/12 Bonded 1/7/15	0.00
Septic System Bonds	A.T.M. 4/22/13	7	200,000.	Interim Note 200,000. Bonded 1/7/15	0.00

Wastewater Treatment Facility Improvement	A.T.M. 4/22/13	15	2,500,000.	1,000,000. Note 3/19/14Renewed Note 10/10/14 Rescinded 1,500,000. S.T.M. 10/6/14	0.00
Police Station planning Bonds	A.T.M. 4/22/13	16	600,000.	600,000. Note 10/10/13 Renewed note 10/10/14	0.00
Departmental Equipment	A.T.M. 4/22/13	10	345,000	345,000. Note 10/10/13 Renewed note 10/10/14	0.00
Forestry Vehicle	A.T.M. 4/22/13	9	215,000.	215,000. Note 10/10/13 Renewed note 10/10/14	0.00
Elementary School Improvement Bonds	A.T.M. 4/22/13	12	155,000.	155,000. Note 10/10/13Renewe d note 10/10/14	0.00
High school Improvement Bonds	A.T.M. 4/22/13	13	115,000.	115,000. Note 10/10/13 Renewed Note 10/10/14	0.00
School Department Technology Bonds	A.T.M. 4/22/13	14	70,000.	70,000. Note 10/10/13 Renewed Note 10/10/14	0.00
Paving Bonds	A.T.M. 4/22/13	11	69,000.	69,000. Note 10/10/13 Renewed note 10/1014	0.00
Building Equipment	A.T.M. 4/22/13	11	55,335.	55,335. Note 10/10/13 Renewed note 10/10/14	0.00
Town Hall Annex Repair Bonds	A.T.M. 4/22/13	11	22,848.	22,848. Note 10/10/13 Renewed note 10/10/14	0.00
Traffic Signal Bonds	A.T.M. 4/22/13	10	10,000.	10,000. Note 10/10/13 Renewed note 10/10/14	0.00
Construction of Roadway- Veronica Lane	S.T.M. 10/7/13	27	58,000.		58,000.
Water Treatment Plant Construction	A.T.M. 5/27/201 4	17	4,250,000.		4,250,000.
Well and Pumping Station Construction	A.T.M. 5/27/14	18	1,750,000.	Rescinded 10/6/14 1,750,000.	0.00



Septic System Improvement	A.T.M. 5/27/14	6	400,000.	Interim Note 400,000. 2/1/15	0.00
Elementary Complex Remodeling	A.T.M. 5/27/14	13	140,000.	60,000. Issued 6/25/15	80,000.
Nichols Middle School Remodeling	A.T.M. 5/27/14	14	137,000.	137,000. Issued 6/25/15	0.00
Middleborough High School Remodeling	A.T.M. 5/27/14	15	120,000.		120,000.
Council on Aging Roof	A.T.M. 5/27/14	12	100,000.		100,000.
Fire Department Equipment(protective Equip)	A.T.M. 5/27/14	10	100,000.	100,000. Issued 10/10/14	0.00
Park Department Equipment (Mower)	A.T.M. 5/27/14	11	92,000.	92,000. Issued 10/10/14	0.00
D.P.W. Equipment Pick/up/plow	A.T.M. 5/27/14	11	61,000.	61,000. Issued 10/10/14	0.00
Fire Department ( command vehicle)	A.T.M. 5/27/14	10	55,000.	55,000. Issued 10/10/14	0.00
C.O.A. (parking lot)	A.T.M. 5/27/14	12	30,000.	30,000. Issued 10/10/14	0.00
Memorial Early Childhood Center (Elevator)	A.T.M. 5/27/14	13	25,000.	25,000. Issued 10/10/14	0.00
Equipment ( Voting Booths and covers)	A.T.M. 5/27/14	12	24,500.	24,500. Issued 10/10/14	0.00
Equipment ( Animal Control Vehicle)	A.T.M. 5/27/14	12	22,000.	22,000. Issued 10/10/14	0.00
D.P.W. Equipment ( Cabs and Chassis)	A.T.M. 5/27/14	11	20,000.	20,000. Issued 10/10/14	0.00
Library Equipment (Carpeting)	A.T.M. 5/14/14	12	19,995.	19,995. Issued 10/10/14	0.00
Water Pollution Control Facility	S.T.M. 10/6/14	12	25,000,000.		25,000,000
Trash/Recycling Vehicles and Carts	S.T.M. 10/6/14	11	1,590,000.	1,590,000. Issued 4/1/15	
Software ( Treasurer/Collector- Assessing)	S.T.M. 4/27/15	5	150,000.	150,000. Issued 6/25/15	

Municipal Parking Lot ( High point)	S.T.M. 4/27/15	9	98,000.	98,000. Issued 6/25/15	
				\$5,141,678. NOTES outstanding	29,608,000 . Authorized /unissued



STATEMENT OF INDEBTEDNESS DETAIL

Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2014	+New Debt Issued	- Retirements June 30, 2015	=Outstanding Paid in FY 15	Interest
Land Acquisition- Building Re Townhall	Sch12/15/99 Re 12/15/05 126,539.		25,531.	101,008.	5,560.
Architectural Service	12/15/99 ref. 1215/05 874,815.		189,794.	685,021.	38,116.
WPT_Engineering- Sewer cw- Fire Station	12/15/99 Ref.12/15/05 30,392.		6137.	24,255.	1,336.
Drainage Improvement	01-38 154,166.61		22,239.64	131,926.97	1,169.50
Oliver mills Park Restor.	3/1/04 Ref. 10/1/15 2,068,000.	5,855.	246,747.	1,827,108.	57,854.
School Remodeling	3/1/04 Ref. 10/1/15 131,000.	204.	14,177.	117,027.	3,730.
Remodel Jr. High School	3/1/04 Ref. 10/1/15 20,000.	345.	11,200.	9,145.	520.
High School Gym Floor	3/1/04 Ref.10/1/15 52,000.	74.	6062.	46,012.	1,457.
High School HAVC	1,776,000.		137,000.	1,639,000.	69,870.
High School Window repair	9/15/07 71,000.		6,000.	65,000.	2,772.
School Roof	9/15 /07 393,000.		36,000.	357,000.	15,269
Cruiser Lap tops	9/15/07 74,000.		7,000.	67,000.	2,879.
Remodel Jr. High	9/15/07 1,191,000.		109,000.	1,082,000.	46,276.
School –High school Roof	9/15/07 4,000.		4,000.	0.00	75.00
School- Science Lab	9/15/07 117,000.		9,000.	108,000.	4,604.
Land Acquisition- Gibbs property	5/01/09 476,000.		34,000.	442,000.	17,034.
Land Acquisition- Vaughn Street	5/01/09 182,000.		13,000.	169,000.	6,513.
Fire Ladder Truck	5/ 01/09 176,000.		13,000.	163,000.	6,280.
Town hall/Lib . remodel –cupola	5/01/09 162,000.		12,000.	150,000.	5,778.
Town annex/Library Remodel.	5/01/09 609,000.		68,000.	541,000.	20,465.
Town hall/ Library Repoint	10/1/15 192,150.			192,150.	3,298.
Remodel carpet annex, windows	10/1/15 10,000.			10,000.	0.00
Remodel Library Roof	10/1/15 9,000.			9,000.	0.00
Remodel COA parking Lot	10/1/15 31,621.			31,621.	1,035.
School Building Remodeling	10/1/15 29,750.			29,750.	0.00
School Building Remodeling	10/1/15 5,250.			5,250.	0.00
School Remodel/ Feasibility Study	187,100.			187,100.	2,910.
Road Construction	30,000.			30,000.	458.
Fire Department Equipment	298,000.			298,000.	4,669.
Fire department Equip. Engine 2	131,000.			131,000.	2,076.
Public Works Equip- Sander	369,200.			369,200.	5,852.
Public Works Equip.- 6 wheeler	450,000.			450,000.	7,065.
Public Works Equip – 6 Loader	158,750.			158,750.	2,502.
Public Works Equip – pick up/plow	152,000.			152,000.	2,390.
Computer Equip – Hardware	50,000.			50,000.	865.
Computer Equip – Hardware	50,000.			50,000.	865.
Computer Equip- Schools	75,000.			75,000.	2,289.
	58,895.			58,895.	0.00
	175,000.			175,000.	3,060.
	8,687,912.61	2,469,194.	969,887.64	10,187,218.97	346,891.50

Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2014	New Debt Issued	- Retirements June 30, 2015	= Outstanding Paid in FY 15	Interest
Water Treatment-Facility	309,727.		62,281.	247,446.	13,617.
Landfill Close out	359,390.		72,514.	286,876.	15,800.
School Project	7,089,137.		1,203,743.	5,885,394.	318,444.
WPAT Sep. Sys. Bett.	33,300.80		11,100.40	22,200.40	0.00
WPAT Sep. Sys Bet.	76,021.81		10,828.73	65,193.08	0.00
WPAT Sep. Sys. Bett.	90,212.		9,972.	80,240.	0.00
WPAT Sep. Sys. Bett.	120,000.		10,000.	110,000.	0.00
WPAT Sep. Sys. Bett.	130,000.		10,000.	120,000.	0.00
WPAT Sep. Sys. Betterment	210,000.		15,000.	195,000.	0.00
WPAT Sep Sys. Betterment	255,000.		15,000.	240,000.	0.00
WPAT Sep SYS Betterment	255,000.		15,000.	240,000.	0.00
WPAT Sep SYS Betterment	285,213.		14,809.	270,404.	0.00
WPAT Sep SYS Betterment	190,000.		10,000.	180,000.	0.00
WPAT Sep SYS Betterment	220,000.		0.00	220,000.	0.00
WPT Sep SYS Betterment	200,000.		0.00	200,000.	0.00
WPT Sep. SYS Betterment		400,000.		400,000.	0.00
Brook Street Landfill	90,000.		90,000.	0.00	3,383.81
Landfill Closure	50,000.		50,000.	0.00	1,890.12
Water Mains	1,000,000.	1680.	101,279.	900,401.	28,499.
Water/land Acquisition	440,000.	842.	55,535.	385,307.	12,204.
Water Mains-Nemasket Street	59,000.		59,000.	0.00	2,201.27
Water Mains-Wilder Street	40,000.		40,000.	0.00	1,499.
Water Mains	1,488,000.		124,000.	1,364,000.	62,000.
Water –Pipes	24,000.		2,000.	22,000.	1,000.
Sewer	2,088,000.		174,000.	1,914,000.	87,000.
Landfill Taxable New Cell	1,456,000.		104,000.	1,352,000.	81,120.
Landfill Taxable New Cell	868,000.		63,000.	805,000.	48,325.
Landfill Taxable	49,000.		4,000.	45,000.	2,712.
Wells	42,000.		4,000.	38,000.	2,305.
Water mains	169,000.		13,000.	156,000.	6,650
Water Equipment	242,000.		19,000.	223,000.	9,513.
Water Equipment	96,000.		32,000.	64,000.	3,400.
Water Pump Remodel	19,000.		7,000.	12,000.	656.
Land Acquist.Park's Property	13,000.		1,000.	12,000.	512.
Water	250,000.		20,000.	230,000.	9,820.
	4,125,000.		275,000.	3,850,000.	149,119.
Total	22,431,001.61	402,522.	2,698,062.13	20,135,461.48	861,670.20



<b>Short Term Debt Report by Issuance</b>	<b>Outstanding July 1, 2014</b>	<b>+New Debt Issued</b>	<b>-Retirements June 30, 2015</b>	<b>= Outstanding Paid in FY 15</b>	<b>Interest</b>
11/8/2011 -11/8/2012	1,453,383	1,453,383.	0.00		
11/8/12 -11/8/13					
11/8/13- 10/10/14				14,839.48	
11/18/12 - 11/8/2013					
11/8/2013- 10/10/2014	1360,821.	1,360,821.	0.00		
03/5/2013- 11/8/2013	400,000.	400,000.	0.00	2,023.56	
10/10/13-10/10/14	1,657,183.	449,495.	2,106,678.	7457.32	
10/10/14-10/9/15					
3/19/14- 10/10/14	1,000,000.		1,000,000.	2,233.33	
10/10/14 -10/9/14					
4/1/2015-4/1/2016		1,590,000.	1,590,000.		
6/25/2015 -10/9/2015		98,000.	98,000.		
6/25/2015-10/9/2015		347,000.	347,000		
	5,871,387.	2,484,495.	5,141,678.	26,553.69	

Respectfully submitted,  
Judy M. Mac Donald  
Treasurer/Collector

## **REPORT OF THE BUILDING DEPARTMENT**

The Building Department is responsible for compliance with The Massachusetts State Building Code, The National Electrical Code, The Massachusetts Plumbing, Fuel and Gas Code, The Architectural Access Board Code as well as The Town of Middleborough Zoning By-Laws.

The Building activity for the Year 2015 consisted of 1426 Building Permits. This includes 9 Demolition Permits, 61 Sign Permits, 94 State Certificates and 36 Wood Stove, Fireplace and Chimney Permits.

There were 29 new single family dwelling permits and 3 condominium permits issued. There were a total of 23 permits issued for single family manufactured homes.

This department continues to provide quality service to our residents and is dedicated to protecting the health, safety and welfare of our community.

Respectfully submitted,

Robert J. Whalen  
Building Commissioner  
Zoning Enforcement Officer



## **REPORT OF THE ELECTRICAL DEPARTMENT**

The year 2015 saw a large number of commercial solar arrays arrive in Middleborough.

There were five large arrays all located in different parts of Town. Two arrays are located on Purchase Street, one is located on East Grove Street, one is located on Anderson Avenue, and one is located on Abbey Lane.

Four of the five arrays are ground mount. The one located on Abbey Lane is a roof top array.

Inspecting solar fields was a new learning experience for me, one that I enjoyed very much.

Some of the other projects that were started in 2015 are as follows; Shoe Shop Place, which is a twenty-six unit apartment complex; the new Waste Water Treatment Plant, and as always Oak Point continues to grow.

Once again, it has been a pleasure to serve the Town of Middleborough.

Respectfully submitted,

Bill Gazza  
Inspector of Wires

## **REPORT OF THE PLUMBING AND GAS INSPECTOR**

Due to the improved economic conditions, new construction of single family homes has increased and condominiums have begun selling again. Investors and homeowners have created a renovation and remodeling trend. With some new commercial and multi-family projects in the beginning stage of construction, we are optimistic looking forward.

The total number of Plumbing, Gas and Sewer permits issued was 892.

I look forward to continuing to serve the Town of Middleborough in the coming year.

Respectfully submitted,

Jon (Jay) Catalano  
Plumbing and Gas Inspector



## REPORT OF THE CONSERVATION DEPARTMENT

The Middleborough Conservation Commission is a seven-member board of volunteers which was voted into the Town Government by Article 25 at the 1962 Annual Town Meeting. They are charged with the lead in the Open Space & Recreation Plan that is utilized to document the Towns unique resources. In addition, the Commission administers the Wetlands Protection Act (M.G.L. Chapter 131, Section 40) and its Regulations (310 CMR 10.00). It charges local Conservation Commissions with the responsibility of protection of wetland resource areas and ensuring that they perform their stated functions: water supply protection, groundwater protection, prevention of pollution, flood control, storm damage prevention, protection of wildlife habitat and protection of fisheries and protection of the riverfront area. Dredging, altering and filling are regulated by this Law. "Wetlands" are not just cattail marshes. They include intermittent streams, riverfronts and other areas that may be dry for extended periods during the year.

The Commission is authorized by the Wetlands Protection Act to hold public hearings on all projects within 100 feet of any wetland, including cranberry bogs and within 200 feet of a perennial river or stream. In 2015, the Commission held (110) public hearings and (20) discussions. The Commission issued (15) Certificates of Compliance for projects that were completed under the applicants' Order of Conditions. There were several cases ongoing at years end with (1) Emergency Certificate issued. The Commission also dealt with (16) Complaints/Enforcement Issues. In the hearing process the Commission and/or its Agent is required to visit the proposed construction site to evaluate the accuracy of a delineated wetland line and proximity of the project to that line. Over (100) site inspections were done in 2015. The Commission receives and carefully reviews plans. At the public hearing all "bugs" are ironed out. Depending on the size of the project this may take one or innumerable meetings. The end result is a finely-tuned permit that will ensure protection of the area's resources for years to come.

There were three openings on the Commission this year. We would like to welcome John Neely, Jacqueline Schmidt and Adam Guaraldi to the Commission.

The Commission also reviews and comments on projects that are before the Board of Selectmen, Zoning Board of Appeals and Planning Board. They also comment on environmental issues for town projects that are being considered by state agencies under the Mass. Environmental Policy Act (MEPA). All of this requires careful review and a timely response.

The Commission continued to work with the Health Officer and Building Inspector for a consistent review process that should assist property owners and developers.

In addition to the Commission's responsibilities of enforcing the Wetlands Protection Act, they continue to work with non-profit agencies, such as The Nature Conservancy, on potential land protection projects such as creating open space at Woloski Park with the help of a FEMA Grant and the Wildlands Trust on a Conservation Restriction for over 40 acres at the Oliver Estate.

The Commission successfully passed a Wetland Fee By-law at the Annual Town Meeting on April 27, 2015, which was then approved by the State Attorney General and implemented in the fall of 2015.

The Stuart Morgan Conservation Area, which is located on Long Point Road, continues to be a work in progress. The Commission is actively pursuing its Management Plan of this property. The Commission has an approved Forestry Plan and has commenced to perform maintenance on the active hayfield. The Commission would like to thank John Medeiros, lead steward, for taking the time to help maintain the property.

The Pratt Farm located on East Main Street continues to be the most used parcel. Trails for walking, running, as well as sledding, cross country skiing, fishing, bird watching and many other activities can be enjoyed at the Farm. Boy Scouting activities, the Samuel Fuller School Road Race, and a Pow Wow were some of the activities that happened this year. We would also like to thank Ron Burgess and the Stewardship Group for the maintenance and upkeep of the Pratt Farm. We would like to thank Valerie Rufo and her class for their involvement in the Middleborough High School Sign Project. The Healing Garden is still taking shape on the property. The Commission, in conjunction with the Commission on Disabilities, intends to submit an application a Trails Grant to create a handicapped-accessible trail.

The Commission would like to thank Barbara Senna for assisting the office staff through the Senior Abatement Program. A big thank you goes to volunteers Chloe St. Thomas and Sean Hilton for their help in the office with several projects.

The Commission would like to thank Melissa Guimont for continuing to care for the bird boxes at the Pratt Farm and elsewhere in town. We appreciate all she does with the Middleborough Mess Movers to keep the town free of trash.

The Conservation Commission manages over 1,100 acres of land and water bodies for open space and preservation purposes. The Conservation Department and Open Space & Recreation Committee worked with Southeast Regional



Planning & Economic Development District (SRPEDD) on submitting a draft plan to the Division of Conservation Services. This plan was conditionally approved in November. The plan will now be valid for 7 years from 2015 to 2022.

The Commission is assisting the Taunton River Stewardship Council with a 2015 Small Grant Opportunity for Upper Taunton River Access, Trail and Signage Improvements. This \$10,000 will help fund a design for river access off Auburn Street in the northeast section of town.

The Commission received approval for \$50,000 from the Town through the Community Preservation Act for the preservation of a retreat lot at the proposed Thrush Hollow Subdivision off Wood Street.

The Commission would like to thank The Nature Conservancy for their continued partnership with the town in monitoring Conservation Restrictions each year at the Caparrotta, Parks, and the Freitas Properties. We truly appreciate the effort that goes into these inspections.

The Commission would like to thank Janet Miller for representing them on the Community Preservation Act Committee.

The Commission would like to thank John Medeiros for representing them on the Citizens Environmental Health Impact Committee.

A big thank you goes out to a few Commissioners who stepped down this year. Jeffrey Erickson had served since 1991, Deborah Kirsch had served since 1999 and Charles Kowalker since 2014. They all will be sorely missed for their expertise and guidance.

The Commission typically meets on the first and third Thursday of the month in the Board of Selectmen Meeting Room, at the Town Hall. The Commission meetings are broadcast on MCCAM for those residents who are unable to attend.

For more information about Conservation, the Commission's web-site can be viewed at [www.middleborough.com/conservation](http://www.middleborough.com/conservation). The Commission's Policy, Request for Group Use, Open Space and Recreation Plan as well as permit forms will be found on this site. There are also helpful links on this web-site.

As the Commission entered its 53<sup>nd</sup> year it would like to thank those who called or stopped by with questions. The Commission tries to work with the public to protect the resources that, in turn, protect our town. We take our public service responsibilities seriously and we welcome your questions and comments.

Respectfully submitted:

Steven Ventresca, Chairman  
Diane Stewart, Vice Chairwoman  
John Medeiros

Janet Miller  
Jacqueline Schmidt  
John Neely  
Adam Guaraldi



# **REPORT OF THE MIDDLEBOROUGH COUNCIL ON AGING**

**Leonard E. Simmons Multi-Service Center**

**Annual Report ---- Calendar Year 2015**

The Council on Aging continues its work serving elders, the disabled, caregivers and family members. As the only social service agency in town, we serve as the hub of services, programs and activities.

We have continued to expand our services by seeking financial support from the community and from grants. The Maxim Foundation makes generous annual contributions to our general donation and outreach fund. They also pay for the monthly mailing of our newsletter. Many other groups have supported our efforts specifically: Rotary, Kiwanis, Lions, Middleborough Friends Group, Oak Point Women's Group, Travel Group and Oak Point Car Club, Hannaford Supermarkets, Ocean Spray Cranberries, American Legion- Post 64, Church of our Savior Outreach Group, Kohl's, Panera Bakery, St. Vincent de Paul, TOPS theatre group, Island Terrace Nursing Home, Timaron Club, Girl Scout Troops, Town Employees, Police and School Department and the Middleborough Services to the Elderly have all given time, money and coordinated food drives to support our efforts. For years, we have depended on the generosity from the Fireside Grill, now owned by Michael Barrett, to provide hot turkey meals on Thanksgiving which are delivered by volunteers to the homebound who would otherwise be alone. Thank you to the various groups of school children and Girl Scout troops who create lovely cards and homemade gifts to accompany our meals and bring cheer to all. We also appreciate the contribution of yarn and quilting supplies, items for the gift shop, outreach and day program.

We continue to benefit from our collaboration with South Shore Community Action Council which offers the "Healthy Harvest" program to subsidize area farms who then contribute bountiful, healthy produce for our food program. SSCAC also provides donations to our food pantry along with all the contributions from the community. The "Can you Help" program was established to encourage residents to contribute needed items to support the food program. It has been very successful, and we thank the community. We appreciate all the local farms and gardeners who share their bounty. Fresh vegetables and fruits are the first to be eliminated for those who are on a fixed budget.

Our food program serves over 1,000 meals per month in our daily lunch program and over 1,800 meals per month for our Meal on Wheels program which delivers a hot lunch to the homebound thanks to our dedicated volunteers who also provide a well-being check in. We also provide meals on wheels for the town of Lakeville which are delivered by volunteers coordinated by the Lakeville Council on Aging.



Volunteers are essential for our day to day operations and over 130 volunteers provide over 17,000 hours of service each year. These COA Volunteers work tirelessly, serving meals, caring for others in our day program, driving to deliver meals or bring people to medical appointments, providing SHINE counseling, cleaning and decorating, working special events and teaching classes. We also participate in the “National Day of Caring” when large groups, sponsored by their employers, spend the day completing large projects that have been left undone, including painting and grounds maintenance. We continue our affiliation with the Senior Community Service Employment Program which provides stipends to our volunteers for them to serve 20 hours per week. The COA manages the Senior Tax Work Off Program which has been expanded to 20 volunteers who serve 14 Town departments.

Our transportation program continues to be a service that many depend on, and it provided over 20,000 rides. The fixed route shuttle provides over 1,000 rides a month allowing those living in housing to have access to the medical center as well as shopping and downtown services. The route includes the new Compass Medical Complex. Our dial-a-ride provides over 800 rides per month for curb-to-curb service for medical, food shopping and social needs. Out of town medical appointments are served by volunteers to provide rides to the dialysis and cancer treatment centers. We continue the shuttle van ride from Middleborough to Taunton, three days a week. This schedule allows dialysis patients to receive their treatments and provides access to the Morton Hospital and its outpatient department. In addition, the route includes venues for shopping and employment and to Walmart to access additional bus routes to the region. The vans are wheelchair accessible. In addition, our volunteer drivers offer over 1,000 miles a month to provide rides for out of town medical appointments.

The Supportive Day Program, more popularly referred to as the “Good Times Club”, continued to increase its average attendance throughout 2015. This nurturing, supervised care allows elders to remain home longer and provides a safe haven during the day. It also provides respite for full-time caregivers and gives them a chance for a much deserved rest, a chance to get their tasks completed and to participate in activities and hobbies. Many times we hear how our participants improve as they attend the program. The chance to socialize and be involved helps with issues of depression and isolation. We all benefit from a structured day and a place to call “home away from home”. We received a \$3,000. Grant for OCPC Old Colony Planning Council to provide scholarships.

The COA continued as the regional office for the SHINE Program- Serving Health Information Needs of Everyone, serving 31 Towns and Cities and coordinating over 50 volunteers, certified counselors. This Medicare grant, administered by the Executive Office of Elder Affairs, provided over \$136,000 in grant funding for personnel and program expenses. This allows us to better serve Middleborough residents and their caregivers with all their insurance needs.



The Outreach Department continues to provide a much needed service on its limited 20 hours of funding per week. Outreach coordinates the fuel assistance program, home visits, emergency food pantry, housing issues as well as education and referral to seniors, their caregivers and families. Many are served who are isolated and need an array of services including health care and home care services. Outreach also offers educational workshops and forums on a full range of health care issues including Diabetes Education, Elder Law Education Month and Pedi Care services. In addition, the COA receives a grant from the Department of Public Health to offer an evidence based program entitled, "My Life My Health"- a chronic disease self-management program geared to the general public and their caregivers. The COA participates in the Annual Krazy Dayz festival which is a great time to get out into the community. We offer a free raffle of items that are created at the COA.

This was our eighth year sponsoring the "Eat to Heat" Program with the Middleborough High School Key Club- a community supper fundraiser to provide help for fuel costs for residents. We thank the Middleboro Friends Group who sponsors a yearly Pancake Breakfast as a fundraiser for the COA and 100% of the profits are donated.

Other important services include the AARP tax preparation appointments for assistance with tax returns, the Circuit Breaker and the Tax Stimulus Package program for those who are eligible. We also provided legal assistance which addresses long term planning, Medicaid, wills, powers of attorney and health care proxies. The COA provides medical support in the form of durable medical equipment loans including wheelchairs, walkers, shower seats and many other pieces of equipment. Medical support was also given through auditory screenings, and blood pressure screenings provided by the Town Nurses.

Support groups are well attended and provide a vital service. They included our Caregiver Support Group, Grief Support Group facilitated by Beacon Hospice, and Vision Impaired. Other on-site support services are provided by the Town's Health Department Nurses and Veteran's agent.

This year we continued our involvement with MAAC- Middleboro Area Assistance Coalition. We also continue with SE CIRCA and MCOA which are the regional and state wide organizations for COAs which provide training, collaboration and support services.

Other programs and services at the COA continue to be popular and busy throughout the year. They include dance groups, card games, and shooting pool. Our knitting and crochet class continue to create warm goods to donate to local agencies including the police and fire, nursing homes, schools and the community Christmas Wishes. Our ceramics classes offered twice a week, boast full and lively classes. The collaboration between our Supportive Day Program



and the Middleborough School Department continues as they play the Wii Fit games together. We are able to offer seasonal celebrations which are important social events for many, proven by the attendance of close to 150 participants each month. We plan at least 4 affordable day trips a year with a great effort to provide for a wide variety of interests and budgets. We have expanded our wellness program to include Chair Yoga and Building Strength and Balance Class.

Our grounds are attractive thanks to many volunteers and donations. The perennial gardens are well established and each Spring all the bulbs are in bloom. The Gazebo Memorial Walkway has daily visitors and bricks continue to be sold as a tribute to loved ones. We also participate in the Town Birdbox Project which has brought many nesting birds to the property. Volunteers record and report the activity of the boxes.

One last comment is to thank the taxpayers for supporting the budget to do the work of the COA. We are fortunate to have a great building, a result of the vision of Leonard Simmons, which allows us to offer all of the wonderful programs. People always comment how comfortable and welcome they feel. We depend on our dedicated staff, and we could not make it through the day without our hard working volunteers. We enjoy and take pride in the work we do here and in the many ways we help elders and their families. It is clear that the population is aging and the demand for our services will only increase over time. The census states that Middleboro now has over 5,000 seniors who are 60 and over and about 2,500 residents in the next age range from 50-60. It is our honor to serve Middleborough residents who have given their lives to taking care of others. We invite all of you down to the COA to be part of the great things we do either as a participant, a caregiver or a volunteer.

Respectfully submitted,

Andrea M. Priest  
COA Executive Director

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The year 2015 was another productive year for the Highway Department. We completed several road projects this year. These projects included the reconstruction of Precinct Street, Walnut Street (from Marion Road to Vaughn Street), Pine Street (from East Street to Beech Street), Sachem Street (from Wood Street to East Main Street), Cherry Street (from Sachem Street to Wareham Street) and Vaughn Street (from Cherry Street to Walnut Street). Additionally we resurfaced the following roadways of Pine Street (from Beech Street to Wareham Street), and Thompson Street (from Precinct Street to Plain Street). We also replaced a 36" culvert on Thompson Street that had collapsed during the spring, rebuilt several drainage catch basins throughout town and made road repairs in numerous locations on public roadways. These projects were funded by the MassDOT Chapter 90 program.

The winter of 2015 was one of the snowiest on record with Department of Public Works responding to several plowing events. We continued the use of road salt mixed with an organic deicing agent.

The Sanitation Department continued their efforts of reducing trash and increasing recycling. The implementation of a new automated trash service began in July 2015. The annual trash tonnage dropped an average of 88 tons per month the first six months of the new program compared to 2014 while recycled materials increase an average of 60 tons per month during that same time period. In addition the trash program switched from trash stickers to trash bags in May 2015.

In 2015 we continued our tree removal program removing hazardous trees from the roadside. We removed approximately 130 hazardous trees using funds from the Tree Warden Department. We also provided Rose of Sharon tree seedlings to Middleborough residents on Arbor Day at no cost.

Also I would like to thank all the appointed and elected officials for their assistance over the past year.

Respectfully submitted,

Christopher Peck  
D.P.W. Director



## **REPORT OF THE WATER DEPARTMENT**

The Water Department in 2015 continues to work on making distribution system upgrades as available funding allows. The Water Department replaced over 800 feet of old cast iron 8 inch water main with new 8 inch ductile iron water main on Mitchell Street. All the old water services on Mitchell Street were replaced with new 1 inch plastic water services from the Towns new water main to the homeowners curb stop on the property line. The water pressure for this project increased dramatically.

There were also installed 2 new fire hydrants as part of this upgrade. As part of the Towns hydrant replacement program 11 old hydrants were taken offline and replaced with 11 new hydrants. This will be an ongoing program as there are many older hydrants in Town that will be replaced with this program.

The Water Departments distribution crew repaired 4 broken water mains, repaired 26 leaking water services, installed 15 new water services and installed 2 new main line water gates. The distribution crew will do an additional flushing period throughout the Town in the Spring of 2016. To help maintain the water quality until such time as the Town constructs the Water Treatment Plant at the East Main Street well site.

There were numerous and much needed upgrades to the pump stations on the Towns water system. There was a dome cover installed at the East Grove Street Pumping Station that was in dire need of replacement. In order to protect the Towns hand dug well site which is a very intricate part of the Towns water supply. There was a dome cover installed on the coke filter at the East Grove Street pumping station which was previously uncovered.

Ten year old chlorine analyzers were being replaced with new chlorine analyzers as the older analyzers are starting to fail. A new vacuum pump was installed at the Miller Street Pump Station which replaced an older worn out vacuum pump which proved to be much more efficient. The Town in conjunction with Middleborough Gas and Electric Company received a grant to replace some of the older pumps and motors in the pump station along with installing VFD drive units at the pump stations to make the pump stations more energy efficient.

In 2015 the new Mizares well site off of Plymouth Street in North Middleborough is underway. The hope is to start pumping water from this new well site by the late fall or winter of 2016.

The bidding process for the new water treatment plant is scheduled to take place in late February for the East Main Street well site. The bidding process for the construction of the new 1.5 million gallon water tower will also take place in 2016.

In closing I would like to take this opportunity to thank the office staff, the distribution crew and the water treatment personnel for their dedication and commitment to making the Middleborough Water Department the best it can be.

Respectfully submitted,

Joseph M. Silva  
Water Superintendent



## REPORT OF THE WATER POLLUTION CONTROL FACILITY

The year 2015 marked the thirty eighth year of operation of the Middleborough Water Pollution Control Facility.

In April, Methuen Construction was awarded the bid to construct the upgrade of the treatment plant at a cost of \$21,506,433. Construction began in June with a completion date of August 2017.

Operating under authorization granted jointly by the United States Environmental Protection Agency and the Massachusetts Department of Environmental Protection, the facility, an advanced tertiary treatment plant, meets strict limits for various water quality parameters before discharging to the Nemasket River.

Among the most basic measurements of wastewater quality are CBOD and TSS.

Our permit allows for a maximum of 7.0 mg/L CBOD and a maximum of 7.0 mg/L TSS.

During calendar year 2015 the facility discharged an average CBOD of 1.4 mg/L at 99.2% removal efficiency and an average TSS of 2.0 mg/L at 99.2% removal efficiency.

In addition to CBOD and TSS, the facility meets strict limits and ranges of effluent quality for parameters such as pH, dissolved oxygen, ammonia nitrogen, phosphorus, copper, lead, residual chlorine and bacterial counts. Analysis frequency varies from daily to monthly. On a quarterly basis a complex toxicity analysis is performed to demonstrate that the effluent quality is compatible with the sensitive organisms present in the receiving stream.

A total of 1,823 sewer connections are served with an estimated population equivalent of 7,230 persons, or approximately one-third of the Town population.

In addition to the direct connections to the sewer system, the facility treated about 4,600,000 gallons of septage from residents who have on-site disposal systems.

All residents use the plant, directly or by maintaining their septic system, this fact should encourage everyone to have an interest in the facilities operations.

We are proud of our operating record and the protection it affords the Nemasket River. The facility is in compliance with all permit limits.

I wish to thank the plant staff for their excellent work and role in achieving this performance record.

Respectfully submitted,

Todd A. Goldman  
Superintendent / Chief Operator

# WASTEWATER TREATMENT FACILITY OPERATIONAL REPORT

## 2015

MONTH	Flow in			Min flow	Average daily flow	Cubic ft of grit remv'd	Gallons of septage received	Primary sludge pumped to thickener	Waste activated sludge to thickener	Gallons of sludge processed	B F P Hrs of operation	Cu. Yd of D W S *	Gallons of Polymer	Gallons of chlorine	C B O D			ISS		
	Gallons	flow	flow												Influent mg/L	Effluent mg / L	% Removal	Influent mg/L	Effluent mg / L	% Removal
JANUARY	33.47	1.33	0.88	1.08	300	176	484.4	344.4	419.8	132.7	233	935	0	162.0	3.6	97.7	229.0	5.2	97.7	
FEBRUARY	26.05	1.05	0.64	0.93	239	71	365.4	705.6	422.5	125.8	273	825	0	185.0	1.1	99.4	202.0	1.9	99.0	
MARCH	48.25	2.56	0.80	1.56	291	164	436.8	516.6	511.4	149.8	315	1045	736	167.0	3.1	98.1	212.0	4.9	97.6	
APRIL	45.67	1.82	1.21	1.52	285	209	428.4	403.2	440.6	137	267	825	1317	154.0	1.9	98.7	236.0	3.7	98.4	
MAY	32.99	1.27	0.85	1.06	349	330	428.4	840.0	443.3	129.4	340	1155	1353	245.0	1.2	99.5	379.0	1.0	99.7	
JUNE	28.30	1.28	0.78	0.94	371	285	445.2	697.2	565.1	168.5	431	1485	1056	202.0	1.0	99.0	317.0	1.0	99.6	
JULY	26.22	0.98	0.70	0.85	327	221	445.2	739.2	505.5	168.2	280	1210	911	238.0	0.8	99.6	350.0	1.0	99.7	
AUGUST	26.32	0.96	0.71	0.85	282	220	462.0	780.6	554.4	155	347	1210	917	302.0	0.9	99.7	479.0	0.8	99.8	
SEPTEMBER	25.23	1.44	0.64	0.84	299	284	436.8	630.0	454.1	137.9	321	1100	891	281.0	0.7	99.7	434.0	1.1	99.7	
OCTOBER	26.95	1.21	0.67	0.87	335	328	436.8	630.0	481.7	146.6	345	1375	811	313.0	1.1	99.6	494.0	0.9	99.8	
NOVEMBER	26.63	1.12	0.66	0.89	338	429	407.4	525.0	438.8	130.7	344	935	0	340.0	1.0	99.7	489.0	1.1	99.5	
DECEMBER	28.57	1.33	0.63	0.92	375	293	441.0	516.6	537.2	132.7	377	1155	0	264.0	1.5	99.4	438.0	1.8	99.5	
TOTALS	374.65	*****	*****		3,791	3,010	5217.8	7328.4	5774.5	1714.3	3,873	13,255	7,992							

Number of House Connections: 1823

Number of New Connections: 6

Total Length of Sewer (miles) : 28

Total Estimated Population Served : 7230



# REPORT OF THE MIDDLEBOROUGH FIRE DEPARTMENT

## *Mission Statement*

*The Middleborough Fire Department is organized to provide for life and property safety from the threat of fires, natural or man-made disasters, and medical emergencies. This will be accomplished through planning, prevention, education, incident mitigation and appropriate application of technology.*

*The Middleborough Fire Department dedicates itself to the following values:*

- *To continually evaluate and improve our department.*
- *To conduct Public Education and Fire Prevention to maintain a safe community.*
- *To maximize employee skills through constant training.*
- *To work as one unified team to reach our goals.*
- *To deliver the highest quality customer service by qualified personnel.*

The fire department continues to operate at dangerously low staffing levels, far below the national standard (NFPA 1710) and far below comparable departments. The decreased staffing has increased the workload tremendously on the remaining staff, reducing our effectiveness and our ability to move forward, as well as, decreasing the safety of our firefighters, citizens and visitors.

The reduction in our fire suppression staff continues to force us to keep our North Station closed nearly 100% of the time and South Station closed nearly 50% of the time while the fire department's responsibilities and emergency responses continue to increase. Emergency responses rose 23 % and inspections rose 22.5% over the past four years. Thanks to the current firefighting staff and their tremendous dedication and efforts we continue to answer the calls in the utmost professional manner possible.

Personnel: Our fire suppression staffing level remains the same as it was in 1985, yet our responses and responsibilities continue to rise. As I stated above, the staffing level has forced us to operate at dangerously low levels, far below the standard (NFPA 1710) and far below comparable departments. Captain Carl Reed Jr. retired after over 35 years of dedicated service to the Town. Captain Reed began his career as a Call Firefighter in 1980, he was appointed to the fulltime firefighting staff in 1985, promoted to Lieutenant in 2002 and ultimately to Captain in 2011, his knowledge, presence, experience and personality will be greatly missed. I wish him a long and healthy retirement.

Apparatus: Thanks to the hard work and dedication of the Capital Planning Committee (CPC) and to all that voted in favor of their plan, we have purchased a new Shift Commander vehicle (Car 91) and a Support/Tow vehicle (Car 94).



Over the past few years we have made great strides in addressing our equipment needs and with the Capital Plan the CPC has diligently planned out, we will be in even better shape over the upcoming years.

Stations: Central Station (Station 1) - the station continues to serve us well, although, we needed to replace the heating pumps and valves expectantly. South Station (Station 2) apparatus floor is in poor shape with large cracks, poor drainage and poor exhaust ventilation, all of which will need to be addressed in the near future. North Station (Station 3) unfortunately due to the lack of personnel remains un-staffed by firefighters. It remains in good condition however we had a freeze up that caused some water damage. North Station still garages some of our apparatus (Engine 6, Boats and Forestry 2), as well as the Department of Fire Services Rehab Unit and Incident Support Unit (ISU).

Equipment: We are in desperate need of replacing our 1989 Tanker, 1984 Brush Breaker and many of our hose and our Self Contained Breathing Apparatus (SCBA).

Programs: September 11<sup>th</sup> - the Middleborough firefighters, once again saluted those lost on that day with a private and poignant ceremony at the Central Fire Station. We will never forget!

Student Awareness of Fire Education (SAFE) and Senior Awareness of Fire Education - In December we were fortunate to receive another SAFE grant from the Department of Fire Services (DFS) to fund this year's school and senior programs.

Annual Open House – Our Papa Gino's sponsored open house was another huge success.

Firefighter I Intern program – The program continues to be a great success, thanks to the collaboration with the high school and the coordination from Lieutenant Laurence Fahey and all the firefighters that committed their time and dedication to teach the program. Without the funding and participation of the high school and individual support and donations to this valuable program, we would not be able to continue. Once again, I would like to express a special thanks to the parents of "CJ" Brooks for their support and generous donations. CJ will forever be a part of the Middleborough Fire Department's Firefighter I Program.

Juvenile Fire Setter's (JFS) program - The program, in coordination with the juvenile court system, focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments in coordination with the



juvenile court system. In 2015, two juveniles were referred to our JFS program through the court system.

Thank you to all the firefighters, citizens, and town employees of Middleborough for your support and cooperation. Most importantly, I thank my family for their continued support and understanding.

Respectfully submitted,

Lance Benjamino  
Chief of Department

# **STUDENT AWARENESS OF FIRE EDUCATION (SAFE) & JUVENILE FIRE SETTERS (JFS) INTERVENTION PROGRAM 2015-2016**

## ***S.A.F.E. MISSION STATEMENT***

*The mission of the fire department S.A.F.E. (Student Awareness of Fire Education) program is to educate our children in the awareness of fire, to recognize its potential both good and bad, and to make good decisions regarding fire.*

The Middleborough Fire Department has been fortunate to be in a partnership with the school system for over twenty (20) years. In the past year, we delivered the S.A.F.E. (Student Awareness of Fire Education) program to the children of the Middleborough School system in grades 1, 2, and 4. The program is funded through state grant money combined with the fire department budget. Due to the deficit in both local and state budgets, monies continue to be reduced for this viable program. This shrinking budget prevents us from reaching all of the students each year.

Our annual Open House, during Fire Prevention Week in October, was once again a great success. This is largely due to the dedication of fire personnel, family members, and volunteers. Thanks to Papa Gino's corporate office for providing our Open House with pizza and fire prevention material. We also extend thanks to Brewster Ambulance and local organizations for setting up educational displays and providing educational lectures. The fire department also provides tours and educational sessions at the request of civic groups and private schools.

The start of our Senior Awareness of Fire Education was a great success. We provided fire education to our senior community with presentations at the Council on Aging and the Oak Point Community building. We will continue to expand our program throughout the senior community.

The Juvenile Fire Setters Program (JFS) is a program comprised of specially trained educators within the Middleborough Fire Department. The program, in coordination with the juvenile court system, focuses on children (one-on-one) to educate them on the seriousness of fire play, false alarms and other negative behavior involving fire. Our program is extended to our neighboring communities through mutual aid agreements with their respective fire departments in coordination with the juvenile court system. In 2015, two juveniles were referred to our JFS program through the court system. The cost of this program is absorbed through the fire department budget.

Respectfully submitted,

SAFE/JFS Staff

Lt. Laurence Fahey  
FF Ryan Herrick  
FF Billy Lieb

SAFE /JFS Educator  
SAFE Educator  
SAFE Educator



## **FIRE SCIENCE PROGRAM - 2015-2016**

The Middleborough Fire Department and Middleborough High School partner in a program that offers an internship for seniors considering a career in the Fire Service. Our program follows the content and methodology of the Massachusetts Firefighting Academy recruit training program.

This year, eight (8) high school seniors attended the Middleborough Fire Department Fire Science Program at the Central Fire Station. The program consists of classroom instruction and practical training in the skills required for an entry level firefighter. Students are graded on academics, practical exercises, and participation in the program. Upon completion of the program the student will have a general knowledge of the Fire Service and what is required to pursue a career, if they choose to do so.

The students participated in Self Contained Breathing Apparatus (SCBA), ladder evolution, ropes and knots, vehicle extrication, cold water/ice rescue, CPR certification, and a lecture and tour at the Massachusetts Firefighting Academy in Stow, MA.

In 2015 the Middleborough Fire Department dedicated our training room to the memory of Christopher "CJ" Brooks, our way of saying thank you to the Brooks family for their generous financial support of the past 5 years.

The success of the program is largely due to the cooperation of Chief Benjamino, the officers, and firefighters of the Middleborough Fire Department.

Respectfully submitted,

Lt. Laurence Fahey  
Program Coordinator

## REPORT OF THE FIRE ALARM DIVISION

The Middleborough Fire Department's Vision 21 module is an alarm activation system designed to maintain reliable fire protection/detection within commercial, municipal, and school occupancies. The system consists of a radio box transmitter that receives information from the fire alarm control panel or the sprinkler system within the property and transmits the information to two receivers located at the Central Fire Station. This redundancy is to ensure that in the event of a receiver failure, the level of protection will be maintained. The information is immediately available, notifying fire personnel of the address, location of the alarm activation within the structure, and access to such areas. In addition, the alarm system can discern between different types of alarm activation, for example; smoke detector, sprinkler flow, or even multiple alarm activation within the same property can be distinguished, thus allowing the most appropriate response to the given alarm. Due to the considerable geographical area that we service, the system structure requires a re-transmitter to assist the radio signal from farther reaching locations of Middleborough. The site of this re-transmitter is Barden Hill, a natural high point in Middleborough that also aids in signal transmission.

The system is also designed to monitor itself. Each radio box transmitter tests the radio communication link to the fire department every 24 hours. The Vision 21 system is also able to detect and transmit immediately, "troubles" that may occur, that would require maintenance or repair. This arrangement of self-testing the fire protection system and the radio communications has served the fire department well in our efforts to maintain a very dependable service for approximately 20 years. However, the proclivity of aging equipment to deteriorate, in conjunction with the demands of a growing community, predicates the need of our plan for continued maintenance and system development that will require further financing.

In 2015, two new radio boxes were brought on-line and two were discontinued. So, the total remains at One Hundred and Fifty Two (152) radio boxes throughout the town that are monitored by our aging system. Middleborough Fire Department is dedicated to providing protection from hazards and the threat of fire. The Fire Alarm Division helps to ensure rapid detection and response to such incidents in an effort to provide for life safety and mitigate damages. It is this high quality of service that we seek to maintain for the coming years.

Respectfully submitted,

Captain Dana Fontaine  
FF Michael Allie



FIRE INCIDENTS

MIDDLEBOROUGH

Incidents by District (Summary)

Alarm Date Between {01/01/2015} And {12/31/2015}

District		Count	Pct of Incidents	Est Losses	Pct of Losses
1	DISTRICT 1 NORTH	747	16.76 %	\$6,600	1.98 %
1A	District 1A North (inside water district)	100	2.24 %	\$0	0.00 %
1B	District 1B North (outside water district)	15	0.33 %	\$0	0.00 %
2	DISTRICT 2 EAST	286	6.41 %	\$27,100	8.13 %
2A	District 2A East (inside water district)	25	0.56 %	\$0	0.00 %
2B	District 2B East (outside water district)	35	0.78 %	\$4,000	1.20 %
3	DISTRICT 3 SOUTH	497	11.15 %	\$16,500	4.95 %
3A	District 3A South (inside water districttt)	44	0.98 %	\$50,000	15.00 %
3B	District 3B South (outside water district)	32	0.71 %	\$1,000	0.30 %
4	DISTRICT 4 CENTER & WEST	2,192	49.19 %	\$180,095	54.03 %
4A	District 4A Center and West (inside water	355	7.96 %	\$2,000	0.60 %
4B	District 4B Center and West (outside water	16	0.35 %	\$3,000	0.90 %
5	Mutual Aid	54	1.21 %	\$0	0.00 %
6	Multiple Areas	58	1.30 %	\$43,001	12.90 %
Total Incident Count: 4456		Total Est Losses:		\$333,296	

MIDDLEBOROUGH

Incident Type Report (Summary)

Alarm Date Between {01/01/2015} And {12/31/2015}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
<b>1 Fire</b>				
100 Fire, Other	2	0.04%	\$0	0.00%
111 Building fire	7	0.15%	\$159,500	47.85%
113 Cooking fire, confined to container	15	0.33%	\$5,500	1.65%
114 Chimney or flue fire, confined to chimney	3	0.06%	\$0	0.00%
118 Trash or rubbish fire, contained	1	0.02%	\$0	0.00%
131 Passenger vehicle fire	15	0.33%	\$160,395	48.12%
132 Road freight or transport vehicle fire	2	0.04%	\$5,100	1.53%
140 Natural vegetation fire, Other	4	0.08%	\$0	0.00%
141 Forest, woods or wildland fire	3	0.06%	\$0	0.00%
142 Brush or brush-and-grass mixture fire	23	0.51%	\$201	0.06%
143 Grass fire	2	0.04%	\$0	0.00%
150 Outside rubbish fire, Other	4	0.08%	\$0	0.00%
151 Outside rubbish, trash or waste fire	9	0.20%	\$1,000	0.30%
161 Outside storage fire	1	0.02%	\$1,600	0.48%
173 Cultivated trees or nursery stock fire	1	0.02%	\$0	0.00%
	<b>92</b>	<b>2.06%</b>	<b>\$333,296</b>	<b>100.00%</b>
<b>2 Overpressure Rupture, Explosion, Overheat(no fire)</b>				
200 Overpressure rupture, explosion, overheat	1	0.02%	\$0	0.00%
251 Excessive heat, scorch burns with no	3	0.06%	\$0	0.00%
	<b>4</b>	<b>0.08%</b>	<b>\$0</b>	<b>0.00%</b>
<b>3 Rescue &amp; Emergency Medical Service Incident</b>				
300 Rescue, EMS incident, other	10	0.22%	\$0	0.00%
311 Medical assist, assist EMS crew	1,480	33.21%	\$0	0.00%
320 Emergency medical service, other	25	0.56%	\$0	0.00%
321 EMS call, excluding vehicle accident with	5	0.11%	\$0	0.00%
322 Motor vehicle accident with injuries	180	4.03%	\$0	0.00%
323 Motor vehicle/pedestrian accident (MV Ped)	1	0.02%	\$0	0.00%
324 Motor Vehicle Accident with no injuries	109	2.44%	\$0	0.00%
331 Lock-in (if lock out , use 511 )	2	0.04%	\$0	0.00%
340 Search for lost person, other	1	0.02%	\$0	0.00%
341 Search for person on land	1	0.02%	\$0	0.00%
342 Search for person in water	1	0.02%	\$0	0.00%
352 Extrication of victim(s) from vehicle	2	0.04%	\$0	0.00%
353 Removal of victim(s) from stalled elevator	2	0.04%	\$0	0.00%
356 High-angle rescue	1	0.02%	\$0	0.00%
360 W elated rescue, other	2	0.04%	\$0	0.00%
363 S :scue	1	0.02%	\$0	0.00%
381 Rescue or EMS standby	5	0.11%	\$0	0.00%



MIDDLEBOROUGH

Incident Type Report (Summary)

Alarm Date Between {01/01/2015} And {12/31/2015}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
3 Rescue & Emergency Medical Service Incident	1,828	41.02%	\$0	0.00%
4 Hazardous Condition (No Fire)				
400 Hazardous condition, Other	2	0.04%	\$0	0.00%
411 Gasoline or other flammable liquid spill	8	0.17%	\$0	0.00%
412 Gas leak (natural gas or LPG)	27	0.60%	\$0	0.00%
413 Oil or other combustible liquid spill	4	0.08%	\$0	0.00%
422 Chemical spill or leak	2	0.04%	\$0	0.00%
423 Refrigeration leak	1	0.02%	\$0	0.00%
424 Carbon monoxide incident	22	0.49%	\$0	0.00%
440 Electrical wiring/equipment problem, Other	3	0.06%	\$0	0.00%
441 Heat from short circuit (wiring),	3	0.06%	\$0	0.00%
444 Power line down	7	0.15%	\$0	0.00%
445 Arcing, shorted electrical equipment	18	0.40%	\$0	0.00%
460 Accident, potential accident, Other	1	0.02%	\$0	0.00%
461 Building or structure weakened or collapsed	6	0.13%	\$0	0.00%
463 Vehicle accident, general cleanup	41	0.92%	\$0	0.00%
	145	3.25%	\$0	0.00%
5 Service Call				
500 Service Call, other	10	0.22%	\$0	0.00%
510 Person in distress, Other	23	0.51%	\$0	0.00%
511 Lock-out	19	0.42%	\$0	0.00%
512 Ring or jewelry removal	1	0.02%	\$0	0.00%
520 Water problem, Other	5	0.11%	\$0	0.00%
522 Water or steam leak	17	0.38%	\$0	0.00%
531 Smoke or odor removal	27	0.60%	\$0	0.00%
541 Animal problem	1	0.02%	\$0	0.00%
542 Animal rescue	2	0.04%	\$0	0.00%
550 Public service assistance, Other	26	0.58%	\$0	0.00%
551 Assist police or other governmental agency	39	0.87%	\$0	0.00%
552 Police matter	19	0.42%	\$0	0.00%
553	98	2.19%	\$0	0.00%
554	21	0.47%	\$0	0.00%
555 r, no occupants	1	0.02%	\$0	0.00%
561 ing	36	0.80%	\$0	0.00%
571 standby, moveup	6	0.13%	\$0	0.00%
	351	7.87%	\$0	0.00%

6 Good Intent Call

MIDDLEBOROUGH

Incident Type Report (Summary)

Alarm Date Between {01/01/2015} And {12/31/2015}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
<b>6 Good Intent Call</b>				
600 Good intent call, Other	37	0.83%	\$0	0.00%
611 Dispatched & cancelled en route	66	1.48%	\$0	0.00%
621 Wrong location	1	0.02%	\$0	0.00%
622 No Incident found on arrival at dispatch	72	1.61%	\$0	0.00%
631 Authorized controlled burning	4	0.08%	\$0	0.00%
641 Vicinity alarm (incident in other location)	2	0.04%	\$0	0.00%
650 Steam, Other gas mistaken for smoke, Other	2	0.04%	\$0	0.00%
651 Smoke scare, odor of smoke	12	0.26%	\$0	0.00%
652 Steam, vapor, fog or dust thought to be	2	0.04%	\$0	0.00%
661 EMS call, party transported by non-fire	1,378	30.92%	\$0	0.00%
671 HazMat release investigation w/no HazMat	2	0.04%	\$0	0.00%
	<b>1,578</b>	<b>35.41%</b>	<b>\$0</b>	<b>0.00%</b>
<b>7 False Alarm &amp; False Call</b>				
700 False alarm or false call, Other	11	0.24%	\$0	0.00%
710 Malicious, mischievous false call, Other	2	0.04%	\$0	0.00%
712 Direct tie to FD, malicious false alarm	4	0.08%	\$0	0.00%
721 Bomb scare - no bomb	1	0.02%	\$0	0.00%
730 System malfunction, Other	3	0.06%	\$0	0.00%
731 Sprinkler activation due to malfunction	6	0.13%	\$0	0.00%
732 Extinguishing system activation due to	1	0.02%	\$0	0.00%
733 Smoke detector activation due to	37	0.83%	\$0	0.00%
735 Alarm system sounded due to malfunction	51	1.14%	\$0	0.00%
736 CO detector activation due to malfunction	12	0.26%	\$0	0.00%
740 Unintentional transmission of alarm, Other	8	0.17%	\$0	0.00%
741 Sprinkler activation, no fire -	6	0.13%	\$0	0.00%
742 Extinguishing system activation	1	0.02%	\$0	0.00%
743 Smoke detector activation, no fire -	93	2.08%	\$0	0.00%
744 Detector activation, no fire -	52	1.16%	\$0	0.00%
745 Alarm system activation, no fire -	112	2.51%	\$0	0.00%
746 Carbon monoxide detector activation, no CO	38	0.85%	\$0	0.00%
	<b>438</b>	<b>9.82%</b>	<b>\$0</b>	<b>0.00%</b>
<b>8 Severe Weather &amp; Natural Disaster</b>				
814 Lightning strike (no fire)	6	0.13%	\$0	0.00%
	<b>6</b>	<b>0.13%</b>	<b>\$0</b>	<b>0.00%</b>
<b>9 Special Incident Type</b>				
911 Citizen complaint	14	0.31%	\$0	0.00%



MIDDLEBOROUGH

Incident Type Report (Summary)

Alarm Date Between {01/01/2015} And {12/31/2015}

Incident Type	Count	Pct of Incidents	Total Est Loss	Pct of Losses
9 Special Incident Type	14	0.31%	\$0	0.00%

Total Incident Count: 4456                      Total Est Loss: \$333,296

MIDDLEBOROUGH

Inspections By Occupancy Property Use

Date Completed Between {01/01/2015} And {12/31/2015}

Property Use		Number of Inspections
<b>000-099 Property use, Other</b>		
000	Property Use, Other	2
		<hr/> 2
<b>100-199 Assembly</b>		
110	Fixed-use recreation places, other	21
122	Convention center, exhibition hall	3
124	Playground	11
130	Places of worship, funeral parlors, other	5
131	Church, mosque, synagogue, temple, chapel	7
140	Clubs, Other	3
141	Athletic/health club	10
150	Public or government, Other	20
151	Library	1
160	Eating, drinking places, other	8
161	Restaurant or cafeteria	21
181	Live performance theater	1
		<hr/> 111
<b>200-299 Educational</b>		
200	Educational, Other	32
210	Schools, non-adult, other	3
211	Preschool	2
213	Elementary school, including kindergarten	42
215	High school/junior high school/middle	48
241	Adult education center, college classroom	18
254	Day care, in commercial property	1
255	Day care, in residence, licensed	3
		<hr/> 149
<b>300-399 Health Care, Detention &amp; Correction</b>		
300	Health care, detention, & correction,	2
311	24-hour care Nursing homes, 4 or more	62
321	Mental retardation/development disability	1
322	Alcohol or substance abuse recovery center	19
331	Hospital - medical or psychiatric	28
341	Clinic, clinic-type infirmary	4
342	Doctor, dentist or oral surgeon office	7
363	Reformatory, juvenile detention center	2
		<hr/> 125
<b>400-499 Residential</b>		
400	Residential, Other	4
419	1 or 2 family dwelling	453



MIDDLEBOROUGH

Inspections By Occupancy Property Use

Date Completed Between {01/01/2015} And {12/31/2015}

Property Use		Number of Inspections
429	Multifamily dwelling	240
439	Boarding/rooming house, residential hotels	1
449	Hotel/motel, commercial	40
459	Residential board and care	3
460	Dormitory-type residence, other	6
464	Barracks, dormitory	2
		<hr/> 749
<b>500-599 Mercantile, Business</b>		
500	Mercantile, business, Other	44
511	Convenience store	1
519	Food and beverage sales, grocery store	33
557	Personal service, including barber &	2
559	Recreational, hobby, home repair sales,	3
569	Professional supplies, services	2
571	Service station, gas station	15
579	Motor vehicle or boat sales, services,	6
580	General retail, Other	1
592	Bank	42
593	Office: veterinary or research	6
599	Business office	28
		<hr/> 183
<b>600-699 Industrial, Utility, Defense, Agriculture, Mining</b>		
610	Energy production plant, Other	1
615	Electric-generating plant	1
639	Communications center	3
640	Utility or Distribution system, Other	1
647	Water utility	3
648	Sanitation utility	19
655	Crops or orchard	6
669	Forest, timberland, woodland	2
679	Mine, quarry	2
		<hr/> 38
<b>700-799 Manufacturing, Processing</b>		
700	Manufacturing, processing	127
		<hr/> 127
<b>800-899 Storage</b>		
808	Outbuilding or shed	1
839	Refrigerated storage	14
849	Outside storage tank	3
888	Fire station	9

MIDDLEBOROUGH

Inspections By Occupancy Property Use

Date Completed Between {01/01/2015} And {12/31/2015}

Property Use		Number of Inspections
891	Warehouse	44
899	Residential or self-storage units	6
		77
900-999 Outside or Special Property		
935	Campsite with utilities	5
		5
Total Inspections		1566



MIDDLEBOROUGH

Permits Issued by Type (Summary)

Issue Date Between {01/01/2015} And {12/31/2015}

Permit Type	Count	Pct of Permits	Total Fees	Pct All Fees
59-21E ASSESSMENT RECORD REVIEW ( 21E)	8	0.4%	\$205.00	0.6%
59BF BONFIRES	2	0.1%	\$25.00	0.0%
59BL BLASTING PERMIT	6	0.3%	\$300.00	0.9%
59CF Cook Fire	53	3.2%	\$0.00	0.0%
59CW CUTTING & WELDING	9	0.5%	\$225.00	0.7%
59DUM DUMPSTER PERMIT	26	1.5%	\$650.00	2.1%
59F FIRE ALARM INSPECTIONS RESALE (26F ) 1&2 UNITS	328	20.1%	\$8,100.00	26.5%
59F2 FIRE ALARM INSPECTION RESALE (26E) 3 - 5	8	0.4%	\$400.00	1.3%
59FATS FIRE ALARM COMMERCIAL	28	1.7%	\$1,400.00	4.5%
59FAR FIRE ALARM RESIDENTIAL	68	4.1%	\$2,370.00	7.7%
59FIRE FIRE SUPPRESSION SYSTEM / INSTALL / REMOVAL /	1	0.0%	\$50.00	0.1%
59FLAM FLAMMABLE/COMBUSTABLE LIQUID & GAS STORAGE	10	0.6%	\$500.00	1.6%
59FR FIRE REPORTS	10	0.6%	\$75.00	0.2%
59FSGAS FIRE SUPPRESSION SYSTEM - INSTALL GAS STATION	1	0.0%	\$50.00	0.1%
59FSHOOD FIRE SUPPRESSION SYSTEMS COMMERCIAL HOOD &	3	0.1%	\$150.00	0.4%
59GAS GAS DISPENSER REPLACEMENT	1	0.0%	\$25.00	0.0%
59GUNCOM Gunpowder/Explosives/Ammunition	3	0.1%	\$100.00	0.3%
59LPA L.P. GAS EQUIPMENT AND INSTALLATION - STORAGE AST	50	3.0%	\$1,250.00	4.1%
59LPU L.P. GAS EQUIPMENT / INSTALLATION - STORAGE	20	1.2%	\$1,000.00	3.2%
59MAT MATCHES	1	0.0%	\$25.00	0.0%
59MR MODEL ROCKETS	1	0.0%	\$25.00	0.0%
59O OIL BURNER INSTALLATION / ALTERATION ( FORM	44	2.6%	\$1,125.00	3.6%
59OBA OPEN BURNING AGR	34	2.0%	\$850.00	2.7%
59OBG OPEN AIR BURNING GENERAL 527 CMR 10.22	3	0.1%	\$50.00	0.1%
59OBR OPEN BURNING RESIDENTIAL	818	50.1%	\$8,170.00	26.8%
59RI RE-ISSUE OF PERMIT	1	0.0%	\$25.00	0.0%
59SP SPRINKLER SYSTEM INSTALLATION / ALTERATIONS	16	0.9%	\$790.00	2.5%
59TANKA STORAGE TANKS INSTALL / REMOVAL/RETROFIT - AST	36	2.2%	\$950.00	3.1%
59TANKS STORAGE (MAINTAIN NEW OR EXISTING TANKS)	16	0.9%	\$750.00	2.4%
59TANKU TANKS INSTALL / REMOVAL/RETROFIT - UST	9	0.5%	\$450.00	1.4%
59TTRUCK TRUCK STORAGE (MAINTAIN NEW OR EXISTING TANKS)	11	0.6%	\$250.00	0.8%
BELOW				

MIDDLEBOROUGH

Permits Issued by Type (Summary)

Issue Date Between {01/01/2015} And {12/31/2015}

Permit Type		Count	Pct of Permits	Total Fees	Pct All Fees
59VENT	VENTLESS GAS HEATER / INSTALLATION	2	0.1%	\$50.00	0.1%
59WA	WASTE OIL STORAGE	4	0.2%	\$100.00	0.3%
Totals		1631		\$30,485.00	



# REPORT OF THE MIDDLEBOROUGH GAS & ELECTRIC DEPARTMENT

## Elected Officials:

Lincoln Andrews	Term Expires 2018
Daniel Farley	Term Expires 2016
John Healey	Term Expires 2018
Thomas Murphy	Term Expires 2016
Terri Scott	Term Expires 2017

## Report of the Gas and Electric Department

At the close of 2015, we mark a year of important upgrading and updating of your electric and natural gas distribution system and service. Department finances remain strong after a full year of billing under the updated rate structure which tracks energy costs to serve our customers and costs to maintain our gas and electric distribution systems. The rates are working as expected and, in spite of record-breaking cold at the year's start – which drives our wholesale costs higher – a growing local economy contributed to higher revenues which helps to keep these new rates stable. Dropping fuel prices for oil and natural gas are currently keeping wholesale generation costs at low levels. In our first reviews of the Purchase Power and Purchase Natural Gas charges at six-month intervals, we've determined no need to raise the adjustments. In fact, we lowered the Purchase Gas adjustment for our natural gas customers 10 cents per hundred cubic feet (ccf) during the months when usage and bill naturally increase.

Our customers' use of energy-saving services grew again this year with the addition of a commercial lighting rebate program for our business customers and town departments. Those wanting to upgrade to LED and other efficient lighting can get a no-or-low cost technical evaluation and a share of the installation cost funded by MGED. This service and a new seasonal spare fridge bounty program joined the offering of popular residential rebates and services that have helped our customers update hundreds of inefficient appliances, keep their homes warmer in winter and cooler in summer while spending less and, most importantly, learn what will work for them.

While not every customer participated in appliance rebates, hardly anyone could miss the promotion and growth of solar arrays in their town in the past twelve months. Solar generation is now a growing contributor to our power portfolio. At this writing, we have about 40 residential installations on customer homes which are net-metered; we pay them what they pay MGED per kilowatt hour if and when they overproduce. This benefits our ratepayers by reducing our peak requirements. But these arrays are eclipsed by the ongoing private installation of nearly four megawatts from six solar fields in Middleborough added to a number of completed commercial arrays. Tax incentives and the income from Solar Renewable Energy Credits have spurred widespread interest in our rural location. To answer this enthusiasm, we developed a Renewable Distributed Generation



rate for commercial building owners, buying generation at wholesale rates. We are also working with solar field developers to ensure their proposed installations meet our central requirements to interconnect safely and in the right location. At this point, we are very near an important milestone: at peak production, these arrays combined could meet ten percent of our system-wide electric needs. After that point, we'll evaluate the impact to our system. We're committed to supporting these renewable energy resources without shifting a premium cost to other customers or negatively affecting safety and reliability.

This has also been a year of less-noticeable but important investments in our distribution systems. We have nearly completed the installation of a two megawatt natural gas-fired peaking generator which will provide power cost savings far into the future as transmission, capacity and energy costs continue to rise. At our substation, we are more than halfway through a \$1.4 million project to upgrade equipment. The project replaces 1975-era switchgear equipment, and will result in improved safety, reliability, and regulatory compliance. Improvements to our outage management system include a complete pole and equipment inventory added to our system's digital database, allowing us to more quickly pinpoint and correct problems. Our Gas Division has completed a \$90,000 project to install remote control valves at our system's three connection points to neighboring Columbia Gas of MA. This enables us to have local control of our gas flow rate to more closely match supply to our customers' needs. Improvements have recently been completed to the Gas Division's "meter shop" so our gas meters are now inspected and refurbished in an updated facility that meets today's high safety standards and passes Mass DPU inspections.

As always we continue to invest in the necessity of tree-trimming and hardened line installation along our rural roads to reduce outages in storms and we are making great progress replacing existing cast iron and bare steel natural gas lines with modern polyethylene mains to keep this system reliable and meet code requirements. Also, in 2014 new legislation required all natural gas distribution companies to report ongoing identified gas leaks on their systems: of the seven investor-owned companies and four municipal utilities reporting, Middleborough was the only system to report that all leaks had been repaired within the year, a testament to our gas divisions' dedication to safety and system maintenance.

Finally, we have reached another milestone as we complete this report – 1,000 "Likes" on our Facebook page. Social media, including Facebook and Twitter, has provided us with another method to reach our customers before, during and after storms with outage information and other important safety messages. Our website supplies another outlet, including a link and page dedicated to outage reporting and, as we learned in a recent multi-circuit outage two hours before a Patriots game, our tech-savvy customers stay connected through these channels. We are committed to providing more methods and materials to help you keep this



connection. As always, we are grateful and happy to serve you and wish you warmth and light.

Customers and citizen-owners can follow our work and discover more about their utility including current rates, bill comparisons and help understanding their own energy use by logging on to our website – **MGED.com**. To receive alerts, follow us on Twitter: @MGEDnews and on Facebook/MGEDnews.

An audited financial report is available by calling the administrative office at 508-947-1371. For this report, we can provide the following abbreviated statements completed in 2015:

**BALANCE SHEET**

	December 31, 2014
Utility Plant @ Original Cost	\$59,322,000
Less Accumulated Depreciation	<u>(43,279,000)</u>
Net Plant in Service	16,043,000
Cash & Equivalents	42,303,000
Other Assets	<u>12,528,000</u>

<b>TOTAL ASSETS</b>	<b><u>\$70,874,000</u></b>
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Retained Earnings	46,950,000
Current Liabilities	4,237,000
Other Liabilities	<u>19,687,000</u>

<b>RETAINED EARNINGS &amp; LIABILITIES</b>	<b><u>\$70,874,000</u></b>
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Operating Statement	Year Ended December 31, 2014
<b>OPERATING REVENUES</b>	\$43,236,000

<b>LESS OPERATING EXPENSES .....</b>	<b><u>( 40,585,000)</u></b>
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OPERATING INCOME	2,651,000
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OTHER INCOME	29,000
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Payments to the Town	<u>(676,000)</u>
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<b>NET INCOME</b>	<b><u>\$ 2,004,000</u></b>
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**OPERATING HIGHLIGHTS . . .**

	<b>2014</b>	<b>2013</b>
Electricity Sold (Kilowatt-hours)	264,236,574	263,056,601
Gas Sold (Hundreds of Cubic Feet)	9,420,290	8,799,787
Customers Served:		
Electric	16,302	16,269
Gas	5,412	5,375
Number of Employees	57	52



## **REPORT OF THE HEALTH DEPARTMENT – 2015**

The Health Department continues to provide public health services and conduct surveillance for the community of Middleborough. We issued approximately 1,200 permits this year, of which 435 were food service related permits, 166 stable permits, 86 septic permits with 103 plan reviews and associated 102 percolation tests. 57 installer permits and 186 Title 5 reports. 31 well permits and review, 32 tobacco permits, 21 septic pumping truck and 15 rubbish truck permits, 33 pool permits and 15 camp/motel permits. Also, 17 body art permits and 1 tanning permit were issued. The Health Department receipts are \$319,427.00 which is up from previous years. We extend our thanks to Dorothea Frazier in her continued diligence and professionalism in dealing with permit issues and the general public.

We also spend a great deal of time planning and preparing for public health emergencies such as pandemics and natural disasters. Emergency Dispensing site plans were updated, Medical Reserve Corps (MRC) recruitment and training also continued. This year saw a very productive interdepartmental collaboration between Health and The Middleborough Fire Department with the development of a “turn key” sheltering protocol. These are your neighbors and friends so if you see them, make sure to-

### **“THANK A LOCAL HERO!”**

and call the Health Department if you want to become one of our trained emergency volunteers!

Construction remained steady in 2015. Percolation tests are generally scheduled in advance, so the Health Department urges everyone to call early for appointments. In addition, anyone selling their home should plan on obtaining the state required Title 5 inspection prior to listing the property so they will have adequate time to address any unforeseen problems with their septic system. For those that need financial assistance to replace their failed septic, the Health Department can assist you through the low cost loan program.

Public Health issues addressed this year by the Health Department included emergency planning and response and compliance with the state mandate of weekly water testing of beaches throughout the summer months. Senior Inspector, Catherine Hassett, continues to serve the town well in her various Health related duties. We had many complaints for housing issues this year along with time consuming associated legal action. However, these were tempered with the addition of our newest Inspector, Margaret Juneau; Welcome, Maggie!

Monitoring the community risk and impact by West Nile Virus and EEE continues to be a concern in the region. Nothing is as effective as personal

protection and precaution. We urge everyone to use appropriate personal protection and again ask everyone to please look at your property this spring and eliminate any buckets, tarps, tires or unmaintained swimming pools where these mosquitoes breed. Special thanks to Plymouth County Mosquito Control for their early season efforts and timely reports throughout the mosquito season. These mosquitoes can breed in organic rich, stagnant water found in puddles or containers around your property. Please help us minimize the threat by using repellent when outdoors, eliminating breeding areas on your property and reducing your exposure during mosquito active periods at dawn and dusk.

We are pleased to report that there was no serious water quality issues noted during the seasonal inspection of public/semi-public swimming pools, ponds, campgrounds or recreational camps.

Our department has responded to complaints associated with housing, hoarding, rubbish, construction waste, animals, food service, air quality, water quality, septic systems and numerous other issues.

A number of residents have received assistance to upgrade their septic systems through the DEP funded betterment program, which provides low cost loans to residents for septic repairs. This past year we assisted six households with \$101,949.78 in loans granted. If you or someone you know needs assistance in a septic repair please contact the Health Department for more information.

The Health Department extends an invitation to all residents to visit us in the bank building on the second floor and learn of our activities and services.

We again thank all the various town departments for their assistance in dealing with the many issues that come through the Health Department.

Respectfully submitted,

Robert E. Buker  
Health Officer



## REPORT OF THE PUBLIC HEALTH NURSE 2015

The demands for services provided by the public health nurse have remained steady again this year. In addition, programs from the Department of Public Health for disease surveillance and emergency preparedness continue as part of the department's responsibilities.

We invite the residents to come in to visit the Health Department and find out about the many services we provide.

**2015** Monthly and weekly home visits for medication refills, minor dressing changes, health supervision, dietary education, grief counseling, crisis intervention and personal assistance totaled **1,492** visits.

The public health nurse covers communicable disease investigations and reporting for the towns of Middleborough, Lakeville and Raynham, in which there were **68** communicable diseases. Frequent hand washing is always the best defense against passing an illness or contracting a disease. **Many** Lyme disease cases were reported in Middleborough to the State Department of Public Health. We continue to urge the public to wear tick repellent and protective clothing in wooded areas particularly in spring and summer.

We continue to encourage volunteers to join our **Medical Reserve Corps (MRC) and Community Emergency Response Team (CERT)**. Volunteers are from all walks of life and assist communities in time of disaster and in public health activities. We provide free training so you can help yourself, your family and your community during an emergency. You do not need a medical background to become a volunteer.

### **BE A LOCAL HERO, VOLUNTEER !**

The Public Health nurses inspected **4** Body Art Establishments and assisted the health inspector with annual and biannual food facilities, **87** food inspections were conducted and **2** camp inspections. **401** Blood Pressure screenings and counseling were done both at clinics and in the office. There were over 90 Flu doses administered.

**OFFICE CLINICS** are held as follows:

**Blood Pressures and Counseling**

**Monday through Wednesday**

**8:30- 9:30 A.M. and**

**3:30-4:30 P.M.**

**COMMUNITY CLINICS** are held as follows:

**Blood Pressures:**

**Council on Aging: 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays of each month from**

**10:30-11:00 A.M.**

**Be sure to pick up your copy of the booklet “Flu Care in the Home”. It is a good guideline of how you can help yourself and your family if you get the flu and it is also good preparation in case of a pandemic influenza outbreak.**

Respectfully submitted,

Joan Stone, R.N., P.H.N.

Ana Braddock, C.N.A.



# REPORT OF THE ANIMAL CONTROL DEPARTMENT

The following is the 2015 year-end report of Animal Inspector activities for the Town of Middleborough: January 1<sup>st</sup> 2015 through December 31st 2015.

<u>Order of Quarantine Type:</u>	<u>#</u>
10 Day Animal Bite Quarantines	67
45 Day Exposure Quarantines, animal currently vaccinated for rabies	18
6 Month Exposure Quarantines, not currently vaccinated for rabies	13
Submitted Samples for Rabies Testing = neg. result (by Health Dept.)	3
Submitted Samples for Rabies Testing = pos. result (by Health Dept.)	0
Summary of Submitted Rabies Positive Samples:	None to report
Submitted Samples for Rabies Testing = neg. result (by other source)	1
Submitted Samples for Rabies Testing = pos. result (by other source)	0
Summary of Submitted Rabies Positive Samples:	None to report

A total of 193 properties were inspected for the purpose of completing the state barn book inspections.

A total of 37 kennels were inspected for the purpose of maintaining a private, hobby, or commercial kennel within the town of Middleborough

Residents are always encouraged to contact me for any information on Emergency Preparedness for both you and your pets by calling me at the Animal Shelter, 508-946-2455.

Respectively submitted,

Derel Lee Twombly  
Animal Inspector

# **REPORT OF THE MIDDLEBOROUGH HOUSING AUTHORITY**

The Middleborough Housing Authority respectfully submits this report to the Town of Middleborough for the year ending December 31, 2015.

The Middleborough Housing Authority (MHA) continues its endeavors to provide decent, safe and sanitary housing to low income residents. The Housing Authority oversees 352 housing units which includes the Archer Court family housing complex; the Riverview and Nemasket Apartments elderly/handicapped housing developments; the Woodland Avenue special needs housing complex; as well as State and Federal subsidized rental assistance voucher programs. MHA's main priorities are to provide and maintain affordable rental units to persons of low income; to promote home-ownership housing opportunities; and to endeavor to meet local affordable housing needs through community partnerships.

Our focus during the past few years has been to implement energy efficient and accessibility improvements. Working with Middleborough's Office of Community and Economic Development (OECD), Gas & Electric Department, Community Preservation Committee, Massachusetts Department of Housing and Community Development and MassHousing Partnership, we have received over \$1.8 Million in grant funds in the past two years to make improvements and preserve our existing affordable housing. Improvements at the Nemasket development include: street and sidewalk repairs with ADA access, new doors and windows for thirty Nemasket-1 apartments, upgrades to the electrical distribution system and replacement of the underground gas lines. Other projects include: installation of new windows for twelve family apartments and roof replacement at the Special Needs building. We were also awarded grant funds for renovations to the ADA bathroom at the special needs building, new windows and siding for thirty Nemasket-2 apartments and siding for the Riverview office and community building; these projects should be completed in 2016. As the budget permits, each year we install more energy efficient interior and exterior lighting, appliances and water saving fixtures. These measures have already resulted in substantial cost savings. These improvements demonstrate our continued commitment to provide and maintain safe, affordable housing for Middleboro residents.

MHA continues to work with the OECD on the Star Mill 40B project which has added another 18 affordable rental units to the town's inventory. We have collaborated with the Middleborough Affordable Housing Committee to update the Town's Affordable Housing Plan and annually review the Subsidized Housing Inventory to identify potential affordable housing projects. As such, we have worked with the 40B developers for Shoe Shop Place, Mayflower Manor and Cranberry Crossing - these projects will add approximately 320 affordable units. We also join with the COA, Middleboro Area Assistance Coalition, local churches, charities and food pantries to identify and assist those in need of housing. MHA works closely with all Town Departments to locate cost savings, secure grant



funding and implement programs that will generate more awareness and interest in the many affordable rental and ownership housing options that are available. Our goal is that by working together, we will be able to locate and provide safe and affordable housing for all Middleborough residents.

Of utmost importance is the state housing reforms that became law in November 2014 which will regional some aspects of public housing beginning July 2016. We will closely monitor how this new law will impact the residents of Middleboro and effect the housing authority.

In closing, the Board of Commissioners and I would like to thank our staff, Donna Fontes, Julie Mather, William Enos, Barry Standish and Roger Fillion for their dedication and commitment in assisting the community-at-large, as well as the residents of our developments.

Respectfully submitted,  
Josephine A. Ruthwicz, Executive Director  
Middleborough Housing Authority

**Middleborough Housing Authority  
Board of Commissioners  
2015**

Chairperson: Arlene Dickens	Term Expires: April 2019
Vice-Chairperson & State Appointee: Thomas White	Term Expires: June 23, 2016
Treasurer: Buddy Chilcot	Term Expires: April 2018
Commissioner: Nancy Thomas	Term Expires: April 2016
Commissioner: Veronica Haywood	Term Expires: April 2020



# **REPORT OF THE INFORMATION TECHNOLOGY DEPARTMENT**

The Information Technology Department respectfully submits this report to the Town of Middleborough for the year ending December 31, 2015. The department is responsible for the Town's networked technology systems, databases, applications and all computer-related equipment and services, and supports all Town departments. The Information Technology Department is a resource that strives to work cooperatively with Town departments to implement their strategic goals and objectives by utilizing technology.

A memorable year, 2015 brought change to the department. In July 2015, with the promotion of Tara Pirraglia to the position of Information Technology Director, the Town's Information Technology Department now functions independently of the School. Ellen Driscoll, who formerly oversaw the Technology Department's for both Town and School, is the Chief Technology Officer of Middleborough Public Schools. In November, Tara received an Excellence in Technology Award for Improving Government Services from the Massachusetts Office of Information Technology (MassIT) at the Massachusetts Digital Government Summit.

The Information Technology Department received Capital Outlay funds of \$64,000.00 and \$150,000.00 at the Annual Town Meeting held in April 2015 for computer/network hardware upgrades and a new Tax Collection/Assessing software application, respectively. With the hardware funds, the department was able to accomplish significant improvements that positively and strategically impacted all Town Departments, enabling them to better deliver services to the Town of Middleborough's citizens and customers. The funds received have enabled the Information Technology Department to continue to upgrade the Town's computer-related assets so that the department may continue to provide a secure, reliable infrastructure network-wide. The Tax Collection/Assessing software funds received enabled the Town to start the conversion of the Town's Real Estate, Personal Property and Motor Vehicle applications from a legacy system to a new suite of products that have significantly streamlined productivity and increased efficiencies in both the offices of the Treasurer/Collector and the Assessing Department. The first phase of the software conversion concluded successfully in December 2015 when first half Real Estate and Personal Property tax bills were mailed. The second phase of the Tax Collection/Assessing software project is currently underway with the focus on implementation of the new Treasury module; this phase is projected to continue through calendar 2016. At the Special Town Meeting held in October 2015, the Information Technology received Capital Outlay funds of \$16,770.00 for Electronic Paystubs, an efficiency that will eliminate the need to produce paper paystubs by providing the information electronically to all Town personnel.

The Information Technology Department has been extremely busy working to update the systems currently in place. Additional, significant technological advances were implemented at the Library, the Department of Public Works, the Central Fire Department, the Savings Bank Building and the Town Hall. The upgrades to the aging equipment and the systems framework ensure a consistent and stable network environment. Going forward in 2016, the Information Technology Department plans to continue to refresh the network infrastructure and update the existing wiring at additional locations in Town that connect each day to the Town's network.

In conclusion, the Information Technology Department would like to take this opportunity to thank the Department Heads and our fellow employees for their assistance and direction over the past year. We would like to extend our sincere thanks to the Board of Selectmen, the Capital Planning Committee, the Peirce Trust, the Finance Committee, the Town Manager and Town Meeting for their support for system upgrades, equipment replacement, as well as future technological development.

Respectfully submitted,

Tara Pirraglia,  
Information Technology Director



# REPORT OF THE LIBRARY

## Board of Trustees

2015 brought with it some changes to the faces at the library, both in the staff and on the Board of Trustees. Trustee and Assistant Treasurer Nancy Ockers stepped down from the board, and the library would like to thank Nancy for her service. Her seat was filled by Chasity Armstrong-Menard, formerly a member of the Friends of the Middleborough Public Library, and Stephen Conway was appointed Assistant Treasurer.

## Staffing

On the staff side, Assistant Director Karen Wry resigned to continue on the path of a law librarian, and Information Systems Librarian Dale Irving was promoted was to the Assistant Director position in September of 2015. Two long-time, part-time staff members became full-time and are each heading up departments, Melissa Guimont as Circulation Supervisor and Lori Salotto as Technical Services Supervisor. Former Children's Librarian Marilyn Thayer was brought back as a part-time Library Technician, and her knowledge and skills are invaluable to the library. New Director Jason M. Bloom was appointed to succeed long-time Director Danielle Bowker, and the library would like to personally thank her wholeheartedly for her many years of service.

For the first time in four consecutive years, the Library did not have to apply for a waiver to be certified by the Massachusetts Board of Library Commissioners (MBLC). The library was able to meet the Municipal Appropriation Requirement (or MAR) in the FY16 Budget. The 3 key elements to the certification process involve:

- the Municipal Appropriation Requirement (MAR) which states that the Library's appropriation from the town meeting meets a formula of a 2.5% increase over the average of the previous 3 years.
- the Library being open a specific number of hours based on population (50 from Labor Day through Memorial Day).
- at least 15% of the total appropriation is spent for books and other materials to be used by the public.

The library has now met the first requirement for the first time in four years, and so the waiver was not required. The library is very grateful to the town for the ability to meet the MAR, and are hopeful that we can stay the course into the future.

## Reference and Adult Services

We offered a wide range of programming options in 2015, starting with a February visit from Ken Gloss, owner of the internationally known Brattle Book Shop in Boston and guest appraiser on PBS' Antiques Roadshow. In addition to

sharing the history of his book shop, Gloss talked about and displayed some of his favorite finds and presented guidelines for what to look for when starting a book collection. Gloss also provided free verbal appraisals of attendees' books. In May, we hosted local author Edward Lodi to talk about his book, *Who, When, Where in King Philip's War*. He gave an overview of the war, its causes, its beginnings in Plymouth County and its spread throughout New England.

May also saw the return of Erik Lindgren to the library when he performed an evening of original chamber works and arrangements with his quartet, featuring members of the Brockton Symphony.

Author Stephen Kurkjian visited the library in June, to talk about his new book on the Isabella Stewart Gardner Museum theft, *Master Thieves: The Boston Gangsters Who Pulled off the World's Greatest Art Heist*. The 40-year veteran of the Boston Globe has won more than 25 national and regional awards, including three Pulitzer Prizes.

In October, paranormal investigator and radio talk show host Tim Weisberg fascinated attendees with his program, "Ghosts of the Southcoast." The multimedia presentation featured video, photographic, and audio evidence collected during his years of paranormal research and exploration. Weisberg ended the evening by demonstrating his paranormal investigative equipment, trying to conjure spirits within the Library.

For the fifth year, the department hosted an Adult Summer Reading Program (ASRP) working with the statewide theme of "Escape the Ordinary." Forty-six adults registered (a five percent increase over the previous year.) and logged more than 500 library activities over the four-week program. Participation prizes were generously donated by Boston Tavern, the Cabin, Coffee Milano, Dave's Diner, and Persy's Place. The adult, young adult and children's librarians partnered to present a family-friendly, Summer Reading-themed movie every Wednesday in July.

The reference and adult services area saw many changes in 2015, especially in the physical spaces themselves. New carpeting was laid in the reference room; the shelf space devoted to newspapers and magazines was decreased; and we took advantage of the lovely built-in shelves around the reference area and media room to shelve our entire DVD and audio book collection. This freed up enough space so that we could arrange pleasing groupings of our new armchairs and plenty of tables. We now offer a more comfortable, pleasant experience for our patrons in which to browse the media collection, read the newspaper or do quiet work.



The reference collection, which had not been utilized to the degree it had been in the pre-internet era, was downsized. The remaining reference works were either added to the circulating collection or moved to a smaller shelf in the main library.

New in 2015 was the addition of leased DVDs to our collection, exclusively for Middleboro patrons. This enabled the Library to offer many more newly released and in-demand titles for patrons.

Our online index to the Middleboro Gazette newspaper was updated with an additional four years, bringing the availability of indexed issues up to 1967. This is a heavily used resource for patrons from as near as Middleboro and as far away as Wyoming, Utah and Germany. Requests were received this year for more than 400 articles.

The Reference Librarian assisted patrons with questions on everything from buying a snow blower and researching a property deed to tracking down an ancestor from Quebec and tracing the history of the Green Lawn Nursing Home. Staff continued to provide one-on-one instruction to patrons with technology and computer issues including using e-book readers and downloading library books, scanning and emailing photographs, using genealogical databases, and online job searching.

As new technologies emerge, old book formats become obsolete, so our de-selection process for 2015 focused on trimming down the size of our movies on videotape and audio books on cassette collections. As always, we shared discarded items free of charge to patrons.

Our social media presence continues to grow with our Facebook page gaining in popularity every month.

Both our book clubs, “Ellie and Her Bookies” and “Mystery Lover’s Book Clubs,” continued to meet monthly to share the love of a great read.

### **Children’s Services**

The Children’s Library hosted over 270 programs in 2015, with over 8,180 people in attendance. There was something for every age. Our summer reading program was very successful with 387 children participating and reading over 6800 hours! The theme Every Hero Has a Story was a “super” way to spend the summer. We had a lot of community collaboration with a field trip to the Fire Station, Police Chief Perkins leading a storytime, and we had a chance to meet the local K-9 dog. Highlights throughout the year included author visits, music groups, puppet shows, animal visits, science programs, and movie nights. Regular programs featured family nights, lego club, preschool storytime, Mother Goose on the Loose for babies, and Wiggles & Giggles for toddlers. As always we thank the Friends of the Library for their financial support in order to bring in



outside performers and presenters. We were very excited to host 34 class visits, provide many outreach school programs, and assist with the elementary school's Battle of the Books challenge.

This year brought more changes to the Children's Room. In October the library was awarded an LSTA Full STEAM (Science, Technology, Engineering, Art, and Math) Ahead grant to provide programs, services, and a new Discovery Zone space for families and teachers of preschoolers. The Discovery Zone features a monthly theme filled with gears, science tools, games, building blocks and more fun for families to explore. A new STEAM computer is available for kids to use along with the popular Zoomy microscope. Teachers can check out science related classroom kits. Families can check out backpacks to learn more about animals, plants, and the night sky. The grant will continue to provide materials and programs through the fall of 2016.

The library kicked off its "1000 Books Before Kindergarten" program in December. This program encourages families to read 1000 books to their little ones before they enter Kindergarten. Incentives for reading include a library book bag, board books, and the grand prize of a backpack.

Amanda Meyer and Lori Salotto continue to weed out the older books and media in the cramped collection which has surpassed its available space. The discarded items are put out on the "free" table or donated to the St. Vincent DePaul Food Pantry for their clients. We are constantly working on updating parts of the collection that are old and out of date.

The Children's Library wants to thank the many volunteers who help with many things from shelving books to cleaning. This help is invaluable.

### **Young Adult Services**

The young adult services staff was reduced to one part-time librarian when the Assistant Director Karen Wry, who also managed teen programming, departed in September. Despite limited staffing hours, the Library offered well-received teen programs.

For the first time in recent memory, the library hosted a prominent teen author visit thanks to a generous anonymous donation made to support teen programming. In March, local children's and teen fantasy author Holly Black entertained fifty attendees with a humorous and enlightening talk of her life and career as a writer. A selection of Ms. Black's books, purchased by the Friends of the Library, was made available for sale and autographing.

To celebrate the start of summer and the Library's upcoming teen summer reading program, the Library held a Teen Ice Cream Social on an early-release



school day in June. Thirty teens made their own sundaes, sung karaoke, danced, and competed in games like team hula hoop racing and a balloon juggling. Gift cards were awarded to the top three teens who earned the most points in the challenges. All participants were informed about the highlights of the teen summer reading program and encouraged to register.

A more formal, widespread effort was made by library staff to promote the teen summer reading program to students in grades six through eight during three visits to the Nichols Middle School in mid-June.

The seventh annual Teen Summer Reading Challenge, entitled “Unmask!” commenced with a hero-themed Teen Movie Night, featuring *Guardians of the Galaxy*. The reading program drew in a satisfying 87 teens who read a total of 2,489 hours. Almost 80 percent of participants completed 12 or more hours of reading time. Teens tracked the number of hours they read online and earned prizes such as discount coupons to local businesses, a free paperback book, a Golden Ticket for \$1 off fines, and a personalized book plate. For every hour teens logged, they were awarded a “chance” in the Prize Pack Reading Raffle, which includes five packs containing assorted prizes and gift cards to stores such as iTunes, GameStop, and Walmart.

As a way to foster love for the library, as well as reading, this year’s summer reading program included a second raffle, the “Love My Library” Amazon Raffle. Participants were eligible to receive a raffle ticket for every day that they visited the library for a chance to win a \$50 Amazon gift card. The raffle was very popular and rewarded those teens who not only read, but came to the library to borrow materials, attend programs, use the computers, or just hang out.

In support of Middleborough’s middle and high school required summer reading assignments, the Library purchased additional print copies of all the required titles. Those same titles were made available in digital format for students to read on the Library’s eight circulating Nooks.

Several changes were made to the young adult collection throughout the year. The two spinner racks of young adult paperback series were heavily weeded and interfiled within the young adult collections of fiction, fantasy, and science fiction. The paperback series collection was one of the last vestiges of the once-meager teen collection that existed before the Library was awarded a grant in 2007 and the collection greatly enlarged. With so much of today’s young adult fiction being published as part of a series, maintaining a separate area of series books had become redundant and confusing.

The young adult fiction collection was in desperate need of expansion as a result of the re-allocation of the young adult paperback series. Space was gained for this collection by shifting the adult magazine back issues shelved nearby, thus

alleviating overcrowded shelves and providing for easier access, more display room, and the potential for growth. During this move, the young adult fiction collection underwent a thorough weeding.

The project of adding series labels, which include the series name and book number, to all young adult print series began in earnest this year with the goal of better assisting patrons in quickly finding the books they want. Labeling also increases the opportunity for serendipitous browsing, providing browsing patrons with clear information on which book to begin with when finding a series of interest.

## **Information Systems**

### *Summary*

During the past year Middleborough Public Library experienced an increase in usage of Library computers, printers, Wi-Fi and related systems. Public internet use and online public access using personal devices such as phones, tablets and laptops in particular saw heavy increases, with resultant increases in the use of the Library's already strained bandwidth. Patrons continued to use Library technology heavily in filling out job applications, preparing online tax forms, obtaining healthcare information, researching genealogy and engaging in online gaming. Rapidly increasing public ownership of eBook readers and tablets has also helped foster increased interest in the Library's downloadable eBooks and audiobooks, resulting in higher levels of required staff support.

### *Infrastructure*

During 2015 the Library IT department completed installation and setup of a new public server subsequent to the failure of the existing public server. In addition the IT department reloaded several and updated all public and staff workstations.

A substantial amount of time continued to be invested in support and maintenance of wired and wireless networks and related equipment. Unfortunately, a point has been reached at which much existing equipment and infrastructure has reached the end of its useful life and should be replaced as funding permits. A majority of all public and several staff workstations are also approaching the end of their useful life and should be replaced.

### *Website*

Planning, initial design work and the creation of test sites were undergone as part of a full redesign of the Library website. The Library's logo has been updated and sample pages were created using both the Drupal content management system (CMS) and conventional html techniques. Design work is currently on hold following the temporary merger of the IT Librarian and Assistant Director positions.



Data provided by Google Analytics is available for the 12 month period from January 1 through December 31, 2015. Website usage for that period is as follows:

- The average number of visits made over the course of the year declined by 1.8%, however; the numbers of pages viewed on each visit *increased* by almost 10%.
- The number of pages viewed during each visitor session also increased by approximately 12% and the average length of each session by nearly 16%.
- The number of individual viewers decreased slightly, however, the number of repeat visitors increased significantly.
- In summary, while the number of users and visits declined slightly, the statistics show a marked increase in the number of relatively long, multiple page visits, indicating that visitors spent more time obtaining information from the Library site, and that more of these visitors were repeat rather than new users.
- 10,907 visits were made from mobile devices and 5,174 from tablets for a total of 16081 over this 12 month period. This represents an increase of approx. 20% over last year - a substantial increase for the fourth year in a row.
- The necessity for redesigning the website for mobile users is clear; making this the highest priority for the ongoing redesign.

### *Goals for 2016*

During 2016 the Information Systems department will focus on designing and implementing a simpler, more compact and more flexible website. Website goals will include greater support for mobile devices, greater ease of management and content generation by non-technical staff, a complete redesign of the digital library, and a complete redesign of the services and information subsite.. Other priorities include updating or replacing existing workstations, streamlining staff and public workstation updates and the updating or upgrading of network infrastructure including Ethernet lines.

### **Grants and Gifts**

The Peirce Trustees once again made a generous donation to the Library. Their gift helped fund the purchase of new furnishings throughout the library. Through the generosity of this Trust, the Library has also been able to continue to provide the public with access continued to wonderful and useful resources such as Ancestry.com, Heritage Quest and various periodicals.

The Wilfred M. Silvia Trust, through its endowment, continues to support the important and ongoing project to index the Middleboro Gazette.

The Friends of the Library continue to support the Library's various programs through their fundraising efforts. The highly successful Ex-Libris Bookstore continues to operate and all proceeds go directly to support programs and

services. Thanks also to the numerous volunteers who have given of their time over the past year.

We thank the following for their continued sponsorship of passes and programs: Mutual and Eastern Banks and the Middleboro Rotary Club for their sponsorship of the Summer Reading Program. Free and reduced admission passes to area museums and attractions continue to be incredibly popular, thanks to the generosity to the support of local businesses and the FMPL.

<b>Board of Trustees</b>	<b>term expiration</b>
James Okolita, Chair	2017
Eleanor Osborne, Vice Chair	2016
Maryanna Abren, Clerk	2018
Edward Pratt, Treasurer	2016
Stephen Conway, Asst. Treasurer	2017
Chasity Armstrong-Menard	2018
George Davey	2018
Sherri Harten-Neely	2017
Keith MacDonald	2016

**Staff**

Full Time

- Jason M. Bloom, Director
- Dale Irving, Assistant Director / Information Systems Librarian
- Amanda Meyer, Children’s Librarian
- Melissa Guimont, Circulation Supervisor
- Lori Salotto, Technical Services Supervisor

Part Time

- Elizabeth Fox, Reference & Adult Services Librarian
- Christine Dargelis, Young Adult Librarian
- Kaye Duquette, Library Technician
- Sharon Davis, Library Technician
- Randi Rezendes, Bookkeeper / Library Technician
- Sandra Smiley, Library Technician
- Marilyn Thayer, Library Technician
- Roger Choquette, Custodian

Respectfully submitted,

Jason M. Bloom, Library Director



Financial Report of the Library Board of Trustees

Account Name	Income	Expenditures
Peirce Trust	21,114.08	28,783.91
Pratt Fund	0.00	0.00
Hullahan Fund	0.00	0.00
Silvia Trust	19,270.02	13,418.00
Paun Fund	4,800.00	4978.98
General Fund Donations		
Donations	4,850.00	
Dividends	6,344.67	11,194.67

Circulation Statistics 2015

Books	91,882
Magazines	1,612
Media	56,034
Interlibrary Loans to other Libraries	33,626
Misc. (passes, online materials, laptops etc.)	2,492
Total	185,646

Inventory as of December 31, 2015

Total	116,942
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Cardholders

Adult	11,221
Youth	3,879
Staff & Trustees	22
Total	15,122

Fines and Fees Received	\$17,281.77
Collected for Lost Materials	<u>\$1,908.13</u>
Total	\$19,189.90

# REPORT OF THE MIDDLEBOROUGH POLICE DEPARTMENT

For 2015, we respectfully submit the one hundred and sixth annual report of the Middleborough Police Department.

2015 was a milestone year for the law enforcement profession in the United States. Not since the turbulent 60's has policing been so explored, analyzed, and scrutinized. The Middleborough Police Department and its members recognize the need for this process. Our mission statement reflects our understanding of society's trust it places in us as law enforcement officers and guardians of the community:

- Protect life and property.
- Provide all people in the community with fair and impartial service consistent with constitutional and statutory mandates.
- Assure the highest standards of integrity & ethics among our members.
- Respect the diversity and cultural differences of all people.
- Continue our commitment to community policing and problem solving including vigorous law and traffic enforcement that promotes public safety and public awareness.

"The police are the people and the people are the police."- Sir Robert Peel

The members of the Middleborough Police Department enjoy and embrace the relationships we have created with the community. Officers know that we cannot accomplish this job or carry out our mission without our community's support. Policing is only effective if it takes direction and input from its community members while operating in an open, fair, just, and Constitutional manner.

In 2015, the Middleborough Police Department demonstrated our commitment to open policing and expanded our outreach to the citizens of Middleborough.

In January, the Middleborough Police Advisory Team was created. The purpose of the PAT is to foster dialogue between the police department and its citizens. To have a true understanding of citizens expectations, policing has to actively engage the community members and seek their input. We want to know what concerns you, the citizen. Unfortunately, most of our citizen contacts are with people who are in crisis. Their ability to give us feedback is limited and often biased. The creation of a PAT is a proactive, preemptive attempt to reach out to you and see what you think your police department should be doing to make you feel safe. We would like to thank the members of the team for their partnership and input; Paul Branagan, Diane Stewart, David Kennedy, Melissa Guimont, Loren and Amanda Decker, Tracie Craig, Ed Beaulieu, Cam Amaral, Gabby May, and Frank Ardita. Feel free to contact any of these members with your concerns, or if you would like to come to a meeting or become a member, email [jperkins@mpdmail.com](mailto:jperkins@mpdmail.com) or [todd.bazarewsky@mpdmail.com](mailto:todd.bazarewsky@mpdmail.com).



Throughout 2015, members of the department attended various community meetings and gathering of citizens, volunteered their time, or gave back to the community in some way. Examples of these outreaches were informational visits and bicycle patrols at Oak Point, field day at the MEC, fingerprinting children at community events, attending and chaperoning sporting and student council events at the High School, participating in “Trunk or Treat” on Halloween, reading to children in the schools and at the library, planting flags at the National Cemetery in Bourne, providing holiday gifts for underprivileged children and senior citizens in town, coaching youth sports, providing traffic and security for town events such as the Herring Run Festival, Octoberfest, Festival of Lights, and the Heikkila “Bat Run”. In August, the department participated in “National Night Out”. NNO is a nationwide program that encourages law enforcement agencies and their communities to get out and promote safety and community together. The event was a success and will be continued in 2016, please come out. These are a few examples of your police officers involving themselves in their community. If you see us, engage us, get to know us.

Highly publicized issues and events during 2015 kept the Middleborough Police Department focused and determined on keeping our community safe. The opioid epidemic and mass casualty-active shooter events demonstrate the need for community problem-solving and partnership building. Law enforcement cannot solve these problems alone.

In September, Middleborough and the Police Department partnered with the towns of Plymouth and Carver in forming a regional substance abuse coalition. With funding from a grant and management coordination provided by High Point, the substance abuse coalition is in the beginning stages of finding ways to reduce the harm substance abuse has on the community, its members, and their families.

In addition to highly effective narcotics investigations, seizures, and arrests this year, the Police Department implemented several substance abuse operating protocols. In May, the department began carrying Narcan. Narcan blocks or reverses the effects of an opioid overdose thus saving lives. In 2015, the Middleborough Police Department effectively administered Narcan nine times. In April, the department installed a drug (prescription medication) take-back program in partnership with Covanta SEMASS in Rochester. In 2015, MPD took in and destroyed 236 pounds of unused/unwanted prescription medication at SEMASS.

In May, the entire department participated in expanded “shoot-don’t shoot” video based, live fire training. This scenario based training focused on active shooter events, emotionally disturbed individuals, and situational awareness. In July, the police and fire department along with Brewster Ambulance and in cooperation with school Superintendent Brian Lynch and his staff executed a mock active



shooter drill at Middleborough High School. The purpose of the drill was to test the Department's planning and preparedness for such an event. As a result of the event, the Police and Fire departments now have an expanded standardized plan that has been adopted as a model for other communities within Plymouth County.

In March, Sergeant Stephen Verhaegen retired after 42 years of service to the department and the community. Sergeant Verhaegen spent his entire career on the 12 a.m. to 8 a.m. shift. His years of leadership and experience will be missed. In July, Officer John Guenard retired after 30 years of service to the department and the community. His calm, professional attitude and sense of humor served him, the Department, and the Town well during his career. They will both be missed.

In September, Todd Bazarewsky was promoted to Lieutenant. Lieutenant "Baz" Bazarewsky fills the support Lieutenant position within the organization and will oversee and supervise the School Resource Program, Firearms Licensing, Evidence Control, Information Technology, Auxiliary-Special Officers, Community Policing/Outreach, K-9 operations, as well as command the 4 p.m. to 12 a.m. shift.

### **DETECTIVE DIVISION**

Illegal drug activity and addiction continues to fuel the vast majority of breaking and entering crimes as well as larceny cases. In 2015, Middleborough Officers and Detectives investigated over 114 break-ins.

Citizen complaints about drug activity within the town of Middleborough have contributed to the success of several narcotic investigations throughout this past year. It is imperative the community and the police increase and maintain zero tolerance for this activity by reporting what they see in their neighborhoods and on social media.

The Detective Unit was the primary and /or assisting investigator in over one hundred arrests for various crimes. The Unit prepared and conducted fourteen search warrants leading to the seizures of approximately seventy thousand dollars in drug proceeds along with property and several motor vehicles.

In 2015, the Detective Unit investigated eight deaths thought to have been caused by heroin overdoses and several others that have yet to be determined.

Cybercrime, identity, and credit card theft are again on the increase. Citizens should take personal responsibility and check their accounts from time to time and report discrepancies to their banks. Approximately 56 cases of this type of fraud have been investigated in 2015.

Please continue to use the anonymous detective tip line at 508-923-4636.



## **INFORMATION TECHNOLOGY DEPARTMENT**

This past year has been the year of upgrades in the Technology Department. All of our towers have been replaced and upgraded to a newer version of Windows; this allows us to add some additional features and to stay within the security parameters of the State. All cruisers are now equipped with their own laptops know as Mobile Data Terminals (MDT). The MDT is a direct connection to both the State and our in-house server that allows officers to retrieve vehicle information and to complete all reports if desired. In the past, officers had to remove the MDT at the end of their shift and return it to the PD for the next officer to use. Some of the laptops were new, obtained through a grant, and some were older models refurbished with the newest software. Our hopes are that keeping the MDT in the cruiser will decrease the wear and tear each unit goes through when constantly being put in and taken out of the cruisers.

Improvements to our server system are taking place constantly and are still in the process of being finalized. Some of these improvements have allowed us to upgrade our internal dispatching and reporting modules through Trittech, formerly IMC. The Trittech system is the lifeblood of the technological aspect of the PD, and it had been years since we were able to upgrade it.

In 2015, the Middleborough Police Department website was completely revamped by Officer Boaz McMahon to reflect a modern-day design and flow. We continue to monitor and update both Twitter and Facebook and the experiences we've had with social media has been extremely successful and rewarding with very positive feedback. We can be found at [www.middleboroughpolice.com](http://www.middleboroughpolice.com), and we ask you to follow us on Twitter @MiddleboroughPD and look for Middleborough Police Department on Facebook.

## **ELDERLY AFFAIRS**

Detective Ryder has attended several open houses at Oak Point, Nemasket Apartments, and for the Hillcrest Tenants Association. The Department is still active in issuing Senior ID's, File of Life, Yellow Alert Program, and Project Lifesaver. She still works hand in hand with Old Colony Elderly Services as well as the Plymouth County Sheriff's Department. Please be alert of all scams via telephone calls, emails, fax, postcards, or letter. Never wire funds to strangers, give out your bank or credit card information or allow a courier to pick up your money. Any questions or concerns, contact Detective Simonne Ryder at 508-923-4636.

## **PROSECUTOR**

There were 363 scheduled events (trials, motion hearings, probation surrenders) in the District and Superior Courts that required the attendance of Police Officers. The Prosecutor represented the Middleborough Police Department in



Clerk Magistrate Hearings for 164 civil motor vehicle complaints and 228 criminal summons hearings. There were 363 requests from the District Attorney's Office for supplemental materials (discovery requests) to prosecute cases, including 247 requests for telephone and radio transmissions, 24 recorded interviews and 32 surveillance tapes/CDs. These requests were handled in-house by the Prosecutor. The Plymouth County Bureau of Criminal Investigation (BCI) assisted in many cases obtaining forensic evidence involving the use of computers and other electronic devices used in illegal activities. The State Police have jurisdiction over all the drug analysis and certifications. Middleborough Police Officers continue to be recognized by the Court for their attendance, punctuality, preparedness and professionalism in the Court Houses of the County.

### **GRANTS**

Sergeants Batista and Beals are in charge of obtaining grants. The Middleborough Police Department received funds in the amount of \$78,547 from the State 911 Department in FY15. Under a Training Grant the State 911 Department granted funds to offset the cost of mandatory in-service training for all E911 tele-communicators. Additionally, money was granted under the Support and Incentive Grant. Support and Incentive money is used to cover the cost of officers who work the E911 equipment. E911 grant monies may be used to supplement an agency's budget, but may not be used to supplant one's budget.

During FY15, the agency applied for a Community Policing Development Grant through the COPS (Community Oriented Policing Services) office with hopes that the funds would provide the Middleborough Police Department with an additional School Resource Officer. The plan was for this officer to take on a more active, hands on type role at the high school level. The competition for funds was strong, and in the end, the agency was not awarded funds.

### **ENHANCED 911**

The total number of inbound calls answered for 2015 were 6,650. This averages out to approximately 18 E911 calls per day. There were 2,058 calls transferred to other departments. Middleborough Fire Department received 203 calls, Brewster Ambulance received 1,855 calls.

The following access paths were named during 2015: Patriot Path located off Plymouth Street and Evergreen Drive off West Grove St.

Only two street numbering changes were made to properties. Property numbering and other issues presented by various town departments were researched and resolved including Taunton, Peirce, Courtland, River, Thomas, Wareham and East Grove Streets, Birch Circle and White Tail Lane. Street numbers were issued for the new solar farm projects on Purchase Street, Gid Circle, East Grove Street and Anderson Avenue.



The PD continues to provide proof of address changes as needed. Disability Indicator letters were sent to existing participants as well as candidates for the program. If you are disabled or have disabilities you want the PD to be aware of, please fill out a Disability Indicator letter. Letters are available online or at the station.

Site information continues to be updated as it becomes available as well as all street changes. FID and LTC licenses were entered into IMC and all address changes, the annual Master Street Address Guide and municipal phone list were updated. No Trespass Files were entered into IMC.

Work continues merging the Master Names File, which had been downloaded from HTE. The merging process is extremely time consuming and will remain ongoing. Excessive alarms continue to be processed. Officers hand deliver a warning letter and then billing takes place if necessary. Collected \$1,805.00 in excessive alarms fees and reduced nuisance alarms.

Worked with Mass GIS on new street maps. This is a very time consuming project to provide the town departments and other entities with updated, comprehensive town maps. Provided the Town Clerk with current information to enable the most up to date, complete street list of the Town.

**SCHOOL RESOURCE OFFICER**

The School Resource Officer (SRO) position is currently filled by Sergeant Gregory Trask of the Middleborough Police Department. The full-time designation has proven to be vital in fostering and developing relationships with the young people of this community.

The relationship with the Police Department and the Administrations throughout the school district have become a cohesive unit, working together to enhance the safety for the staff, students, and the community.

In August 2015, in an effort to improve emergency response to the high school, a drill consisting of Fire and Police personnel, Brewster EMS personnel, School Administration, and student volunteers was collaborated and executed extremely well by the collective group. The plans to further improve said response by the above mentioned public service groups and the school are already underway.

Improvements have been made in the district to improve safety within the school buildings, improving video surveillance, upgrading and adding more equipment, and replacing signage in and around the properties.

The (SRO) has been invited along with numerous other department heads in this community to form an Opiate Coalition Board. The Board also consists of stakeholders and business owners within the community partnering with both



Plymouth and Carver boards in an effort to battle the epidemic that has affected all of us. The hope is to develop resources and networks to aid in education and prevention of addiction that is looming over our community and many others.

The Police Intern program has continued to thrive in 2015 with a record of student applications from the high school. The hope is, as we have expanded the program as of last year, to further expand in years to come. The Department would like to increase membership in the future, but lack the training space at the current station to do so at this time.

It is the Police Department's belief that the School Resource Officer position is and has proven to be imperative in assisting School Administration with matters that occur within the schools that are criminal in nature. It enables the PD to aid in the handling of behavioral matters, helping to mentor and guide our youth to adulthood in a collaborative effort as a team. The hope for the future is to continue this partnership and expand the role of the (SRO) into the classrooms promoting the educational awareness piece. This action would require added resources, and the potential of an additional Officer. The hope is this hurdle might be a realistic victory at some point, which would be an overall win for this community as we work together for the greater good of all.

### **MIDDLEBOROUGH POLICE K9 UNIT**

Sergeant Jerry Donahue and his partner, K9 Phaelan, are assigned to the Patrol Division and work the 12 a.m. to 8 a.m. shift. The K9 Unit assists both the Patrol and Detective divisions of the department as well as provides mutual aid to surrounding communities.

Sergeant Donahue and Phaelan are a dual purpose K9 Team, trained in both patrol work and narcotic detection. The K9 Unit assisted the Patrol Division in locating and apprehending several suspects who had been involved in such crimes as housebreaks, domestic violence incidents, and robberies. The K9 Unit also supplemented the Detective Division by assisting in several searches for narcotics, evidence recovery, and offender locating. Assistance was also provided to several other towns and agencies.

Sergeant Donahue and Phaelan provided demonstrations to local groups, schools, and organizations. The demonstrations are offered to educate and demonstrate the skills and abilities of the K9 Team. These demonstrations are provided at no cost to any interested groups.

Sergeant Donahue and K9 Phaelan would like to thank all those who have made this program an ongoing success.



## **FIREARMS LICENSING**

Lieutenant Robert Ferreira and Lieutenant Todd Bazarewsky are patrol supervisors who are assigned to process Firearms License applications. During 2015, the Middleborough Police Department processed a total of 379 firearms license applications. There were 357 License to Carry Class A applications, 19 Firearms Identification Card applicants, and 3 other license types.

Firearms License Applications are accepted on scheduled dates. The dates and time are posted in the Police Station lobby each month or can be heard by calling the Middleborough Police Station at 508-947-1212 ext. 128. The schedule can also be seen on our Twitter and Facebook pages.

## **SEX OFFENDER REGISTRY**

Sergeant Mark Pontes has been assigned as the Sex Offender Registry Officer for the past nine years. In 2015, Middleborough had twelve Level 3 offenders (likely to re-offend) registered in Middleborough, 8 who reside here and 4 who work, or visit town. There are twenty-seven Level 2 offenders (less likely to re-offend) twenty who reside here and seven who work or visit Middleborough.

This year, all offenders complied with the law by re-registering on time and notifying of any changes in employment, address or vehicles. In addition to the information in this report, if residents wish to view Level 3 or newly registered Level 2 offenders in town or anywhere in the state, they can go to

[www.mass.gov/eopss/agencies/sorb/](http://www.mass.gov/eopss/agencies/sorb/).

There is also a link on [www.middleboroughpolice.com](http://www.middleboroughpolice.com).

## **CHIEF OF POLICE**

Joseph M. Perkins

## **LIEUTENANTS**

Peter J. Andrade

Todd K. Bazarewsky

Robert D. Ferreira, Jr

## **SERGEANTS**

Deborah A. Batista

David A. Beals

Jerry J. Donahue

John Graham

Corey P. Mills

Mark A. Pontes

Gregory E. Trask

## **PROSECUTOR**

Richard W. Harvey, Jr.

## **LIEUTENANT IN CHARGE OF DETECTIVES**

Peter J. Andrade

## **DETECTIVES**

Alan J. Cunningham   Kristopher S. Dees   Robert W. Lake   Simonne M. Ryder

## **JUVENILE RESOURCE AND SAFETY OFFICER**

Gregory E. Trask

## **K9 OFFICER**

Jerry J. Donahue

## **PATROL OFFICERS**

Dennis F. Amaral

Steven T. Avelino

Antonio L. Botta

Jeffrey M. Brown

Nathan J. Ferbert

Kevin P. Frazier

David M. Howard

Angelo J. Lapanna III

Michael P. Lonergan

Matthew C. Mansir

Boaz S. McMahon

Mark E. Meaney

Terry M. Meleski

Kevin A. Nardi

Timothy G. Needham

Stephen R. Nelson

Scott R. Phillips

Zachary C. Porter

Robert B. Rullo, Jr.

Bradley A. Savage

Steven Valerio

Peter J. Vanasse



**ADMINISTRATIVE ASSISTANT TO THE CHIEF  
MUNICIPAL E911 COORDINATOR**

Irene C. Hudson

**CLERKS**

Marion L. Gunning  
Senior Clerk

Lori A. Sousa  
Clerk

**DISPATCHER**

Tyler Silva

**E911 DISPATCH COORDINATOR**

Amy L. Dowler

**KEEPER OF LOCKUP**

Joseph M. Perkins

**SPECIAL QUALIFIED POLICE OFFICERS**

**Retired Special Officers**

Charles Armanetti  
Paul Rose  
John Bettencourt  
Gary Russell  
Jeffrey Cornell  
Steven Schofield  
Ronald Costa  
David Shanks

John Guenard  
Clyde Swift  
Benjamin Mackiewicz  
Gerald Thayer  
David Mackiewicz  
Stephen Verhaegen  
Lorin Motta  
Bruce Whitman

**SPECIAL OFFICERS**

**Non-Retirees**

George Andrade Jr.  
Adam Beadling  
Douglas Blanchette  
Stephen Bliss  
James Braga  
William Comeau  
Frederick Conley  
Bryan Derochea  
William Ferdinand

Mark Foster  
Matthew Foye  
Paul Frost  
Bryant Irish  
Michael Johnson  
Nichole Lapham  
Wayne Lee  
Charles Lemieux  
Serge Loiselle  
Kurt Vanderzeyde

Raymond Meleksi  
Patrick Mills  
Daniel Newton  
John Ponte  
Anthony Rigo  
Cody Smith  
Tyler Silva  
Robert Stephanian  
Zachary Trocki

<b><u>TRAINING</u></b>	<b><u>HOURS</u></b>
Firearms Training	424
Field Training	936
In Service Training	208
E911 Emergency Dispatch Training	464
Firearms Legal Updates	13.5
Juvenile/SRO	48
Social Media	360
Leadership	16
Legal Updates	16
Supervisory Liability	8
Tasers	16
BT Training	24
NESPIN	8
Drug Class	12

## **STATISTICAL REPORT OF THE POLICE DEPARTMENT**

<b><u>Classifications</u></b>	<b><u>2014</u></b>	<b><u>2015</u></b>
Vandalism	134	155
Criminal Homicide	0	0
Rape	27	21
Robbery	7	5
Assault & Battery	174	210
Breaking & Entering	137	114
Larceny	285	286
Motor Vehicle Thefts	23	19
Arson	2	0
Kidnapping	1	3
Traffic Accidents	647	727
<b><u>Citations</u></b>		
Arrest	71	87
Warnings	300	346
Criminal	173	173
Parking Violations	82	271
<b><u>Arrest</u></b>		
Male	353	461
Female	391	207
Juvenile	71	70
Protective	52	58
Cases Prosecuted	815	813
Man Hours	1332.5	1375
209A Violations	36	69



Following are all calls received by the MPD in 2015. Please visit [www.middleboroughpolice.com](http://www.middleboroughpolice.com) to view the action breakdown per call. The numbers presented in the Statistical Report can differ due to reclassification.

209A Violations .....	53
258E Harassment Order Violation.....	13
E911 Abandoned Call .....	59
E911 Hang-up Call .....	58
E911 Silent Call .....	9
Abandoned Motor Vehicle.....	5
Abduction.....	1
Alarm, Business .....	537
Alarm, Residential .....	457
Alarm, Town Schools .....	93
Alarm, Town Buildings .....	13
Animal Complaint.....	196
Arrest .....	40
Arson & Bombing.....	1
Assault .....	83
Assist Citizen .....	129
Assist Non-PD Gov't Agency.....	151
Assist Other PD.....	176
Assist Private Agency .....	21
ATV/Dirt Bike Complaint .....	65
Barking Dog.....	3
B&E Building .....	34
B&E Dwelling .....	24
B&E Motor Vehicle.....	67
B&E Other .....	1
Bomb Scare.....	2
Check Well-Being.....	275
Building Check .....	1046
Civil Complaint.....	55
Community Services.....	40
Non-Domestic Court Order.....	5
Car Wash.....	2
Desk Call, Non-Criminal .....	116
Directed Patrol .....	89
Disturbance, Family .....	312
Disturbance, General.....	292
Disturbance, Noise – Fireworks.....	23
Disturbance, Noise – Music .....	36
Disturbance, Noise - Non Spec .....	102
Disturbance, Noise – Party .....	33
Disturbance, Neighbor .....	87

Disturbance, School .....	53
Disturbance, Noise – Gun Shots .....	32
Disabled MV .....	361
Drug Law Violation .....	17
Drugs/Paraphernalia Recovery .....	49
Embezzlement.....	1
Employee Hazardous Exposure .....	6
Elderly Services .....	10
MPD Employee Reported Injury .....	15
Erratic MV .....	248
Escort .....	7
Electronic Weapon Deployment .....	9
Family Offenses – Neglect.....	3
Fire – Alarm.....	48
Fire – Structure .....	6
Fire – Other .....	41
Fire – Assist .....	28
Fire – Vehicle.....	15
Fireworks Complaint .....	15
Fraud Internet.....	4
Fraud – Other .....	67
258E Harassment Order Service .....	63
Hunting Complaint.....	2
Internal Affairs Complaint.....	4
Incapacitated Person .....	74
Inter-Dept Services (Mail) .....	101
Field Investigation .....	190
Juvenile Offenses.....	19
Keep the Peace.....	52
Larceny by Check .....	6
Larceny from Person.....	10
Larceny, Identity Theft .....	10
Larceny of MV.....	25
Landlord/Tenant Issue .....	10
Larceny, Other .....	184
Lift Assist.....	18
Liquor Offense, person .....	1
Local Ordinances .....	1
Lock-Out.....	178
Medical Emergency .....	1491
Mental Health Services .....	116
Medical – Overdose .....	53
Message Notification .....	73
Missing Person.....	89
MVA, Personal Injury.....	120



MVA, Leaving Scene.....	120
MVA, Property Damage .....	753
Motor Vehicle Stop.....	2871
Notification, Town Dept .....	64
Parking Complaint .....	102
Harassing Calls/Emails .....	60
Prowler.....	0
Property, Damaged (No Crime).....	9
Property, Found.....	41
Property, Lost.....	22
Property, Returned .....	24
Property, Recovered Stolen .....	9
Property, Stolen.....	11
Rape .....	6
Recovered Stolen MV .....	3
Reported Death .....	16
Repossessed MV .....	27
Road Obstruction .....	136
Robbery.....	3
Rubbish on Property .....	12
Sex Offenses .....	15
Shoplifting .....	26
Shuttle Assist .....	10
Snow Day.....	0
Speed Enforcement .....	66
Service, Summons.....	147
Suspicious Activity, Tel Call .....	5
Suspicious Activity, Email.....	2
Suspicious MV.....	225
Suspicious Activity, General .....	776
209A Service.....	205
Search Warrant.....	13
Threat to Injure .....	69
Trans to/from Juv Facility.....	16
Tow from Private Property .....	4
Trans to Plymouth House.....	40
Trans to Court .....	74
Traffic Control .....	563
Trespass – Person.....	63
Trespass – MV .....	8
Unwanted Guest.....	63
Vandalism .....	111
Service, Warrant .....	112
Matron Hours .....	100
Summer Specials/Bike Patrol .....	690

Training.....	8
Weapons.....	3
Wires Down .....	23
Youth Gathering.....	25
Youth in Street .....	17

I submit to the Board of Selectmen and the residents of the Town of Middleborough the annual report and statement of duties performed by the Middleborough Police Department for the calendar year January 1, 2015 through December 31, 2015.

Respectfully submitted,

Joseph M. Perkins  
Chief of Police

**AUXILIARY POLICE**

The Middleborough Auxiliary Police currently maintains an active roster of 28 officers who have offered their time and energy in assisting the Middleborough Police Department and the Community throughout the year of 2015. A collective summation of the Auxiliary hours is as follows:

Beat Patrol .....	266
Parade Events .....	184
Meetings/ Training .....	1570
Special Events .....	470
Cruiser Training.....	424
Total Hours of Service.....	2,998

**MEMBERS OF THE MIDDLEBOROUGH AUXILIARY POLICE**

George Andrade, Jr.	Mark Foster	Raymond Meleski
Adam Beadling	Matthew Foye	Patrick Mills
Douglas Blanchette	Paul Frost	Daniel Newton
Steven Bliss	Bryant Irish	John Ponte
James Braga	Michael Johnson	Anthony Rigo
William Comeau	Nichole Lapham	Cody Smith
Frederick Conley	Wayne Lee	Tyler Silve
Bryan Derochea	Charles Lemieux	Robert Stephanian
William Ferdinand	Serge Loiselle	Zachary Trocki
	Kurt Vanderzeyde	



In closing the Middleborough Auxiliary Police would like to extend its gratitude to the Middleborough Board of Selectmen and Police Chief Joseph Perkins. A special thanks to Officer Steve Valerio who has committed his time and services in assisting with the program. It is our hope to continue these services for the community throughout the upcoming year of 2016.

Respectfully submitted,

Corey Mills  
Sergeant

# **REPORT OF THE MIDDLEBOROUGH PUBLIC SCHOOLS**

## **Middleborough School Committee**

	<u><b>Term Expires</b></u>
Mr. Rich Young, 141 North Street	2018
Mrs. Maureen Franco, 390 Marion Road	2016
Mr. Richard C. Gillis, 45 Bourne Street	2017
Mr. Brian Giovannoni, 89 Rocky Meadow Street	2017
Mrs. Jennifer Anderson, 51 Meadowbrook Lane	2016
Mr. Adam Lambert, 10 Starr Avenue	2017
Mr. Benjamin Sangiolo, Student Representative	

### **Superintendent of Schools**

Mr. Brian E. Lynch

### **Director of Business and Finance**

Mrs. Kathleen Piatelli, B.A.

### **Central Office**

Ann E. Gagnon, Administrative Assistant to the Superintendent

Pamela A. Butler, Accounts Payable & Expenditures Specialist

Paula J. Rainha, Coordinator of Payroll & Financial Reporting

Cheryl A. DeBenedictis, Business Receptionist/Facilities Clerk

Jessica A. Priestly, Payroll/Personnel Technician

Michele R. Ward, Coordinator of Busing

### **School Physician**

Middleboro Pediatrics

### **School Nurses**

Laurie Perkins, R.N. Head Nurse

Karen Bertram, R.N.

Lori Johnson, R.N.

Jennifer Garanito, R.N.

Kelly Santos, R.N.

Jennifer Calogero, R.N.



## **SCHOOL CALENDAR 2014-2015**

School Opened August 27, 2014

*Holidays and "No School" Days*

Aug. 29-Sept. 1 Labor Day Break

Oct. 13, 2014 Columbus Day

Nov. 11, 2014 Veteran's Day

Nov. 27-28, 2014 Thanksgiving

Dec. 24, 2014 – Jan. 2, 2015 December Recess

Jan. 19, 2015 Martin Luther King, Jr. Day

Feb. 16-20, 2015 Winter Recess

Apr. 3, 2015 Good Friday

Apr. 20-24 Spring Recess

May 25, 2015 Memorial Day

## **SCHOOL CALENDAR 2015-2016**

School Opened September 2, 2015

*Holidays and "No School" Days*

Sept. 4-7, 2015 Labor Day Break

Oct. 12, 2015 Columbus Day

Nov. 11, 2015 Veteran's Day

Nov. 26-27, 2015 Thanksgiving

Dec. 24, 2015 – Jan. 1, 2016 December Recess

Jan. 18, 2016 Martin Luther King, Jr. Day

Feb. 15-19, 2016 Winter Recess

March 25, 2016 Good Friday

Apr. 18-22, 2016 Spring Recess

May 30, 2016 Memorial Day

## **GENERAL INFORMATION**

### **Entrance Age:**

A child must be five years of age on or before September 1, to enter Kindergarten. A *birth certificate* issued by the Town or City Clerk's Office in which the child was born and bearing the seal of that Town or City is required for entrance to Kindergarten.

No Child shall be allowed to enter Kindergarten without a physician's certificate showing that the child has been successfully *immunized* against measles, mumps, rubella, polio, diphtheria (DPT), varicella, pertussis, tetanus and hepatitis B as well as lead screening, unless exempted for medical or religious reasons.

### **No-School Information:**

Schools will be closed only when transportation by bus is judged unsafe by school officials and the school bus contractor, but it is the parents' decision whether or not their children should remain at home.

You can access information about school closings on Comcast Cable Channel 95, Verizon Channel 35, or on our district Web site [www.Middleboro.k12.ma.us](http://www.Middleboro.k12.ma.us). Starting at 6:00 a.m., a pre-taped and pre-recorded message can be heard by telephoning the Superintendent of Schools Office at 508-946-2000. The cables and telephone announcements will continue to be supported by messages over the following TV stations: Channels 4, 5, 7, 56, NECN and Fox 25 and radio

stations WBZ-1030 AM, WBUR 90.9 FM Please do not call the Police or Fire Departments for "no school" information.

**Personnel**

We commend all our staff for their dedication and commitment to the students of Middleborough. Congratulations to the staff members who have retired this past year and thank-you for everything you have done.

Diane Burke	Teacher	Henry B. Burkland Elementary School
MaryAnne Fisher	Teacher	John T. Nichols, Jr. Middle School
Alison Howes	Teacher	Mary K. Goode Elementary School
John “Jack” Lindskog	Custodian	John T. Nichols, Jr. Middle School
Deborah Perry	ESP	Memorial Early Childhood Center
Robin Pilla	Student Information Specialist	District-Wide
Elizabeth Smith	Bus Driver	District-Wide
Pamela Smith	Cafeteria	Middleborough High School

**Message from the Superintendent of Schools**

Submitted by Mr. Brian E. Lynch

To the Citizens of Middleborough,

It is with great pride, enthusiasm and humility that I begin my tenure as your Superintendent of Schools. My vision for the Middleborough Public Schools is that through collaboration with all stakeholders, we can maintain and improve an inclusive educational organization which challenges students of all abilities to maximize their level(s) of achievement in a safe, caring and nurturing environment.

By way of introduction, my career as an educator began in the classroom as an elementary school teacher. My career path continued and included a number of administrative roles including Assistant Principal, Housemaster and Principal at both the elementary and middle school levels. I have also served outside of the traditional administrative arena in roles which I feel have provided me with a more comprehensive view of the “big picture” in the educational system. These positions included the following: President of the Pembroke Teacher’s Association, Uxbridge Chapter 1/Title 1 Coordinator, Bridgewater-Raynham District Harassment Investigator and Summer Program Director for the Project Contemporary Competitiveness Program.

My perspective also comes from being a loyal and long-time Middleborough community member. As a young(er) man, I attended the Union Street School (now, proudly the L.D.L. / M.C.C.), the School Street School, the Henry B.



Burkland School and the Memorial Junior High School. Ultimately, I became a proud Sachem and graduated with the Class of 1979 from Middleborough High School. My path then led me away from Middleborough only to return “home” years later with my wife to raise our family in our beloved town. Years later, our two older daughters are M.H.S. graduates while the two younger remain currently enrolled in our school system.

Moving forward as your Superintendent of Schools, it is my intention to be a leader whose actions, decisions and judgments are filtered through a set of well-established personal and professional core values. These vital guiding principles include strong beliefs in the importance of systemic collaboration, respect, ownership, trust, service to others and the centrality of the classroom. Taken in any order, these will continue to be the bedrock of who I am as a leader. It is my firm belief that the importance of having a set of individual and organizational core values, or guiding beliefs/principles, cannot be understated.

To that end, in an article published in *Educational Leadership* entitled “Good Seeds Grow in Strong Cultures” (1985), Jon Saphier and Matt King wrote that “schools that get results for children are schools where staff feels valued, work hard, keep improving, and believe that together they can make a difference for children”. Although penned some thirty years ago, I think the premise the authors set forth integrates the above-noted core values and still holds true today as well as for the future. As a school system, we need to do everything within our collective and collaborative power(s) to maintain and improve our “strong culture” so that each day, in every classroom, we “make a difference” in the lives of the children who attend the Middleborough Public Schools.

As your new Superintendent of Schools, I have developed an Entry Plan which, simply put, is a three-phased document which outlines how I will go about learning everything I can about our school system so that we might begin to strategically plan for a successful future. While this effort is in its developmental stages, we continue to be guided by the Middleborough Public Schools Strategic Plan which was developed for the 2011-2016 time period and is included in this document.

Following the text of the Strategic Plan, our building Principals and administrative Directors will continue this Annual Report each in accordance with their own area of leadership and responsibility.

In closing and once again, I would like the citizens of Middleborough to know that it is with great pride, enthusiasm and humility that I serve as your Superintendent of Schools. Please be secure in the knowledge that this position represents the fulfillment of a personal and professional goal. As such, I pledge to do everything in my power to improve our schools by building upon our past successes while collaboratively planning for a brighter tomorrow. My focus will

also include the goal of restoring the vital sense of pride and stability that was once a hallmark of the Middleborough Public Schools.

Respectfully submitted,

Brian E. Lynch  
Superintendent of Schools



*Every child. Every classroom. Every day*

## **Mission Statement**

The mission of the Middleborough Public Schools  
is to prepare all students  
to excel as educated, responsible, global citizens.

## **Beliefs**

- We believe the education of our children is the most important responsibility of our community.
- We believe in the importance of providing the infrastructure, resources, and instructional supports for the 21<sup>st</sup> century learning.
- We believe a 21<sup>st</sup> century curriculum engages students in critical thinking, creativity, collaboration, innovation, problem solving and communications.
- We believe that a partnership between families, the schools, and the community is essential in order to provide every child with the educational opportunities that maximize their potential.
- We believe that the effective utilization of data results in informed decision-making and accountability.
- We believe focused teaching, clear expectations and continuous feedback promote accelerated learning.
- We believe that student effort and commitment produce high achievement when accomplished by opportunity and support.
- We believe mutual respect and civility are essential to a quality education environment.
- We are a learning organization committed to continuous improvement.

## **Goals & Objectives**

1. **Partnership Development and community Involvement:** To advance the community's educational goals and objectives by fostering reciprocal partnerships among students, families, staff and the community.

- To innovative school/community partnerships to promote educational excellence and validate the importance of education.
- Emphasize technology as a tool to promote communication.
- Promote increased family involvement in our schools.
- Enhance public relations by developing and implementing a public relations plan.

**2. Physical Facilities:** Provide and maintain physical facilities that meet or exceed federal and state guidelines and support instruction that meets 21<sup>st</sup> century demands.

- Develop a long-term maintenance plan.
- Insure that all school facilities are equipped to ensure 21<sup>st</sup> Century learning environments.
- Insure availability of technology and appropriate space for all support, administrative and ancillary purposes.
- Promote community use and access of all facilities.

**3. Teaching, Learning and Assessment:** Ensure that instruction and assessment reflect effective practices, set high expectation for all students and promote 21<sup>st</sup> century learning.

- To develop educational programs in Pre-K through 12 that will challenge all students at their level of learning and improve achievement.
- To foster a passion for learning as a life-long endeavor.
- To embed the use of technology in curriculum, instruction, and learning by providing a digital learning environment that enhances and challenges students.
- To ensure that class sizes are consistent with best practices.
- To implement a comprehensive and systemic approach to formative and summative assessment.

**4. Professional Development :**

Provide ongoing, systemic and sustained professional development that supports the goals of the district and promotes the best practices of



Middleborough Public School educators and support staff, in order to enhance student learning.

- To provide professional development that builds teacher competency in the new Massachusetts Curriculum Frameworks which incorporate the Common Core and support best practices for teaching and learning.
- To build teacher competency in the integration of technology as an essential tool for the 21<sup>st</sup> century learning.
- To build rigorous, relevant, and viable curriculum that is aligned and informed by data in all content areas through professional development: Math, Science, Technology/Engineering, English Language Arts, History/Social Studies, Art, Music, Health, physical Education and other Technical Subjects.
- To establish and foster connections with Higher Education in order to build college and career readiness, especially in the areas of reading, writing, and mathematics.
- To provide staff training in best practices for student health and safety.
- To embed the use of technology in curriculum, instruction, and learning by providing a digital learning environment that enhances and challenges students

**5. Data Management:** Develop/implement a comprehensive data-based management system that is aligned with state and federal reporting systems and provides real time access to fiscal, programmatic and student data.

- System provides instant budgetary information to all appropriate parties (ie: Central Office, School Committee, Building Principals and other designated parties) with remote access.
- District makes budget materials electronically available to the public, insuring transparency.
- In cooperation with the Massachusetts Department of Elementary and Secondary Education, complete the enrollment of the Middleborough Public Schools in the Department's SIF program(schools interoperability framework).
- Plan for and implement those initiatives that are aligned with and supportive of Department initiatives in the following data areas:
  - Student Information

- Educator and course information
- Student course selection information
- MCAS scores
- MEPA scores
- Early identification of prospective educators
- School safety and discipline
- School Finance

### ***Vision Statement***

The vision for the Middleborough Public Schools is to be recognized for its commitment to educational excellence while providing a safe and secure environment that supports teaching and learning. Middleborough students will be productive and responsible citizens who contribute to the betterment of the global community. Middleborough Public Schools' educational programming will align and integrate technology with core academic standards. Middleborough Public Schools will provide an education which encourages creativity, critical thinking, collaboration and communication. The exemplary education of our children will be shared responsibility of Middleborough families, educators and the community.

### **Pupil Personnel Services Department**

Submitted by Heather D. Larkin, Ed.D., LMHC, Director

### **Mission of the Pupil Personnel Services Department**

The mission of Middleborough Public Schools Pupil Personnel Services Department is to provide a continuum of appropriate educational supports and services that maximizes independence in the least restrictive environment, so that all students can access a rigorous curriculum in order to achieve academic proficiency and personal success. We value a collaborative approach to the planning, implementation, and assessment of these supports and services, and recognize the importance of involving parents in the process by building a partnership between home and school.

### **Department Goals**

The fundamental goals of this Pupil Personnel Services Department are to provide the supports and services necessary for all students to appropriately access general curriculum as well as extra-curricular activities in order to become:

- \* Proficient learners;
- \* Confident communicators;
- \* Effectively advocates for one's self with staff who are knowledgeable of their individual strengths and weaknesses;
- \* Independent decision makers;
- \* Independent lifelong learners;
- \* Critical thinkers who manage life situations and solve problems;
- \* Effective contributors in the home, workplace, and community.



## **Overview of Pupil Personnel Services**

The objectives of the Office of Pupil Personnel Services are multifaceted. The department employs specially trained and licensed staff who are responsible for providing direct intervention and consultation, and specially designed instruction to students who experience academic, behavioral, emotional, physical and/or social difficulties. Often, but not always, these services are determined through the special education TEAM process and outlined in a student's Individual Education Program (IEP).

The department is composed of an extremely diverse staff who are trained in a variety of specialized areas. Each day, Special Education Teachers, Speech & Language Therapists, Physical Therapists, Occupational Therapists, Nurses, School Psychologists, School Adjustment Counselors, Guidance Counselors, Educational Support Professionals and Clerks work to make a difference in the lives of Middleborough youth. The services they provide are determined by a child's special education TEAM to be essential in assisting students successfully meet the challenges they may face.

In addition, oversight of Section 504 of the Rehabilitation Act of 1973 and Homeless Education are also key components of the Office of Pupil Personnel Services to provide a range of accommodations and educational opportunities to serve the needs of all students. The PPS Director is also the Homeless Education Liaison for students in the district. Under the McKinney-Vento Homeless Act, the district must identify and track homeless children and youth so that immediate enrollment and needed transportation can be provided to/from their school of origin; in order to lessen the negative impact of homelessness on their education. The office provides outreach to homeless parents, children and youth as well as notifies homeless parents and the public of the rights of homeless students. The office collaborates with local and state service providers to support homeless students' education as well as to act as a mechanism for dispute resolution.

## **Child Find**

Child Find is a federally mandated process for identifying and/or screening children aged three through twenty-one for suspected special needs. At the early childhood level, the identification and screening process includes: outreach to local early childhood/ day care centers and Head Start. The screening process includes the administration of the Battelle Developmental Screening Instrument, completion of a parent survey by the family, and a developmental language assessment when deemed appropriate or necessary.



## **Special Education Evaluation, Eligibility Determination and IEP Teams**

Special education evaluations are completed within 30 school working days and Initial TEAM meetings are conducted within 45 school working days to determine eligibility for special education and/or related services. Eligibility determinations for children in the Middleborough Public Schools have resulted in the child having an educational disabilities which may include one or more of the following disability categories: autism; • deaf-blindness; • deafness; • emotional disturbance; • hearing impairment; • intellectual disability; • multiple disabilities; • orthopedic impairment; • other health impairment; • specific learning disability; • speech or language impairment; • traumatic brain injury; or • visual impairment (including blindness). Individual Educational Programs are developed by the Team with the goal of delivering specialized instruction and related services in the Least Restrictive Environment (LRE).

## **Special Education Programming**

The PPS Department has focused on two main areas: 1) improving specialized instruction and programming in an inclusive setting; and 2) ensuring special education compliance. A concerted effort to provide teachers and staff with the highest quality research and evidenced based practices was made in order to improve the instruction provided to students. Professional development focused on the areas of reading, co-teaching and interventions.

- In an effort to improve **reading proficiency** for all students by 3<sup>rd</sup> grade: 1) staff at the MECC were introduced to the *Lively Letters* program – a research-based multi-sensory phonics program, and 2) staff in grades 1-8 were trained to use *Read Naturally Live* to improve comprehension and fluency for struggling readers.
- Dr. Deborah Harris, a national expert in the co-teach model, worked with both special educators and general educators on a monthly basis to improve staffs' understanding of disabilities and how they manifest in the classroom as well as how to create an effective co-teach model across the district.
- The district employed the Strategic Instruction Model (SIM) developed by the University of Kansas to assist struggling students in an inclusion setting. The staff were trained to effectively teach four strategies: Listening & Note Taking, Vocabulary, Summarizing & Inferencing and Math.

## **Inclusion Program**

Inclusion means to incorporate into the “norm”. Regarding individuals with disabilities and special education, inclusion secures opportunities for students with disabilities to learn alongside their non-disabled peers in general education classrooms. The Middleborough Public Schools embraces the ideology of inclusion while simultaneously providing a full continuum of services for our students with disabilities. Inclusion is not one-size fits-all and can mean different



things for different students. The district embraces its responsibility to be not only flexible but also creative in determining services and programming for our students.

### **Related Services**

Related services; is the term for those services a disabled child needs in order to benefit from special education. Related services include speech therapy, occupational therapy, physical therapy, and rehabilitation counseling are related services. Transportation to school is a related service.

### **Health Services**

The school nurses within the Health Services Department are dedicated to promoting the health and well-being of all Middleborough Public School students and staff through disease prevention programs (including mandatory health screenings), illness and injury assessment and treatment, and educational programs focused on health promotion and prevention.

### **Occupational Therapy**

Occupational Therapy (OT) is a related support service that may be required to assist a child with a disability to benefit from special education. OT uses meaningful occupations (meaning everything we do that “occupies” our time) to promote and restore an individual’s ability to engage in meaningful tasks, roles and routines that may be diminished in some way. Occupational Therapists (OTs) use purposeful activity to facilitate a child’s active participation in self-maintenance, academic and vocational pursuits, and play or leisure activities that occur in their school environment. Using direct and indirect services, as well as assistive technology and environmental modifications, Occupational Therapists collaborate with parents, teachers and other educational staff to help implement a child's special education program. Eligibility of services is determined by assessing the extent to which a student’s motor impairment adversely effects achievement of IEP goals and objectives.

### **Physical Therapy**

Physical Therapy (PT) is a related service provided to assist a child with a disability to benefit from special education. School PT focuses on a child’s ability to move as independently as possible in the school environment. This includes participating in classroom activities; maintaining and changing positions in the classroom; as well as managing stairs, restrooms and other areas in their school building. PT interventions encompass facilitating gross motor development, remediating movement problems that impair function, using compensatory strategies to overcome movement difficulties and preventing further impairment.

## **Speech & Language Therapy**

The role of a Speech & Language Therapist is to assess and treat speech, language and communication problems such as difficulty producing and using speech; difficulty understanding and using language; difficulty with feeding, chewing or swallowing; and/or other voice problems that interfere with a student's academic functioning and success.

## **School Attendance Initiative**

The PPS office implemented the *Where Are YOU Headed? The Decision is Yours! (WAYH?)*; Initiative, created by Dr. Heather Larkin. This initiative encompasses a variety of efforts and activities to educate students of the importance of daily school attendance, graduating from high school and planning for their future.

The PPS department hosts annual events such as the Perfect Attendance Football game, Perfect Attendance Basketball game, the WAYH? Essay contest, the WAYH? Poster contest, College Gear Day and Career Dress-Up Day. Additionally, historical data is collected and shared with building administrators related to average daily attendance rates by grade level and subgroups, chronic attendance, average number of days absent, etc. Each school has a designated supervisor of attendance who maintains the data, communicates concerns with parents/guardians, file Child requiring assistance (CRA) Truancy charges with juvenile court and develops supports and interventions to help students improve their attendance throughout the year.

## **Memorial Early Childhood Center (MECC): (PK-K)**

In order to meet the Child Find mandate, the staff work to identify and provide educational services and settings for children with disabilities who are three and four years of age, in high quality early childhood programs with highly qualified teachers. Identification of children takes place through a multi-faceted approach which includes referral, arena assessment, and transition practices. Activities to support these efforts include: Child Find, community outreach, transition planning meetings, evaluation, eligibility determination, development of individualized educational plans, preschool placements, and professional development provided under the direction of the PPS Office and administration at the Memorial Early Childhood Center (MECC).

Special Education programming at the Memorial Early Childhood Center has continued to evolve in 2014-2015. The preschool/kindergarten level Autism Spectrum Disorder (ASD) Program/Intensive Life Skills Program which was established in the summer of 2009, has grown through the support and guidance of the ASD/Specialized Programs Facilitator.

The special education staff at MECC has also continued to focus on embedding inclusive programming opportunities for students across all programs as an



important element in developing a well-rounded early childhood educational experience. Providing additional supports and creating connections to the substantially separate programs for children with significant needs has been instrumental in enhancing the social skills and levels of interaction for young children with comprehensive language and cognitive disabilities.

#### **Henry B. Burkland Elementary School (Grades 1-5):**

The special education department has worked closely with building administrators and teachers during the 2014-2015 school year to implement changes to special education. There are two district wide programs that serve identified students in grades one through five. The distribution of these unique and individualized programs, as well as the equitable split of special education inclusion supports, has been an ongoing area of planning for building and district administration.

- **The Therapeutic Learning Center (TLC)** is located at HBB. Currently, there are two special education teachers and a social worker who work with students in grades 1-5 who are identified with an emotional, health or developmental disability. Students within this program struggled with behaviors which impacted their learning in the general education setting.
- **The Language-Based Program** promotes skill-based instructional groupings for students with specific learning disabilities in a small classroom setting. Special education eligible students are provided a multi-sensory continuum of services that promotes a free, appropriate public education in the least restrictive environment.

#### **Mary K. Goode Elementary School (Grades 1-5)**

- **The RISE Program** is located at MKG. It was developed to meet the needs of students in grades 1-5 with multiple disabilities in both substantially separate and partial inclusion environments. The program is overseen by the district's Autism Spectrum Disorder (ASD)/Specialized Programs Facilitator. The unique needs of each student in the program are addressed through varying levels of individualized support from experienced program staff, including a specially trained ASD special education teacher, ASD-trained paraprofessionals, a speech/language pathologist, and other related service providers. The instructional approach of the program is based on the Principles of Applied Behavior Analysis (ABA), with discrete trial training (DTT), sensory regulation supports, individual behavior support plans, and structured routines incorporated throughout the day. A controlled and supportive environment with a high staff to student ratio is provided for all students. The RISE Program is designed to promote communicative competency, academic proficiency, functional adaptive skills, and age-appropriate



leisure/recreation skills so that each student can ultimately function as an independent and contributing member of his/her school community.

- **The Language-Based Program** promotes skill-based instructional groupings for students with specific learning disabilities in a small classroom setting. Special education eligible students are provided a multi-sensory continuum of services that promotes a free, appropriate public education in the least restrictive environment.

### **John T Nichols Middle School (Grades 6-8):**

The special education program at the Nichols Middle School has experienced change and program refinement over the last few years. **The Child Study Team (CST)**, which consists of building administrators, guidance staff, school nurse, school adjustment counselor, school psychologist, and special education facilitator, serves as a committee to monitor students who are at-risk academically, socially, and/or behaviorally. The CST identifies potential actions to be pursued in an effort to support a student who is in need. The proactive nature of the team, as well as the increased breadth of supports and interventions available, has yielded benefit to all NMS students, including students currently eligible for special education as well as students who are in the pre-referral process.

The NMS inclusion program has undergone change with special education teachers being assigned to co-teach in either math or English Language Arts so that special education teachers could develop expertise in content areas while continuing to provide specially designed instruction, modifications and accommodations for identified students. The majority of students receive their academic instruction within team-based general education environment.

- **The Summit Program** is designed to meet the complex needs of students in grades 6-8 with serious emotional disabilities. Walker Partnership has continued to consult with this program to expand their repertoire of supports and ensure that each participant in the program receives the individualized interventions he or she needs to flourish in school and beyond.
- **The Intensive Life Skills Program**, which serves students with significant cognitive and adaptive living delays, has continued to improve by developing a comprehensive program with supports built in by the ASD coordinator, school psychologist, speech therapist, occupational therapist, and adapted physical education teacher.
- **The AIMS Program** is a partial inclusion program that addresses the growing needs of incoming students with mild/moderate intellectual disabilities who continue to remain diploma tracked.



- **The Language-Based Program** was also re-conceptualized to promote skill-based instructional groupings for students with specific learning disabilities. With these revisions, the staff at NMS has been better equipped to offer all special education eligible students a continuum of services that promotes a free, appropriate public education in the least restrictive environment.

### **Middleborough High School (Grades 9-12 and Post-Graduate Programs):**

During the past year, the special education program at Middleborough High School has celebrated multiple accomplishments for students with a diverse range of learning needs. These students access all components of the school's academic offerings, including inclusive general education classes, language-based special education classes, learning center classes, and electives. Membership in afterschool clubs and participation in extracurricular activities by students with disabilities has continued to increase.

- **The Adaptive Learning Center Program**, which is a substantially Separate program for high school-age students with cognitive disabilities, physical challenges, complex medical conditions, and/or multiple disabilities, has continued to grow. Students in this program typically take the MCAS Alternate Assessment. This is a comprehensive program with services delivered by a comprehensive team of specialists. Students develop their recreational and social skills by participating in structured activities at the local YMCA and within the community.
- **The Links Program** has also continued grow and addresses the needs for students with serious emotional difficulties. The program's success serves as a testament to the hard work and dedication of the counseling and teaching staff. A grant has also funded a contract with the Walker Partnerships to provide monthly clinical consultation services to the Links team. This has enabled the staff working with some of the most vulnerable MHS students to expand their repertoire of supports and ensure that each participant in the program receives the individualized interventions he or she needs to flourish in school and beyond.
- **The Language-Based Program** was also re-conceptualized to promote skill-based instructional groupings for students with specific learning disabilities. With these revisions, the staff at MHS has been better equipped to offer all special education eligible students a continuum of services that promotes a free, appropriate public education in the least restrictive environment.



## **The Middleborough Special Education Parent Advisory Council (MPAC)**

The MPAC continues to meet on a monthly basis during the school year to provide the parents and guardians of eligible students with opportunities to share resources and make connections with one another. The goal of MPAC is to offer parent-based support activities that are relevant to the education and safety of students with disabilities. This includes meeting regularly with school officials to participate in the planning, development, and evaluation of the school district's special education programs. Annually, the MPAC also sponsors a "Parents' and Students' Rights in Special Education" presentation designed to ensure that important federal and state special education laws and regulations are shared with all interested parties. Entering 2015, the goal of the active members of MPAC is to increase awareness and membership, improve fundraising efforts and provide parents with quality guest speakers to improve their knowledge and understanding regarding a variety of disability areas. Details about MPAC's upcoming sessions can be found on the Pupil Personnel Services page of the Middleborough Public Schools website.

## **Extended School Year Services (ESY)**

ESY services are **individualized special education and/or related services** (such as speech/language therapy or occupational therapy) that are uniquely designed to provide a free appropriate public education (FAPE) to a student with a disability. The need for ESY services is determined by the student's IEP team after considering the severity of the student's disability and the level of regression and lack of recoupment the students has experienced during breaks from their educational program.

The Middleborough Public Schools enhanced programming for the 2014 ESY program. The program incorporated a comprehensive service delivery model than exceeded students' IEP expectations. Each week students worked on academics, literacy skills including reading, writing and public speaking/presentation, socialization, interpersonal skills, behavior, engagement, fine and gross motor skills, and more.

## **2015 MCAS Results for Students with Disabilities**

The Middleborough Public Schools strives to prepare all students to achieve proficiency on the MCAS assessments. Although the district's scores for students with disabilities has yet to reach the proficiency level across all grade levels; we have experienced meaningful gains. Our students who take the MCAS Alternate Assessment due to the severity of their disability, had the highest scores to date. Staff were trained to thoroughly develop meaningful portfolios with their students in order to illustrate what they have learned over the course of the school year. The data shows that the twenty-one (21) students who took one or more the alternate assessments (ELA, Math, Science), scored Progressing/Proficient on 48 of 50 assessments for a 96% proficiency rate. Additionally, no students scored Incomplete/ Warning or failing on any exam



taken. This is compared to twenty-seven (27) incomplete exams in 2013 and eighteen (18) in 2014.

For our students with disabilities who take the regular MCAS assessments, gains were seen in all schools and at all grade levels. The ANNUAL PPI (Progress & Performance Index) is a measure of improvement that a group makes towards its own target over a two year period on up to seven indicators (narrowing the proficiency gap in ELA, Math and Science, growth in ELA and Math, annual dropout rate and cohort graduation rate). The target PPI for all populations is 75. Although the district did not meet the target score of 75 for students with disabilities (SWD), the data shows great improvements from the 2014 MCAS results. The district’s annual PPI for SWD was 57, compared to 32 in 2014. Mark K. Goode’s annual PPI for SWD was 81, compared to 13 in 2014. Henry B. Burkland’s annual PPI was 94, compared to 25 in 2014. Nichols Middle School’s annual PPI for SWD was 60, compared to 40 in 2014. Middleborough High School did not have enough SWD taking the MCAS exam to warrant an accountability designation solely for special education.

**Science, Technology, Engineering, and Mathematics for Grades 6 – 12**  
Submitted by Dr. Melanie R. Gates, Director of Secondary Education for STEM

The acronym of STEM stands for Science, Technology, Engineering, and Mathematics. The primary role of the Director of Secondary Education for STEM is to coordinate the curriculum, instruction, assessment, and professional development for the STEM departments in grades 6-12.

**Recognition of Department Heads**

It is with great pride and enthusiasm that I publicly recognize the formal leaders with the secondary level STEM departments. I am honored to work alongside such dedicated and talented educational leaders. Please allow me to thank and recognize:

Mrs. Amy Anderson	Mathematics	John T. Nichols, Jr. Middle School
Ms. Victoria Miles	Mathematics	Middleborough High School
Mr. Scott Nelson	Science and Technology/Engineering	Middleborough High School
Mr. Scott Redpath	Science and Technology/Engineering	John T. Nichols, Jr. Middle School

**Honors and Recognition**

It is with great pride that the secondary level STEM department share that on July 1, 2015 we received word from the White House that Mrs. Suzanne Kubik, our Advanced Placement Statistics teacher at Middleborough High School, was acknowledged as a recipient of Presidential Award for Excellence in



Mathematics and Science Teaching. Mrs. Kubik is an extraordinary educator and leader and she is well deserving of this honor and more. Congratulations Mrs. Kubik!

Over the summer of 2015 Ms. Victoria Miles, Middleborough High School Mathematics Department Head, was selected to participate in the Partnership for Assessment of Readiness for College and Careers (PARCC) Leadership Level Setting work in Denver, CO. This work helped to establish the parameters for setting scores for students who take the PARCC assessments. Ms. Miles is also a longtime member of the MCAS Assessment Development Committee. Her leadership and expertise in the area of assessment is to great benefit for our students and staff.

### **Curriculum Revision**

The work of developing and revising curriculum is a never-ending cycle. It is important to maintain cycles of renewal in order to keep abreast of changes at the state and national levels, but more importantly to ensure that we are providing the best educational experience for our students through our curriculum.

Through the 2014 - 2015 school year we continued to “get ahead of the game” with developing new curriculum for the upcoming roll-out of the new Massachusetts Curriculum Framework for Science and Technology Engineering. A draft of the new framework was made public for during the 2013 - 2014 school year. This new framework is an adapted version of the Next Generation Science Standards. The new standards will be voted for formal adoption by the Massachusetts Board of Education in January of 2016. Once they are formally adopted we would be compelled to align our curriculum to the new standards. Our science and technology/engineering teachers have taken advantage of the early public release of the standards and have already written new curriculum to support them. We have also begun to implement the new curriculum in grade 6 for the 2014 - 2015 school year and then included grade seven for the 2015 - 2016 school year. We will continue to roll-out our new curriculum, ahead of schedule, and be best positioned once the state formally adopts this new framework. Details regarding the new framework may be found through the Massachusetts Department of Elementary and Secondary Education’s website under the program area of Curriculum and Instruction, then the Office of Science, Technology, Engineering, and Mathematics. From the STEM office’s website, please select Curriculum, Assessment, and Policy Guidance and then navigate to 2009 - 2013 Revision of the Science and Technology/Engineering Framework.

Curriculum enhancement has taken place across our middle school mathematics program. We are continuing to adapt our assessments and instructional opportunities to customize our use of our core curriculum resource, “digits”. The 2014 - 2015 school year was our second full school year of implementing this program and with it came greater opportunities and success for our students and



staff. I am very proud of the leap we have made in using a 21st century approach to our middle school mathematics curriculum.

### **Programming Updates**

The 2014 - 2015 school year saw the implementation of a formal pre-algebra program for students in 7th grade who have shown a readiness for algebra. Students are identified for this program through the use of multiple data points (i.e., prior MCAS scores and student growth, trimester grades, teacher recommendation, and performance on an end of year assessment). This program aims to better prepare our students for algebra in 8th grade and it allows us to better differentiate our instruction for students.

### **Professional Development**

Much of the professional development at the end of the 2014 - 2015 school year was dedicated to enhancing our ability to differentiate instruction for our 9 -12 STEM teachers. What is differentiated instruction? It is a teaching philosophy that involves using different avenues to support learning for our students. Not all students learn in the same way or have the same content needs. We use data gathered from assessments to determine where students are in their learning and then we use various strategies to engage our learners in a way that works for their learning styles and to help ensure that they meet the desired learning targets. To effectively differentiate takes skill and time. The 9 -12 STEM teachers received professional development through the lens of their content area.

Across the 6 -12 STEM departments, we spent more time developing and enhancing our written curriculum. We continued our work following the tenets of the Understanding by Design framework with our curriculum. By following this framework it will allow us to ensure that our assessments and learning plans are in line with the expectations of our grade level and content area standards.

The start of the 2015 - 2016 school year provided our 6 -12 STEM teachers the chance to analyze our mathematics and science MCAS results to determine what adjustments might need to be made to improve our curriculum. We also sent a small contingent to MassCUE, Massachusetts Computer Using Educators conference, at Gillette Stadium. This conference exposed attendees to ways to integrate and enhance the use of technology to support teaching and learning.

## **Elementary Education Grades PK-5**

Submitted by Ms. Holly Anderson, Director of Elementary Education

### **Curriculum**

Curriculum refinement continues to be at the forefront of our work, but we have shifted our focus to the creation of a grade-level representative model called the C.I.A.- Curriculum, Instruction and Assessment. The rationale for this team was

to try to eliminate some of the fragmentation of the refinement work and to keep a consistent group who would be charged with the responsibility of sharing decisions and changes out with their respective grade-level teams. The C.I.A. meets twice each month before the start of the school day. Our major focus for the year was to create, implement, and refine our writing benchmarks; review the new Science Standards and begin the process of aligning our curriculum; review current professional development and contribute recommendations for next year's professional development plan.

Elementary curriculum has been housed internally, in the past. A focus for work completed during the summer was to have greater transparency and access to the curriculum in the district. Our curriculum office has created a website dedicated to the units of study in ELA and Math. It includes exemplars and resources for teachers. The next step will be to add to these two content areas and start to upload units of study aligned to the new science standards and for social studies.

C.I.A. Members are:

Lisa Andrade, Principal- MKG  
Holly Anderson, Dir. El. Ed.- District  
Allyssa Beird, Grade 5 Teacher- HBB  
Carey Borrowman, Grade 2 Teacher- HBB  
Michael Breault, Principal- MECC  
Sharon Dulin, Reading Spec.- MKG  
Mari Gates, Inst. Coach/Reading Specialist- MECC  
Donna Germano, Grade 2 Teacher- MKG  
Melinda Maddigan, Reading Spec.- HBB  
Carly Paling, Grade K Teacher- MECC  
Eileen Penney, Grade 4 Teacher- MKG  
Donna Procknik, Grade 3 Teacher- HBB  
Coleen Randall, Grade 1 Teacher- MKG  
Megan Scott, Sp. Ed.- HBB  
Joanne Silva, Grade 3 Teacher- MKG  
Jean Skelly, Sp. Ed.- MKG  
Lynne Sullivan, Grade 4 Teacher- HBB  
Derek Thompson, Principal- HBB  
Dana Trottier, Grade 1 Teacher- HBB  
Kelly Viera, Grade 5 Teacher- MKG  
Vanessa Vigna, Inst. Coach- District

### **Professional Development**

The “enVisionMATH” program has been fully implemented in grades K-5. This program is research-based and fully aligned to the Common Core State math standards. It is a highly visual program, which includes textbook and digital animation as well as problem-based, interactive learning. It is intended to be activity intense; involving students in activities that promote problem-solving strategies.



Last year, Middleborough educators spent the year understanding the shifts in mathematics instruction expected with the Common Core State Standards and how best to use the enVisionMATH™ program to accomplish this. This year, they have deepened this understanding by working with a consultant to develop their knowledge of the Standards of Mathematical Practice. There are eight standards included in the MA Frameworks and they are the same expectations that run across all grade levels. Focusing on how the Standards of Mathematical Practice relate to the grade-level standards has opened up an opportunity for stronger vertical alignment among the grades.

Explorations in Non-Fiction Writing is a professional resource purchased by the district in the spring of 2014. All teachers in Grades K-5 have this resource to assist them as they teach writing and meet the demands of the MA Frameworks for writing. Teachers in Grades 3-5 worked last year with a consultant to become familiar with this resource and how it connects to the MA Standards. This year-long professional development involved real classroom model lessons and practice with implementation. This year, teachers in K-2 have been exposed to this professional learning. At the end of this year all teachers in K-5 will be fully trained and familiar with its use.

Lively Letters is a reading program that turns abstract letters and sounds into lively, colorful characters. Forty-four letters and letter combinations are embedded into colorful pictures that show students what to do with their mouths when making the letter sounds. The program teaches students critical early literacy skills. All teachers in Pre-K and Kindergarten were trained in the use of this program and have begun implementing it in their curriculum.

#### *Other Professional Development Opportunities:*

Numerous No-Cost or Low-Cost professional development opportunities have been offered to staff. Many have been short, after-school workshops facilitated by teachers, for teachers. In addition to these, there have been three book-club offerings.

#### **Grants:**

##### **Title 1 Part A Grant:**

This Federal grant provides financial assistance to districts and schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards. Federal funds are currently allocated through statutory formulas that are based primarily on census poverty estimates and the cost of education in each state. All of our elementary schools are identified as targeted assistance Title 1 schools. Through this funding source, we provide remedial educational opportunities for children who are most at risk of failing to meet the state's challenging content and performance

standards. The grant supports Title 1 staff, summer services for eligible students, professional development for Title 1 schools' staff, and supplies for the program. This year, all of our Title 1 teachers at Henry B. Burkland school and Mary K. Goode school have completed training in Reading Recovery.

#### Title IIA Grant:

This Federal grant provides financial assistance to districts and schools for providing professional development opportunities focused on improving teacher quality and student achievement. This year the Title IIA Grant funded professional development opportunities for educators in:

- Art Education
- Assessment
- Literacy
- Math
- Mentoring
- Music Education
- Writing

#### District and Schools Assistance Centers (DSAC)

District and School Assistance Centers help schools and districts engage in a continuous cycle of improvement. Priority is given to assisting Level 3 and 4 districts. We qualify for funding from this grant as a result of our accountability level 3. The funds will be used to support professional development and education in Literacy instruction for teachers in grade 1-5.

#### Commendation Schools Grant

The purpose of this grant program is to fund costs associated with activities that will promote and showcase promising practices by selected Commendation/Blue Ribbon Schools and to spread effective practices in MA turnaround schools. Selected Commendation/Blue Ribbon applicants will highlight one or more of the Turnaround Practices that will be in focus for the school-to-school collaboration with other DSAC participants or will share how a regional Collaborative has signed on to help identify dissemination-worthy practices. Our District has partnered with Sippican school in Marion to share best practices in Professional Learning Communities, teacher collaboration, assessment and data collection and instructional practices. Teams of teachers from each Elementary school are working with a team from Marion for the remainder of the 15-16 school year.



## **Middleborough High School**

Submitted by Mr. Paul Branagan, Principal

Middleborough High School continues to be an academic center committed to offering our students enriching experiences in and out of the classroom. The 2015 School Year brought with it many accomplishments for students and staff.

MHS has continued its partnership with Massasoit Community College to work collaboratively to enhance college and career readiness. A variety of programs are being brought forth in support of the “Accuplacer” test being given to identified MHS juniors who could be exploring the state university system for their post-secondary plans. The Accuplacer is given in English and Math to all incoming college freshman entering a Massachusetts public university to determine course placement. The partnership with Massasoit Community College with both our Business and Child Care Programs at the high school has created a rigorous program for our students engaged within their academic experiences. This year, we had cohort of 19 students enrolled in the Child Care Class at the college, where they were earning both high school and college credits, which will apply to their Associates Degree and Child Care Certification upon graduating from high school. Also, the high school has expanded the James Braga Pathway to Business Program, which allows students to begin earning their Associates Degree in Business Management. This program is very special to the high school and it creates a lasting legacy to the memory of James Braga. This business pathway offers our students the opportunity to enroll in a total of four different business courses allowing a student to potentially achieve 12 college credits towards a business degree. This year, 37 students took advantage of this program. This is a very exciting program for Middleborough High School Students.

### **CURRICULUM**

This is the third year of Middleborough High School’s participation in the Mass Math and Science Initiative (MMSI) Sustainability Program. Through this grant program, Advanced Placement is used as a means to attain excellence in Math, Science and English achievement and help to transform school culture. The goals of participation are threefold: to increase student participation in Mathematics, Science and English AP courses, to increase student performance on the AP examinations and to increase college success by having more Middleborough students matriculating to and graduating from college. We are well on our way to reaching our goals. We continue to expand the options of “sustainability” and making sure that student growth continues and the professional development opportunities for our AP teachers continue. This year, we agreed to administer the AP Mock Exam for all AP English, Math and Science students. We have Advanced Placement course offerings in English Literature and Composition, English Language and Composition, United States



History, Studio Art, Statistics, Calculus AB, Calculus BC, Environmental Science, Biology, Physics and Chemistry. Our totals have increased each year regarding students enrolled in the classes (57 seats in 2009-2010, 164 seats 2010-2011, 262 seats in 2011-2012, 251 seats 2013-2014, 239 seats 2014-2015 and 258 seats in 2015-2016). This year our student enrollment is 258 students. In September, MHS was awarded an opportunity to engage in a new program being offered through CollegeBoard. Beginning in the fall of 2016, MHS students can enroll in the AP Capstone Program. The AP Capstone Program is a skills-based rigorous program that engages students into an inquiry based program through two additional AP classes: AP Seminar and AP Research. Students in the Class of 2019, and beyond, have the possibility to achieve an additional diploma that is being recognized by some of the best colleges and universities in the nation. MHS will be one of only a handful of schools in Massachusetts who are fortunate enough to be a part of the rigorous program. MHS has prepared to launch our newest Advanced Placement course, European History, in the fall of 2016. Mr. Alex Rodrigues, a member of the MHS History Department, was trained last summer to teach this academically rich course.

The high school has continued its Summer Enrichment Program for all students enrolled in English, Math and Science. Teachers collaborated to create a summer work that would allow for an assessment baseline of each student entering their new course of study. This expectation for the sum of 2015 was distributed to all students in late June before the start of the summer recess. The Summer Enrichment Program was a great success and has allowed each student to begin the year with a true assessment of their depth of understanding in their major subjects of English, Math and Science. In the Math and English Departments, both engaged in an online forum this summer, which was a very attractive option for our students. All summer Enrichment assignments were collected on September 8, 2015.

## **DEPARTMENT HIGHLIGHTS**

### **MATHEMATICS:**

Our school's Core Values and 21st century learning expectations are embedded daily into mathematics instruction and assessment.

#### **MHS Core Values and Mathematics**

**Solve problems:** Problem solving is the heart and core of mathematics. Students learn to persevere and solve real world and math problems every day in MHS Mathematics courses!

**Acknowledge Global Issues:** Statistics students investigate global issues through surveys, gather and interpret data through statistical plots.

**Communicate Well:** Students communicate strategies through whole class and small group discussions. They explain their answers in writing for Open Response questions.



**Help Others:** Students come alongside to help others, in the same math class, after school, and through the National Honor Society Peer tutoring program.

**Embrace Life-Long Learning:** We encourage students to go beyond the requirements to deepen their understanding of mathematics. Students in MHS typically pursue more mathematics than the required coursework.

**Make Learning Relevant:** Mathematics Projects allow students to connect what they are learning in mathematics with typical real world problems such as optimization, maximizing profits, minimizing costs.

**Strive for Excellence:** In keeping with the spirit of the “Growth Model” for learning, MHS mathematics students are encouraged to re-take tests and re-submit graded work.

### **School-Wide Learning Expectations and Mathematics**

MHS school-wide learning expectations are woven into mathematics instruction and assessment:

In mathematics, students present strategies they will employ to solve problems. They solve open response questions and justify their solutions.

Students solve real world and math problems using key words, identifying constraints, writing and solving algebraic equations and inequalities.

Students solve challenging math problems and apply critical thinking every day in all classes.

In mathematics, students collaborate to solve complex and relevant problems.

Students create products using mathematics to model and solve fictional and authentic real world applications.

Students create statistical surveys to gather and analyze data about opinions, beliefs, customs, and politically relevant issues.

### **2015-2016 Team Student Learning Goal**

*By the end of the course, students will demonstrate 80% or higher proficiency in the solution of mathematics problems with real-world contexts. Students will persevere in solving non-routine, challenging math problems and will model with mathematics...*

Intentional focus in problem solving continues to be an emphasis in our math courses and assessments. Despite an effort to include more real world problems into our instruction and assessments, students continue to struggle with contextual problems. Math teachers would benefit from receiving specialized training in how to use “low-threshold, high ceiling problems” as a means of launching instruction and teaching skills.

### **2015-2016 Team Professional Practice Goal**

*100% of the teachers participating in this Team Goal will incorporate technology in our teaching practice and planning so that students can access the classroom curriculum with the BYOD initiative and alternative learning environments...*

As a Department, MHS mathematics teachers have begun using Google classroom to collaborate, upload syllabi, write common assessments, input assessment data, share resources, and collaborate.

In addition, each MHS Mathematics teachers has an online platform they use with their classes. The online platforms include [www.schoology.com](http://www.schoology.com), Google classroom, blogs, and Khan Academy. Teachers upload digital materials such as syllabi, videos, files, notes, and lesson plans to support students and their families. The online platforms also promote collaboration between regular and special education teachers.

Unfortunately, the BYOD initiative has not turned out to be a great success. The connectivity in the building is inconsistent. Most students don't bring devices other than their phones, which are limited. Therefore, we don't find the online environments to enhance the daily classroom instruction, but do find the virtual classrooms to allow students in alternative environments a means of accessing the curriculum in and beyond the school day. Our online learning management systems support students in our LINKS program, as well as students with extended absences. Students who learn best by videos can watch lessons at home, and parents are being informed of the instruction via our online platforms.

### **2015 - 2016 Accountability Plan SMART Goals**

*1. Students will improve proficiency levels in MCAS, SAT and AP assessments by at least 10% in all assessments.*

All grades 9 and 10 math classes begin with MCAS bell work, to review essential content that may be assessed in their upcoming grade 10 math MCAS test. AP mathematics instruction and assessments include questions from the AP banks. We increased our grade 10, Proficient and Advanced, by 2% from 2014 to 2015.

*2. In Algebra 1, Geometry, Algebra 2, and Precalculus, student assessment data will be collected and analyzed for the Midyear Exam, Final Exams, and at least four common unit assessments.*

Teachers collaborated to create common assessments, given at the start of the course, which will satisfy our school's District-Determined Measures requirement. Common unit assessments have been identified. Teachers have been entering assessment data for each student and each question onto a Google sheet which all teachers who teach the course can access.

### **Honors, Awards, Recognitions**

The *\*BIG NEWS\** from the Mathematics Department is that Mrs. Suzie Kubik was awarded the Presidential Award for Excellence in Mathematics and Science Teaching! Only one recipient is named in each state, every other year, for



mathematics. Mrs. Kubik visited Washington DC in the summer of 2015 to meet the President and network with other recipients from across the country.

Mr. Cerow, Mrs. Shelters, and Mr. Chamberlain all received Partners in Excellence Awards in AP Calculus through Mass Math and Science Initiative (MMSI), for their “exemplary contributions to student success during 2014-2015” and their commitment to the AP STEM program.

In summer 2015, Department Chair Victoria Miles was selected to participate in the Performance Level Setting process for the national PARCC assessment. The work was held in Denver, CO. Ms. Miles networked with teachers from across the country in the Algebra 1 PARCC exam, as well as the grades 7/8 PARCC exam. She gained expertise in a statistically significant process for setting performance levels for high stakes exams.

Ms. Miles completed another year as a member of the grade 7 MCAS Assessment Development Committee. As a result of her time spent with both PARCC and MCAS, Commissioner Mitchell Chester invited Ms. Miles to address the statewide Board of Education on Monday, September 21, 2015, as they contemplated whether to continue with MCAS or move to join PARCC as our state-wide assessment. Ms. Miles shared with the Board reasons she was in favor of continuing local control of MCAS, and advocated for adding technology enhanced items.

### **Math Team**

The Math Team is off to a strong start this year. In October, a team of four elite athletes, Caroline Lynch, Jack McKenna, Mike Tortora, and Ally Young, traveled to WPI to participate in an Invitational Mathematics Meet. Ally Young was the top scorer for Middleboro and won a \$1000 scholarship. The math team has fielded two complete teams in the Southeastern Massachusetts Mathematics League meets and has a first and second place finish so far. The team is looking forward to the February meet and hopes to clinch the division title.

The Math Team also participates in NEML Internet Meets and plans to participate in Moody's Mega Math Challenge in the spring. The team is hosting SAT study sessions for juniors and seniors and is grateful to Mr. Cerow for the time he dedicates as the adviser.

### **College Prep and Honors (Algebra 1, Geometry)**

Two years ago, MHS began the process of discontinuing the College Technical Prep (CT) level math courses. Last year was the first year with no Algebra 1 CT classes. Last year, three Algebra 1 classes were co-taught by a special educator. There was one Algebra 1 Honors class, and three non co-taught Algebra 1 CP classes. As noted in the 2014 Town Report, Algebra 1 teachers found it



challenging in the co-taught classes to keep up with the rigor and pace of the non co-taught classes due to a wide range of readiness.

This year, we have maintained two levels of Algebra 1 at MHS. There are two Algebra 1 Honors classes, both with small numbers. There are three co-taught Algebra 1 CP classes, and four non co-taught Algebra 1 CP classes. Algebra 1 teachers have again noted that in co-taught inclusion classes with underperforming regular and special education populations, students struggle to achieve mastery of the Algebra 1 curriculum. Algebra 1 student assessment data from common assessments reveal that our CP Inclusion classes' averages are significantly lower than the non-inclusion Algebra 1 CP classes.

This year, MHS has eliminated the Geometry CT classes. Teachers of the Geometry CP Inclusion classes report that the pacing is too fast for the overall readiness of the students in their classes. Underperforming students are having difficulty retaining concepts. In addition, there are significant skill gaps, especially in foundational algebra. Class time is geared toward remediation of previous content knowledge, thereby limiting the time for hands on explorations and practice leading to mastery.

Open response questions are included on every test and assigned for homework following tests. Increasing the exposure to MCAS Open Response items has helped students become more comfortable with high stakes assessments while also helping the math department meet the Student Learning Goal. Math teachers are differentiating instruction and assessment according to individual learning needs. However, with the wide range of abilities in the Geometry CP inclusions classes, the students with less readiness are still in need of additional supports.

Teachers who previously taught Geometry CT have noted that CT classes used to go at a pace that allowed students to practice. Class time was devoted to using whiteboards, hands on activities, and students were given opportunities to explore and learn from each other. Geometry CT had minimal homework and allowed for time to revisit concepts taught the day before. The purpose of eliminating Geometry CT was to increase students' access to the curriculum and promote rigor. However, due to pacing demands, the need for additional remediation, and wide range of abilities, many students in Geometry CP Inclusion are not meeting with success. Assessment data reveals the average test scores in the Geometry CP inclusion classes are substantially lower than those in non-inclusion classes.

### **MCAS Results**

For the first time, Middleboro High School has scored above the State in our total differential of Multiple Choice test items! Our total differential of Open Response items is the closest it's ever been in comparison to the State, but we are



still scoring overall below the state in O.R. items and S.A. items. We have seen gains in Statistics items, which are significant, since it used to be a glaring deficit. Special Education is a subgroup with extreme deficits.

**Special Education Focus**

Principal Paul Branagan, SPED Director Carolyn Lyons, and Department Chairs Jaime MacLeod, Scott Nelson and Victoria Miles have been meeting regularly to discuss ways of helping our special education students who are not meeting with success in MCAS.

**2015 Math Department Book Club**

This year, math teachers will deepen content and pedagogical knowledge of Algebra through collaboration of a common text: *Making Sense of Algebra* by Goldenberg, Mark, et al. As a result, students will enhance their understanding of algebra through instructional experiences including puzzles to promote perseverance, structure to generalize algebraic formulae, justification of their reasoning and critiquing others’ reasoning.

**2015 PLC and Department Meetings**

Two hours of professional development time is set aside each month to address a goal included in our Accountability Plan: “By June, 2016, math teachers will strengthen content knowledge in Calculus and Statistics through monthly meetings and trainings.”

Mr. Cerow, Mrs. Shelters and Mr. Chamberlain have been facilitating the AP Calculus sessions. Mr. Coutinho and Mrs. Kubik have been leading the AP Stats training. As we explore higher level mathematics topics, we have been seeing how the work we do with our grades 9 and 10 students connects to higher level mathematics.

**Summer Enrichment**

Incoming grade 9 and 10 students completed a four-unit program in Summer 2015, designed to help them review essential math standards assessed in MCAS. Incoming grades 11 and 12 students completed a four-unit program designed to review math standards assessed in SAT. The units were included in a free, online platform called, “schoolology” (pronounced school - ogy). Incoming AP Math students completed summer work to prepare them for their advanced placement coursework in Calculus or Statistics.

**HISTORY AND SOCIAL STUDIES:**

Students were given opportunities to learn in and outside the walls of the History classrooms. Activities included the monthly display case celebration of notable historical topics created by a number of student interns, participation in Student Government Day in Boston, attending the Boys and Girls State Conference,



exploration of early United States History by walking the pathways of our forefathers on the “Freedom Trail”, being an “eyewitness” to history through the exploration of the Massachusetts State House with Representative Marc Pacheco, the New Bedford Whaling Museum, a walking tour of the Underground Railroad, furthering students’ knowledge and understanding of the richness and diversity of the indigenous cultures and societies of the United States and Canada at the Mashantucket Pequot Museum & Research Center located in Mashantucket, Connecticut, travelling to the John F. Kennedy Library as participants in the Library’s Department of Education and Public Programs including DBQ (Document Based Question) analysis and writing.

Students completed a DBQ seminar focused on The Civil Rights Movement: 1960-1963 where students investigated the civil rights movement of the early 1960s, its goals, its major events, and the outcomes of these events, including, the Freedom Rides (1961) and the integration of the University of Mississippi (1962). Also, several MHS history students completed a DBQ seminar focused on the rhetoric of the Civil Rights Movement in the early sixties where students analyzed the rhetoric surrounding civil rights in the early 1960s, focusing on a speech by Mississippi Governor Ross Barnett, a section from Martin Luther King’s *Letter from a Birmingham Jail*, and President Kennedy’s June 11, 1963 speech on civil rights.

Attendance at the annual YMCA Youth In Government Conference by three Middleborough High School student delegates, and one Nichols Middle School (8th grade) Page resulted in the election of two state leadership positions. One delegate served as Madame Youth Governor of the Commonwealth of Massachusetts, two delegates were elected to CONA (Conference on National Affairs) Summer 2015 where one Middleborough High School delegate served as one of only six presiding officers for the Nations delegation, and another received the CONA outstanding delegate award. Moreover, the Middleborough High School YMCA Youth In Government received the distinguished honor of premier delegation.

Work completed by the Middleborough High School ‘Rho Kappa’ History Honor Society included collaborating with and assisting directly with the Middleborough Historical Association, collaborating with Post 64: Middleborough, MA. in the creation of an oral history of the history of Middleborough through interview footage of Post 64 Legionnaires to be used for Veterans Day and Memorial Day. Fifteen new members were inducted into the MHS Rho Kappa Chapter.

Staff participated in AP United States History course training of two teachers, AP European History training for one teacher, and curriculum and assessment revisions to reflect the new AP format. Participation in the American Legion Oratorical Contest, as supported by an ongoing collaboration with the local



Middleborough American Legion, occurred. The national recognition, and 2015 Teacher-Award Winner awarded by the 9/11 Tribute Center, of Dr. Susan Miller for her leadership in the exploration, and memorialization, of the humanitarian aftermath of the attacks on 9/11/2001 through the completion of the “Middleborough Remembers 9/11 - Oral History Project”.

## **ENGLISH:**

The English Department continues to work on revising curriculum to best meet the needs of all students. The Department is working on completing State 3 of the Understanding by Design curriculum units for all grade levels. These new units are standards and skill based units, all of which have common assessments.

In addition to the common assessments by grade level, students are also completing pre, mid and post writing assignments with common essay prompts by grade level. Student progress is monitored throughout the semester to show growth on the Middleborough High School writing rubric, which was created and implemented two years ago. The expectation is that all students will show growth throughout the semester and 85% of students will reach the proficient level by the end of the semester. These goals align with the high school’s Accountability Plan.

The English Department has also revised grade 12 English, which will now allow students to choose from five different courses. The courses include: Literature and Psychology, War Literature, Sports Writing and Literature, Theories of Violence in American Culture and Literature and Film. These semester-long senior English courses all contain the same curriculum embedded performance assessments, which consists of a narrative essay, a literary analysis essay, a how-to presentation and a research paper.

Another exciting change is AP Language and Composition and AP Literature and Composition will be open to both juniors and seniors. Previously, AP Language and Composition was open to juniors only, and AP Literature and Composition was open to seniors only. This change will allow students more choices in terms of AP courses and the ability to fit them into their schedules.

## **SCIENCE AND TECHNOLOGY:**

The MHS Science and Technology Department was active again in 2015. With new courses up and running, new connections in the community and more teacher development and certification achieved the Science Department is moving forward in the 21<sup>st</sup> Century.

Student success in science has resulted in several recognitions. Sawyer Thomas received the Rensselaer Medal for Excellence in Science and Engineering and the



following students were inducted into the Science National Honor Society: Hayden Bagnell-Pettine, Maeghan Bielski, Erin Early, Bailey Glenn, Lauren Knott, Caroline Lynch, Kathryn Marble, Alyssa Murphy, MaryKate O'Shaughnessy, Alexis Pereira, Tyler Roberts, Megan Taylor, Sawyer Thomas and Victoria Woodward. The Society will be developing a Community Service Project and will work with the elementary schools on some cooperative learning.

Curriculum improvements are resulting in opportunities for students in AP and technologies. Many students are taking AP Sciences with improved success, as demonstrated by the rising school scores. Mr. Kurt Roensch, our AP Biology teacher, has been accepted to be a test reader in Kansas City. This gives us insight into the procedures used to correct answers and award points on the AP exams. Science continues to offer AP Chemistry, Physics, Biology and Environmental Science, allowing students a wide array of options.

Several Science teachers have advanced their educations and certifications. Mr. Craig Laperriere was awarded a Masters of Education degree, initial licensure, and RETELL certification; Mr. Brian Perry also received a M.A. in teaching and his RETELL certification. The Science Department remains active in student life as well. Ms. Stephanie Manning is Freshman Class Advisor as well as being an MCAS tutor; Mr. Alan Harris advises YESS Club; Ms. Colleen Gleavy is advisor to the National Honor Society; Mr. Peter Wilbur is Chair of our NEASC Self-Study Committee; Mr. Albert Keich coaches football; Mr. Scott Nelson is Advisor to the Silver M Society, Science National Honor Society and also coaches football and softball.

In the community, Sager Electronics has approached the high school about sponsoring a Robotics Program. YESS Club continues to lead the recycling campaign at the school and workout in the community on various projects, including our garden for the food pantry. Science Honor Society plans their first annual soil testing clinic for this spring.

At MHS, we are proud of the progress that we are making and hope to continue to make in the Science and Technology Department.

Respectfully submitted,

Scott E. Nelson  
Science and Technology Department Chair

### **FOREIGN/WORLD LANGUAGES:**

The Language Department continues to provide our students with the opportunity to learn how to communicate in one of three "world" languages: Spanish, French, Russian. Each of these three languages are taught in a traditional classroom



setting with a significant focus on literacy and proficiency of oral communication in the target language.

In each of the four language offerings students engage regularly in exercises that practice the four skill areas of foreign language communication: reading, writing, listening, and speaking. They also practice the three modes of communication: interpersonal, interpretive, and presentational. Through the development of skills in these areas students work to attain proficiency in the 21st century learning expectations numbers one and six. All students studying foreign language at MHS will now participate in common formative and summative assessments related to the culture standard of the curriculum frameworks. This work is written in the English language and supports the district literacy plan, the common core, writing across the curriculum, and is scored using the common MHS explanatory writing rubric.

The teaching staff of the foreign language department endeavors to enhance student learning through authentic linguistic and cultural experiences. We offer an elective course in the study of world cultures, called Cultural Perspectives. We also seek meaningful field experience through trips such as the El Mariachi restaurant field trip, the French Cultural Center of Boston field trip, as well as with the celebration of national foreign language week. This year the celebration of national foreign language week was orchestrated by the student members of the foreign language honor societies.

Staff members representing each of the three face to face language offerings at MHS also participate in an afterschool exploratory language program at the Nichols Middle School. These instructors provide five lessons to students at the middle school for fun and enrichment as well as to assist these students in their selection of a language of study when they transition to the high school.

### **HEALTH/WELLNESS AND PE:**

Thanks to the assistance of Reedy's Archery, students taking part in an archery unit were able to visit the local establishment to use their onsite shooting facilities and set up an after school club. Thanks in large part to a generous donation from the Oak Point Homeowner's Association the Physical Education Department was able to purchase 8 stationary bikes for use in the new fitness center.

The fitness center also allows instructors/coaches to incorporate technology into the curriculum by using sport/skill clips and team videos from a variety of sources through the Brite Links projector. Students are also alerted to changes, tests, and upcoming events through the use of Remind101, that sends instant messages to the students' phones.



The staff continues to work on the Unit By Design (UBD) lesson plans which have helped to provide a direct connection to students by enhancing and improving the delivery and assessment of information in each lesson/unit.

Congratulations to Senior Brooke Downey who was awarded the annual Health/Wellness Award during the Class of 2015 Graduation ceremony.

### **ATHLETICS:**

Mr. Michael Perry, Athletic Director

The Middleborough Public Schools Interscholastic Athletic Program continues to show solid growth physically, financially and competitively. Despite lower school enrollment figures, the number of athletes participating in one or more sports grew to 359 at MHS, 46% of the 774 active students. The number of participants at Nichols Middle School climbed to 131 in Basketball, Baseball, Softball, Field Hockey, and the first year sport of Soccer, representing an increase of over 60 student/athletes at the middle school level. The Sachems will be moving from the Patriot League to the South Shore League in the Fall of 2016.

Middleboro continues to implement a \$175 per sport user fee (established in 2007) for all John T. Nichols Middle School and Middleborough High School athletes. Amounts continue to be capped at \$350 for families with one student and \$450 for families with two or more participants. Financial need based waivers are granted to those families in need.

The Middleboro All-Sports Boosters Association (MASBA) and the Middleboro Ice Hockey Group (MIHG) continue to supplement the athletic budget using a variety of fundraising efforts. MASBA President, Patrick Sclafani, spearheaded a group of volunteer parents and students that contributed over \$25,000 during the year. Events such as the Golf Tournament, concession sales, the Mattress fundraiser and the annual Middleborough High School Athletic Hall of Fame ceremonies provided the bulk of the income. This year's inductees included David Dixon, Paul Harrison, Hilary Baker, Arnold Salley, Joseph Matthews, Kristen Frazier, the 1969 Cross Country team, and the 1974 Football team.

MIHG, under the direction of President Leslie Dimond,, raised over \$13,000 to cover the expenses of practice and game ice time for the MHS/Hull ice hockey squad. The group organized a golf tournament, received donations for volunteering at the CBS Scene Poker nights, arranged a comedy show, had students volunteer at the Soule Homestead, and the Middle School team (Chiefs) participated in tag day efforts. The biggest event of the year was an alumni game against former Boston Bruin greats that included Rick Middleton and Terry O'Reilly.

The winter season had its share of individual success in Wrestling, Swimming, and Indoor Track. Senior, Kaleb Santamore, finished 2<sup>nd</sup> in the South Sectional Wrestling finals and finished in 7<sup>th</sup> place in the States in the 285 pound weight class. The Indoor Track team set several MHS records on the girls' side. Senior



Liza French (600M), Junior Mary Kate O'Shaughnessy (Mile), and the 4x400 relay team of Sarah Walgreen, Meghan Braganca, Liza French, and MaryKate O'Shaughnessy all set records for the program. The swim girls also made it to the MIAA State swim championships with the 200 Free Relay team placing 17<sup>th</sup> in the state with a 1:48.07. Members of the relay team were Juniors Alyssa Lusardi, Lauren Foley, and Abigail Bailey along with sophomore Amy Collins. Freshman Courtney Chane joined the girls as part of the 400 free relay team finishing 19<sup>th</sup>. The spring produced one Patriot League championship: Baseball (14<sup>th</sup>). The Baseball team pulled off 5 one run victories in the Division 2 playoffs to capture their 3<sup>rd</sup> State title and second in the past 3 years. Bill Lawrence was named the Boston Herald coach of the year. Cody Braga was honored as the MVP of the South Championship by the Massachusetts Baseball Coaches Association and Nik Enos received the MVP of the State Title game. Eddy Hart signed his Letter of Intent to play baseball at the University of Massachusetts (Amherst). Softball also had an exciting run as they entered the tournament with an impressive 14-6 record. The girls made it to the south semi-finals before falling to Bellingham. Seniors Micaela Pohl and Hannah Johnson along with junior pitcher Vickie Woodward led the way for the Sachems. Micaela Pohl was selected as the Patriot Leagues' Most Valuable Player. Lacrosse competed for the first time as a JV level program. The boys and girls teams will move to Varsity in the spring of 2017. The fall season generated excitement with the football team making another deep run into the MIAA playoffs before losing to the eventual State Champion (Holliston) for the second year in a row. MHS athletes participated in numerous endeavors and were recognized for a number of achievements during the course of the year. A group of 15 athletes took part in the Healthy Athletes initiative for the 3<sup>rd</sup> year, by visiting the elementary school lunches to talk to the students about eating healthy. The "Perfect Attendance" nights in football and basketball have drawn large numbers of families to the games as the district honors students who are recognized for their accomplishments during the term. The MIAA Sportsmanship Summit took place at Gillette Stadium with 14 MHS student athletes taking part in the day long workshops and listening to top notch athletes like Revolution star Tayler Twellman. The Athletic Department, with the help of Pat Kingman, Tara Morano, Tanya Sullivan, Paul Branagan, Sean Kinney, and former New England Patriot Brent Williams offered their first ever "Leadership Summit". The event covered two days and prepared our underclassmen for leadership roles in the coming years as well as beautifying the school grounds for graduation. The senior girls won the annual "Powder Puff" game prior to Thanksgiving. MHS football coach Pat Kingman was honored as the Bob Donovan Award winner by the Southeastern Mass. Football Coaches Association.



Senior Awards included the following:

Best Athlete: Paul Sances/ Hannah Johnson

Student/Athlete- Jake Holman/Brooke Downey

Edward McQuiggan Jr. Sportsmanship Award- Liam Brennan/Nicole Glendye

Jim Braga Memorial Award- Sean Lyon

Massachusetts Student/Athlete Citizenship Award- Joseph Micciche/Christian Bean/Gabrielle Donohoe/Olivia Nicholson

Standard Times Leadership Award- Nicholas Dellamano/Shannen Quigley

Patriot League Scholar-Athlete- David Cleary/Liza French

Dave Cowens' Award- Jake Holman/Gabrielle Boutin

Otto Graham Award- Paul Sances

Majorette Award- Emily McDaniels

MIAA Girls and Women in Sports Award- Gabrielle Donohoe, Liza French

### **FINE ARTS (VISUAL ARTS, THEATRE AND MUSIC):**

The Fine Arts Department continues to provide opportunities for our students to be creators, performers and audience members. Participation in the fine arts enables students to discover and develop their own creative capacity, thereby providing a course of lifelong enrichment.

Our Visual Arts students have again been an integral part of our community by displaying their artwork not only at the high school but in areas around the town as well, including the Superintendent's Office. MHS art students have also been encouraged to participate in regional and national award competitions. This year, Riley Anderson was recognized for her outstanding artwork in the prestigious Scholastic Art and Writing Awards competition winning a Silver Key. Riley also created the artwork for the 2014 Annual Town Report. Anthony Abi-Saad has been honored this year to participate in the Art All-State, a highly competitive activity for high school juniors. Anthony spent a weekend at the Worcester Art Museum in May creating collaborative art work with other high school juniors from around the state and with artist mentors. The 2015 district wide Art Show was held in the MHS Gym and main lobby on the Friday of Speech & Theatre's "That's Entertainment" production creating a collaborative Arts event for the community. All AP Visual Art students passed the extremely challenging Advanced Placement exam with an average score of 4.6 on a 5.0 scale reflecting the high level of academic rigor in the Art classrooms. The Art Department collaborated on building a beautiful new art gallery in the lower lobby of MHS in memory of Nathan Childs, Class of 2015.

Our Theatre students produced three main stage productions and four open-mic coffee houses this year. Speech and Theatre Workshop's Board of Managers developed, organized and produced each event in a collaborative manner. The Fall show, "The Seussification of Romeo and Juliet" by Peter Bloedel and, directed by Fine Arts Department Chair, Dani Duggan, was a hilarious mash-up



of Shakespeare's love story with Dr. Seuss's playful language and rhyme. In March, STW competed against 130 schools across the state in the Massachusetts State Drama Festival. The company performed a surreal, psychological thriller, "The Second Death of Priscilla", directed by 2001 MHS alum Joshua Quackenbush. The theme for That's Entertainment 37 was "The History of TV" directed by Josh Quackenbush and Mike Fleming (MHS 2014) and included over 100 students on and off stage singing, dancing and acting. Coffee houses are more informal in nature and encourage students to participate in open mic performances, theatre sports and food competitions. Themes this year included Fall Fallback, Holiday Ugly Sweater, Shakespeare's Masquerade Birthday and the Black and Purple Ball.

Our Music students not only performed at annual Holiday, Spring and "Celebrate America" POPS concerts held at MHS but were frequent contributors in town at athletic events, school committee presentations and various parades. Our MHS Drum Line was once again a fan favorite at football games and pep rallies. Once again, our Music students have been accepted to participate in the Jr. and Sr. SEMSBA Festivals and we also had several students this year accepted into the Jr. District Festival, a true testament of our skillful music students. SEMSBA included: Olivia Benson, Lauren Foley, Beth Boersdamm, Noah Yeskewicz, Betsy Brayton, Liam Bingham-Maas, John Boersdamm, Brian Gallagher, Josh Robinson, Zach Hinds, Ben Sangiolo and Riley Anderson. Districts included: Zach Hinds, Cassidy Sullivan, Riley Anderson and John Boersdamm.

The choir also performed at Middleboro's annual Thanksgiving Concert as well as Christmas Caroling events at several local nursing homes. The Band added a new concert event, "Autism Speaks" as fundraising collaboration with the organization to contribute to the ongoing development and research into autism.

The Fine Arts Department is constantly striving to challenge its students, pushing their creative limits and encouraging lifelong artistic literacy.

### **SCHOOL TO CAREER:**

84 students participated in an internship experience first semester with an additional 90 students beginning their internship experience Semester 2, which began on January 28, 2016. Students intern in a variety of settings such as at Tobey Hospital in Wareham, Massachusetts; the Middleborough Police Department; Analytical Balance Corp.; Talbots Distribution Center; classrooms without our School District and many other businesses and schools in the area.



## GUIDANCE:

The Guidance staff is available to help students navigate high school and plan for the transition to “life after high school” with such activities and events as:

Dual Enrollment: Dual Enrollment opportunities are available through Massasoit Community College and Bridgewater State University. Dual Enrollment is an arrangement whereby a high school student enrolls in a college level course and may receive both high school and college credit.

Massasoit Community College: MHS has an expanded partnership with Massasoit Community College Middleborough, which includes the “James Braga Pathway to Business Program” and the Childcare Program. This year the business offerings were expanded to include Accounting I, a four-credit college course, and Personal Finance, a traditional three-credit course. Currently 37 students are successfully enrolled in the business program. There has been increased enrollment in the “Childcare Program”, namely, in the spring of 2015 28 students successfully completed the “Child Development Birth to Age 8” and for the Spring of 2016 we have 19 students currently scheduled to take the “Behavioral Management” course. Seniors have the opportunity to earn 12 transferable college credits from Massasoit free of charge. The Accuplacer is a CollegeBoard placement test utilized by countless colleges nationwide and is specifically required by Massachusetts state colleges to determine if students are academically prepared for college or if remedial coursework is required.

Fire Science: Eight students successfully completed the Fire Science Program; an exceptional program modeled after the Massachusetts Fire Academy’s Recruit Training Program. Students participate in a variety of hands-on simulations, as well as a comprehensive classroom component.

Field Trips: 20 students participated in the Universal Technical Institute field trip where students toured the campus, met with an admissions representative and participated in a “life skills” workshop. 118 juniors participated in the NACAC College Fair at the Boston Convention Center. 43 juniors attended the Colleges of the Fenway field trip to tour six campuses to learn about degree programs and campus activities offered by each college. The tour included Wentworth Institute of Technology, Massachusetts College of Art, Massachusetts College of Pharmacy, Simmons College, Emmanuel College and Wheelock College.

Naviance: We have successfully launched Naviance. Naviance delivers easy-to-use research tools that help students assess their areas of interest and learning styles and then helps match them to appropriate college and career options. With Naviance, students, families and counselors can develop comprehensive roadmaps for student success that allows schools to create individualized course plans for students, facilitate the college application process, survey students and



report and track the outcomes of the entire student population. The current senior class of 2016 used Naviance this year to request that transcripts and letters of recommendation be sent to the colleges they were applying to. Guidance counselors and teachers electronically upload these documents to Naviance to send to the colleges requested.

NCAA: This past fall Middleborough High School hosted collegiate athletes from Stonehill College who provided a presentation for our student athletes on the NCAA process of eligibility for college. The NCAA, or National Collegiate Athletic Association, serves as the athletics governing body for more than 1,300 colleges, universities, conferences and organizations. This information session covers the eligibility requirements for students to compete at the Division I and Division II levels. Students have the opportunity to ask questions for collaborative information to be shared out.

ACT: The ACT, a high stakes exam that colleges and universities use (like the SAT), helps determine a student's aptitudes and abilities for college acceptance. This March students in the sophomore and junior classes will have an opportunity to take a practice ACT examination. An opportunity will be provided for students to review their scores as well as they may make an informed decision regarding high stakes testing they may wish to sign up for when preparing for acceptance to college.

PSAT: In October, all students in the Sophomore and Junior classes were administered the PSAT/NMSQT exam which serves as a practice experience for the SAT, a college admissions exam, that all four-year college-bound students will take in the spring of their junior year. The PSAT will also be used to identify those students who have the potential to be successful in Advanced Placement courses. Furthermore, the PSAT is a qualifying test for the National Merit Scholarship which awards students with scholarship monies for their college education.

SAT: Middleborough High School hosts the SAT exam in November and May each year. The SAT is one criterion used by Admissions for most four year colleges.

College Now: A representative from the College Now Program at U-Mass Dartmouth comes to MHS each year to meet with a select group of seniors about their alternative admissions program. College Now is a program offered to students who may not meet the criteria to gain admission to U-Mass Dartmouth by applying in the regular application pool. Students with a GPA of less than 3.0 but higher than a 2.0 with low SAT/ACT scores, are encouraged to apply through College Now. Preference is given to students who are first generation college-bound or who are low income and the program provides extra support to the students as they make the transition from high school to college.



On-The-Spot Admissions: Each spring representatives from Massasoit Community College and Bristol Community College visit MHS for an On-The-Spot Admissions Day. Seniors interested who have not applied to either of these colleges are encouraged to attend these sessions and are able to make appointments to sit with an admissions representative to ask questions about that college. Students may also submit their application to the representative “on-the-spot” and the student will be accepted conditionally pending successful completion of their diploma.

National Honors Societies Tutoring: This year our national honor societies have teamed up to assist students at MHS and NMS to offer peer tutoring services. This effort was initiated in collaboration with the national honors societies’ students, the national honors societies co-advisors, the MHS Guidance counselors, the MHS Librarian, the Principals of both MHS and NMS, the NMS Guidance Counselors and the NMS Librarian. Students are paired with juniors and seniors at the high school according to their educational needs and the expertise of the student involved. This service is systemic and studies indicate that students learn their best from other student role models.

Course Selection: In January, students will begin the course selection process for the upcoming school year. The master schedule is student-driven and all families are encouraged to communicate with each other and with former teachers to make the best decision for their child.

College Boot Camp: In August, 75 members of the Class of 2016 participated in a college boot camp sponsored by the MHS Guidance and English Departments. The guidance counselors worked with their students to create the Common Application for their prospective college applications. Mrs. Laurie Davis, an English Teacher, engaged all participating students in the completion of their college essay. The students completed the College Boot Camp with their Common Application and college essay completed. The program was a complete success.

Career Fair: The Guidance Department has developed a four year systemic comprehensive guidance curriculum that prepares our students for college and career readiness. As an integral part of the sophomore curriculum, MHS will host a career fair on Wednesday, April 27, 2016. Students will have an opportunity to be in conversation with community stakeholders regarding the careers they may be interested in pursuing after high school.

Scholarships: The Guidance Department posts scholarships on the board outside the Guidance Office for students. Students are recommended, especially seniors at MHS, to check this board weekly for new scholarships. There are also a host of other special scholarships that are presented on the announcements, posted on line, and sent forward to students and families through Naviance. The MHS



Scholarship booklet for our sponsors who post through that vehicle will be available online on March 9, 2016. Scholarship Night for our senior class of 2016 at MHS will be held on Wednesday, June 1, 2016.

## **FUTURES PROGRAM:**

Middleborough High School's Alternative High School "Futures Program" has had some significant changes within the last year.

### **Physical Space**

The physical space of the program has transformed greatly. What used to be the old woodshop converted into a makeshift classroom with dividers has now been created into two permanent classrooms. This changed allowed the program to bring all of its teachers together in one space, utilizing the three classrooms in order to take a more collaborative approach. In addition to the classroom build out the entire program was outfitted with new ceilings and carpets in all locations. Lockers were ordered for the students and the program continues to shape its own identity.

### **Technology**

Entering the 20015-2016 school year the Futures Program was fortunate enough to acquire its own computer cart with fifteen Chrome Books in order to enhance student learning. The students in the program have technology at the ready from the moment they walk in until they leave. The Chrome Books have allowed teachers to make great use of some additional and supplemental assignments through PLATO in addition to using Google Classroom and Google Docs.

### **Cowboy Values**

Within the walls of the program a theme was developed by the students and staff. Based on the book "Cowboy Values" by James P. Owen, the program has adopted the Code of the West in their approach to how they live each day. The code consists of ten statements that cowboys of the west lived by before there were formal laws and regulations.

- 1) Live each day with courage.
- 2) Take pride in your work.
- 3) Always finish what you start.
- 4) Do what has to be done.
- 5) Be tough, but fair.
- 6) When you make a promise, keep it.
- 7) Ride for the brand.
- 8) Talk less and say more.
- 9) Remember that some things aren't for sale.
- 10) Know where to draw the line.



The development of this there along with the seven cowboy values has really shifted the mindset of the students in the program as the responsibility has shifted more towards the student than the staff. An example of this would be that there is currently an expectation that if a student is going to be late or absent they would pick up the phone can call in to let everyone know. These absences and phone calls or lack of phone call is then discussed the following day at one of the two school meetings that happen daily program wide. This allows for both the students and staff to hold each other accountable and better prepare students for college and or a career.

### **Elks Partnership**

The Futures Program is currently engaged in its third year of grant work with the Middleboro Elks. Over the last three years the program has received \$3000.00 in grant money which has gone to fund the cost of buying and building a shed and expanding the garden at Middleboro High School, funding a STEM field trip to the Museum of Science's PIXAR experience, funding a team building day at Camp Yomechas where student navigate high and low ropes course along with having use of the entire facility, and lastly through this grant work the Futures Program and the Middleboro Elks are creating a speaker series where student will have the ability to be exposed to many different professionals who currently work in different trades.

### **Academics**

The Futures Program continues to do curriculum work within each content area and working towards aligning the curriculum with mainstream classes, in addition the program as implemented mid-term and finals examines for the first time in the program's existence.

### **NEASC ~ New England Association of Schools and Colleges**

Middleborough High School completed a major benchmark in the response to the 2013 Accreditation Visit and the preparation for the 2023 Accreditation Process. The high school completed the mandated Two-Year Progress Report, which was due on October 1, 2015. This mandated report addressed over 50 recommendations that were identified in our 2013 Accreditation Report issued by the Commission on Secondary Schools through NEASC. The Commission on Secondary Schools communicated with MHS in December to provide feedback on our progress in addressing the tremendous amount of recommendations. The response document that MHS received celebrated the growth of the high school and our work in progress toward meeting our next benchmark in 2018. The NEASC Follow-Up Committee, which is comprised of 12 members of the faculty, will continue to work on the many recommendations that were given in our Accreditation Report and will be preparing for another special progress report, which is due on October 1, 2016.



## **SACHEM STRONG ADVISORY PROGRAM**

The Sachem Strong Advisory Program was completely redesigned and implemented in the fall of 2014. This program was created by the Middleborough High School Guidance Department and engages all students in a comprehensive guidance curriculum that will prepare all students to become college and career ready upon graduation. This program scaffolds the fundamentals of college and career exploration that allows all students to become involved with the Middleborough High School Guidance Department. This program engages all students at MHS over 12 sessions throughout the entire school year. One major highlight from the Advisory Program was a Career Fair held in April that engaged the entire sophomore class in a chance to meet over 50 career experts in the many different careers and professions. The Career Fair was organized by Mrs. Nancy LeBlanc as part of the culminating activity for the Sophomore Advisory Program.

## **FRESHMEN ACADEMY**

The Freshmen Academy was enhanced and re-launched in the fall of 2015. This is the third phase of creating a formal academy for all grade nine students at Middleborough High School. This phase took all teachers who are responsible for teaching grade nine and engaged all teachers in significant professional development training in differentiated instruction. Teachers share common expectations allowing all students to transition to the high school with ease, but also raising the level of expectations for all of our students. This cohort meets monthly to monitor the progress of their students to create infrastructure to help with this most important educational transition thus far in their educational journey.

## **START STRONG PROGRAM**

The Start STRONG Program was held for the third time this summer for the Class of 2019. The program focuses around the foundation of a transition program or orientation program for all incoming freshmen. The program was created by the Principal's Roundtable in conjunction with the Student Council and approximately 120 upperclassmen served as orientation leaders for the incoming freshmen. The program ran over a two-day period on August 26 & 27, 2015. Over 130 members of the incoming ninth-grade class participated in this outstanding program and it will be continued in the future.

## **INSTRUCTIONAL LEADERSHIP TEAM**

THE Instructional Leadership Team (ILT) at Middleborough High School has become one of the most influential committees at the high school. The ILT is made up of each Department Chairperson and a Teacher Leader from each of the



content areas represented at MHS. The charge of the ILT is to monitor instructional practices and to monitor our effectiveness through our faculty generated Accountability Plan, which is our road map for success each year. Our Accountability Plan is guided by an essential question. For this year, our essential question is “How can Middleborough High School provide instructional resources and personalized support that will allow all students to acquire, communicate, demonstrate, hone and transfer the skills they need in order to be college and career ready?” The work of the ILT has demonstrated a commitment to excellence in the classroom and the monitoring of progress in all content areas. Our focus is on collaboration and how does an entire school take a step forward together. The ILT is in the process of completing the 2016-2017 Middleborough High School Accountability Plan.

## **PROFESSIONAL DEVELOPMENT**

Instructional practices remain at the forefront of what we do in the classroom. As a result, our teachers continue to seek learning opportunities for themselves that will be directly applicable to the classroom. Professional development workshops have been developed and led by our faculty and instructors. Some of those workshops included:

***Teacher 21 ~ Differentiated Instruction:*** The entire faculty at the high school is engaged in a very powerful course on the practice of differentiated instruction in the classroom to engage all learners. The faculty was broken into two cohorts: Humanities and STEM, which allowed for a wonderful focus in regard to content and the expertise of the instructor could really engage the faculty on a much deeper level. This course has been a very powerful course for the entire faculty.

***Understanding by Design:*** As part of the extensive revision of the entire 9 – 12 curricula in all academic areas, the faculty has begun the first phase of the revision process that is based on the Understanding by Design model (UbD). The entire revision process will take approximately three years to complete. This first phase focuses on the alignment of the Common Core of Learning to the Frameworks and the identification of power-standards and transfer goals, which are instrumental in the revision process. This year, we are engaging in the third and final stage of the UbD model, which focuses on the creation of common and shared lesson plans to aid the curricular goals of the unit plans that have been created.

## **STAFF AND STUDENT ACHIEVEMENT**

Students at Middleborough High School are provided with many interesting opportunities in the classroom, on field trips, and through our co-curricular offerings.



The spring of 2015 brought the fifth annual “Sachem Underclassmen Awards”. The awards are given by the faculty to recognize students who improve the atmosphere of the school and to recognize students who realize their scholastic potential. The award is based upon the “three A’s”: Attitude, Achievement and Academics.

The fall of 2015 continued with the energy of the student recognition program to MHS titled, Finish STRONG. The program was introduced and is facilitated by Mr. Paul Branagan, MHS Principal. The goal of this program is to create incentive for ALL students to begin to work toward graduation from the start of freshman year and continue on the path for a STRONG FINISH at the end of their senior year. On the first day of school, each student and staff member at MHS received a shirt with their class color, imprinted with their class motto. Banners with each class motto were signed by students pledging to work hard toward graduation. These banners now hang proudly in the MHS Main Lobby. The “Finish STRONG Program” is an incentive-based program to help motivate students to work hard in their classes and to graduate from Middleborough High Schools with success. Teacher committees meet regularly to review student growth and plan student recognition events. One such event occurs each month. Students are nominated by their teachers as a “student of the month” and their photo is hung on the Student STRONG wall in the MHS main lobby. To maintain the momentum, we have named Thursday as “Strong Day” where students and staff are encouraged to wear their “Strong” t-shirts on that day as a visual reminder to work hard and strive for excellence. This year, we implemented two new components of the Finish STRONG Program. The Teacher Strong program recognizes a teacher each month that has done an outstanding job in the classroom. This selection is done each month by the student body. Also, the “Nothing But A’s” Club (NBA Club) celebrates students who received all A’s on their report card at the end of each semester. The NBA Club has been sponsored by Signs-By-Design for this year. The sponsorship allows for each student inducted to receive a decal to celebrate their accomplishment.

Students were able to once again seek help in preparing for the MCAS tests. The MHS After-School Academic Support Clinic was available for support in Mathematics, English, and Science and open to all students in grades 9 and 10. This program was funded by a grant from the Department of Elementary and Secondary Education. This opportunity is arranged by Dr. Susan Miller, a member of the MHS History and Social Studies Department.

52 of our seniors were named as John and Abigail Adams Scholars for their outstanding performance on the MCAS exams. These students represent the top 25% of their class and are entitled to attend any of the Massachusetts state universities tuition free.



The Middleborough High School Student Council is known throughout the state for its school, community, state, and national achievements. Student Council is a force in the building – promoting a culture of acceptance and participation. Numerous events have been successfully implemented including the “Make-A-Wish Minute” to raise money for various charities and community needs, hosting the annual charity dinner fundraiser during Homecoming week, coordinating food drives for the local food pantry and coordinating holiday gift drives. Middleborough students serve on the regional and state Student Council Executive Boards, participate in all the regional and state events and sent 12 student delegates to the National Association of Student Councils annual conference in Albuquerque, New Mexico in June.

Also contributing to outreach and serving others is the Key Club. Key Club coordinates Family Nights, Friendly’s Dinner Nights, and the annual “Eat to Heat” dinner to raise money to give to local families for home heat. In September, we continued our program called The Principal’s Roundtable. This group of approximately 40 students represents student leaders from every facet of our school community. The Principal’s Roundtable meets monthly to talk about issues in the building and to find ways to resolve the issues.

Mrs. Susan Kubik, a member of the MHS Mathematics Department, was awarded the 2015 Presidential Award for Excellence in Teaching Math. Mrs. Kubik traveled to Washington, DC in July to meet the President of the United States and to meet and discuss educational issues with many government leaders.

Middleborough High School continues to be a vibrant and engaging place to teach, learn, and develop. We believe that there is no place that our students and staff would rather be than at Middleborough High School.

**We are the SACHEMS!**

- |                       |                                   |
|-----------------------|-----------------------------------|
| <b>Our graduates:</b> | <b>Solve Problems</b>             |
|                       | <b>Acknowledge Global Issues</b>  |
|                       | <b>Communicate Well</b>           |
|                       | <b>Help Others</b>                |
|                       | <b>Embrace Life-Long Learning</b> |
|                       | <b>Make Learning Relevant</b>     |
|                       | <b>Strive for Excellence</b>      |

**OUR CORE VALUES AND BELIEFS STATEMENT**

We believe that all students should become life-long learners who can effectively communicate in their world while showing confidence, demonstrating tolerance, and providing service to their community. We challenge students to be informed young adults who will help to solve problems within our global society using



creative ideas. A combination of challenging courses, varied instruction and authentic learning opportunities will provide students with the means to achieve their goals.

### **John T. Nichols, Jr. Middle School**

Submitted by Mr. Martin R. Geoghegan, Principal

#### **New Hires:**

Paul Donovan, In-School Suspension Monitor (ESP)  
Loretta Fisher, Special Education Language-Based Teacher  
Julie Leo, English Language Arts Teacher  
Stephanie Rae, Assistant Principal  
Tara Roque, School Adjustment Counselor  
Nicole Schomburg, Special Education Language-Based Teacher  
Gregory Thomas, Assistant Principal

#### **Retirements:**

MaryAnne Fisher, English Language Arts Teacher

#### **School Improvement Plan with Update (as of December, 2015):**

**School Goal #1: To increase our integration of 21<sup>st</sup> Century Learning (Communication, Collaboration, Critical Thinking, and Creativity) into our day-to-day instruction and to continue to educate our student body for the world they reside and will in their future.**

#### ***Connection to District Strategic Goal #3 on Teaching, Learning and Assessment***

This goal emphasized utilizing technology more in the classroom and with our community. We want to teach for 21<sup>st</sup> Century Learning in conjunction with implementing the Common Core State Standards (CCSS) to have our students see that education is boundless and not limited to classrooms, textbooks, schedules, brick and mortar as we make them better and more creative communicators, collaborators, and critical thinkers.

- In the past three years, we changed how we were instructing English Language Arts (ELA) as we created our new courses of ELA1 and ELA2.
  - ELA1 is designed to prepare students to be college and career ready. Comprehension and writing skills are taught and practiced. The emphasis, however, is placed on using fictional and expository texts in thematic units to teach higher order thinking skills. Students are being trained to analyze and synthesize information from all media. With these essential skills, students will be able

to write and speak effectively about authentic topics in any real-life situation.

- ELA2 is designed to help support our students so they can succeed in their continued education and jobs of the future by teaching them to be self-disciplined individuals, who are able to learn and conduct research, work well in teams and adapt their learning. We have geared this course to be our first step to make sure our students see that literacy skills are integral across all subject areas. We have students collaborating, communicating, utilizing critical thinking, and creating for authentic audiences whether it is in newspaper, blog, or project form. Sixth grade ELA2 concentrates on students “Reading Their World”; seventh grade has students blogging articles for world wide web as “21<sup>st</sup> Century Journalists”; and eighth grade put the whole 21<sup>st</sup> Century Learning experience together as our students develop a keystone project.
- We continue to utilize the Digits Math Program, which is completely digital, working our students through more of a problem-based math curriculum online.
- We continue to use Discovery Education to help incorporate engaging, standards-aligned rich media and interactive digital textbooks into our science curriculum, which coupled with the professional development and assessment services it offers, takes students beyond the classroom with their learning.
- For Social Studies, we continue to incorporate current events into our curriculum to show the connections between history and right now, and also continue to develop our 8th grade curriculum to feature civics to help our students become more global, knowledgeable citizens.
- Overall in all of our core classes we are utilizing technology more into our everyday lessons with our application of our BrightLinks projection systems and have students bringing in their own devices (BYOD) to take advantage of the technology we have available for students as well as the ones they may now bring with them to classes.
- We created a Technology course, which integrates the knowledge of the students’ core classes through the means of our Unified Arts Technology class.
- We continue to use our blog, website, and Twitter feed as tools for communication with a calendar of upcoming events.
- We opened the Parent Portal in January of 2014.
- We have continued to look at purchasing and utilizing more technology as tools to help our students learn.



- We hope to be a 1:1 school with device:student by next school year.
- We continue to look at new ways to keep the community involved with the Nichols Middle School.

**School Goal #2: To continue to improve our instructional strategies with our students within core classes as well as in our support/enrichment periods of DIAL (Differentiated Instruction and Learning).**

***Connection to District Strategic Goal #3 on Teaching, Learning and Assessment***

This goal surrounded the changing and implementation of our bell schedule from the 2013-2014 school year for all grades and students that challenges all students and will help to improve learning, as well as work with the curriculum to be more student-centered. With this schedule change, we were able to create a support/enrichment intervention block that meets three out of the seven days, called DIAL (Differentiated Instruction And Learning).

- We continue to make our curriculum a more personalized, individual exploration where the students are at the center of their learning in all courses and classes.
- We continue to develop, study, and utilize initial and on-going assessments of student readiness and growth.
- We want to see this DIAL block be utilized for more intervention with our PARCC strategies as well as supporting students where they are with their own learning.
- We have continued to utilize the teaching strategies learned in the Teachers21 Professional Development course from last year into our daily teaching.
- We continue a school-wide book study on Ron Berger's *Leaders of Their Own Learning: Transforming Schools Through Student-Engaged Assessment*.

**School Goal #3: To continue to advance the overall culture and climate of the Nichols Middle School by fostering more mutual partnerships among students, families, staff, and the community while continuing to make NMS a great school academically, socially, and disciplinary-wise.**

***Connection to District Strategic Goal #1 on Partnership Development and Community Involvement***

This goal targets to increase communication and positive culture-building initiatives with all stake-holders in the Nichols school community through better use of technology, more advanced planning and development of our communication, the continued development of student-led conferences and standards-based grading as well as the aesthetic nature of the building and grounds.

- We continue to emphasize technology as a tool to promote communication with: our Aspen Parent Portal, our school and district websites, Principal's blog, Twitter feed, other social media, and AlertNow system.
- This past year, we have seen an increase of family involvement in student academic ventures with our Student-Led Conferences in all three grades.
- With the starting of our In-School Suspension room, we hope to see a diminishing of discipline issues.
- We continue to look into more ways to communicate student progress toward meeting end-of-year learning standards through the use of a standards-based report card.
- We continue to see our connections with the community improve with our work with our NMS PTA.

### **Curriculum and Professional Development:**

- A majority of our Professional Development (PD) time for the 2014-2015 and 2015-2016 school years was centered on our Co-Teaching strategies and implementation with Dr. Deborah Harris. Teachers learned effective co-teaching strategies which they were, and continue to be evaluated on how they are utilizing these strategies in their classes.
- We have dedicated much of our PD time to rebuilding a curriculum in connection to the Common Core State Standards (CCSS) across all departments to tie to Frameworks for Literacy in all subject areas and Math:
  - ELA
    - Working on curriculum maps for each of the three grade levels to make sure "we are doing the same thing across the grades" and building upon each course as students move from grade to grade.
    - Studying our MCAS data to then prepare to administer the PARCC test.
  - Math
    - Working on curriculum maps for each of the three grade levels to make sure "we are doing the same thing across the grades" and building upon each course as students move from grade to grade.
    - Studying our MCAS data to then prepare to administer the PARCC test.
  - Social Studies
    - We continue to work on changing all three grades tied with 21<sup>st</sup> Century curricula to be more closely learning and current events throughout the year.



- 7<sup>th</sup> Grade curriculum has elements of it being built online to have a “flipped” environment for parts of the 7<sup>th</sup> grade course.
- We continue to work on the changes for second half of the school year with Civics in 8<sup>th</sup> Grade.
- Science
  - We continue our work with Discovery Education to fortify our science curriculum.
  - We continue to look at how we might change the overall scope and sequence of scientific topics through all three grade levels.
- Unified Arts
  - Working on ways how the Unified Arts (UA) classes can help and support the core curriculum within CCSS as well as our taking PARCC assessments.
  - Making the UA more relevant to the students’ progress in a Whole Child effort.

### **Department Leaders**

This school year (2015-2016) we are able to continue to have the positions of Department Leaders at the middle school level. These individuals work with the STEM Director with the Principal and Assistant Principals to coordinate monthly department meetings, Professional Development days, and other curricular initiatives. These individuals are:

- Mrs. Amy Anderson, Math
- Mrs. Andrea Borges, ELA
- Mr. Scott Redpath, Science
- Mr. Donald Rothemich, Social Studies
- Mrs. Jeriann Tucker, Unified Arts

## Henry B Burkland Elementary School

Respectfully submitted,

Mr. Derek Thompson



Our vision at HBB is to work together as an entire school community to provide an environment where students grow in confidence and in their belief of themselves. Students will develop an appreciation of education and an understanding of its importance. As a result students will be motivated and possess the ability to think and the desire to be inquisitive. HBB students will know how to set goals and will have the ability, confidence, determination and perseverance to achieve their goals. They will know how to work together in the pursuit of excellence and as a result will possess the ability to be respectful and accepting of one another. Our goal is to have students leave HBB as healthy, active contributing members of the community who are well prepared for future success.

The forward march towards excellence at HBB continues! Staff and students alike have been hard at work and our high expectations and growth mindset are clear to all who enter the building. HBB has been on a steady march forward and this past year has been no different. We have experienced growth in all areas related to MCAS and we are very proud to no longer be a level 3 school due to the results in our school overall, however, we still have work to do. We remain level 3 because we continue to have ground to make up as it relates to our Special Education population but we are very proud of the fact that our CPI for last year in SPED was in the 90s.....so the hard work is paying off! Not only are there signs of improvement but one only needs to walk the building to see all the great things we have going on here at HBB.



Our most important asset in realizing the HBB Vision and Mission is the staff and we are very excited to announce the following additions to our team. Some are not new to Middleboro but they are new to HBB and some are new to both Middleboro and HBB. Either way, we are excited to announce the following additions to our team:

<u>Grade 1</u>	Lindsay Hart, Leslie Lemieux
<u>Grade 2</u>	Patrick Rooney, Katy McLaughlin
<u>Grade 4</u>	Samantha Dormady
<u>SPED</u>	Courtney Skelly, Lauren Gale
<u>Music</u>	Claudia Pawlikowski
<u>Grade 5 ESP</u>	Betsy Cole
<u>TLC ESP</u>	Lauren Carp, Brandy Borromeo, Tina Galvin, Caitlyn Scothorn
<u>Family Resource Coordinator</u>	Meghan Quirke

Here are a few of the many things we are working on this year to make HBB the best school it can be:

ELA

Over the past couple of years we have been hard at work in improving our instruction in Reading and Writing to ensure that our students can meet the demands of the next generation assessments including PARCC. Over that time we have developed Units of Study in Reading and have adopted a writing program called Explorations in Non-Fiction Writing. Over the past couple of years all staff have received professional development in both areas and across the board we have made solid improvements in our instruction of reading and writing.

This year we have implemented new writing benchmarks. Common writing assessments are given in all grades and time has been set aside to collectively analyze student results in order to determine our strengths and weaknesses and to plan for future instruction. In the past, writing for MCAS generally consisted of narrative writing, often writing stories in response to a prompt. Moving forward, students will have to read multiple articles and stories with the expectation that they pull details from the stories or articles that they need to be incorporate into their writing. Our new writing benchmarks better reflect those expectations and we very encouraged by the growth of our students over the course of this year in their ability to meet these new expectations.

Math

Math has been another area of focus over the past couple of years and this year has been no different. This year we have been focused on developing a deeper understanding of the Standards of Mathematical Practice. These standards, when all looked at collectively, describe the strategic actions we look for in students as it relates to their ability to be mathematicians. This work, combined with our previous work with the book *Children’s Mathematics, a Guide to Cognitively*



*Guided Instruction*, has really helped deepen our understanding of how children learn to think mathematically and how children develop a deep conceptual understanding of math.

All together, along with our math program Envisions, we have observed steady consistent growth in the area of mathematics instruction and we are confident in how our students will do this year on PARCC.

### **Professional Learning Communities, Data and Walk to Learn**

Professional Learning Communities, or PLC for short, has been, and will continue to be, a crucial aspect of our school improvement efforts. Teachers come together for regularly planned meetings to analyze student work, analyze results on assessments and plan interventions and enrichment for all students. We believe that the best form of professional development is teacher collaboration and we have been working hard to break down the walls of isolation that can all too often occur in teaching. We do this by allowing time to objectively analyze results and time for teachers to learn from and work with others who may be getting good results.

In addition to allowing time to analyze results and share best practices, we have an intervention block every morning. Each day starts with intervention block, which runs from 8:50-9:30. We have an “all hands on deck” approach meaning every adult in the building is involved with providing targeted interventions to students who are struggling, coupled with pushing students further who are doing well. Based on the work done by teachers in the PLC, students are grouped together in an effort to provide targeted interventions based on their area of struggle. If students are meeting with success they participate in enrichment opportunities designed to push them even further.

A new piece for us this year has been the implementation of Renaissance or Star 360, a new online assessment tool for all students. Star 360 is an adaptive test in reading and math and the program modifies the questions for each student based on their answers. The test takes no longer than 25 minutes and gives teachers individualized reports for each student. These reports have been critical in our PLC meeting and they assist teachers in objectively analyzing our strengths and weaknesses and give teachers great data for planning interventions and next steps in the classroom.

Overall we have been working hard in this area for the past 4 years. The amount of growth has been exponential and we are most impressed with our teacher’s ability to adapt what they are doing in response to the needs of the students.

### **Family Resource Center**

Thanks to our PTA and some funding through Title One we are very excited to have established a new Family Resource Center at HBB. We have long identified a need to develop strong, proactive relationships with the many community agencies in the area that serve our children and families. By developing these relationships we hope to assist families in getting the help they need when they need it.



In addition to serving as an essential bridge for families and community services we are also looking forward to developing stronger relationships with families overall as an additional goal of the Family Resource Center is to assist the schools in developing strong, meaningful and proactive relationships with all families. By assisting with reach out efforts, family resource fairs, transitions between schools etc. we expect that the Resource Center will assist in the effort of developing strong home to school partnerships that will ultimately strengthen student performance in school.

### **PBIS (Positive Behavior Intervention System)**

At HBB we work very hard to keep things positive. We have many demands placed on us as a school and through it all we feel it is essential to ensure that we remain a positive safe school, regardless of the challenges we face. We have continued to work hard to enhance communication through the use of the school website, the development of the blog and effective use of the Blackboard Connect system. We are aware that ongoing communication is a key ingredient in developing a positive school culture and all teachers at HBB send home a weekly newsletter and many are working to develop their own website.

Keeping it positive for the students is also of great importance. We have continued to further develop our positive behavior interventions and supports in the building. We are continuing to promote the Burkland's Best. The Burkland's Best is a list of positive behavioral expectations which speak to the kind of school we want to be. The Burkland's Best are...

**Be Safe**  
**Be Respectful**  
**Be Responsible**  
**Be Caring**  
**Be Healthy**  
**Try Your Hardest**

When students are caught meeting any of these expectations they are rewarded with Burkland's Best Tickets. Students can save their tickets and trade them into the School Store (Husky Haven) for a small prize.

In addition to the Burkland's Best we have a Character Word of the Week. Each week we announce one character related word, such as Tolerance, Fairness or Generosity, to name a few. Students who best demonstrate the attributes of the Character Word of the Week are nominated by their teacher and an award is given out during Community Meeting.

We also recognize students for their efforts by awarding them beads for their Burkland's Best Necklace. Each month there are a variety of challenges issued to students, challenges center around areas such as reading, math, make your school better, anti-bullying. Students who meet the challenges earn beads. Additionally, when a student is nominated for the Character Word of the Week



they will receive a bead and students can trade their Burkland's Best Tickets in for beads.

In addition to establishing expectations we have begun the process this year of formally teaching kids appropriate social and coping skills as we recognize this as an essential component to any comprehensive approach to establishing a good school climate. To accomplish this we have brought in the Social Thinking Curriculum. All students have been taught the basics of the curriculum during our monthly community meeting and teachers follow up with lessons after the community meeting in their class. In addition to teaching social and coping skills we are working towards ensuring a common, shared language across the building which we believe will be instrumental in ensuring students demonstrate growth in this area.

Lastly, we have brought in multiple fun assemblies related to the importance of being part of the solution at HBB! We are a bully free zone and we are working hard to get kids to understand that they have a lot of power when it comes to creating a positive school climate. All students have had the benefit of seeing both the Power of One assembly and the Funkey Monkey Program. Both of these fun and highly interactive programs have really helped in getting kids to understand the ways by which they too can have a positive impact and overall they were very well received.

### **After School Programs**

We are very proud of the fact that, with the support of our PTA, we have a comprehensive after school program running at HBB. We have 2-8 week sessions running this year with over 250 students participating in each session. From swimming lessons and team sports to book clubs and extra help with math we are very excited about the list of offerings. When combined with the Rotary Rays Targeted Tutoring Program and the YMCA we have a very vibrant and busy after school community which is very beneficial to our students and the community

### **PTA**

In closing we would like to recognize our PTA. We are blessed to have such a committed group of parents who are fully dedicated to helping HBB be the best school it can be. Their fund raising efforts have led to everything from field trips in all grades, after school programs, funding for the Family Resource Center and almost all of our enrichment programs including the YMCA, Bill Harley and the Museum of Science...to name just a few. We believe the partnership we have formed with the PTA is a model for others to follow and the partnership is having a clear and measurable impact on student performance and we consider ourselves fortunate to have the PTA in our corner!



## **Mary K. Goode Elementary School**

Submitted by Mrs. Lisa M. Andrade, Principal

### **Overview**

The 2015 – 2016 academic year is off to a great start. The school improvement plan and therefore the focus of the school are to raise the achievement level of all students. This focus exceeds securing credible scores on state assessments. It is to provide a well-rounded and powerful educational experience that will serve the students well. We are committed to providing a balance of concrete, conceptual and cognitive experiences for the students to allow them to master the essentials of a high quality education. The primary and most valuable resource we have at school is our teaching staff. They deserve our respect and support and sheer admiration for how hard and tirelessly they work.

### **Professional Learning Communities**

The Professional Learning Communities (PLCs) create opportunities for teachers and administrators to work collaboratively to improve upon their practice, which ultimately leads to increased student growth and achievement. The curriculum is aligned with the Common Core, 21st Century Skills, and discipline-specific Frameworks. This year, we continue to build upon this groundwork. Through the work of our PLCs teachers and administration review data that includes student work, state and local assessments. Through this analysis we develop interventions to support learners who may be struggling with specific skills or concepts, and assist learners who are ready to meet higher challenges and demands. Our PLCs empower teachers to work together to develop curricular outcomes, assess student achievement, look at student protocols and select instructional materials.

All students will have the opportunity to work in small group settings, as well as with special subject teachers. This provides differentiated instruction and targeted interventions in small group settings, and allows us to help all students to reach their potential, soar and succeed. We are committed to sustaining these academic opportunities to our school and know that they will help us to move MKG onward and upward on our quest for academic excellence.

### **Core Curriculum**

The emphasis on strengthening curriculum and instructional practices has continued this year through our Units of Study in the English Language Arts. The Units provide a framework for organizing instruction and assessment. Separate units written for each grade level address Reading and Writing standards, and include standards for Speaking and Listening, and Language. The assessment completed at the close of each unit is called a CEPA (Curriculum Embedded Performance Assessments), and they play a key role in our Professional Learning Communities (PLCs). They help us to develop our standards for assessing student work with the goal of heightening rigor and expectations for student



achievement. Our enVision Math program is in its third year of implementation. Renaissance Learning and Star 360 have been a valuable addition for monitoring student growth and building instructional plans for our students. Grade level teams have worked to identify alternative strategies and activities that support the outcomes of the program while offering differentiated instruction and variety for both student and teacher. This program is research-based and is aligned with the Common Core State Standards. enVision Math components include daily problem-based interactive math learning, visual learning strategies.

This year an emphasis has been placed on the importance of using higher order thinking questions to engage students in the higher levels of Bloom's Taxonomy to ensure a deeper understanding of the subject matter. Through the analysis of MCAS and student work samples we have also deepened our focus around providing instruction that would require students to develop their ability to answer open-ended questions and to provide evidence and justification.

### **Communication**

Each grade level provides families with a newsletter reflecting the close knit and collaborative spirit of the staff. These newsletters reflect the common denominators between classrooms in addition to the individual creativity that exists among the teachers. The school website continues to reflect the images of life within the walls of the school. I have also included a "Principal's Newsletter" this year to provide parents with a larger overview of the happenings at MKG. The educators at MKG recognize the importance of home and school communication and work diligently to provide information to families.

We have had many family involvement activities including the Harvest Dance, Holiday Extravaganza, and Pajama Drive. We continue to have a positive relationship with our PTA, which includes planning for field trips and enrichment activities. The after school enrichment clubs at MKG will begin the week of February 22<sup>nd</sup>. We are excited to have ten staff led clubs in various areas including drama, science and computers. In November, as an Elementary Complex, we continued our partnership with the Middleboro Rotary Club with the Rotary Rays. The goal is to provide targeted, ongoing academic supports to students.

At Mary K. Goode our passion is to develop students' critical thinking, cooperation, and problem solving skills through authentic and engaging learning experiences. MKG is a place where creative and critical minds meet to bring learning to life. Our students are part of a community that truly feels like family. At MKG we are Respectful, Responsible, and Ready!!

### **Memorial Early Childhood Center**

Submitted by Mr. Michael D. Breault, Principal

"Education is the most important weapon you can use to change the world."  
Nelson Mandela



**“The Memorial Early Childhood Center Community will prepare all learners to excel in life, by providing a developmentally appropriate social, physical, emotional and academic curriculum based on Massachusetts Standards. Our school environment recognizes and respects all individuals and their diversity. We foster a strong working partnership among school, home and our local community. This partnership builds a solid foundation of skills through challenging educational programs as all learners embark on their educational journey.”**

### **Curriculum and Professional Development**

Last year the Professional Learning Communities (PLC) were expanded at the Memorial Early Childhood Center. Through the use of protocols, the term Professional Learning Communities now includes more than meeting with grade levels. The PLC has become community feeling, an attitude and commitment to providing the best instruction based on data. It is a collaborative, positive feeling that what we are doing is in the best interest of all of our students.

The largest piece of our professional development this year has been devoted to learning about **LIVELY LETTERS** (an intervention program for letter and word identification). This will dovetail with our whole-class instruction using the program **FUNDATIONS**.

The Childhood Center has offered several trainings for staff. Mrs. Bertelli, in her role as the MECC technology coach, has met with individual teachers on several occasions to support their technology needs. Once again, all staff members employed as of May 2013 were recertified in CPR/First Aid as part of the NAEYC accreditation requirement.

Knowing the importance of data and assessments, and how it drives instruction, Kindergarten administers the **DIBLES** three times a year, **DRA2** twice a year and **Concepts of Print** twice a year. This data is used to provide the level of instruction based on the skills of the individual students. This information is vital in establishing guided reading groups in Kindergarten. All of the data and assessment results are provided to the first grade teachers which then allows for the continuation of instruction at the identified level. Kindergarten teachers have designed Curriculum Embedded Performance Assessments (**CEPA**) for each Unit of Study.

Based on research and teacher input, our Response to Intervention (**RtI**) model was switched to an in class model last year. This year, each Kindergarten classroom has support staff to assist during this dedicated time. This model involves providing support to the children identified as needing additional instruction in a small group setting. Teachers are responsible for their own progress monitoring with students which allows them to modify instruction based on the students' individual needs. A detailed brochure has been created which was distributed at the Fall Open House, and is now available on the website.

The annual NAEYC report was submitted in January and approved by NAEYC. This annual report is required for four consecutive years. In March 2014 we began the reaccreditation process for our accreditation visit in January,



2015. The two-day evaluative process was positive and results were shared with the school community. The areas that required strengthening are being addressed through our School Council.

Throughout the year, staff members also continue to enhance their knowledge and best practices through their participation in continuing education courses offered by local colleges, the teachers' association and professional development opportunities.

### **Staff Achievement and Activities**

Staff has greeted parents and established clear welcoming guidelines for classroom parent volunteers. The volunteer brochure was distributed to parents at the Fall Open House and is available on the website.

In addition, teachers have coordinated K-Visit Day at the start of the year, Curriculum Presentation Night in the fall, food drives, Veterans Day Memorial Service the Breakfast with Santa.

#### **MECC Committees:**

Building Based Support Team

District Emergency Response Team Committee

Emergency Response Team Committee

K-1 Transition Committee

Playground Committee (new this year)

MECC School Council (held monthly)

The staff has also embraced the new social skills positive incentive program based on the book "Have You Filled a Bucket Today?" where students get recognized for good deeds and positive attitudes.

### **Student and Family Achievement and Activities:**

The before and after school Y program housed at the MECC has been a great success. Working closely with the YMCA, the program supports working parents or those who may require extended hours of care. The YMCA began offering child care for our PTA meetings and on the nights of parent teacher conferences which allows parents to have valuable uninterrupted time with the teachers during the conference.

Last year the Memorial Early Childhood Center established its own PTA. This parent-led organization is a vital part of our school culture and allows parents to have a voice and share their ideas that support our school. During the first week of school, those extra helping hands from our PTA parents, allows us to assist our little ones with their transition into full day Kindergarten. The cultural performances provide students, staff, and parents with experiences that enhance their learning and extend the curriculum. The annual success of our Kindergarten Registration, Preschool Screenings, Teacher Appreciation Week, Book Fairs, Parent Orientation Night, and Open House would not be possible without the PTA's dedication. For this year, the PTA has supported my monthly enrichment events which included Jason Lefebvre, (author), Tanglewood Marionettes, Barbara McGrath (author) and our March African Art Exhibit,



Song and Dance. For this and all that these parents do for our school community, we thank them.

Once again in keeping with our Thanksgiving tradition, we held the Thanksgiving Food Basket Drive under the direction of Mrs. Kate Quattrucci and Mrs. Brigett Clements. Each year, during the month of November, every classroom is assigned specific items to bring to school to add our Thanksgiving baskets. Through generous donations, a gift certificate from local supermarkets was included with each basket. The generosity of our staff and families helped us to provide several MECC families with a basket during the Thanksgiving holiday.

Our December traditions include: Breakfast with Santa, Hat and Mitten Drive, Polar Express Day.

March brings another one of our annual traditions, the celebration of Dr. Seuss' birthday with our annual **Read Across America** event. The joint effort and collaboration between the High School student council members under the guidance of the principal, Mr. Paul Branagan, and the MECC forms a strong bond between the book ends of our district. The high school students read a story to each child and leave them with a book to add to their home library. Some High School students had the opportunity to read in the classrooms of their former Kindergarten teachers.

### **Staffing Updates**

In addition to our new Preschool and Kindergarten students, we are fortunate to have new staff members who joined our MECC family this year.

**Meghan Rice** has joined us in preschool as a Special Education Teacher.

**Tara Dubois** has joined the Special Education department as a K-classroom teacher.

**Amie Nay** will assist students in the cafeteria and at recess.

**Katie Lucier** has joined our teacher-support staff.

Mindy Fuller has been fortunate to have assistance in the office with **Leah Knights** as the part-time administrative assistant.

I am fortunate to have a strong community of learners here at MECC. These new members have made us stronger.

We will continue to have a great school year. Michael Breault

### **Food Service Department**

Submitted by Mrs. Rebecca Bagnell, Food Service Director

The Middleborough Public School System currently provides lunch and breakfast at all five schools in the district. The program follows the guidelines provided by the National School Lunch Program. The National School Lunch Program is a federally assisted meal program operating in public and nonprofit private schools and residential child care institutions. It provides nutritionally balanced, low-cost or free lunches to children each school day. The program was established under

the National School Lunch Act, signed by President Harry Truman in 1946. Schools in the lunch program receive cash subsidies and donated commodities from the U.S. Department of Agriculture for each meal they serve. In return, they must serve lunches that meet Federal requirements, and they must offer free or reduced-price lunches to eligible children.



## **REPORT OF THE OFFICE OF ECONOMIC AND COMMUNITY DEVELOPMENT DEPARTMENT (OECD)**

The OECD plays an active role in the economic and community development of the Town by promoting and managing programs of business advocacy, commercial district revitalization, retail development, building improvements, industrial attraction and retention, infrastructure improvement and the creation of quality affordable and workforce housing.

This past year has been one of transition. Prior to July, the main function of the OECD had been the application and administration of projects funded through Community Development Block Grants (CDBG), overseen by the Mass Department of Housing and Community Development's (DHCD).

The OECD had applied for and received more than 8.4 million dollars in economic and community development grant funds over the past 19 years, which were used to improve local infrastructure, make commercial façade upgrades, provide emergency rent and mortgage payments during the last recession, create 25 affordable housing units above storefronts in the downtown and provide over \$1.7 million dollars in loans and grants to rehabilitate over 100 homes occupied by low to moderate income families. Loans and apartment unit incomes continue to be monitored by the OECD. In addition, \$300,000 of proceeds from these housing rehabilitation loan repayments, known as Program Income, are used to further community projects, such as additional housing rehabilitation loans, a feasibility study for the Star Mill reuse, a new railing in front of the Town Offices building, a sign and façade program for downtown businesses, a survey of blighting conditions in the downtown and an after school engineering education program for low-moderate income students.

In recent years, the grant application process has become increasingly competitive, making it impossible for OECD to continue to exist solely on CDBG funds. Available DHCD funds have been decreasing in the past decade and they are funneled first to the large cities, then to smaller "Gateway" cities. Towns must then compete for the remaining funds. In order to win these grants, towns must maximize all possible points on the DHCD grant application, which are scored based upon responses to questions concerning need and demand in the community and the capacity to complete the project. Not only must towns win perfect scores on the application, the DHCD adds on the Community Wide Needs Score (CWN) to the application total, which is calculated for each town

based upon statistics such as unemployment, per capita income, per capita housing cost, per capita tax burden and age of homes. Middleborough's CWN is calculated at 25, which puts the Town in a category of less needy communities that can only compete every other year from a small fund for special projects. In 2013, the OECD had partnered with the Town of Fairhaven in order to gain the much needed 2 points for a regional application since Fairhaven's score was 30. Funds totaling \$443,850 were awarded to the Town for an infrastructure repair project on the corner of Sproat and Park Street by the Nemasket Housing Apartments and housing rehab program that repaired 8 low-moderate income housing units. Since then, Fairhaven's CWN score was readjusted to 27, making it highly unlikely to be awarded grants in the future.

Thanks to the foresight of Town Manager Bob Nunes, the OECD is now funded through the Town Budget since July, 2015. I would like to thank Mr. Nunes for his support of the OECD and his understanding of the need for this office to continue its mission of fostering economic development in Middleborough.

The OECD continues to work on several projects to further the economic development of the Town in the areas of housing, downtown development and marketing:

**Housing:** One goal has been to work with developers and the DHCD on "friendly" 40B projects in order to bring attractive luxury market rate apartments to Middleborough while also creating affordable housing units. These projects include:

**Star Mill Lofts:** The vacant Star Mill was renovated by a private developer, the Heritage Companies, to create 69 luxury apartments, 18 of which are available to Low-to-Moderate income households. The Middleborough Housing Authority is responsible for income qualifying potential tenants, while the OECD monitors the income qualification process to ensure compliancy with DHCD regulations.

**Shoe Shop Place:** The OECD collaborated with non-profit developers, The Neighborhood Corp. and NOAH, to renovate the former Baystate Envelope building on Peirce St. to create 25 affordable apartments. This project is expected to be completed in the summer of 2016.

**Mayflower Manor:** Middleborough At Home (MAH), the affordable housing advocacy committee that the OECD had created with the assistance of CHAPA



funds in 2009, worked with developers to replace the vacant 1970's telephone building at 84 South Main St. with 44 attractive apartment units, 18 of which will be affordable. The group worked with the architect to ensure that the buildings would fit in with the antique homes in this historic district. Jo Ruthwicz, the Chair of MAH and I met with the developers and the DHCD in December on a site visit. Because of the Town's involvement with the project, it has met with approval from the DHCD.

MAH and the OECD continue to work on the creation of affordable housing. In addition to the friendly 40B projects, the MAH had received technical assistance from the Southeast Regional Planning and Economic Development District (SRPPED) to update the Housing Production Plan, which analyses the Town's needs and creates a road map for further housing development. This plan is currently under review by the DHCD. Once approved, it may provide a safe haven from unwelcome 40B developers since the Town can also show progress in reaching its goal of 10% affordable housing production.

**Downtown:** The OECD also seeks to revitalize the Downtown, which has seen increased vacancies due to the harsh winter last year, retirements and the passing of a business owner. The OECD oversees maintenance of Kramer Park and beautification efforts through generous contributions from local businesses and volunteers. The OECD wishes to thank Mimi Duphily for her hard work and continued leadership in this effort.

The Downtown Coalition, created by the OECD, Middleborough on the Move (MOM) and the Chamber of Commerce continues to meet on a monthly basis to address downtown issues, improve communications and collaborate on activities aimed to increase activity in the downtown, such as the Small Business Saturday buy local celebration on the day of the Christmas Parade.

The OECD is working with (MOM), the Town's economic development non-profit organization to create a Community Development Corp. that will be able to apply for Community Investment Tax Credits as a way to build up funds for economic development for the Town. Their Board has approved becoming a CDC and the OECD will continue to work with them through this process.

Other opportunities include TA Connect and the Community Compact. The DHCD and Mass Development have developed a new partnership, known as TA Connect, which will provide resources to assist town in their downtown

revitalization efforts through technical assistance. Middleborough was the first town to apply to this program and is working with the DHCD Mass Downtown Initiative director to seek out further funding. The Town also signed a Community Compact with Baker Administration to work with the Commonwealth on best practices for economic development in the downtown.

**Marketing/Promotion:** The OECD is constantly reaching out to businesses and developers to promote Middleborough as a great place to live and work. The OECD is also increasing its involvement with Tourism and provides accounting support for the Town Tourism Committee, which has put on several festivals, such as the Herring Run Festival, Oktoberfest, the Town Hall Ghost Tours and the Holiday Festival of Lights. The OECD oversees a consultant who maintains the Discover Middleborough website and brochure and provides marketing and outreach services.

The OECD is also involved in the preservation and promotion of the Historic Oliver Estate, which was purchased through CPA funds in July. Built in the 1760's this historic estate was built by Colonial Chief Justice Peter Oliver for his son and daughter-in-law. The OECD has applied for Cultural Facilities Funds in order to make it handicapped accessible for Town public functions and will be seeking funding for its restoration.

The OECD will also be creating a bicycle committee in the upcoming year with the assistance of SRPEDD to map out trails for bicyclists in the future and connect to regional bike trails.

For more information on activities or to provide comments or suggestions please visit our office at 20 Centre Street, third floor or contact 508-946-2402 or [jkudcey@middleborough.com](mailto:jkudcey@middleborough.com).

Respectfully Submitted,

Jane Kudcey, Director  
Office of Economic and Community Development



## REPORT OF THE PARKS DEPARTMENT

To: Members of the Park Commission  
Honorable Board of Selectmen  
Trustees under the will of Thomas S. Peirce

Since becoming Park Superintendent in 2009, I have written Annual Town Reports by moving along the calendar year beginning in January. I shall continue this format. I shall also continue to mention prolific weather phenomena as it relates to Park Department events throughout the year. Weather is a matter of record and helps most people more easily attach certain events to memory.

One might have considered the winter of 2013-2014 to have been extraordinarily ferocious. And it was! However, the winter of 2014-2015 (February!) produced the largest amount of snowfall on record. Commensurately, one may think Park Department personnel would have incurred copious amounts of overtime while plowing and shoveling? This isn't so.

There is no overtime pay at the Park Department. All evening, holiday and weekend events worked by Park Personnel throughout the year are done at no additional cost. During winter, the Park Department assists our overburdened D.P. W. by plowing the Early Childhood Center, Peirce Playground, Oliver Mill Park and the Pratt Farm parking area. Also, Park Department personnel shovel the walkways at the Masi Field House (so sledders can access restrooms), the Town Hall and the library. All costs associated with plow trucks, snow plows and loader are paid for through the Park Department's Donation Account. No money for any of these costs is allotted by way of the General Park Department Account. We're proud to report that as bad as the winter of 2014-2015 was, there were no additional costs for overtime and no town money is used for snow equipment maintenance.

As of March the winter snow was still more that 6 inches deep at Oliver Mill Park. People were beginning to question as to whether or not the 2<sup>nd</sup> Annual Herring Festival would be able to commence as planned. So in order to help ensure that the event could begin on time, the Park and Highway Departments teamed up to help clear some snow... and the work paid off!

As a result of our collaboration snow removal efforts and thanks to some warmer temperatures, the 2<sup>nd</sup> Annual Herring Festival took place as scheduled. Thousands of spectators went through Oliver Mill Park on a bright and windy spring weekend to enjoy the activities planned by Middleboro's Tourism Committee. Many local businesses benefitted from these large crowds. The Park Department benefitted from the proceeds raised by the event. The Tourism Committee presented the Park Department with a \$900. check to purchase more



granite posts for Oliver Mill. The additional posts help to provide order at the site. The posts will help prevent tourists etc. from driving off the pavement and on to the grass areas. The additional posts will help to keep children and others safer from any potential accidents that may occur between car and pedestrians. Further, the granite posts make Oliver Mill a more aesthetically pleasing park.

The month of May brought forth the first ever Memorial Childhood Center's "Block Party." And what better place to host a party than the outdoors at Battis Field alongside the Nemasket River!

Mother Nature cooperated fully. The weather was just right. Hundreds of parents and children showed to participate in a day of fun filled activities. Mrs. Breault (Principal of the E.C.C.) and Park Department personnel coordinated a number of family oriented games that helped bring everyone together at the end of the school year. By the end of the day, Mrs. Breault had communicated they'd love to have a 2<sup>nd</sup> Annual "Block Party." The day being such a success.

The Park Department is pleased to have volunteered the facility for the benefit of our community. We look forward to this becoming a long standing tradition.

Warmer weather finally appeared in late April. It was time to begin a collaborative project between the Park Department and Middleboro Youth Softball.

Engineering was done by Rob Desrosiers of ASAP Engineering to expand athletic field space on the outfields of the upper softball fields at Peirce Playground. The infield of one softball field (closest to the M.E.C.C.) was to be reduced so that it would conform to official Youth Softball League specifications. To accomplish this material was removed from a hill across from Reed's Corner. The excavation was done by Logan Enterprises at no cost to the town. Park Department and Water Department personnel removed stone dust from the infield so that it would meet the specifications for league play. Over 17,000 sq. ft. of new sod was then laid out over the site. Half of the project was paid for by Middleboro Youth Softball. Randy Hodge (MYSL President) devoted much of his time overseeing the project all to ensure that it was completed satisfactorily.

After enduring the snowiest winter on record, it seems only appropriate that Mother Nature deliver up a warm summer. And that is what she did! The summer of 2015 was in fact the warmest ever recorded.

Fortunately, warm summers make for good swimming at Peirce Playground. The pool was kept open (for the first time since 1995) late. A trial program was offered to the public on Friday evenings from 5:30 – 7:00 P.M. known as "Friday Night Family Swim Time". We were able to open nearly every Friday



throughout the summer. Commensurately, ticket sales were the highest they've been since 2008 and these statistics take into account that in 2008 the pool was open on weekends for recreational swimming. Currently, we no longer open the pool on weekends in August. Weekends are reserved for family rentals. Also, not included in the 2015 pool attendance was the Burkland School/PTA Pool Party. Approximately, 150 were in attendance. Camp swim registrations were up as well. Let's hope the trend upwards continues in 2016!

Perhaps the most exciting thing to occur at Peirce Playground in 2015 happened at the Fall Town Meeting. Upon the recommendation of the Capital Planning Committee, the Town of Middleboro voted to have new bleachers installed at Battis Field. The bleachers had been installed previously in 1943. They were supposedly built to block the view from frugal spectators who would sit on the hill (above Battis Field) and not pay to enter the gate. Engineer Rob Desrosiers and Building Inspector Bob Whalen testified that the current bleachers were no longer safe and needed replacement. 2015 would be the last year for these old wooden bleachers!

As soon as the Thanksgiving Day Football game concluded demolition process of the old bleachers commenced. Park Department personnel cleaned out the press box and removed the old pump house build in the 1930's (the pump house covered one of the many wells built in the 1930's to supply the pool with water). Middleboro G&E came in to remove all utility lines and speaker wire. A demolition team (Jack Doherty and Son of Walpole) began the bleacher the actual removal after Christmas. The project was to be completed by June of 2016. But, if the uncharacteristically warm December weather continues, the project could be done as early as April.

A common practice often utilized by Middleboro Town Manager Robert Nunes is to address all town employees as a team: "Team Middleboro." Although, it seems a bit cliché, the term is actually quite accurate. Everyone and every department have their part and do their job, to form a well-functioning municipality. I would like to take this opportunity to thank of the other members of Team Middleboro for their help this year.

The Highway Department is always willing to help us and in so many ways. This past year Highway Department personnel helped us to install all of the new granite posts at Oliver Mill; wooden posts at Middleboro High School; and they repaved a section of the parking lot at Peirce Playground. The Water Department replaced an old water line between our baseball and softball fields; and they helped us remove large amounts of stone dust from the Middleboro Youth Softball project. The Middleboro Gas & Electric Department assisted us in the replacement of lights on the William F. Morrison Scoreboard at Battis Field; and they helped us by removing all utilities from the bleachers on Battis Field. Town



Manager Robert Nunes, Assistant Town Manager Carol LaCroix and Town Accountant

Steve Dooney were instrumental in helping us with all of the procurement process for the replacement of the Battis Field bleachers. Mr. Nunes has been an avid supporter of the Park system throughout his first two years. He is currently working on a sports feasibility study that may bring Middleboro some badly needed new athletic field space. The study may even yield a dog park, ice rink and walking paths. The Town Manager has made it known that he considers outdoor parks as vital to the quality of life in a town. We are grateful to Mr. Nunes and all other “Team Middleboro” members for their support.

I would be remiss to not mention a few of our biggest contributors from the local community. These are the selfless folks and volunteers whose rewards can only be found in the work itself.

Many thanks to the Capital Planning Committee. This group does a great service to our town by prioritizing all of the many requests made by Department Heads. Middleboro is lucky to have such a group of good minds. Thank you to our Tourism Committee for all the family entertainment they bring to Middleboro; for the business they generate and for their contributions to improve Oliver Mill. Thanks to the Lion’s Club for their help in conducting the Annual Duck Race; and in helping us restore Oliver Mill Park. Thank you to Dave and Dot Lennon for their generous contributions to Battis Field in the name of their son, Rich. Special thanks to the Peirce Trustees for their continued loyal support. These gentlemen stepped forward in 2015 to ensure Middleboro would have new bleachers at Battis Field! And of course, thanks to the Park Commission for all they do for our town.

Respectfully submitted,

Francis Cass  
Middleboro Park Department Superintendent

Park Commissioners

William J. Ferdinand, Chairman	Term Expires 2016
Garrett D. Perry	Term Expires 2018
David K. Thomas	Term Expires 2018
Glen W. Lydon	Term Expires 2017
Judy Bigelow- Costa	Term Expires 2017



## REPORT OF THE PLANNING BOARD

The Planning Board received 18 Form A petitions in 2015 creating 50 new residential house lots with frontage on existing streets. The Planning Department and Planning Board held hearings or meetings relative to 6 new or existing residential subdivisions with a total of 13 roads. Hearings were initiated on Great Quittacas Estates, an Open Space Subdivision Plan proposing the creation of 24 lots on 2 roads off of Marion Road on the former Fair Havens Nursing Home property as well as Thrush Hollow, an 8 lot subdivision abutting the Pratt Farm off of Wood Street. The Planning Board, with the assistance of the Planning Department, completed the construction of Fernway Estates in 2014 using the project's surety money. Although not completed in accordance with the Town of Middleborough Subdivision Rules and Regulations, the roads were Certified Complete in 2015 at the request of the Fernway residents and Board of Selectmen and accepted by Town Meeting as a public way in April 2015.

The Planning Board presented two zoning changes to Town Meeting that were passed and have been subsequently approved by the Massachusetts Attorney General's Office. The first, presented at the Annual Town Meeting, was to amend the Flood Insurance Rate Map references in Section 8.1.2 of the Town's Zoning Bylaw; while Large Scale Ground Mounted Solar Photovoltaic System Zoning was added at the Fall Special Town Meeting.

The Planning Board amended the Campanelli Companies Definitive Phase II Subdivision approval for Campanelli Drive as well as the Campanelli Business Park Development Opportunities District Master Special Permit as they relate to the construction of Campanelli Drive, its connection with Commerce Blvd in the adjacent Middleborough Park at 495, and the installation of a signal at the Campanelli Drive/Leona Drive/Bedford Street intersection. The Board certified the construction of Campanelli Drive complete and returned all subdivision surety.

In 2015, the Planning Board successfully worked with Hometown Oak Point, the new owners of the Oak Point Mobile Home Park, to modify the Phase VII drainage system providing increased mitigation of stormwater discharge from the Watershed 8 portion of the Oak Point site. Two large detention basins were completed in the fall of 2015, so that all stormwater mitigation is now performed on the Oak Point property, adjacent to the Summer Street powerlines, as required by the project's Special Permit and the MA Wetlands Protection Act and increased flood water flow is no longer being discharged to abutting properties. In late 2015, the Board discovered that the 42" outfall pipe required to discharge Oak Point's drainage from Watershed 10 through Plain Street, had been intentionally buried during its construction and did not perform as submitted drainage calculations stated. As a result, the Planning Board will be working with Oak Point, the Middleborough DPW and Conservation Commission in 2016 to rectify this situation.

Progress was made on the proposed reconstruction of the Middleborough Rotary. In the fall of 2015 MADOT officials and their consultants conducted a Road Safety Audit for the Rotary. Local officials, including Planning Department staff commented to MADOT regarding existing Rotary issues, the proposed double striping of the Rotary as interim mitigation and requested that widening Rt. 18/28 (Bedford Street) north bound combined with signalization of the Commerce Blvd intersection at Middleborough Park @ 495 be included in the Interim Mitigation Upgrade. The proposed flyover design, which was successfully championed by the Town of Middleborough through the former Town Manager and Planning Director, reflects the “Middleborough Alternative” and does not require Middleborough residents to perform any bypass maneuvers as previous designs had done. It is anticipated, based on MADOT’s reported timeline, that this project will be included in the region’s 2020 Transportation Improvement Program (TIP).

#### Planning Board Members

Michael J. Labonte, Chairman

Peter A. Reynolds, Sr., Clerk

William B. Garceau

Adam Carbone

Tracy Marzelli



## **REPORT OF THE LAW DEPARTMENT**

### **TOWN COUNSEL**

**(for calendar year 2015)**

The Law Department was involved in a broad range of legal matters during 2015. Many cases involved land use regulation under the jurisdiction of the Board of Selectmen, Planning Board, Board of Appeals, Conservation Commission or Building Commissioner.

The Department was involved in litigation on behalf of various Town agencies including the Board of Appeals, the Treasurer and Collector of Taxes and the Animal Control Officer.

The Department was also involved in land acquisition by the Town including land and buildings on and off Plymouth Street sometimes known as the Oliver Estate.

Opinions were frequently rendered on public meeting, public records and conflict of interest questions. The Department rendered opinions on a wide range of other topics including matters arising under the General Laws, the Town Charter and Town by-laws. Contracts and other documents were frequently drafted and/or reviewed.

Respectfully submitted,

Daniel F. Murray  
Town Counsel

## **REPORT OF THE MIDDLEBOROUGH DEPARTMENT OF VETERANS' SERVICES - 2015**

The Middleborough Department of Veterans' Services strived to provide outstanding service to the veterans within the community and their dependents during 2015. Once again this was accomplished with the volunteer help of Ruth Watt, Fred Bohning, Dot Broadbent, Gordan Cass, Pauline Borges, Pauline Murray, Sheila Libby, Barry Schuster, Bob Stoltz, Don Cook, Michelle Frost, Aurelia Rushforth, Bob Jordan, Charlie Griffin, and others to assist Paul Provencher, the full-time Director of Veterans' Services. No monies were available to bring on an administrative assistant. There were still other veterans, their family members, and resident of the town that volunteered at veterans' events within the community throughout the year. All the volunteers did an outstanding job. The Director of Veterans' Services, reached out to the Veterans, their dependents, and the community as a whole in the following ways:

In 2015 the Middleborough Veterans' Services Office continued to work under the guidance and regulations of the Massachusetts Department of Veterans' Services (DVS) and the United States Department of Veterans' Affairs (VA) to provide comprehensive and integrated assistance in the form of Veterans' Benefits to include:

**Assistance to eligible veterans and their dependents under the mandates of Chapter 115 of the Massachusetts General Laws(MGL):** Chapter 115 provides that the cities and towns within the Commonwealth will financially assist veterans and their dependents that meet the income and assets eligibility criteria. The town receives 75% reimbursement from the State for monies expended under Chapter 115. During this year the number of veterans and eligible dependents receiving these benefits increased from 92 to 100. This represents \$616,855.68 paid out by the town during the calendar year under the medical and cash aid account of the Middleborough Veterans' Services departmental budget. The town will be reimbursed approximately \$462,641.77 of the monies expended in calendar year 2015. By comparison, in the calendar year 2014 the expenditures from this account were \$546,600.24 with an approximate return from the state of \$409,950.18. The increase over the past year was in part due to the outreach within the community that this office has been able to do and the exposure within the community in general. Additionally the number of veterans returning from the current wars and the military in general, in need of benefits has been increasing from year to year. The monies being allowed for eligible veterans and their dependents from DVS has also been increasing from year to year. Furthermore referrals of veterans and eligible dependents also came by word of mouth from members of the community and other veterans. Several of these referrals qualified for MGL Chapter 115 benefits from the Middleborough Department of Veterans' Services. The 2005 change in the definition of an eligible veteran in the state of Massachusetts continues to impact



the caseload for this department. This allowed peacetime veterans and their eligible dependents to be qualified for the same DVS Chapter 115 benefits as those veterans that served during wartime.

The breakdown within the categories that chapter 115 benefits are paid are as follows:

**Ordinary benefits:** This is comprised of such items as whether the veteran or their eligible dependent has any additional dependents such as a spouse or children, whether they are retired or disabled and unable to work, and a shelter allowance.

**Fuel allowance:** This takes into consideration whether the veteran or their eligible dependent is having to pay to heat their residence.

**Medications co-pays, Doctor co-pays, Dental bills, and other miscellaneous medical expenses:** This takes into account all the non-reimbursed medical costs of those on chapter 115 benefits. The predominant miscellaneous items are such things as: reimbursement for Medicare parts B & D payments that comes right out of some of the chapter 115 clients monthly social security payments. Reimbursements for supplemental medical insurance plans such as Blue Cross and Blue Shield. Reimbursements for needed medical supplies such as medical alert systems. Reimbursements for eye glasses, hearing aids, and to a certain extent the burial costs of indigent veterans and eligible family members. These are but a few of the major items that are covered under the miscellaneous portion of the chapter 115 benefits.

The breakdown of these expenditures in calendar year 2015 were as follows:

Ordinary benefits:	\$337,350.61
Fuel allowance:	\$111,190.72
Doctor visits:	\$2,567.88
Medication:	\$20,919.74
Hospitals:	\$889.90
Dental:	\$19,126.00
Miscellaneous:	\$124,810.83
TOTAL	\$616,855.68

**Assistance to eligible veterans and their dependents with federal VA benefits:** The Middleborough Director of Veterans' Services assisted Middleborough veterans and their dependents with filing for federal VA benefits in order to obtain, increase, and maintain all their VA entitlements. This included but was not limited to: compensation for service connected disabilities, non-service connected pensions for war time veterans and or their dependents,



dependency and indemnity compensation for the widows or widowers of eligible veterans, aid and attendance for veterans, and their dependents that qualified, and education opportunities under the vocational rehabilitation program and the GI bill. These benefits brought well over \$7,000,000.00 into the town of Middleborough from the VA during calendar year 2015. A significant amount of this money is the direct result of the interviews, paperwork, and phone calls that are done right in the Middleborough Veterans' Services Office.

**Assistance to eligible veterans with federal VA health care enrollment:** The Middleborough Director of Veterans' Services also assisted a significant number of local veterans with applying for VA health care with the various VA hospitals and clinic in MA and RI. This allowed the veterans to have creditable health care and medication coverage in the eyes of the Medicare system and under the affordable care act so the veterans did not, in many cases, have to enroll in more costly programs.

**Assistance to eligible veterans and their dependents on general issues related to veterans matters and issues within the community:** Mr. Provencher provided timely information, advice, guidance, and assistance to the local veterans' community dealing with employment, vocational training, educational opportunities, hospitalization, medical care, burial benefits, and other veterans' related services.

The Veterans' Services Department, accompanied by other veterans from the community from time to time, provided an outreach program in the community by visiting with veterans and or their dependents in their homes, nursing homes, and hospitals. During these visits veterans' related information such as programs that they were eligible for and points of contact for these services were provided to the veterans, their family members, or health care providers . Many times during the year the Veterans' Services office assisted families and offered advice and guidance on issues dealing with nursing home care, hospitalization planning, and burial arrangements . He attended a number of the wakes and funerals of the Middleborough veterans and their family members. He often times served as a member of the Middleborough Veterans' Council Honor Guard as they honored their veterans at wakes and funerals. The honor guard is made up of members from the local American Legion, VFW, DAV, and the Oak Point Veterans' Association. These were the final honors to the departed veterans.

The Middleborough Department of Veterans' Services continued to staff a part-time satellite office monthly at the Middleborough Council on Aging. This provided veterans' assistance to that segment of the veterans' community and their dependents that either were unable to make it to the central office, or did not want to venture into the busy downtown area.



Mr. Provencher worked closely with the Board of Selectmen and other town departments, boards, and committees on behalf of the local veterans and their dependents. He offered advice and guidance to them on a number of issues related to veterans.

He continued to write newspaper articles and newsletters on a regular basis on veterans' issues as another way to keep local veterans and the community up to date. His articles appeared in the following publications:

The Middleborough Gazette, The Brockton Enterprise, The Taunton Gazette, The New Bedford Standard Times, The Boston Globe, The Free Bird Times, the Newsletter for the Middleborough Council on Aging, and a number of other small monthly newspapers around Southeastern Massachusetts. He is also the editor for the monthly Simeon L. Nickerson Post 64 American Legion newsletter and the John F. Glass post 2188 VFW newsletter.

He continued to work closely with businesses, organizations, and individuals within the community throughout the year to get items and monies needed to help out local veterans and their family members in ways that were not available under the state chapter 115 program or federal VA programs. Things such as durable medical equipment, furniture, appliances, TVs, and air conditioners were but a few areas that he focused on to help out his population. He also made it known that he was accepting wheelchairs, power scooters, walkers, and handicapped ramps to assist his veterans and their family members in need. He developed a group of volunteers within the veterans' community to tune-up and repair any of the equipment that he was able to come up with. He also gathered together a handicapped ramp crew that would put up and take down ramps as needed for local veterans and their family members. The Middleborough Veterans' Emergency Fund under the control of the local American Legion post saw generous monetary donations made to it due to the efforts of Mr. Provencher. Additionally he maintained a close working relationship with the Middleborough Housing Authority and a number of local landlords to make sure that his veterans and their family members had proper housing.

Paul Provencher remains active with the Middleborough Veterans' Memorial Park Committee (MVMPC) as the selectmen's representative to the committee. This year he suggested to this committee that they entertain the idea of placing a monument within the park for female veterans. The committee was in favor of doing this and Mr. Provencher gathered together a group of Middleborough female veterans to form their own committee for this project. During 2014 that group came up with the design of their monument, raised over \$6,000 and now have it on order with Barnicoat monuments. The monument was dedicated in 2015. The MVMPC continued to raise money for the care, maintenance, and expansion of the park in 2015. Monies raised for the Middleborough Veterans' Memorial Park this year came in from the following sources:



General unsolicited donations usually as contributions in lieu of flowers upon the death of a veteran

The sale of memorial bricks (to date over 2,200 of these bricks have been sold and placed in the park)

The sale of the parks' commemorative coin, and also the park lapel pins

The proceeds from the more than 450 tickets sold for the tenth annual Taste of Middleborough event

Over 75 members of the community assisted the Director of Veterans' Services in putting flags on the graves of the veterans at the major cemeteries around town prior to Memorial Day 2014. This group consisted of veterans, their spouses, Boy Scout, members of the local Little League, parents of the ball players, and interested residents of the town. The local VFW put on a great breakfast for those assisting in this annual event. The monies for the breakfast came from the local VFW, American Legion, DAV, and the Oak Point Veterans Association.

He served as the Vice President of the Friends of Middleborough Cemetery Committee FoMC. This organization ties in directly with his responsibilities as the graves registration person for the town. Its mission primarily involves the care and maintenance of the cemeteries and burial grounds in the community. In 2015 the FoMC raised over \$9,600 by holding their first annual Honorary Mayor of Middleborough election and Paul Provencher served as the chair of the mayoral contest.

Mr. Provencher continued to be active with the local veterans' organizations and maintained his membership and involvement with both the MA. Veterans' Services Officers Association, and the Southeastern MA. Veterans' Services Officers Association. This involved attending and presenting local, state, and national veterans' information that was current and relevant to the membership of the organizations. In this capacity he was able to find out what the concerns and issues were for the local veterans and their dependents and what further assistance they needed from his office. He also served in the following positions within the local veterans' organizations:

He was the Service Officer for both the Simeon L. Nickerson Post 64 of the American Legion and the John F. Glass Post 2188 Veterans' of Foreign Wars in 2013.

He was actively involved with the Oak Point Veterans' Association

He is a delegate to the Middleborough Veterans' Council representing the American Legion. In that capacity other than being the adjutant and Service



Officer/Graves Registration person for the council he is currently was a member of the Memorial Day and Veterans' Day parade and ceremony committees and their Veterans' Honor Guard.

2015 saw the passing of 45 Middleborough veterans. They were made up of 19 World War Two veterans, 6 Korean War veterans, 7 Vietnam veterans, 4 Vietnam era veterans, 1 current war veteran, and 2 peacetime veterans. The 45 that passed in 2014 is compared to 41 in 2013 and 44 in 2012.

**Flag at 1/2 mast in the Middleborough Veterans' Memorial Park:** The flag in the Middleborough Veterans' Memorial Park is lowered to half-staff on the burial date of Middleborough veterans. The names of the veterans that passed away in 2014 are:

### **The final posting of Middleborough veterans that died in 2015**

**Breakdown of the passing of Middleborough veterans in 2015:** In 2015 we recorded the passing of 44 veterans. This number is made up of: 17 World War II, 7 Korean War, 11 Cold War era, 11 Vietnam War, 4 Vietnam era, 1 Iraq War, and 2 members of the MA Army National Guard. They are listed below.

**Flag at 1/2 mast in the Middleborough Veterans' Memorial Park:** The flag in the Middleborough Veterans' Memorial Park is lowered to half staff on the burial date of Middleborough veterans. The names of the veterans that passed away in 2015 are: **January:** Arthur Fontes Jr, Navy Vietnam, Paul Jennette, Navy, Cold War, Ken Tubman, AF Vietnam era, Larry Wilson, Army Vietnam era, Joseph Delowery, Army, WWII, and Jeanon Shing, Army. WWII, Ed Park, Army, Vietnam, Albert (Bud ) Soule, USMC, WWII, Sydney Simons, WWII **February:** Nicholas Droukas, Army, WWII, Tom Johnson, USMC Iraq, Theodore Braley Jr., Army, Vietnam, Nathaniel Boyd, Army, Vietnam, **March:** James Mc Cray, Navy Vietnam, Stewart Whitmarsh, Army, Cold War, Norman Lemare, Army, Cold War, Gorge Clancy, Navy, WWII, Ernie Betts, Navy, WWII, Fredrick Carnes, Navy, Cold War, Edward Craig, Army, WWII, Joe Runci, Army, WWII, **April:** Paul Waldron, USMC, Vietnam era, Joseph Picone, Air Force, Korean War, Harold Walsh, Army, Vietnam era, Weston Harris, Navy, WWII, Gerardo D'Amato, Navy, Vietnam era, Delfin Gonsalves, Army WWII, **May:** Ralph Ford, MANG, Henry Dutra, Army Air Corps. WWII, and Dominic Falconeiri, AF, Vietnam War, **June:** Matthew Sergio, USMC Vietnam War, Vincent (Doc) Maleewicz, Army Air Corp, WWII, and Lawrence (Larry) Westgate, Army, Korean War, Don Anderson, Navy, cold war period, Harold Aker, Army, cold war period, Jhon Hoerr, Army, Korean War, John Sylvia MANG, cold war period, **July:** Don Demers, Navy, Korean War, John Des Roche, Vietnam War, **August:** Robert Dennehy, Navy, cold war period, Richard Kyrouz, Army, Korean War, John Tobin, Cold War, Army, Francis (Charlie) Parker, Vietnam War, Army, and Paul Padua, Korean War, Army, **September:**

Donald Plant, Cold War period, Air Force, Charles Starrett WWII Navy, **Oct:** John Cayton Jr., WWII, Navy, William Itri Sr. cold war, USMC, Leo Hilchey, Vietnam Era, Army, **Nov:** Donald Foye, WWII, Army, John Sweeney, cold war, USMC, Joseph Curley Jr. Korean War, Army, **December:** Harold Card, WWII Army Air Corp.

In summary this has been another outstanding year for the Veterans' Services department in the town of Middleborough. Mr. Provencher has assisted the veterans of the community and their dependents in countless ways to provide services that are second to no one in the state of MA. The town as a whole continues to realize and appreciate what veterans have done and continue to do to preserve our American way of life. The number of contacts with the veterans of the community, their dependents, and the general population of Middleborough during this past year again far surpassed previous years. This office is looking forward to another equally rewarding year in 2016.

Respectfully submitted,

Paul J. Provencher  
Director of the Middleborough Department of Veterans' Services



# REPORT OF THE WEIGHTS & MEASURES DEPARTMENT

This is my thirtieth report as Sealer of Weights & Measures.

During the year, 499 weighing and measuring devices were inspected. Of this number, twenty- three were adjusted, 492 were sealed, six were not sealed, and one was condemned.

Sealing fees in the amount of \$10,436.50 were collected and turned in to the Town Treasurer. In the course of testing gasoline, diesel, and oil truck meters, 2,175 gallons of gasoline, 270 gallons of diesel, and 1,600 gallons of heating oil were pumped for volume. The calibrations of these meters resulted in a consumer savings of \$1,981.

Ten gasoline stations, one hardware store, and two supermarkets had their scanning systems inspected and tested. Three hundred seventy-five items were scanned for price accuracy and other pricing laws were examined for compliance.

Below is a complete table of all the measuring devices that were (A) adjusted, (S) sealed, (N) not sealed, and (C) condemned for the calendar year of 2015.

2015 TABLE OF MEASURING DEVICES	A	S	N	C
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## SCALES

1. More than 10,000 lbs.	2	8	1	0
2. From 5,000 to 10,000 lbs.	0	1	0	0
3. From 1,000 to 5,000 lbs.	1	3	0	0
4. From 100 to 1,000 lbs.	0	24	0	0
5. More than 10 but less than 100 lbs.	1	73	5	0
6. 10 lbs. or less	0	18	0	0
7. Balances	0	3	0	0
Totals	4	130	6	0

## WEIGHTS

1. Avoirdupois	0	7	0	0
2. Metric	0	44	0	0
3. Apothecary	0	37	0	0
Totals	0	88	0	0

<b>2015 TABLE OF MEASURING DEVICES</b>	<b>A</b>	<b>S</b>	<b>N</b>	<b>C</b>
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### LIQUID MEASURING DEVICES

1. Gasoline Pumps – Single Octane Meters	5	22	0	0
2. Gasoline Pumps – Blending Octane Meters	14	172	0	0
3. Diesel Pump Meters	0	27	0	0
4. Oil Truck Meters	0	7	0	1

<b>Totals</b>	<b>19</b>	<b>228</b>	<b>0</b>	<b>1</b>
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### MISCELLANEOUS

1. Scanners	0	40	0	0
2. Water Bottle Dispensers	0	2	0	0
3. Coin Counting Machines	0	1	0	0
4. Can & Bottle Recycling Machines	0	3	0	0

<b>Totals</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>0</b>
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<b>GRAND TOTALS</b>	<b>23</b>	<b>492</b>	<b>6</b>	<b>1</b>
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I would like to thank everyone in the Offices of the Town Manager, Treasurer, Clerk, DPW, and Fire Dept. for assisting me in my duties.

Respectfully submitted,

Charles S. Norvish,  
Sealer of Weights & Measures



## REPORT OF THE ZONING BOARD OF APPEALS

The Zoning Board of Appeals meets the second and fourth Thursday evening each month. All meetings are conducted in public and citizen's input is always welcome. Bruce G. Atwood served as chairman and Dr. Edward Braun as vice chairperson during this past year.

The caseload for the Zoning Board of Appeals during 2015 was lower than that of the prior year. The disposition of the 27 petitions received in 2015 is as follows: 24 approved, 2 withdrawn and 1 pending.

It is the obligation of the Zoning Board of Appeals to act within the constraints of your By-law while attempting to satisfy both the petitioner and the general public for the good of the Town of Middleborough.

The board members would like to publicly thank Norman Diegoli for serving 47 years on the board and donating his time and expertise.

The board would like to publicly thank Chairman Bruce Atwood who served on the Zoning Board since 1978 as an associate member. In 1993 Bruce Atwood became a regular board member and the Chairman of the Board until his resignation in October of 2015. The board wishes you well in your retirement and you will be greatly missed on the board.

Respectfully submitted,

Bruce G. Atwood, Chairman  
Dorothy Pulsifer, Vice Chairperson  
Dr. Edward Braun  
Norman Diegoli  
Joseph Freitas  
Liz Elgosin, Associate  
Eric Priestly, Associate  
Darrin DeGrazia, Associate  
Zoning Board of Appeals

# REPORT OF THE AGRICULTURAL COMMISSION

The Agricultural Commission is happy to report that their float about “The Right to Farm” won the Agricultural prize in the Fourth of July Parade. The float design and most of the artwork was done by Izzy Mosley. Throughout the year of 2015, the Middleborough Agricultural Commission has remained committed to the issues effecting agriculture in our town. We researched and approved a proposed hydroponic farm, Waterville Farm Project. We elected a treasurer, Jaime Meserve. We plan to fundraise in 2016 and are committed to get “Right to Farm” signs on as many incoming roads to Middleborough as possible. The web page for the Agricultural Commission is on the town’s website. Middleborough’s “Right to Farm by-law can be found there.

Bill Rogers has served for 3 years. He will not continue on the Commission for personal reasons Butch Bell has served for many years as a full time member and will continue as an alternate.

Respectfully submitted,

Bill Rogers, Chairman	3 year term ending 6/30/15
Bob Mosley, Vice-Chairman	3 year term ending 6/30/16
Connie Miller, Secretary	3 year term ending 6/30/16
Jaime Meserve, Treasurer	3 year term ending 6/30/17
Butch Bell	3 year term ending 6/30/15
Siobhan Joyce	3 year term ending 6/30/17
John Joyce	3 year term ending 6/30/17
Nancy Parks, Alternate	2 year term ending 6/30/16



## REPORT OF THE COMMISSION ON DISABILITY

The Middleborough Commission on Disability encourages any and all citizens who have concerns or questions related to disability access issues to contact us or attend a meeting. Our meetings are posted and are held on the fourth Wednesday of the month at 5:30 PM at the Town Hall. We are now televised by MCCAM and are listed on the meetings calendar with a schedule when it can be viewed by the public.

In 2015 Commission Members attended the August Massachusetts Office on Disability meeting in Boston; the Disability Expo held in Boston in September; Regional Meetings held in Duxbury and one in Sharon in October; and in December participated in a statewide conference call put on by the State Office on Disability and the Architectural Access Board. These meetings have given us updates and current information that we should be trying to implement in our community.

At our regular meetings we have met with Samantha McGraw from the Wheelchair Foundation; Bob Kinney of the Kiwanis club on forming an ARTION Club for adults living with disability participating in community service projects; Joe Cornish of Historic New England, Conservation Agent, Patricia Cassady to work on applying for an ADA Grant for trails at Pratt Farm; and Robert Nunes, Town Manager to discuss the FY '16 Strategic Plan as it affects us.

Many meetings had discussion devoted to local issues in our community such as accessibility to handicap parking, accessible bathrooms and paths to get to them, accessibility to get into the park buildings and park areas, and the new Battis Field bleachers. Also school playgrounds that are not accessible to all; handicapped parking spaces on the street and in parking lots, crosswalks to nowhere and curbs that have no cut or ramp; meetings held for the public which are not in accessible places; and discussion on parking fines.

Carolyn E. Gravelin, Chairman  
Allison J. Ferreira, Secretary  
Judith Bigelow-Costa  
Laura O'Connor  
Diane C. Stewart  
Meeghan McDonald  
Richard J. Stewart, Jr.



# REPORT OF THE EMS COMMITTEE

## EMS COMMITTEE MEMBERS

Gene Turney, Chairman	Term Expires 5/24/ 2017
Tom White, Vice Chairman	Term Expires 5/24/ 2017
Robert Silva	Term Expires 5/24/ 2017
Allin Frawley	Term Expires 5/24 2017
Edward Lee	Term Expires 5/24/ 2017
Nicholas Morgan	Term Expires 5/24/ 2017
Vacant	

At a Special Town Meeting on June 10<sup>th</sup> 1996 Town Meeting voted that a permanent Emergency Medical Service (EMS) Committee of seven members be appointed by the Town Moderator to meet quarterly, or at such other times as may be necessary, to assist the Town Manager and Board of Selectmen with various EMS related issues with a term of office of three years.

The Town of Middleborough (Town) has always contracted with a private ambulance service to provide E-911 EMS services to the Town. The Town is presently in the first year of a three year contract extension with Brewster Ambulance Service (Brewster). The Brewster contract with the Town requires that Brewster provide the Town with one dedicated primary Advanced Life Support (ALS) Ambulance and one ALS backup Ambulance. The Primary Ambulance is stationed at the Middleborough Central Fire Station.

Brewster is headquartered in the Jamaica Plain section of Boston. They maintain a satellite office at 28 Wareham Street, Middleborough, where they house additional Ambulances. If available Brewster will provide additional Ambulances if needed to the Town. In year 2015 Brewster responded to E-911 calls and transporting patients to area hospitals.

Brewster is required, by contract, to submit any and all run reports to a Quality Assurance/Quality Improvement (QA/QI) Agency to be audited to assure that Brewster meets all the standards and protocols of patient care per Massachusetts Office of Emergency Medical Service (OEMS) requirements.

To insure that the residents of Middleborough are receiving the best possible E-911 service the EMS Committee meets quarterly with the Fire Chief, Brewster and the QA/QI Agency to review Brewster's run reports. Any infractions that have been identified by the QA/QI agency are discussed. Brewster is then required to provide the Town with a written plan of correction for any and all infractions that may have been identified.

The EMS Committee meets quarterly in February, May, August, and November. When necessary the EMS Committee meets on other dates. All meetings are



posted as required by M.G.L Chapter 39 and are open to the public. The EMS Committee welcomes any and all comments or concerns from the public.

For the EMS Committee,

Gene Turney, Chairman



## REPORT OF THE PERMANENT CABLE COMMITTEE 2015

### March 2015

The annual LIVE Rotary Cable Auction aired in Middleborough, Lakeville and Freetown the weekend of March 14 & 15. The Permanent Cable Committee continued working with the Town Manager and GMEG to create a new full-time position, Video Production Technician, for MCCAM.

18 meetings/events covered in the month of March.

### April

MCCAM covered of the Annual Town Meeting using new portable switcher and 3 cameras. The A/V projector presentation input was replaced in the BOS meeting room (moved to wall instead of floor). Zachary Grundy was hired to fill the full-time Video Production Technician position (start date, May 14).

18 meetings and events covered by MCCAM including the annual Canoe Race and 2nd Annual Herring Run Festival with Cranberry Country Journal.

### May

The PCC (Permanent Cable Committee) contracted with Phoenix Communications Inc. to extend the INET to the Housing Authority building (\$9,781.25 ) on Benton Street. A new IMac workstation was purchased for volunteers to use and for training purposes at MCCAM. The PCC contracted with LCN for Network Equipment Maintenance & Support in the amount of \$17,227 (20 month contract effective 10/1/14). This contract included a major platform upgrade and support for the VOIP system.

21 meetings and events covered in May including the Memorial Day events, Sheep Day, Library and COA events.

### June

Board of Selectmen vote to renew 3 yr terms for Robert Silva, Steven Callahan and Nicholas Guarda.

Current Terms for Permanent Cable Committee Members are as follows:

Robert Silva	term ending June, 30, 2018
Steven Callahan	term ending June 30, 2018
Nicholas Guarda	term ending June 30, 2018
Robert Denise	term ending June 30, 2017
Maureen Candito	term ending June 30, 2017
Paul Lazarovich	term ending June 30, 2017
Adam Pelletier	term ending June 30, 2016
Mark Mobley	term ending June 30, 2016
Donna Bernabeo	term ending June 30, 2016

The PCC contracted with Intricate Consulting for the Go LIVE project installed at MHS to allow a LIVE signal output on the GOV channel from any location in the high school that has connection the INET (\$5,600).

13 meetings and events covered during the month of June. New volunteer/users : Ken Bartell, Joey Driscoll,

### July

The PCC contracted with Watch24 to install a video monitoring security system with 8 cameras throughout the Town Hall



for the protection of MCCAM equipment and safety of MCCAM employees. (note: within 8 hours of starting the recording, a person was caught vandalizing the flowerpots on Thatcher's Row). The PCC purchased and installed a security gate in the basement hallway coming down the ramp outside the MCCAM office.

21 meetings and events covered in July including the 4th of July events and Parks & Rec shows and concerts on the town hall lawn. New volunteers/users: Brian Brides, Jacob Parsons, Donna Bernabeo, Jerrold Ellis

#### August

Karen Foye worked with the Health Department and Brewster Ambulance to assist them in creating a video on choking to be distributed by the Health Department. MCCAM participated in Krazy Days and had a contest that made people more aware of the MCCAM website. The Town received a check for \$2500 from Freetown for inter-municipal cable access agreement bi-annual payment (goes into the General Fund).

19 meetings and events covered during the month of August including The Summer Concert Series at the Town Hall.

#### September

MCCAM worked with school administrators to create a promotional video for Public School Technology Fair. Zack and Karen participated in training for Tightrope upgrade (Tightrope is the software used for programming and scheduling the Public and Government access channels as well as the on air bulletin board).

15 meetings and events covered in September including the Soule Harvest Festival.

#### October

The PCC voted to upgrade the new security system and also added 2 additional cameras. The PCC renewed the annual Alcatel Equipment & support contract from LCN (valid 11/14 thru 6/16) \$14,975.63. This contract is for support of the network switches on the Town owned INET.

18 events and meetings covered in October for MCCAM including multi-camera shoot for the Special Town Meeting, Oktoberfest with Cranberry Country Journal and COA harvest festival event.

#### November

MCCAM covered the Emergency Preparedness workshops for Town Employees and made it available with a link on demand.

19 meetings and events covered by volunteers in November including Veterans Day events, Hall of Fame awards and the annual Christmas Parade.

#### December

The PCC upgraded the auditorium video system at Nichols Middle School for Middleborough Education Television for a total cost of \$37,695. The PCC and Karen Foye and the Permanent Cable Committee developed a security camera policy which was adopted and added to the MCCAM Policies and Procedures.

17 meetings and events covered in December including Festival of Lights with Cranberry Country Journal, annual Tree lighting, LIVE nativity performance and other holiday events at the library and COA.

#### January 20 16

MCCAM worked with the new Library Director, Friends of the Middleborough Library and the Library Trustees to create a promotional piece on the library and to introduce the new Director to the Town. MCCAM renewed our MassAccess membership for Karen and Zack. MassAccess is a group comprised of PEG Access Studios throughout Massachusetts.

20 meetings and events covered in January.

#### February

The Town received \$2500 check from the Town of Freetown for bi-annual payment of channel 95 cable access feed. Replaced Broadcast Pix server, extended warranty and updated software. Worked with Catherine Hassett to create the Food Handlers Course DVD for local establishment training.

22 meetings and events covered in the month of February.

Current active MCCAM volunteers

Jim Cosgrove

John Healey

Lynn Rocha

Lori Ashley

Nick Guarda

Donna Bernabeo

Jacob Parsons

Joey Driscoll

Paul Lazarovich

List of board/committee meetings covered weekly/monthly by MCCAM:

Board of Selectmen

Finance Committee

Police Building Committee

Planning Board

Historical Commission

Oliver Estate Advisory Committee

Middleborough Gas & Electric Commissioners

Tourism Committee

Commission on Disability

Conservation Commission

Zoning Board of Appeals

Community Preservation Committee

MCCAM also airs the School Committee meetings covered by MET.



## REPORT OF THE MIDDLEBOROUGH-LAKEVILLE HERRING FISHERY COMMISSION

The Taunton River/Nemasket River is the largest herring run in Massachusetts. This important resource is protected locally by seven volunteer Fish Wardens and a handful of dedicated Volunteer Observers. We monitor the adult herring run in the spring, monitor the fry (baby fish) swimming downstream to the ocean, watch for illegal herring fishing, count herring, maintain the fish ladders, work to improve herring habitat, educate the public about the herring migration, and coordinate herring protection issues with various groups. We are not tax supported. Operating money comes solely from the sale of herring permits (which has not been allowed since the 2006 catching ban). Thankfully, frugality by past members still allows us an operating budget.

The first herring of 2015 came very late. The first fish were spotted at Oliver Mill Park on April 1<sup>st</sup>, making a short 44 day season. An estimated 741,048 fish passed through the Wareham Street ladder on the way to their spawning grounds in the Assawompsett Pond Complex. Although we had a short, and late, season; the total numbers are consistent with the past few years.

The very dry summer again this year raised concern for the fry being able to migrate out of the ponds. We worked closely with the New Bedford and Taunton water departments to ensure passage through the Assawompsett dam and fish ladder. Herring fry were not seen in abundance moving downstream, but that doesn't mean they weren't there.

We monitored water levels in the fish ladders, and counted herring several times daily throughout the season. We provided 2,000 herring to Rhode Island as part of a multi-year cooperative stocking program, to restore herring to other rivers within the Narragansett Bay watershed. In 2014, we provided 250 herring to U Mass. Amherst, as part of a program to stock a set number of herring into various ponds and monitor the spawning. Our herring went to Robbins Pond in East Bridgewater. Unfortunately, no fry were recovered from this effort. Other ponds, however, produced results and DNA tests were able to determine specific parents and offspring. Hopefully, this data will yield information about herring spawning habitat and activity.

The wardens and observers met many tourists and interested citizens at the Wareham Street fish ladder, at Oliver Mill Park, and between the lakes on Long Point Road. We met and talked with two school groups who made a field trip to the Wareham Street ladder. We are happy to see continued citizen interest in the herring.

We also kept busy throughout the year by participating in the second annual Herring Run Festival, sponsored by the Middleborough Tourism Committee. We

monitored herring during the festivities and talked with many interested participants. We removed some vegetation in the river which threatened to impede herring passage, in accordance with the herring habitat maintenance plan. We received a \$1,500.00 grant from the Taunton River Stewardship Council to repair the educational kiosks and information signs, and update educational material, thanks to the efforts of Volunteer Observer Mike Bednarski. We met with other area wardens, continued our education, and discussed areas of mutual concern through the River Herring Network. We also continue to be involved with the Assawompsett dam and river management groups.

The Commission is working very closely with Massachusetts Marine Fisheries to obtain permission to reopen herring catching in the Nemasket, should we choose to do so. On a high note, the plan has been forwarded to the directorate level of Marine Fisheries and then on to the Atlantic States Marine Fisheries Commission, hopefully for final approval. This plan does not guarantee reopening recreational herring fishing, but is a necessary step should we decide to do it.

We thank the Middleborough Police, Park Department and Department of Public Works for their continued help during the year. We welcome Brad Day as a new Fish Warden and we thank outgoing members Bryant Marshall, Joe Urbanski and Sylvester "Zinc" Zienkiewicz for their service.

Visitors are always welcome to view the herring at Oliver Mill Park and the Wareham Street ladder, but please, no nets! If you see one of the wardens or observers along the river, feel free to say "hi" and ask any herring related questions. We are always looking for volunteer help. All you need is an interest in the herring and a little bit of time to spare. See you on the river!



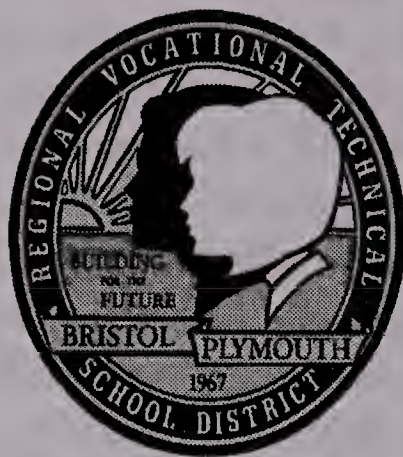
**Middleborough-Lakeville Herring Fishery Commission**  
**Membership list and terms of office**

**FISH WARDENS**

David Cavanaugh, (Chairman)	expires Sept. 2017	Middleborough
Thomas Barron, (Vice Chairman)	expires Sept. 2018	Lakeville
William Orphan, (Secretary)	expires Sept. 2017	Lakeville
David Lemmo	expires Sept. 2016	Middleborough
Ronald Burgess	expires Sept. 2018	Middleborough
Sargent Johnson	expires Sept. 2016	Middleborough
Brad Day	expires Sept. 2018	Middleborough

**VOLUNTEER OBSERVERS**

Allin Frawley	expires Sept. 2016	Middleborough
Cynthia Gendron	expires Sept. 2016	Wareham
Michael Bednarski	expires Sept. 2016	Middleborough
Cory Leeson	expires Sept. 2016	Lakeville



# BRISTOL-PLYMOUTH REGIONAL TECHNICAL SCHOOL

A LEVEL ONE SCHOOL DISTRICT

207 Hart Street, Taunton, MA 02780  
www.bptech.org 508-823-5151

## 2015 Annual Report

*It is our mission to educate students and to assist them in realizing their full potential as responsible, productive, contributing members of society by providing an educational environment in which students are challenged, excellence is expected and differences are valued.*

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I am pleased to submit this annual review of significant accomplishments to you. The Bristol-Plymouth Regional Technical School community strives to focus on our students at all times. It is our mission to educate students and to assist them in realizing their full potential as responsible, productive, contributing members of society by providing an educational environment in which students are challenged, excellence is expected and differences are valued. All students and staff focus on this mission through academic achievement, technical proficiency and career readiness. A considerable amount of time is spent modeling career readiness skills and life skills that will help the students lead independent and successful lives.

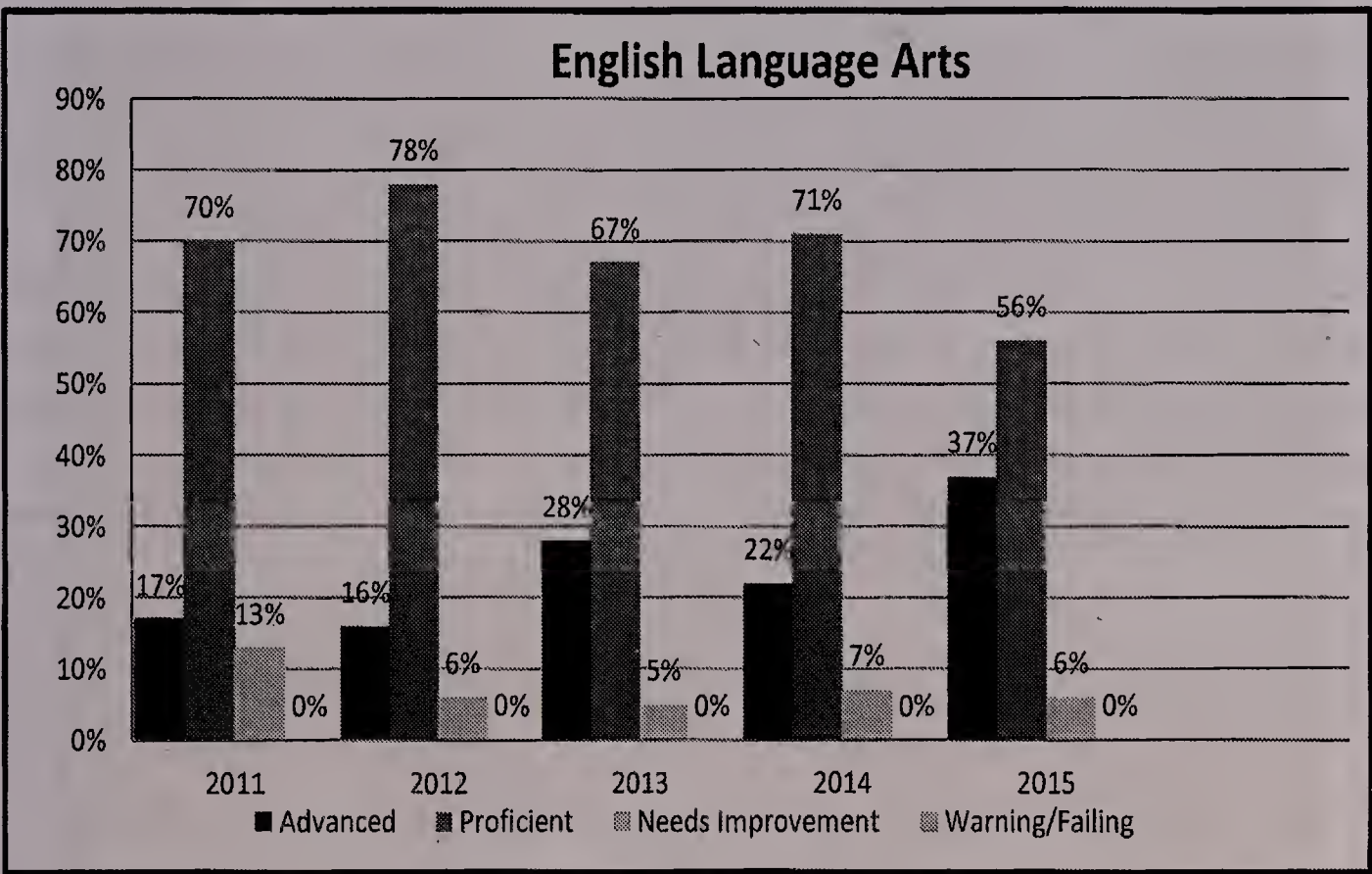
Bristol-Plymouth uses a variety of methods to measure the achievement of our mission goals. One of the most recognized measures of achievement is known as performance levels assigned by the Department of Elementary and Secondary Education. These performance levels are assigned to schools based on dropout rates, graduation rates, academic achievement and student growth. We are proud to report that, once again, we have received the designation as a Level 1 school, which is the highest level. This is a testament to the support of our School Committee and the hard work of our students and staff.



# Academic Achievement

One high priority is continuous improvement in the area of academic achievement. Improvement can be easily measured by an increasing number of students achieving honor roll status and successfully completing Advanced Placement courses. In 2015, the total number of students who took AP exams increased to 107. In addition, 82 members of the class of 2015 were John and Abigail Adams Scholarship Award recipients.

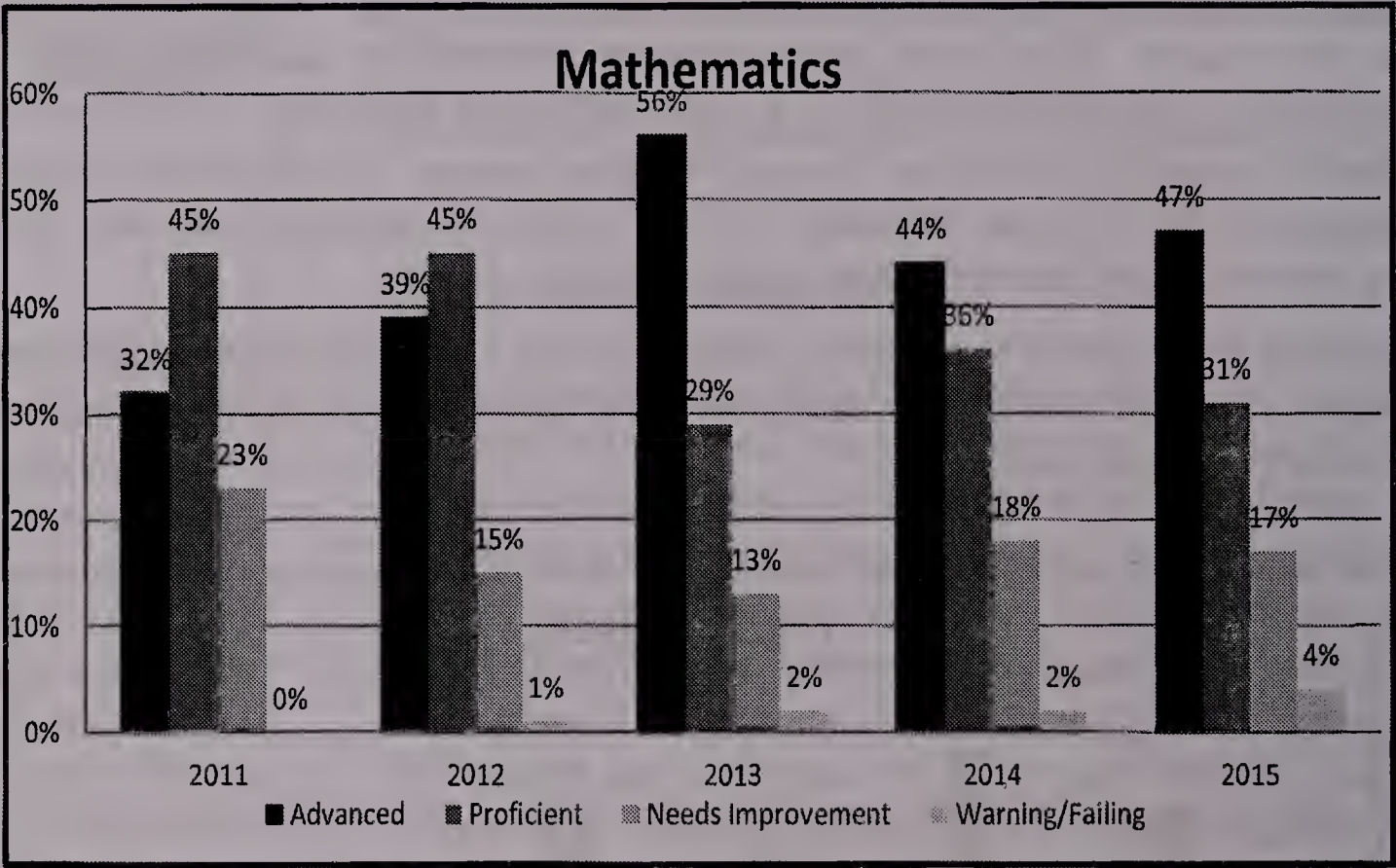
The MCAS is a measure of academic achievement that is universal among Massachusetts public schools. In 2015, 93% of our students scored in the advanced or proficient categories on the English Language Arts MCAS.



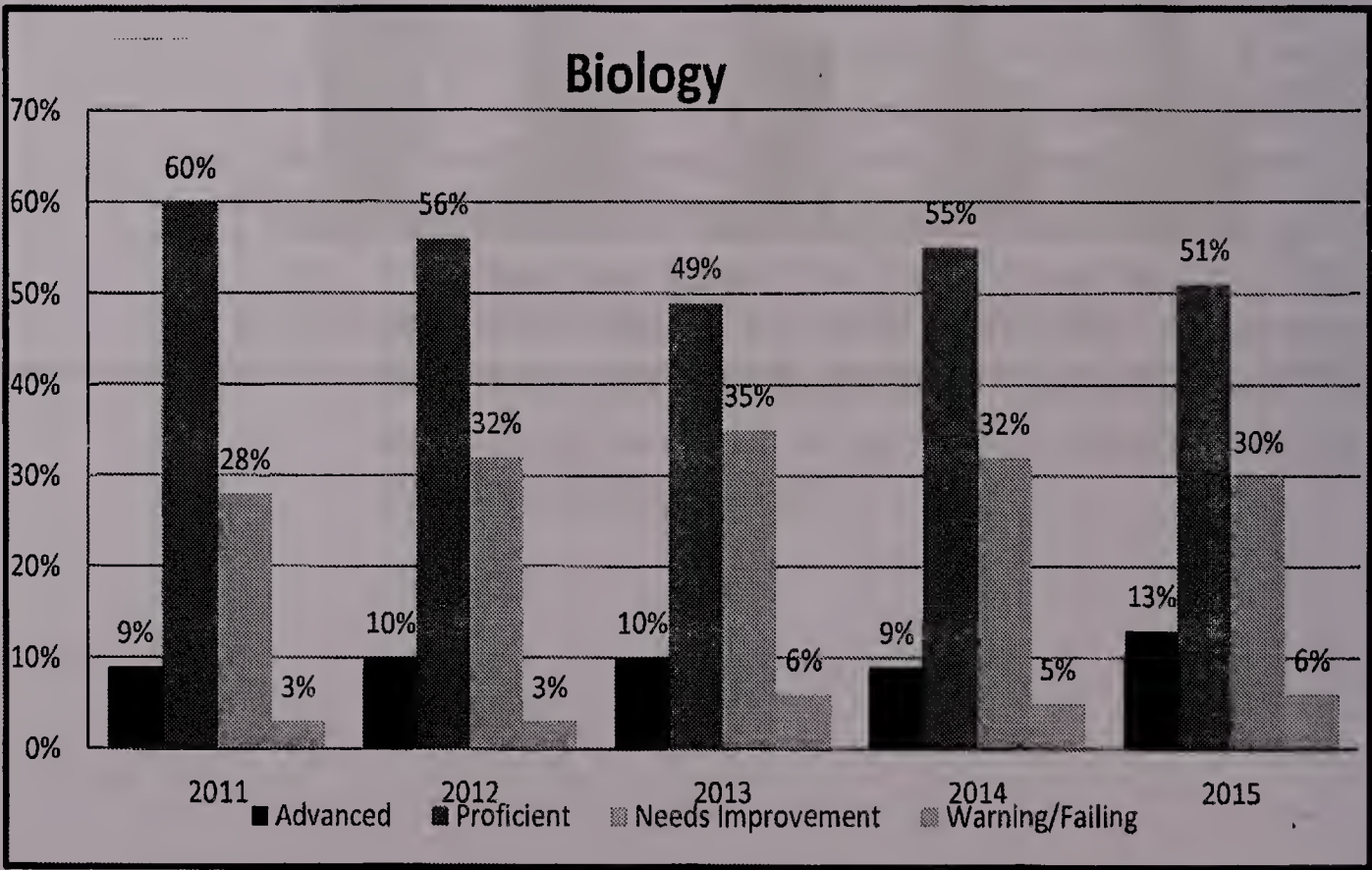


# Academic Achievement Continued

The Mathematics MCAS exam results show 96% of our students earning a passing grade with 78% scoring in the advanced or proficient categories.



The Science and Technology Engineering MCAS exam results in 2015 showed 94% of our students passing the examination and 64% scoring in the advanced or proficient categories. We are pleased to see an increased number of students scoring in the advanced performance level.

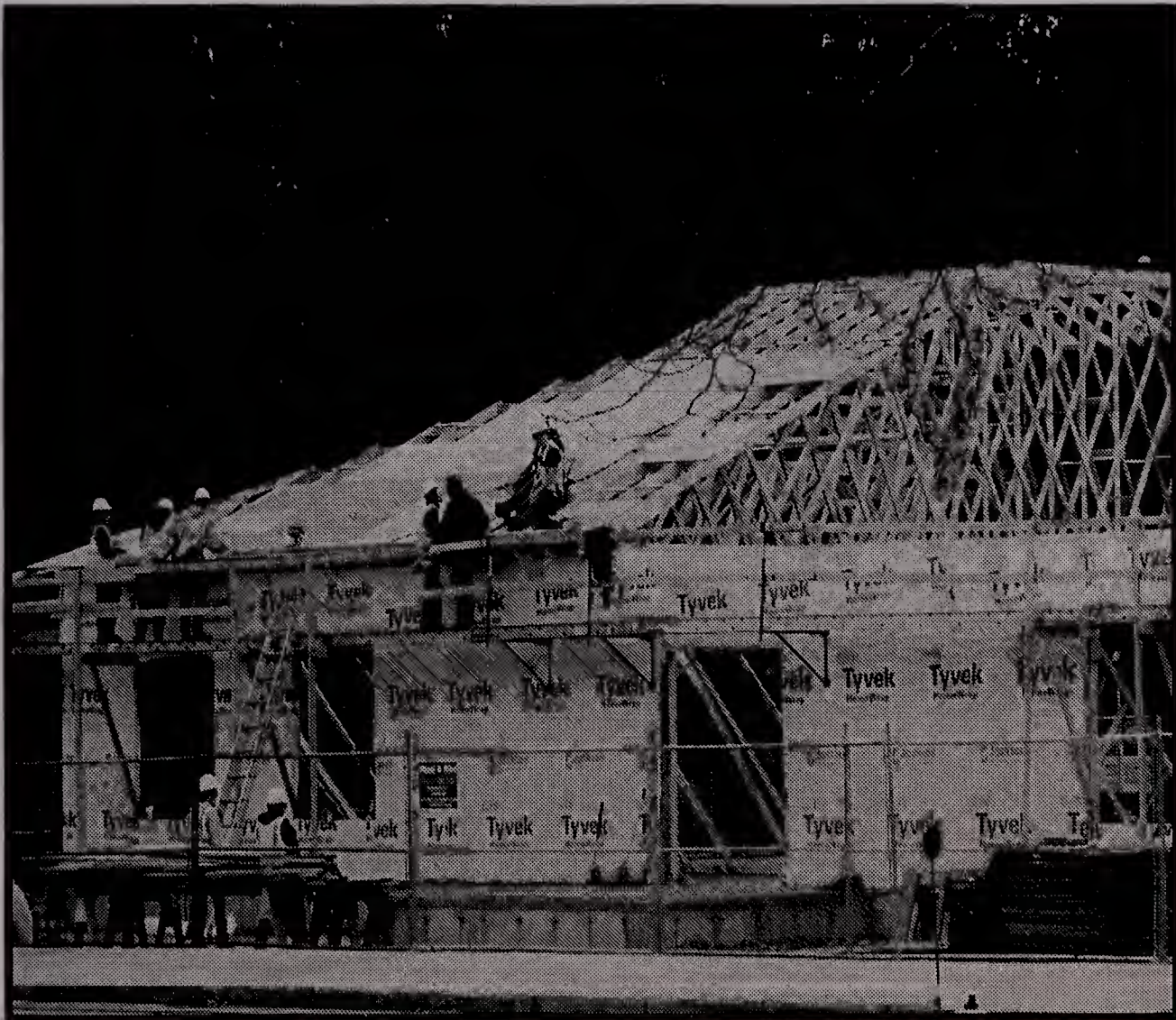




## Technical Achievement

Our students' technical proficiency is at an all-time high. We have students earning National Certifications in their technical areas of expertise and entering employment above entry level. Students use their skills to give back to both our school community and our member communities.

In our continuous efforts to maintain and upgrade our facilities, many of our students have contributed to projects within our building. Additionally, 2015 saw the groundbreaking of our Early Childhood Education Center which is being constructed primarily by our students in the construction trades. Not only does this major project benefit the district, but it also provides opportunities for students to see first-hand what their peers are accomplishing every day.





## Community Involvement

Our students are very aware of the generosity of our communities and are always anxious to give back. In **Berkley**, our carpentry students constructed and installed a meeting table for the Berkley Selectmen's Office. Our Cosmetology students provided the senior citizens at the Berkley Senior Center with manicures while the CNT students assisted in teaching seniors how to operate mobile devices. The American Legion was the recipient of multiple picnic tables that the carpentry program students built for them. Our students also completed many graphic design projects that included tax bills, envelopes and building inspector tags. The Open Shelves Food Pantry's raffle calendar and fliers were printed as well as the Council on Aging newsletter and the public library's letterheads and fliers.



The town of **Bridgewater** also had multiple graphic design projects completed which included the town's budget books, town warrants, annual reports, enrollment cards and meeting notices. The police department had envelopes, emergency cards and personnel board booklets printed.



## Community Involvement Continued

Our students provided a variety of services for the town of **Dighton**. Our Collision Technology students worked on a plow truck and painted a tailgate for a Dighton-Rehoboth Regional High School truck. Partitions for restrooms at the Little League field were also painted by our Collision Technology students. The Junior Football league utilized our Graphic Design services to print their fundraiser calendar.

**Middleborough** was the site of projects for many of our technical programs. The Middleborough KinderCare was the site of a field day held by our Early Childhood Education program in June, 2015. The school department, little league and police department all utilized our Graphic Design students to complete various projects.

Our students completed a number of projects in the town of **Raynham**. Carpentry students fabricated a horse race game for the Activities Department of Life Care Center. Bridgewater-Raynham High School as well as the public library and Pine Hill Estates all had printing projects completed by our Graphic Design students.

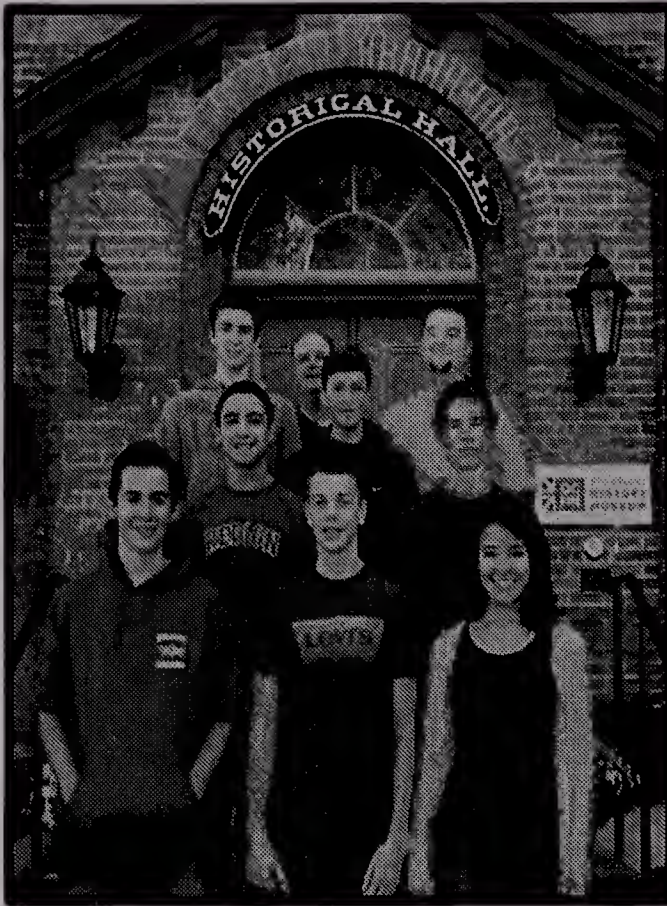
Our students completed several jobs in **Rehoboth** for the Council on Aging. Electrical Technology students wired a compressor for the freezer and installed a damper motor to the boiler controls. Our HVAC students installed a walk-in freezer, evaporator and compressor for the council as well.

The City of **Taunton** Police Department Dive Team had an outboard motor and boat trailer repaired by our Metal Fabrication students and our Collision Technology students continue to work on the Dive Team's boats. The Metal Fabrication program students also worked with the Taunton DPW repairing stainless steel parts. Our Culinary Arts students baked cookies for students at the Hopewell Elementary School students to decorate. Culinary Arts students also decorated cookies with the Residents at Bethany House Adult Day Care Center.



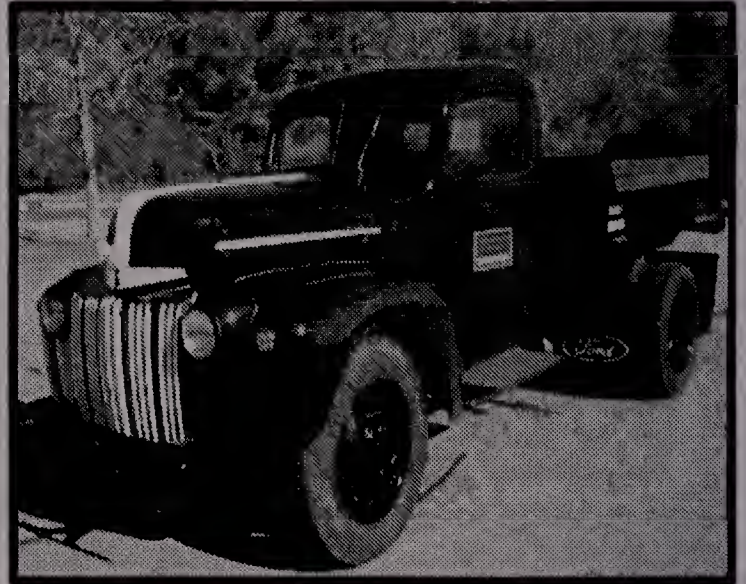


## Community Involvement Continued



Our Carpentry students finished up work on a one room addition of a playroom for a family whose daughter suffers from a disease that prevents her from being exposed to sunlight. Electrical students repaired lighting at The Old Colony History Museum. Among the many organizations utilizing our Graphic Design services were the Fire Department, the Christmas Parade Committee, TASC, St. Vincent de Paul and Pennies from Heaven, the Taunton Art Association, Boy Scouts of America, Colonial Estates, and East Taunton Little League.

In the spring of 2015, our Collision Technology Program completed a body and cab restoration on a 1947 Ford Dump Truck for the Massachusetts Department of Transportation.





## Community Involvement Continued



Our service programs were also very active in our member communities. Dental Assistant students intern in many of the local dentists' offices. The students recently earned certifications in DANB Infection Control and Radiation Health and Safety and provided dental care to our students as part of the Dental Hygienist Polished Dental program. Community Health students work in a variety of area health care facilities and have recently completed Certified Nurse Assistant, Emergency Medical Response, and Developmental and Intellectual Disabilities certifications. The Early Childhood Education students operate the Child Care Center, a full-service day care center, within our building. It is fully enrolled with 29 children from our surrounding communities. Recently, our Early Childhood Education students took the preschoolers caroling at The Arbors in Taunton. The students from this program also intern in multiple day care centers in our member communities as well as at Berkley Community School and at St. Mary's, Leddy, Elizabeth Pole Schools and Triumph Head Start in Taunton.



## Cooperative Education Program



The Bristol-Plymouth Regional Technical School Cooperative Education Program's mission is aligned with the district's to enable students to become skilled, productive members of a global workforce. Our goal is to engage students in a process of learning that links work experience with classroom knowledge. Many of the businesses in our communities recognize the fine work that our students are doing. The Cooperative Education Program (Co-op) has seen an increase in the number of students employed each year. In 2015, the program assisted 86 seniors and 32 juniors in securing employment within their technical areas at 81 local companies.

## State and National Achievement

Student achievement is also measured by our success in many student and community organization competitions. A Design and Visual Communications student won third place in the AAA Safety Poster Contest. Another Design and Visual Communications student was awarded Honorable Mention for the UMASS Lowell Cool Science Poster Contest. Our Health Care Students compete in the Health Occupation Students Association (HOSA) and our student members of Business Professionals of America (BPA) compete as well. All of our students are members of Skills USA. In November, 2015 our students participated in the Skills USA Leadership Conference in Marlboro, MA and brought home several team medals.





## Student Life

We believe that the achievement of our goals can also be measured by interest in our school and the success of our graduates. Within the seven towns in our district, the number of students interested in attending B-P continued to be high this year; the number of students accepted to the Class of 2019 was 369. One major innovation in the admissions process during this year was the establishment of an online application program for students who visit our website and wish to apply to B-P for admission to the Class of 2020. This new program, [go2cte.org](http://go2cte.org), tracks the number of students who apply along with information about their sending district, school records and technical interests. The program has the ability to allow sending schools' counselors to send their records and recommendations online and to enable the B-P guidance staff to review and record an interview with applicants directly on the computer, as well.

In 2015, each class retained a high percentage of its students bringing the October 1st population of the school to 1305. At Bristol-Plymouth's 42<sup>nd</sup> commencement in June, 2015, 299 members of the class graduated with 64% continuing on to post-secondary education, 25% to the work force, and 6% to the military. One hundred-seven graduates went on to four-year colleges; seventy to two-year colleges and 13 to trade schools.

The Career Center, an extension of the Student Services Department, has been a valuable resource for our students. Students frequent the center often to gather information regarding careers, colleges, job opportunities and scholarships. Counselors hold workshops for students, including "Applying to College using the Common Application", "Basics of Financial Aid", and "Resume Writing". The Career Center continues to add guest speakers from business, industry and educational institutions for the benefit of all students, thus providing them with the information necessary to make informed decisions regarding their future success. The Career Showcase and the Annual College Fairs are just a couple of the activities provided for our student body.

Our Practical Nurse Program graduated 40 students in June of 2015. 100% of the students who took the national licensure exam passed it, and employment at six months post-graduation is 93 percent. Many are employed in local health care facilities. Currently, the Practical Nurse Program has 40 students enrolled in the day program and 20 in the evening. The program met conditions for continued full compliance with Massachusetts Board of Registration in Nursing.



Our culture and climate continues to improve every year. We continually strive to increase our number of extracurricular offerings with the addition of clubs and athletic teams based on student interest.

Our focus is always to help our students to become independent. In 2015, we held our second annual Credit for Life Fair, an interactive financial literacy program. It was very successful and our students, with the input from many business community leaders, learned about making difficult financial decisions.

We always encourage our students to give to those less fortunate. We have given a record amount of food to the St. Vincent de Paul food pantry and conducted multiple toy drives, clothes donation initiatives, and collected many personal care articles for both Hospice patients and various military units. Our Student Council ran a very successful toy drive to benefit children undergoing cancer treatment at Tufts University Floating Hospital. Our Community Service Group continues to be quite active and is always searching for ways in which to lend support.





## Fiscal Outlook

Bristol-Plymouth Regional Technical School District continues to offer a high quality education while keeping assessments to the communities at minimum levels. With supportive member communities and an engaged School Committee, the District continues to investigate methods to reduce costs while exploring different revenue sources to prepare for subsequent fiscal years. Additionally, the District will continue to submit a Statement of Interest to the Massachusetts School Building Authority with hopes of receiving approval and funding to increase the footprint of the building, while updating and modernizing the existing facility. With careful planning, a prudent spending plan and conservative management, we hope to continue to provide a safe and dynamic learning environment for the students of Bristol-Plymouth.

School Committee:

Carol L. Mills, Chair	Berkley
Louis Borges, Jr. Vice-Chair	Taunton
Thomas A. Bernier	Taunton
James W. Clark	Rehoboth
Mark A. Dangoia	Bridgewater
Edward F. Dutra	Dighton
George Randall, III	Middleborough
Timothy J. Holick	Raynham

Respectfully submitted,



Alexandre Magalhaes  
Superintendent-Director

# **REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION**

**July 1, 2014 - June 30, 2015**

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access [www.ag.umass.edu](http://www.ag.umass.edu)

## **Members of the Plymouth County Extension Staff:**

Molly Vollmer, Director Plymouth County Extension/ Extension Educator  
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program  
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program  
Cathy Acampora, Administrative Assistant

## **Board of Trustees:**

John Burnett Jr. –Whitman

Michael Connor - Bridgewater

Jeff Chandler – Duxbury

Aylene Calnan- Hingham

Meghan C. Riley –Chairman, Whitman

John Illingworth- Abington

Paul Nicol- Hanson

Sandra Wright, Plymouth County Commissioner - Bridgewater

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (781-293-3541; fax: 774-773-3184)



## **REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT**

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2015.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2015 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground larvicided 4,500 acres and aerial larvicided 12,327 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2015 and ended on September 12, 2015. The Project responded to 16,344 requests for spraying and breeding checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Based on guidelines defined by the "Arbovirus Surveillance and Response Plan" in Massachusetts, three Plymouth County towns, Bridgewater, W. Bridgewater, and Kingston, were "Moderate Level" of EEE Risk for the season. All other towns in Plymouth County Mosquito Project were at the "Low Level Risk" category. We are pleased to report that in 2015 there were no human, mosquito, or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 mosquito pools tested positive for WNV in the following towns: (1) Abington, (1) Whitman, (2) Bridgewater, (1) Kingston, (1) Lakeville. All towns within the districts remained at the "Low Level Risk" category for West Nile Virus. We are also pleased to report that in 2015 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 21,336 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public



informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

The figures specific to the town of Middleboro are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Middleboro residents.

**Insecticide Application.** 3,384 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 924 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

**Water Management.** During 2015 crews removed blockages, brush and other obstructions from 5,920 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Machine Reclamation.** 1,775 linear feet of upland ditch was reconstructed in Middleboro using the Project's track driven excavator.

**Aerial Application.** Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Middleboro this year we larvicided 3,111 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Middleboro was less than three days with more than 1162 complaints answered.

**Mosquito Survey.** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Aedes vexans* and *Coquillettidia perturbans*. In the Town of Middleboro the three most common mosquitoes were *Aedes vexans*, *Ochlerotatus canadensis* and *Culiseta melanura*.



We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira  
Superintendent

Commissioners:  
John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman/Secretary  
Kimberley King  
Cathleen Drinan  
John Sharland



**2015 ANNUAL REPORT**  
1/21/2016

The South Shore Recycling Cooperative (SSRC) is a voluntary association of fourteen South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Members of the SSRC are: **Abington, Cohasset, Duxbury, Hanover, Hanson, Hingham, Kingston, Middleborough, Norwell, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY2015, the SSRC raised **\$71,597.76**: \$63,000 from municipal member dues, \$5,809.87 in sponsorships, and \$2,787.89 in grant funding. Those funds pay for the services of the Executive Director and for waste reduction and recycling activities that benefit our member towns. In addition to technical assistance, these activities **saved /earned Member Towns \$203,135** in 2015.

**MATERIALS MANAGEMENT**

**Household Hazardous Waste Collections** - The SSRC bids and administers a contract on behalf of its Member Towns for Household Hazardous Waste Collections. A new contract awarded to Stericycle in 2015 offers a much lower setup fee and unit costs than the State Contract. Member Towns saved staff time to bid, schedule and publicize collections. The Executive Director assisted at all twelve events, and administers the billing.

The SSRC enabled four Member Towns to join their larger neighbors' HHW collections, relieving them of the time and expense of hosting their own. SSRC also coordinates four other Towns' alternating collections.

The SSRC arranges roll-off service at about \$300/event, \$540 less than the HHW contract cost.

**1,923 residents** attended **twelve collections** held in 2015. The contract also enabled **198 residents and businesses** to attend other Member Towns' collections using the **reciprocal arrangement**. This arrangement qualifies member towns for additional **Recycling Dividend Program** points, and earned them an extra **\$16,200** in grant money through that program.

The total cost savings and benefits of the HHW program in 2015 is estimated at **\$45,896**.

**General Recyclables** – 2015 was a difficult year for the recycling industry. Low commodity pricing due to the strong dollar, low oil prices, a changing waste stream, and increasing contamination conspired to increase costs and reduce rebates. The SSRC did a complex Request for quotes on various mixes of paper, cardboard, bottles and containers, and received good quotes from three service providers which were distributed to Member Towns.

**Textiles** - Bay State Textiles has worked with SSRC to establish and promote transfer station and School Box Programs. BST pays \$100/ton to all box hosts for used textiles.

The thirteen SSRC towns and school systems hosting this program diverted 463 tons of textiles in 2015 and earned rebates and incentives of **\$46,324**. In addition, the diversion of this material from disposal saved another **\$37,645**.

**Books** - When the previous service provider went out of business, the SSRC introduced two companies that provide a similar service for books and media. The one that most selected pays \$100/ton. Rebates and avoided disposal costs in 2015 from this service came to **\$11,743**.

**Electronic Waste** - at the Board's request, the SSRC Director conducted a detailed Request for Quotes for e-waste collection and recycling. The Director compiled and distributed details from the four quotes received to our Member Towns.



**Mattresses** – when the company that recycled Member Towns’ mattresses dropped that service, the Director sought quotes and helped our managers bring in new recyclers at the same cost.

**Mercury** - Covanta SEMASS extends free mercury recycling benefits to all SSRC members, even those that don’t send their MSW to SEMASS. SEMASS directly pays for mercury bearing waste delivered to Complete Recycling Solutions in Fall River. The SSRC helped to get the direct pay accounts set up, and assists Member Towns in directing their material to avoid cost to the towns.

CRS direct-billed SEMASS \$9,339 for Member Towns mercury recycling in 2015. In addition, SEMASS paid rebates to our contract communities of \$3,888 for recycled mercury containing products. The director audited the deliveries and rebate payments.

**Compost and Brush** - The SSRC Board voted to extend its three contracts for **compost screening and brush grinding**. Several member towns used these contracts in 2015.

## **PUBLIC OUTREACH:**

**16<sup>th</sup> Anniversary “Trash Bash”** – A hundred municipal, county and state officials, staff, volunteers and service providers mingled and learned about contamination issues and costs in the recycling stream. Our three highest performing municipalities were recognized for their work to reduce waste and improve the environment. The entire cost of the event was covered by private sponsors.

**“Refrigerator door prizes”** - The SSRC continued to distribute thousands of 5”x8” handouts, purchased in 2013 with grants from MassDEP and Covanta SEMASS. The graphics depict items that are “too good” and “too bad for the trash”, and direct the reader to the SSRC website and phone for more information. They have been resulted in many calls and web visits.

**Reusable shopping bags** – with another grant from MassDEP supplemented by a sponsorship by Bay State Textile, the SSRC purchased and distributed to our Member Towns 2,000 reusable shopping bags with the message “Reduce plastic waste- use me; Reuse me over and over; Recycle me in a textile drop box when I’m worn out”.

**Kingston PAYT Forum-** at the request of a selectman and the DPW Director, organized this public forum to introduce the concept of unit based pricing for trash, with four speakers.

**Website** - [ssrcoop.info](http://ssrcoop.info) provides town-specific recycling and household hazardous waste collection information, SSRC meeting minutes and annual reports, press releases, a monthly newsletter, and links to other sites. It logged 5,295 visits in 2015, 4,655 which were first time visitors.

**Press Contacts** - The SSRC is a resource to and a presence in print, web and cable media. In addition to help in editing articles by Town officials, the SSRC released the following in 2015:

**Kingston Transfer Station now takes antifreeze, large rigid plastics**, Aug. 18, 2015

**Containers Available for event recycling**, Aug. 21, 2015

**Marshfield Fair makes a habit of recycling**, Sept. 21, 2015

**Recycle plastic bags the right way**, Nov. 12, 2015

**SSRC, eight member towns, commended for waste reduction successes**, 12/31/2015

**Resident Contacts** – The director fielded 140 calls and emails from residents in 2015 to answer questions about how to properly dispose of everything from paint to asbestos shingles, televisions to railroad ties. One Weymouth resident commented “you’ve been wicked helpful”.

**Public and Professional Presentations** - The Executive Director spoke to the following groups about recycling issues and/or SSRC activities:

- **Northeast Resource Recovery Association**, Paint Stewardship Bill
- **Bridgewater-Raynham High School**, general consumption and waste issues
- **Cohasset Middle School Trash Patrol**, interview about sustainability
- **Hanover Sylvester School Robotics Team**, cardboard recycling issues

**Marshfield Fair Recycling** - the SSRC exhibited and supported **recycling** at the **Marshfield Fair** for the twelfth year. While public education is the priority, six tons of material was also recycled and composted. Since inception, 67 tons of Fair waste has been diverted to higher use.



## ADVICE, ASSISTANCE AND NETWORKING.

The Executive Director's help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending many conferences, meetings and webinars, touring local facilities, and reading professional publications. She advises Members on specific needs each town has.

A sample of the assistance she provided and problems she helped solve in 2015 includes:

- Organized a **multi-town curbside collection contract meeting** in response to the unexpected bankruptcy of **Norwell, Rockland and Whitman's** hauler to explore the potential for collaboration on a new contract. Managers from four towns attended.
- Attended meetings with the **Kingston BOS** and **Plymouth BOH** at the request of our managers
- Met on site with **Hanover's** new Transfer Station foreman and **Plymouth's** new solid Waste Coordinator to review systems, vendors and options
- Assisted **Hanover, Kingston and Scituate** in finding a new mattress recycling service provider
- Helped **Cohasset, Duxbury, Hanson, Kingston, Plymouth, Rockland and Scituate** complete and submit their DEP Data Surveys, making them eligible for grants
- Completed and submitted **Whitman's** DEP Grant application. Whitman was awarded \$48,300.
- Provided recycling bin source and price information to **Rockland**
- Located a mercury training session for **Abington**
- Collected, evaluated and shared **recycling and disposal cost, tonnage and fee data**
- Provided advice and help on a **wide range of issues** including: DEP Waste Ban Compliance Plans, cooking oil recycling, going rates for recyclables, private hauler regulation notifications, enforceability of minimum tonnage in a disposal contract, fire extinguisher recycling, e-waste options, oil paint collection overcharges, automated trash collection, and C&D pricing.
- Provided index and regional **commodity pricing** for materials of interest to our managers.

**Grant assistance:** The SSRC assisted several member towns in applying for MassDEP Sustainable Material Recovery grants. Membership in SSRC adds one-two points to each Member Town's Recycling Dividend Program total for participation in our HHW Reciprocity Program, which earned our towns \$13,200 of the **\$568,131** in grants thirteen of our Towns were awarded. In addition, the SSRC was awarded **\$84,000** for projects that will benefit all our Member Towns.

**Newsletter** - The SSRC publishes monthly **Updates** filled with information of interest to the South Shore solid waste community. The Updates are emailed to 400 people, and are posted online.

**Monthly Meetings** - The SSRC provides **networking opportunities** and information sharing at our well-attended (nearly) monthly meetings. Most meetings feature a guest speaker, usually a service provider or regulator. Solid waste collection, disposal, recycling service, outreach, pricing and proposed laws and regulations are discussed. Minutes are posted here.

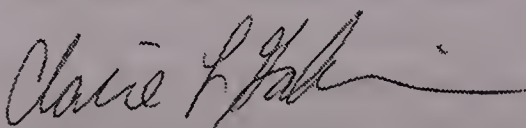
## ADVOCACY

In 2015, the Executive Director

- Represented the SSRC at **policy meetings and conferences** hosted by MassDEP, Environmental Business Council, MassRecycle, Northeast Recycling Council, Northeast Resource Recovery Association, Product Stewardship Institute, Solid Waste Association of North America and the Southeast Municipal Recycling Council. She reports relevant information back to the Board.
- Worked with Product Stewardship Institute, Mass. Municipal Association and other organizations to promote legislation the Board deems beneficial to its solid waste programs.
- Testified at three legislative hearings on paint stewardship, E-Waste producer responsibility, the bottle bill, and universal recycling.
- Was invited to and attended the three Mass. Recycling Contamination Workgroup and the MassDEP EO562 Advisory Committee meetings, and is active on the Mass. Product Stewardship Council Steering Committee.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,



Claire Galkowski, Executive Director, South Shore Recycling Cooperative



South Shore Recycling Cooperative Board of Directors 2015

\*\* alter-nate

TOWN	FIRST	LAST	C/O	POSITION
Abington	Susan	Brennan	BOH	Commissioner
	Sharon	White	BOH	Agent
Cohasset	Merle	Brown	citizen	SSRC Vice Chairman
	Mary	Snow	DPW	Highway Dept. Admin. Asst; SSRC Treasurer
Duxbury	Peter	Buttkus	DPW	Director
	Ed	Vickers	DPW	Assistant Director
Hanover	Victor	Diniak	DPW	Superintendent
	Kenneth	Storey	DPW	Transfer Station Foreman
Hanson	Donna	Tramontana	BOH	Health Agent
	open			
Hingham	Randy	Sylvester	DPW	Superintendent
	Stephen	Messinger	Transfer Station	Foreman
Kingston	Paul	Basler	Streets, Trees & Parks	Superintendent
	Eugene	Wyatt	Recycling Committee	Appointee
Middleboro	Christopher	Peck	DPW	Director
	open			
Norwell	Brian	Flynn	BOH	Agent
	Vicky	Spillane	Recycling Committee	Appointee
Plymouth	Sandra	Strassel	DPW	Solid Waste Coordinator
	Open			
Rockland	Rudy	Childs	citizen	Appointee
	Stephen	Nelson	BOH	Commissioner
	Victoria	Diebel**	BOH	Commissioner
	Janice	McCarthy**	BOH	Agent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Robert	O'Connor	DPW	Director Emeritas; SSRC Secretary
	Kathleen	McDonald	DPW	Principal Clerk
Whitman	Bruce	Martin	DPW	Director
	open		BOH	Health Inspector

South Shore Recycling Cooperative 2015 Annual Report

quantifiable benefits

	HHW cars	HHW recycling pro-city use	contract cost savings (vs. State Contract setup fee, unit costs, vol. disc.)	roll off savings using SSRC arranged vendor (\$840-300)	HHW admin, on site staff time (18 hours /coll)	Recycling Dividend Program HHW awarded point values	HHW total value	Bay State Textile, Big Hearted Books tons	BST/BHB rebates, avoided disp cost	SEMASS Mercury processing subsidy, CRSdirect pmts	SEMASS' rebate paid 2015	Big Hearted Books tons	BHB rebate \$100/ton, avoided disp cost	grant application submission award	Total
Abington	111	20	\$1,539	\$540	\$270	\$800	\$3,149	26.95	\$4,474	\$679.00		7.92	\$1,315		\$9,617
Cohasset	31	14	\$871	\$540	\$270	\$800	\$2,481	37.09	\$6,861	\$384.00	\$143.10				\$9,869
Duxbury	73	19	\$462		\$270	\$1,600	\$2,332	87.67	\$17,824	\$910.00	\$590.50				\$21,657
Hanover	191	3	\$2,495	\$1,080	\$720	\$400	\$4,695	24.96	\$3,794	\$408.00		11.02	\$595		\$9,492
Hanson	174	4	\$1,648	\$1,080	\$1,080	\$400	\$4,208	12.63	\$1,958		\$229.00	1.55	\$255		\$6,650
Hingham	219	26	\$917	\$540	\$540	\$1,600	\$3,597	27.22	\$4,655	\$1,832.00	\$247.30	42.49	\$7,265		\$17,596
Kingston	112	11	\$443	\$540	\$270		\$1,253	32.84	\$5,583	\$1,086.00	\$325.40	12.19	\$853		\$9,100
Middleboro	16	7	\$889	\$540	\$270	\$1,600	\$3,299	13.10	\$1,310						\$4,609
Norwell	50	21	\$797	\$835	\$180		\$1,812	2.85	\$487	\$428.00	\$260.10				\$2,987
Plymouth	325	21	\$2,946	\$1,080	\$810	\$1,500	\$6,336	29.03	\$4,790	\$1,714.00	\$1,322.30				\$14,162
Rockland	40	19	\$753	\$835	\$180		\$1,768	0.12	\$26	\$436.00	\$197.90	0.36	\$61		\$2,489
Scituate	207	9	\$880	\$835	\$270	\$1,500	\$3,485	83.85	\$15,856	\$816.00	\$255.30				\$20,412
Weymouth	279	14	\$2,450		\$1,080	\$3,000	\$6,530	68.92	\$13,646	\$646.00	\$294.80	8.74	\$1,398		\$22,515
Whitman	60	15	\$681		\$270		\$951	16.01	\$2,706		\$22.50			\$48,300	\$51,979
T total	1923	198	\$17,771	\$8,445	\$6,480	\$13,200	\$45,896	463.24	\$83,969	\$9,339.00	\$3,888.20	84.26	\$11,743	\$48,300	\$203,135



# **REPORT TO THE TOWN OF MIDDLEBOROUGH FROM THE COMMISSIONERS OF THE SOUTHEASTERN REGIONAL PLANNING & ECONOMIC DEVELOPMENT DISTRICT (SRPEDD)**

The Town of Middleborough is a member of the Southeastern Regional Planning and Economic Development District. SRPEDD (pronounced sir-ped) is the regional agency serving twenty-seven cities and towns in southeastern Massachusetts dealing with common issues facing our region, such as economic development, growth and land development, transportation, environment, municipal partnerships, and general planning for the future. SRPEDD is governed by a Commission of local mayors, selectmen, planning board members and at large members. We are funded by federal and state grants and local assessments. For 2015 the Town of Middleborough paid \$3,923.02 to SRPEDD, based upon an assessment of 16.971 cents per capita.

Local citizens serving at SRPEDD included the following:

SRPEDD Commission: Stephen McKinnon and Tracy Marzelli

Joint Transportation Planning Group: Chris Peck and Ruth McCawley-Geoffroy

Technical assistance was provided to the Town in the following areas:

Worked with the town to draft a Housing Production Plan. (DLTA)

Worked with the town to identify housing initiatives appropriate for Middleborough that promote housing that is affordable. (SCR)

Assisted the town with the completion of their Open Space and Recreation Plan. (SCR)

Assisted the town and provided technical support to the Rotary Improvement Advisory Committee (MassDOT)

Some of SRPEDD's more significant accomplishments during 2015 were:

SRPEDD's Municipal Partnership SRPEDD's Municipal Partnership program continued its efforts to help improve municipal operating efficiencies and save money for residents of member cities and towns. This year the Community Electricity Aggregation program was implemented in 19 SRPEDD communities and should protect residents from winter spikes in their electricity bill and could save the region over \$15M the first winter. The Group bid for EMS (ambulance) supplies was expanded to include up to 188 communities including cities and towns supported by other RPA's.

The Transportation Improvement Program (TIP), which sets regional priorities for federal transportation funds, was completed and approved for FY 2016-2019. The



TIP targets apply to highway projects, and transit funds for GATRA and SRTA. TIP highway targets average about \$18 million/year.

Comprehensive Economic Development Strategy for Southeastern Massachusetts, a regional economic development strategy, was completed and certified by the U.S. Economic Development Administration, making the region eligible for federal economic development grants from EDA.

The Taunton River was designated by the US National Park Service as a Wild and Scenic River in 2009. The Taunton River Stewardship Council (TRSC) made up of locally appointed representatives from the ten municipalities abutting the Taunton River, along with supporting agencies, continues to meet regularly at SRPEDD to address protection of the river and its outstanding natural resources. SRPEDD staff works with TRSC to administer a mini-grant program that has funded over \$120,000 in local river and tributary related projects to date. SRPEDD continues to participate in the Taunton River Watershed Stream Continuity Program, surveying, documenting, and assessing the barriers to flows and fish passage created by bridges and culverts. In all, 516 sites, in 27 cities and towns, including 15 SRPEDD communities, have been assessed to date.

South Coast Rail remained a major priority in 2015. SRPEDD continued to support the Southeastern Massachusetts Commuter Rail Task Force, which includes representation from SRPEDD municipalities and regional organizations.

SRPEDD also provided technical assistance to communities through seventeen projects that implement the South Coast Rail Economic Development and Land Use Corridor Plan. Projects included zoning bylaw amendments, community build-out analysis, assistance with developing planning documents and renderings of possible future development under project proposals.

SRPEDD continued as the designated sub-fiduciary agent to the Metropolitan Area Planning Council and the Massachusetts Executive Office of Public Safety and Security (EOPSS) for the Southeast Regional Homeland Security Advisory Council serving 96 communities and the Wampanoag Nation in 6 counties in southeastern Massachusetts. The Council has been awarded more than \$27.5 million in federal homeland security funds since 2004.

SRPEDD conducts a district-wide traffic counting program (including speed surveys and vehicle classification, and 38 intersection turning movement counts) and maintains a computer file of all available traffic count data throughout the region. SRPEDD undertook 144 traffic counts at various locations this past year.

An extensive Geographic Information System (GIS) mapping program is maintained by SRPEDD. Every year new computerized “data layers” are added to the system



SRPEDD operates the Southeastern Massachusetts Data Center, providing information to businesses, cities and towns, and individuals.

SRPEDD provides technical planning to two regional transit authorities, SRTA and GATRA, including: route evaluations, rider surveys, performance standards and federal reporting. SRPEDD completed a Regional Transit Plan for GATRA that will guide transit improvements in the near future. SRPEDD also began an extensive inventory and assessment of all bus stops located on fixed routes within the GATRA and SRTA areas. This work will continue in 2016.

SRPEDD maintains a comprehensive database of all 365 signalized intersections in the region. This includes geometry, traffic volume, crash rate, signal timing and operational characteristics.

SRPEDD continued its affiliation with the South Eastern Economic Development (SEED) Corporation, which makes loans to small businesses for expansion.

SRPEDD was created to serve the cities and towns of southeastern Massachusetts. We are governed by elected and appointed officials from all the cities and towns. We look forward to serving you in the future.

SCHOOL WAGES

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
ADMIN. BOOKKEEPER	64520.61		600	65120.61	Full Time
ADMIN. SECRETARY	48170.46		800	48970.46	Full Time
ADMIN. SECRETARY	57292.72			57292.72	Full Time
SCHOOL COMMITTEE SECTY	855.42			855.42	Part Time
SUPT. OF SCHOOLS	79749.93			79749.93	Full Time
SUPERVISOR	104812.89		900	105712.89	Full Time
ADMIN. BOOKKEEPER	36590.46			36590.46	Full Time
ADMIN. BOOKKEEPER	66331		600	66931	Full Time
SCHOOL COMMITTEE SECTY	885.28			885.28	Part Time
COACH			6914	6914	Temporary
ATHLETICS - MISC.			5646	5646	Temporary
COACH			6914	6914	Temporary
ATHLETICS - MISC.			2780	2780	Temporary
COACH			9267	9267	Temporary
COACH	142		10231	10373	Temporary
ATHLETICS - MISC.			6500	6500	Temporary
COACH			2618	2618	Temporary
COACH			6914	6914	Temporary
COACH			2234	2234	Temporary
COACH	282			282	Temporary
ATHLETICS - MISC.			6214	6214	Temporary
SUBSTITUTE	185			185	Temporary
THERAPIST	42999.7			42999.7	Full Time
DRIVERS ED TEACHER	32968		3506	36474	Part Time
DRIVERS ED TEACHER	448			448	Temporary
MAINTENANCE	56447.55			56447.55	Full Time
MAINTENANCE	22572			22572	Full Time
MAINTENANCE	53973.33			53973.33	Full Time
MINIBUS DRIVER	3243			3243	Part Time
MINIBUS DRIVER	28435.51	495.15		28930.66	Full Time
MINIBUS MONITOR	1557			1557	Temporary
MINIBUS DRIVER	10968			10968	Part Time
MINIBUS DRIVER	13061.31			13061.31	Part Time
MINIBUS MONITOR	3429			3429	Part Time
MINIBUS DRIVER	27944.93	59.16		28004.09	Full Time
MINIBUS DRIVER	14071.23			14071.23	Part Time
MINIBUS DRIVER	30431.93	100.2		30532.13	Full Time
MINIBUS DRIVER	30488.62	508.28		30996.9	Full Time
MINIBUS MONITOR	7503			7503	Part Time
MINIBUS DRIVER	2603.7			2603.7	Part Time
MINIBUS DRIVER	25586.5	174.08		25760.58	Full Time
MINIBUS DRIVER	60			60	Temporary
MINIBUS DRIVER	30239.51	417.56		30657.07	Full Time
MINIBUS DRIVER	7062.74			7062.74	Part Time
MINIBUS MONITOR	10527			10527	Part Time
MINIBUS DRIVER	29284.86	508.02		29792.88	Full Time
MINIBUS DRIVER	6871.38			6871.38	Temporary
MINIBUS MONITOR	48			48	Temporary
MINIBUS DRIVER	28273.98	66.52	550	28890.5	Full Time
MINIBUS DRIVER	27846.01	152.26		27998.27	Full Time
MINIBUS DRIVER	30895.1	682.22		31577.32	Full Time
MINI BUS COORDINATOR	53707.84		1000	54707.84	Full Time
CROSSING GUARD	8825			8825	Part Time
CROSSING GUARD	8775			8775	Part Time
CROSSING GUARD	7550			7550	Part Time
CROSSING GUARD	3568.75			3568.75	Part Time
CROSSING GUARD	4960			4960	Part Time
CROSSING GUARD	832.5			832.5	Temporary
COTA/SLA/ABA	4091.82			4091.82	Temporary
COACH			7124	7124	Temporary
ATHLETICS - MISC.			2546	2546	Temporary
COACH	100		13945.66	14045.66	Temporary



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
ATHLETICS - MISC.	35			35	Temporary
COACH			3569	3569	Temporary
ATHLETICS - MISC.			7124	7124	Temporary
ATHLETICS - MISC.			1694	1694	Temporary
COACH			3201	3201	Temporary
SUBSTITUTE	6570.91			6570.91	Temporary
SUBSTITUTE	8711.5			8711.5	Temporary
SUBSTITUTE	2740.7			2740.7	Temporary
SUBSTITUTE	29753.31			29753.31	Temporary
SUBSTITUTE	4774.22			4774.22	Temporary
SUBSTITUTE	2722.26			2722.26	Temporary
SUBSTITUTE	5857.5			5857.5	Temporary
SUBSTITUTE	496.4			496.4	Temporary
SUBSTITUTE	258			258	Temporary
SUBSTITUTE	2047.25			2047.25	Temporary
SUBSTITUTE	1850.05			1850.05	Temporary
SUBSTITUTE	770.72			770.72	Temporary
SUBSTITUTE	7319			7319	Temporary
SUBSTITUTE	100			100	Temporary
SUBSTITUTE	718			718	Temporary
CLERICAL	3147.75			3147.75	Temporary
SUBSTITUTE	159.9		5353	5512.9	Temporary
SUBSTITUTE	7005.12			7005.12	Temporary
SUBSTITUTE	3907.82			3907.82	Temporary
SUBSTITUTE	32.48			32.48	Temporary
SUBSTITUTE	2349			2349	Temporary
SUBSTITUTE	1438			1438	Temporary
SUBSTITUTE	4841.86			4841.86	Temporary
SUBSTITUTE	359.78			359.78	Temporary
SUBSTITUTE	3003.5			3003.5	Temporary
SUBSTITUTE	375			375	Temporary
SUBSTITUTE	5989			5989	Temporary
SUBSTITUTE	1685			1685	Temporary
SUBSTITUTE	7754.26			7754.26	Temporary
SUBSTITUTE	3549.94			3549.94	Temporary
SUBSTITUTE	413.9			413.9	Temporary
SUBSTITUTE	5700.95			5700.95	Temporary
SUBSTITUTE	1926.26			1926.26	Temporary
SUBSTITUTE	14660.31			14660.31	Temporary
SUBSTITUTE	2110.5			2110.5	Temporary
SUBSTITUTE	1945.5			1945.5	Temporary
SUBSTITUTE	1885.5			1885.5	Temporary
SUBSTITUTE	1023			1023	Temporary
SUBSTITUTE	4217			4217	Temporary
NURSE	9001.1			9001.1	Temporary
SUBSTITUTE	5743.62			5743.62	Temporary
SUBSTITUTE	590.5			590.5	Temporary
SUBSTITUTE	3774.94			3774.94	Temporary
SUBSTITUTE	621			621	Temporary
SUBSTITUTE	9849.5			9849.5	Temporary
SUBSTITUTE	4724.93			4724.93	Temporary
SUBSTITUTE	1763.6			1763.6	Temporary
SUBSTITUTE	3256.5			3256.5	Temporary
SUBSTITUTE	4430			4430	Temporary
SUBSTITUTE	225			225	Temporary
SUBSTITUTE	975			975	Temporary
SUBSTITUTE	552.5			552.5	Temporary
SUBSTITUTE	13021.75			13021.75	Temporary
SUBSTITUTE	2163.5			2163.5	Temporary
SUBSTITUTE	10936.66			10936.66	Temporary
SUBSTITUTE	300			300	Temporary
SUBSTITUTE	2013.53			2013.53	Temporary
SUBSTITUTE	7213.65			7213.65	Temporary

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SUBSTITUTE	327.5			327.5	Temporary
SUBSTITUTE	5125.5			5125.5	Temporary
SUBSTITUTE	270			270	Temporary
SUB CUSTODIAN	110			110	Temporary
SUB CUSTODIAN	2862			2862	Temporary
SUB CUSTODIAN	667			667	Temporary
SUB CUSTODIAN	550			550	Temporary
SCHOOL LUNCH	590.75			590.75	Temporary
SCHOOL LUNCH	3010			3010	Temporary
SCHOOL LUNCH	610.5			610.5	Temporary
TECHNICIAN	39746.9		2218	41964.9	Full Time
TECHNICIAN	58809.4		900	59709.4	Full Time
SUPERVISOR	102081.33		900	102981.33	Full Time
TECHNICIAN	19197.09			19197.09	Full Time
TECHNICIAN	46372.82		300	46672.82	Full Time
TECHNICIAN	71344.91		900	72244.91	Full Time
ADMIN. SECRETARY	49919.96			49919.96	Full Time
THERAPIST	75281.77			75281.77	Full Time
FACILITATOR/COACH	88283.89		600	88883.89	Full Time
SUPERVISOR	95997.33		600	96597.33	Full Time
SPED TEACHER	50174.46		3250	53424.46	Full Time
TEACHER	76720.7		6914	83634.7	Full Time
GUIDANCE/ADJUST COUNS	70624.97	250		70874.97	Full Time
GUIDANCE/ADJUST COUNS	81906.23			81906.23	Full Time
CUSTODIAN	50411.7	2204.56	900	53516.26	Full Time
CLERICAL	54178.34		700	54878.34	Full Time
SPED TEACHER	74046.35			74046.35	Full Time
PRINCIPAL/ASST.	115731.46		300	116031.46	Full Time
TEACHER	76827.27			76827.27	Full Time
TEACHER	65385.05		8195	73580.05	Full Time
TEACHER	61565.85			61565.85	Full Time
TEACHER	75604.27		3457	79061.27	Full Time
TEACHER	52920.05		640	53560.05	Full Time
SPED ESP	21927.15			21927.15	Full Time
SPED TEACHER	52987.32			52987.32	Full Time
TEACHER	75373.59			75373.59	Full Time
TEACHER	24750.84			24750.84	Full Time
TEACHER	80145.77			80145.77	Full Time
TEACHER	77077.78		7710	84787.78	Full Time
CLERICAL	29506.8			29506.8	Full Time
PRINCIPAL/ASST.	86178.43		7214	93392.43	Full Time
DEPT LEADER/TEACHER	80504.07		6598	87102.07	Full Time
SPED ESP	19025.18			19025.18	Full Time
NURSE	51741.98			51741.98	Full Time
TEACHER	76908.28			76908.28	Full Time
CUSTODIAN	51504.83	697.48	1000	53202.31	Full Time
TEACHER	77392.77			77392.77	Full Time
TECHNICIAN	32359.65	328.13	5527	38214.78	Full Time
CLERICAL	48563.84		450	49013.84	Full Time
PRINCIPAL/ASST.	85204.86		1580	86784.86	Full Time
TEACHER	77210.92		9168	86378.92	Full Time
TEACHER	72941.11			72941.11	Full Time
TEACHER	17049.29		9493	26542.29	Part Time
TEACHER	52776.05		9146	61922.05	Full Time
DEPT LEADER/TEACHER	83032.38		19958.32	102990.7	Full Time
TEACHER	76933.86		919	77852.86	Full Time
TEACHER	48139.25			48139.25	Full Time
TEACHER	74595.51		6914	81509.51	Full Time
GUIDANCE/ADJUST COUNS	53254.07			53254.07	Full Time
CLERICAL	34556.56		700	35256.56	Full Time
TEACHER	77991.2			77991.2	Full Time
DEPT LEADER/TEACHER	75266.52		1376	76642.52	Full Time
GUIDANCE/ADJUST COUNS	72633.39			72633.39	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
TEACHER	45991.49			45991.49	Full Time
TEACHER	64162.54		6548	70710.54	Full Time
SPED ESP	20938.05		600	21538.05	Full Time
TEACHER	76279.77			76279.77	Full Time
TEACHER	75098.31			75098.31	Full Time
TEACHER	75380.07		1433	76813.07	Full Time
TEACHER	20933.78			20933.78	Full Time
DEPT LEADER/TEACHER	83093.77			83093.77	Full Time
TEACHER	84323.34		919	85242.34	Full Time
SPED ESP	20991.81		600	21591.81	Full Time
TEACHER	55409.26		6404	61813.26	Full Time
DEPT LEADER/TEACHER	80361.69		9325	89686.69	Full Time
TEACHER	60635.5		1433	62068.5	Full Time
DEPT LEADER/TEACHER	76853			76853	Full Time
TEACHER	73856.44		8148	82004.44	Full Time
TEACHER	45734.43			45734.43	Full Time
LIBRARIAN/MEDIA	72468.79			72468.79	Full Time
TEACHER	66687.94		10691	77378.94	Full Time
SPED ESP	20775.06		500	21275.06	Full Time
SPED ESP	20650.16		600	21250.16	Full Time
TEACHER	15208.27			15208.27	Full Time
TEACHER	72067.19		2541	74608.19	Full Time
TEACHER	76386.09		919	77305.09	Full Time
SPED ESP	20775.06			20775.06	Full Time
TEACHER	48014.77		5234	53248.77	Full Time
TEACHER	75399.31			75399.31	Full Time
SPED TEACHER	73899.19			73899.19	Full Time
TEACHER	76419.7			76419.7	Full Time
SCHOOL PSYCHOLOGIST	74776.92			74776.92	Full Time
TEACHER	52656.1		2222	54878.1	Full Time
SPED ESP	11450.73			11450.73	Full Time
TEACHER	68623.44		640	69263.44	Full Time
TEACHER	19247.92			19247.92	Full Time
TEACHER	48741.25			48741.25	Full Time
JOB COACH	25477.09			25477.09	Full Time
TEACHER	57894.7			57894.7	Full Time
GUIDANCE/ADJUST COUNS	75647.48		6914	82561.48	Full Time
SPED ESP	22321.34			22321.34	Full Time
TEACHER	43965.82			43965.82	Full Time
CUSTODIAN	51142.13	4262.99	1000	56405.12	Full Time
CUSTODIAN	53905.67	8398.58	1000	63304.25	Full Time
SPED TEACHER	46275.44			46275.44	Full Time
SPED TEACHER	75840.77			75840.77	Full Time
TEACHER	58305.7		1433	59738.7	Full Time
TEACHER	76585.78			76585.78	Full Time
SPED ESP	19116.38		6554	25670.38	Full Time
SUBSTITUTE	10657.13			10657.13	Temporary
SPED TEACHER	76559.16			76559.16	Full Time
TEACHER	62854.44			62854.44	Full Time
ESP	21031.06			21031.06	Full Time
SUPERVISOR	67367.12		5095	72462.12	Full Time
TEACHER	53240		3464	56704	Full Time
TEACHER	73470.92			73470.92	Full Time
GUIDANCE/ADJUST COUNS	77861.67			77861.67	Full Time
SCHOOL LUNCH	20139.52			20139.52	Full Time
SCHOOL LUNCH	9014.23			9014.23	Full Time
SCHOOL LUNCH	24212.96		625	24837.96	Full Time
SCHOOL LUNCH	19517.07		500	20017.07	Full Time
SCHOOL LUNCH	27270.04		625	27895.04	Full Time
SCHOOL LUNCH	19405.87		525	19930.87	Full Time
SPED TEACHER	77611.8			77611.8	Full Time
SPED ESP	3869.65			3869.65	Full Time
SPED TEACHER	56131.54		7627	63758.54	Full Time

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SPED ESP	21232.46			21232.46	Full Time
JOB COACH	41501.14		450	41951.14	Part Time
THERAPIST	75281.77			75281.77	Full Time
SUPERVISOR	126793.55		600	127393.55	Full Time
CLERICAL	44650.88		4300	48950.88	Full Time
CLERICAL	45210.88			45210.88	Full Time
SUPERVISOR	100687.86		674.28	101362.14	Full Time
TEACHER	48805.18		256	49061.18	Full Time
SPED ESP	19144.35		600	19744.35	Full Time
DEPT LEADER/TEACHER	76973.49		256	77229.49	Full Time
ESP	19144.35		500	19644.35	Full Time
NURSE	76356.43			76356.43	Full Time
DEPT LEADER/TEACHER	81411.79			81411.79	Full Time
CUSTODIAN	48627.48	2102	400	51129.48	Full Time
SCHOOL PSYCHOLOGIST	79109.22			79109.22	Full Time
GUIDANCE/ADJUST COUNS	82191.76			82191.76	Full Time
TEACHER	21981			21981	Full Time
SPED TEACHER	76221.42		184	76405.42	Full Time
CLERICAL	37708.68		550	38258.68	Full Time
SPED TEACHER	49496.01			49496.01	Full Time
TEACHER	45945.88			45945.88	Full Time
TEACHER	76921.63		1559	78480.63	Full Time
GUIDANCE/ADJUST COUNS	80289.89			80289.89	Full Time
SCHOOL PSYCHOLOGIST	79237.22			79237.22	Full Time
TEACHER	61659.32			61659.32	Full Time
TEACHER	76429.7			76429.7	Full Time
TEACHER	77207.79		919	78126.79	Full Time
ESP	20349.16			20349.16	Full Time
TEACHER	79450.72			79450.72	Full Time
CLERICAL	44650.88			44650.88	Full Time
TEACHER	57854.2			57854.2	Full Time
SPED ESP	19534.11			19534.11	Full Time
TEACHER	77378.96			77378.96	Full Time
TEACHER	77820.17			77820.17	Full Time
CUSTODIAN	10999.16	471.74		11470.9	Full Time
SPED TEACHER	19041.92			19041.92	Full Time
TEACHER	75900.77			75900.77	Full Time
SPED TEACHER	76461.2			76461.2	Full Time
SPED ESP	19169.55			19169.55	Full Time
PRINCIPAL/ASST.	109843.37		600	110443.37	Full Time
TEACHER	76241.78			76241.78	Full Time
TEACHER	75302.77			75302.77	Full Time
SPED TEACHER	52392.69			52392.69	Full Time
TEACHER	77272.29			77272.29	Full Time
TEACHER	52349.69			52349.69	Full Time
TEACHER	76354.54		3178	79532.54	Full Time
SPED TEACHER	62988.06			62988.06	Full Time
SPED ESP	9597.27			9597.27	Full Time
SPED TEACHER	73662.69			73662.69	Full Time
TEACHER	74792.96			74792.96	Full Time
TEACHER	75367.77			75367.77	Full Time
TEACHER	78054.17			78054.17	Full Time
TEACHER	75346.27		3032	78378.27	Full Time
TEACHER	34063.8			34063.8	Full Time
TEACHER	59692.44			59692.44	Full Time
TEACHER	73768.69		4151	77919.69	Full Time
SPED ESP	15929.87			15929.87	Full Time
TEACHER	75303.27			75303.27	Full Time
TEACHER	49338.36			49338.36	Full Time
TEACHER	71917.5			71917.5	Full Time
SPED ESP	20617.06			20617.06	Full Time
TEACHER	46840.33		256	47096.33	Full Time
SPED ESP	19144.08		500	19644.08	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SPED TEACHER	73321.92			73321.92	Full Time
TEACHER	75281.77			75281.77	Full Time
TEACHER	76241.78			76241.78	Full Time
CUSTODIAN	36355.17	181.89	400	36937.06	Full Time
SPED ESP	19327.41		500	19827.41	Full Time
CUSTODIAN	54432.94	9166.86	1000	64599.8	Full Time
TEACHER	57120.41			57120.41	Full Time
SPED ESP	20564.07			20564.07	Full Time
TEACHER	73321.92		640	73961.92	Full Time
PRINCIPAL/ASST.	32692.3			32692.3	Full Time
DEPT LEADER/TEACHER	77871.03			77871.03	Full Time
TEACHER	55267.09		6231	61498.09	Full Time
DEPT LEADER/TEACHER	78403.08		6210	84613.08	Full Time
SPED TEACHER	16738.2			16738.2	Full Time
SPED ESP	11682.21			11682.21	Full Time
CUSTODIAN	43228.79	1171.88	400	44800.67	Full Time
SPED ESP	19077.78			19077.78	Full Time
PRINCIPAL/ASST.	32692.3			32692.3	Full Time
TEACHER	75496.77		12164.32	87661.09	Full Time
TEACHER	73899.19		950	74849.19	Full Time
DEPT LEADER/TEACHER	79696.19		3250	82946.19	Full Time
SPED ESP	8215.26			8215.26	Full Time
LIBRARIAN/MEDIA	77693.3		687	78380.3	Full Time
TEACHER	73242.11		4169	77411.11	Full Time
SPED TEACHER	75431.27			75431.27	Full Time
TEACHER	75389.27		3250	78639.27	Full Time
SCHOOL LUNCH	19468.44		625	20093.44	Full Time
SCHOOL LUNCH	17044.23			17044.23	Full Time
SCHOOL LUNCH	29706.7			29706.7	Full Time
SCHOOL LUNCH	5135.5			5135.5	Part Time
SCHOOL LUNCH	5296.25			5296.25	Part Time
SCHOOL LUNCH	18183.58			18183.58	Full Time
SCHOOL LUNCH	24996.11		800	25796.11	Full Time
SPED TEACHER	73972.19			73972.19	Full Time
GUIDANCE/ADJUST COUNS	26568.27			26568.27	Full Time
FACILITATOR/COACH	82412.23		818.76	83230.99	Full Time
THERAPIST	68807.99			68807.99	Full Time
COTA/SLA/ABA	19038.53			19038.53	Part Time
SPED TEACHER	75622.78		1815	77437.78	Full Time
CUSTODIAN	51857.9	4875.93	900	57633.83	Full Time
SUPERVISOR	89261.9		300	89561.9	Full Time
TEACHER	76323.85		2829.2	79153.05	Full Time
TEACHER	44901.36		2005.2	46906.56	Full Time
TEACHER	46403.7			46403.7	Full Time
TEACHER	74790.92		576	75366.92	Full Time
SPED ESP	19028.16			19028.16	Full Time
TEACHER	75281.77			75281.77	Full Time
TEACHER	77669.67			77669.67	Full Time
TEACHER	78150.45			78150.45	Full Time
SPED ESP	5334.63			5334.63	Full Time
CUSTODIAN	49743.47	2199.06	1000	52942.53	Full Time
SPED ESP	7138.44			7138.44	Full Time
ESP	20520		500	21020	Full Time
CUSTODIAN	53885.44	8534.78	1300	63720.22	Full Time
TEACHER	67846.91			67846.91	Full Time
TEACHER	74478.99		1495	75973.99	Full Time
TEACHER	76752.53			76752.53	Full Time
GUIDANCE/ADJUST COUNS	58616.04			58616.04	Full Time
TEACHER	15638.85			15638.85	Full Time
TEACHER	70209.56		1318	71527.56	Full Time
TEACHER	51208.64			51208.64	Full Time
TEACHER	77359.24		576	77935.24	Full Time
SPED TEACHER	17359.99			17359.99	Full Time

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
PRINCIPAL/ASST.	88011.3		900	88911.3	Full Time
TEACHER	16997.13			16997.13	Full Time
TEACHER	50277.68		1429.2	51706.88	Full Time
ESP	19327.41		600	19927.41	Full Time
RECESS MONITOR	4984.5			4984.5	Full Time
TEACHER	75281.77			75281.77	Full Time
ESP	20775.06			20775.06	Full Time
TEACHER	75281.77			75281.77	Full Time
TEACHER	46860.7		1429.2	48289.9	Full Time
TEACHER	77587.04			77587.04	Full Time
TEACHER	48491.98			48491.98	Full Time
SPED TEACHER	5436.2			5436.2	Full Time
TEACHER	54886.6		1976	56862.6	Full Time
SPED TEACHER	76247.7		919	77166.7	Full Time
GUIDANCE/ADJUST COUNS	48057.31			48057.31	Full Time
TEACHER	77727.17		2519	80246.17	Full Time
TEACHER	78047.85		2237	80284.85	Full Time
SCHOOL PSYCHOLOGIST	80197.14			80197.14	Full Time
TEACHER	15165.27			15165.27	Full Time
TEACHER	76118.6		919	77037.6	Full Time
TEACHER	73300.42			73300.42	Full Time
SPED ESP	21970.53		500	22470.53	Full Time
SPED ESP	19228.17		800	20028.17	Full Time
TEACHER	12132.27			12132.27	Full Time
TEACHER	76241.78			76241.78	Full Time
RECESS MONITOR	1620			1620	Part Time
TEACHER	46366.08			46366.08	Full Time
TEACHER	76290.7		1318	77608.7	Full Time
CLERICAL	34783.91		550	35333.91	Full Time
SPED ESP	11528.12			11528.12	Full Time
SPED TEACHER	52705.31			52705.31	Full Time
CLERICAL	44650.88			44650.88	Full Time
SPED TEACHER	28255			28255	Full Time
SPED ESP	20593.12			20593.12	Full Time
TEACHER	74239.01		3637	77876.01	Full Time
TEACHER	77207.79		1318	78525.79	Full Time
PRINCIPAL/ASST.	107966.43		900	108866.43	Full Time
TEACHER	76567.7		576	77143.7	Full Time
TEACHER	45868.49			45868.49	Full Time
TEACHER	73278.92			73278.92	Full Time
SUMMER WORK/TEMPORARY	3844.5			3844.5	Temporary
SCHOOL LUNCH	19293.66		525	19818.66	Full Time
SCHOOL LUNCH	66698.77		600	67298.77	Full Time
SCHOOL LUNCH	19267.89		825	20092.89	Full Time
SCHOOL LUNCH	17934.3			17934.3	Full Time
CLERICAL	15421.92			15421.92	Part Time
SCHOOL LUNCH	21948.36		525	22473.36	Full Time
SCHOOL LUNCH	34580.64		825	35405.64	Full Time
ALTERNATIVE ED TEACHER	58169.56			58169.56	Full Time
SPED TEACHER	46005.58			46005.58	Full Time
SPED ESP	14537.37			14537.37	Full Time
SPED ESP	11566.11			11566.11	Full Time
TEACHER	63013.81		950	63963.81	Full Time
TEACHER	75281.77		2799.6	78081.37	Full Time
FAMILY RESOURCES COORD.	6500			6500	Part Time
NURSE	45155.52			45155.52	Full Time
THERAPIST	76761.7		2237	78998.7	Full Time
COTA/SLA/ABA	29937.33			29937.33	Full Time
COTA/SLA/ABA	33702.51		1318	35020.51	Full Time
SPED TEACHER	75281.77			75281.77	Full Time
FACILITATOR/COACH	68035.32		1400	69435.32	Full Time
PRINCIPAL/ASST.	80186.36		75	80261.36	Full Time
TEACHER	75281.77			75281.77	Full Time
TEACHER	76546.26			76546.26	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SPED TEACHER	19913.49			19913.49	Full Time
SPED ESP	17550.27		500	18050.27	Full Time
SPED ESP	20497.5			20497.5	Full Time
SPED ESP	19012.77			19012.77	Full Time
RECESS MONITOR	4923			4923	Part Time
CLERICAL	44650.88			44650.88	Full Time
ESP	20937.6		800	21737.6	Full Time
TEACHER	16155.99			16155.99	Full Time
RECESS MONITOR	4779			4779	Part Time
SPED TEACHER	75281.77			75281.77	Full Time
TEACHER	75346.27			75346.27	Full Time
SPED ESP	15508.94			15508.94	Full Time
SPED TEACHER	38218.02			38218.02	Full Time
SPED TEACHER	47726.09			47726.09	Full Time
TEACHER	79854.32		1495	81349.32	Full Time
TEACHER	52349.79			52349.79	Full Time
SPED ESP	20070.18			20070.18	Full Time
TEACHER	73278.92		576	73854.92	Full Time
TEACHER	47200.86			47200.86	Full Time
RECESS MONITOR	5604.85			5604.85	Part Time
CUSTODIAN	47809.37	3087.25	900	51796.62	Full Time
SPED ESP	19021.04			19021.04	Full Time
CUSTODIAN	53885.44	8798.9	6596	69280.34	Full Time
TEACHER	75206.27			75206.27	Full Time
TEACHER	52435.69			52435.69	Full Time
TEACHER	49093.45			49093.45	Full Time
CUSTODIAN	30948.83	284.79	400	31633.62	Full Time
TEACHER	22068.63			22068.63	Full Time
TEACHER	74303.51			74303.51	Full Time
TEACHER	79568.76		576	80144.76	Full Time
SPED ESP	19653.03			19653.03	Full Time
TEACHER	60012.44		576	60588.44	Full Time
TEACHER	77691.17			77691.17	Full Time
SPED ESP	22456.95			22456.95	Full Time
TEACHER	60141			60141	Full Time
ESP	8539.29			8539.29	Full Time
TEACHER	42801.01		2234	45035.01	Full Time
SPED ESP	7138.44			7138.44	Full Time
TEACHER	44922.99			44922.99	Full Time
TEACHER	73278.92			73278.92	Full Time
TEACHER	48891.77		1429.2	50320.97	Full Time
TEACHER	75783.77		1976	77759.77	Full Time
TEACHER	18074.51			18074.51	Part Time
SPED TEACHER	45008.99			45008.99	Full Time
TEACHER	78541.28			78541.28	Full Time
SPED TEACHER	52349.62			52349.62	Full Time
PRINCIPAL/ASST.	70796.38			70796.38	Full Time
SPED ESP	20617.02		800	21417.02	Full Time
TEACHER	75687.77		1495	77182.77	Full Time
GUIDANCE/ADJUST COUNS	53695.85			53695.85	Full Time
TEACHER	51288.02		1976	53264.02	Full Time
NURSE	70718.53			70718.53	Full Time
TEACHER	66435.32		256	66691.32	Full Time
GUIDANCE/ADJUST COUNS	50019.05			50019.05	Full Time
TEACHER	73556.92			73556.92	Full Time
SPED TEACHER	66494.44			66494.44	Full Time
TEACHER	50062.05			50062.05	Full Time
SPED ESP	20938.05		500	21438.05	Full Time
TEACHER	73300.42		576	73876.42	Full Time
SPED ESP	18190.03			18190.03	Full Time
TEACHER	15660.27			15660.27	Full Time
CLERICAL	31957.02			31957.02	Full Time
TEACHER	76269.2		1318	77587.2	Full Time
TEACHER	73278.92			73278.92	Full Time

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
TEACHER	83007.09		1400	84407.09	Full Time
SPED ESP	19012.41		500	19512.41	Full Time
TEACHER	75595.09		1429.2	77024.29	Full Time
TEACHER	74815.54		1429.2	76244.74	Full Time
SPED ESP	19976.16			19976.16	Full Time
TEACHER	48100.31			48100.31	Full Time
TEACHER	72565.83			72565.83	Full Time
TEACHER	78629.7			78629.7	Full Time
SCHOOL LUNCH	31296		625	31921	Full Time
SCHOOL LUNCH	16966.62			16966.62	Full Time
SCHOOL LUNCH	5159.5			5159.5	Part Time
SCHOOL LUNCH	20246.26		825	21071.26	Full Time
SCHOOL LUNCH	17041.18			17041.18	Full Time
SCHOOL LUNCH	19370.61		525	19895.61	Full Time
SPED TEACHER	42537.25			42537.25	Full Time
FACILITATOR/COACH	85794.73		300	86094.73	Full Time
SPED TEACHER	73727.19			73727.19	Full Time
SPED ESP	22478.61		600	23078.61	Full Time
SPED ESP	19212.33		500	19712.33	Full Time
TEACHER	79109.22		1869	80978.22	Full Time
TEACHER	76241.78		3187	79428.78	Full Time
FACILITATOR/COACH	44885.36		150	45035.36	Part Time
THERAPIST	53565.4			53565.4	Full Time
COTA/SLA/ABA	30870.22			30870.22	Full Time
THERAPIST	44351.02			44351.02	Full Time
NURSE	80131.21			80131.21	Full Time
COTA/SLA/ABA	33702.51			33702.51	Full Time
ESP	19327.41		500	19827.41	Full Time
PRINCIPAL/ASST.	102514.88		600	103114.88	Full Time
THERAPIST	13157.64			13157.64	Part Time
TEACHER	74490.49			74490.49	Full Time
TEACHER	75324.77			75324.77	Full Time
ESP	19327.41		600	19927.41	Full Time
ESP	19029.69		600	19629.69	Full Time
SCHOOL PSYCHOLOGIST	54037.3			54037.3	Full Time
SPED TEACHER	20847.78			20847.78	Full Time
TEACHER	78009.74			78009.74	Full Time
SPED ESP	18143.91			18143.91	Full Time
SPED TEACHER	75761.77			75761.77	Full Time
CLERICAL	34183.99		450	34633.99	Full Time
SPED ESP	17883.32			17883.32	Full Time
TEACHER	73300.42			73300.42	Full Time
SPED ESP	20362.73			20362.73	Full Time
NURSE	72336.8			72336.8	Full Time
THERAPIST	49685.97			49685.97	Part Time
CLERICAL	3969.39			3969.39	Part Time
ESP	20836.53		500	21336.53	Full Time
TEACHER	79653.72		1876	81529.72	Full Time
ESP	8456.13			8456.13	Part Time
TEACHER	63056.77			63056.77	Full Time
ESP	11986.23			11986.23	Full Time
RECESS MONITOR	3456.5			3456.5	Part Time
ESP	9545.7			9545.7	Part Time
RECESS MONITOR	780			780	Part Time
TEACHER	63622.77		576	64198.77	Full Time
TEACHER	45748.59			45748.59	Part Time
TEACHER	49071.86			49071.86	Full Time
TEACHER	76327.78			76327.78	Full Time
TEACHER	72525.69			72525.69	Full Time
SPED TEACHER	20966.8			20966.8	Full Time
SPED ESP	19177.02			19177.02	Full Time
SPED ESP	18143.91		1318	19461.91	Full Time
TEACHER	78912.57		919	79831.57	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
CUSTODIAN	50801.95	5403.73	1000	57205.68	Full Time
ESP	19177.02			19177.02	Full Time
TEACHER	73662.69			73662.69	Full Time
CUSTODIAN	53885.44	3870.71	1000	58756.15	Full Time
THERAPIST	75281.77			75281.77	Full Time
TEACHER	46677.72			46677.72	Full Time
SPED ESP	19143.94			19143.94	Full Time
TEACHER	77916.17			77916.17	Full Time
SCHOOL LUNCH	12677.23		500	13177.23	Part Time
SCHOOL LUNCH	19415.66		825	20240.66	Part Time
ESP	15748.4			15748.4	Full Time
ESP	19327.41		600	19927.41	Full Time
ESP	15842.52			15842.52	Full Time
ESP	17446.5		600	18046.5	Full Time
SPED TEACHER	79109.22			79109.22	Full Time
SPED TEACHER	66429.94			66429.94	Full Time
FACILITATOR/COACH	80709.22			80709.22	Full Time
SUMMER WORK/TEMPORARY	1556.28			1556.28	Temporary
SUMMER WORK/TEMPORARY	792			792	Temporary
SUMMER WORK/TEMPORARY	891			891	Temporary
SUMMER WORK/TEMPORARY	891			891	Temporary
SUMMER WORK/TEMPORARY	720			720	Temporary
SUMMER WORK/TEMPORARY	1509.12			1509.12	Temporary
SUMMER WORK/TEMPORARY	810			810	Temporary
SUMMER WORK/TEMPORARY	918			918	Temporary
SUMMER WORK/TEMPORARY	828			828	Temporary
SUMMER WORK/TEMPORARY	1257.6			1257.6	Temporary
SUMMER WORK/TEMPORARY	1509.12			1509.12	Full Time
SUMMER WORK/TEMPORARY	1509.12			1509.12	Temporary
SUMMER WORK/TEMPORARY	1226.16			1226.16	Temporary
SUMMER WORK/TEMPORARY	1430.52			1430.52	Temporary
SUMMER WORK/TEMPORARY	1501.26			1501.26	Temporary
EVENING SCHOOL TEACHER	18759.91			18759.91	Full Time
EVENING SCHOOL TEACHER	4708			4708	Temporary
EVENING SCHOOL TEACHER	4037			4037	Temporary
EVENING SCHOOL TEACHER	2728			2728	Temporary
EVENING SCHOOL TEACHER	2926			2926	Temporary
EVENING SCHOOL TEACHER	3734			3734	Temporary
SUBSTITUTE	2046			2046	Temporary
EVENING SCHOOL TEACHER	2882			2882	Temporary
EVENING SCHOOL TEACHER	4356			4356	Temporary

# TOWN WAGES

Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
NIGHT BOARD SECRETARY	6080.52			6080.52	Part Time
TOWN COUNSEL	65000.13			65000.13	Full Time
PLANNING CONST ADMIN	67544.8			67544.8	Full Time
SPECIAL POLICE OFFICER	540			540	Temporary
SPEC SEASONAL OFFICER	7598			7598	Temporary
SPEC SEASONAL OFFICER	2490.5			2490.5	Temporary
SPEC SEASONAL OFFICER	9204			9204	Temporary
SPEC SEASONAL OFFICER	4756			4756	Temporary
POLICE OFFICER	60669.49	5587.27		66256.76	Full Time
SPEC SEASONAL OFFICER	3086.5			3086.5	Temporary
POLICE OFFICER	77309.07	17671.89		94980.96	Full Time
POLICE OFFICER	89789.3	26641.41		116430.71	Full Time
CLERK	40439.03			40439.03	Full Time
SPEC SEASONAL OFFICER	214			214	Temporary
POLICE OFFICER	80834.24	2628.44		83462.68	Full Time
FIRE CHIEF	129315.84			129315.84	Full Time
FIRE FIGHTER	67355.88	5781.94		73137.82	Full Time
SEALERS OF WEIGHTS	6158.79			6158.79	Part Time
CALL & FOREST FIRE	145.97			145.97	Part Time
CALL & FOREST FIRE	371.95			371.95	Part Time
CALL & FOREST FIRE	411.75			411.75	Part Time
ANIMAL CONTROL OFFICER	30593.5			30593.5	Full Time
COA EMPLOYEE	31688.42	703.87		32392.29	Full Time
COA EMPLOYEE	15316.9	317.19		15634.09	Part Time
COA EMPLOYEE	1926.97			1926.97	Part Time
COA EMPLOYEE	20619.46			20619.46	Part Time
LIBRARY WORKER	44495.81	530.37		45026.18	Full Time
ADMINISTRATIVE ASSIST.	28054.63	17.38		28072.01	Full Time
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	184			184	Temporary
SPECIAL POLICE OFFICER	704			704	Temporary
SPECIAL POLICE OFFICER	2376			2376	Part Time
SPECIAL POLICE OFFICER	7996			7996	Part Time
SPECIAL POLICE OFFICER	24706			24706	Part Time
SPECIAL POLICE OFFICER	7514	414		7928	Part Time
G & E EMPLOYEE	99778.61	15390.46		115169.07	Full Time
G & E EMPLOYEE	11419.84			11419.84	Full Time
G & E EMPLOYEE	79483.59	15579.82		95063.41	Full Time
SELECTMENS SECRETARY	61148.92			61148.92	Full Time
ASST TO TOWN MANAGER	52512.84			52512.84	Full Time
ASST TO TOWN MANAGER	6400			6400	Full Time
TOWN MANAGER	135675.3			135675.3	Full Time
TOWN CLERK	83266.3			83266.3	Full Time
TOWN ACCOUNTANT	85305.01			85305.01	Full Time
SENIOR CLERK	47550.5			47550.5	Full Time
SENIOR CLERK	49065.78			49065.78	Full Time
ASSESSOR/APPRaiser	94772.01			94772.01	Full Time
JUNIOR CLERK	38382.65			38382.65	Full Time
JUNIOR CLERK	42558.13			42558.13	Full Time
JUNIOR CLERK	39776.11			39776.11	Full Time
SENIOR CLERK	49065.78			49065.78	Full Time
CLERK	28700.38			28700.38	Full Time
JUNIOR CLERK	8581.95			8581.95	Full Time
TREASURER/COLLECTOR	98690.96			98690.96	Full Time
ASST TREASURER/COLLECT	70661.54			70661.54	Full Time
CLERK	3075.53			3075.53	Full Time
SENIOR CLERK	49065.78			49065.78	Full Time
CLERK	33829.6			33829.6	Full Time
CABLE ACCESS ADMIN	62411.87			62411.87	Full Time
VIDEO PRODUCTION TECH	26529.3			26529.3	Full Time
SKILLED SERVICES	45357.79			45357.79	Full Time
IT DIRECTOR	73604.82			73604.82	Full Time
CLERK	30986.02			30986.02	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SENIOR CLERK	2097			2097	Temporary
ASSISTANT TO TOWN CLERK	59741.94	552.26		60294.2	Full Time
COMM DEVELOPMENT ADMIN	5364			5364	Part Time
SENIOR CLERK	40723.25			40723.25	Full Time
CONSERVATION AGENT	87359.6			87359.6	Full Time
NIGHT BOARD SECRETARY	2503.77			2503.77	Part Time
TOWN PLANNER	94022			94022	Full Time
SENIOR CLERK	44806.56			44806.56	Full Time
SENIOR CLERK	21119.5			21119.5	Full Time
SENIOR CLERK	49065.78			49065.78	Full Time
CUSTODIAN	1250			1250	Part Time
CUSTODIAN	11463.9	85.25		11549.15	Part Time
POLICE OFFICER	84163.21	27573.66		111736.87	Full Time
POLICE LIEUTENANTS	136097.04	10976.68		147073.72	Full Time
POLICE OFFICER	72370.89	8415.39		80786.28	Full Time
POLICE SERGEANTS	107230.33	25348.49		132578.82	Full Time
POLICE LIEUTENANTS	92568.2	16714.16		109282.36	Full Time
POLICE SERGEANTS	134206.76	11083.24		145290	Full Time
SPEC SEASONAL OFFICER	1368			1368	Temporary
POLICE OFFICER	69780.99	20539.43		90320.42	Full Time
POLICE OFFICER	67027.83	14521.13		81548.96	Full Time
POLICE DETECTIVES	69349.85	19234.55		88584.4	Full Time
POLICE OFFICER	88524.27	29624.57		118148.84	Full Time
SPEC SEASONAL OFFICER	1833			1833	Temporary
POLICE SERGEANTS	89805.38	47857.15		137662.53	Full Time
E911 COORDINATOR	38556.57			38556.57	Full Time
POLICE OFFICER	77766.08	18309.25		96075.33	Full Time
POLICE LIEUTENANTS	123982.1	17901.25		141883.35	Full Time
POLICE OFFICER	67593.82	2464.25		70058.07	Full Time
POLICE SERGEANTS	102574.46	11586.31		114160.77	Full Time
POLICE OFFICER	42347.91	5.09		42353	Full Time
SENIOR CLERK	49056.41			49056.41	Full Time
POLICE OFFICER	77465.02	16035.41		93500.43	Full Time
CUSTODIAN	54061.67	767		54828.67	Full Time
POLICE OFFICER	54933.31	1791.46		56724.77	Full Time
ADMINISTRATIVE ASSIST.	70174.84	767.99		70942.83	Full Time
SPEC SEASONAL OFFICER	797			797	Temporary
POLICE DETECTIVES	88911.63	8896.68		97808.31	Full Time
POLICE OFFICER	23784.98	1396.44		25181.42	Full Time
POLICE MATRON	3400			3400	Temporary
POLICE OFFICER	81056.6	2706.9		83763.5	Full Time
POLICE OFFICER	53754.93	4533.36		58288.29	Full Time
POLICE OFFICER	53778.98	4551.33		58330.31	Full Time
POLICE OFFICER	74747.79	10895.86		85643.65	Full Time
POLICE OFFICER	83967.1	10490.84		94457.94	Full Time
POLICE SERGEANTS	122294.42	11052.87		133347.29	Full Time
POLICE OFFICER	87921.35	7171.48		95092.83	Full Time
POLICE OFFICER	73909.95	1167.23		75077.18	Full Time
POLICE CHIEF	139092.39	744.06		139836.45	Full Time
SPEC SEASONAL OFFICER	2620			2620	Temporary
POLICE SERGEANTS	94448.05	10660.48		105108.53	Full Time
POLICE OFFICER	89976.55	7988.45		97965	Full Time
POLICE MATRON	448			448	Temporary
POLICE DETECTIVES	64621.51	2999.11		67620.62	Full Time
POLICE DETECTIVES	80829.36	8562.93		89392.29	Full Time
POLICE DISPATCHER	51523.76	886.4		52410.16	Full Time
POLICE SERGEANTS	79935.03	1605.34		81540.37	Full Time
SPEC SEASONAL OFFICER	274			274	Temporary
POLICE OFFICER	82546.2	33806.31		116352.51	Full Time
SPEC SEASONAL OFFICER	5147			5147	Temporary
POLICE SERGEANTS	54026.34	1443.67		55470.01	Full Time
SPECIAL POLICE OFFICER	29910.02			29910.02	Temporary
SPECIAL POLICE OFFICER	38756.08			38756.08	Temporary
SPECIAL POLICE OFFICER	23932			23932	Temporary



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SPECIAL POLICE OFFICER	31690			31690	Temporary
SPECIAL POLICE OFFICER	27714			27714	Temporary
FIRE FIGHTER	64618.61	6209.91		70828.52	Full Time
FIRE FIGHTER	62857.06	1707.46		64564.52	Full Time
FIRE FIGHTER	10562.67			10562.67	Full Time
FIRE FIGHTER	65121.83	13947.72		79069.55	Full Time
FIRE CAPTAINS	120091.08	13312.98		133404.06	Full Time
FIRE FIGHTER	42298.94	1942.47		44241.41	Full Time
FIRE FIGHTER	63382.63	8851.04		72233.67	Full Time
FIRE FIGHTER	62105.39	2893.64		64999.03	Full Time
FIRE FIGHTER	66907.65	6869.26		73776.91	Full Time
FIRE LIEUTENANTS	79825.24	3943.92		83769.16	Full Time
FIRE LIEUTENANTS	84066.38	7226.33		91292.71	Full Time
FIRE CAPTAINS	104428.86	11542.79		115971.65	Full Time
FIRE FIGHTER	63864.23	4163.66		68027.89	Full Time
FIRE LIEUTENANTS	80088.56	7913.01		88001.57	Full Time
ADMINISTRATIVE ASSIST.	70433.54			70433.54	Full Time
FIRE FIGHTER	64375.85	9131.21		73507.06	Full Time
FIRE FIGHTER	66112.73	11239.58		77352.31	Full Time
FIRE FIGHTER	59239.79	7839.38		67079.17	Full Time
FIRE FIGHTER	58057.61	3983.74		62041.35	Full Time
FIRE CAPTAINS	62386.45			62386.45	Full Time
FIRE LIEUTENANTS	74868.67	2253.18		77121.85	Full Time
FIRE FIGHTER	57053.5	3714.71		60768.21	Full Time
FIRE FIGHTER	59977.02	1783.6		61760.62	Full Time
FIRE FIGHTER	56166.98	774.94		56941.92	Full Time
FIRE FIGHTER	31277.08	3588.85		34865.93	Full Time
FIRE CAPTAINS	89754.94	12072.15		101827.09	Full Time
FIRE CAPTAINS	118323.73	5984.41		124308.14	Full Time
FIRE FIGHTER	64903.78	1986.21		66889.99	Full Time
FIRE CAPTAINS	110691.67	2006.48		112698.15	Full Time
FIRE LIEUTENANTS	65403.26	26730.83		92134.09	Full Time
FIRE FIGHTER	64025.84	4696.59		68722.43	Full Time
FIRE CAPTAINS	110496.82	15057.94		125554.76	Full Time
SENIOR CLERK	49515.78	1359.75		50875.53	Full Time
ASST BUILDING INSPECTOR	11853.6			11853.6	Part Time
ASST BUILDING INSPECTOR	3298.14			3298.14	Part Time
PLUMING/GAS INSPECTOR	72310.33			72310.33	Full Time
WIRING INSPECTOR	72560.33			72560.33	Full Time
BUILDING INSPECTOR	94372.01	674.67		95046.68	Full Time
ANIMAL CONTROL OFFICER	34847.07	196.79		35043.86	Full Time
ANIMAL CONTROL OFFICER	33413.22			33413.22	Full Time
CALL & FOREST FIRE	232.2			232.2	Part Time
CALL & FOREST FIRE	667.98			667.98	Part Time
CALL & FOREST FIRE	77.4			77.4	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	146.35			146.35	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
CALL & FOREST FIRE	40.2			40.2	Part Time
ASST HIGHWAY SUPERINTEN	65462.94	11846.3		77309.24	Full Time
DEPT. OF PUBLIC WORKS	57159.05	10575.96		67735.01	Full Time
DEPT. OF PUBLIC WORKS	55657.66	9590.46		65248.12	Full Time
DEPT. OF PUBLIC WORKS	57480.96	13101.54		70582.5	Full Time
DEPT. OF PUBLIC WORKS	61030.88	14738.31		75769.19	Full Time
DEPT. OF PUBLIC WORKS	42837.73	5607.84		48445.57	Full Time
DEPT. OF PUBLIC WORKS	43681.33	7743.21		51424.54	Full Time
SENIOR CLERK	40323.86	252.53		40576.39	Full Time
DEPT. OF PUBLIC WORKS	40660.29	6398.82		47059.11	Full Time
DEPT. OF PUBLIC WORKS	52376.77	9669.19		62045.96	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
SENIOR CLERK	47762.5	5592.56		53355.06	Full Time
DEPT. OF PUBLIC WORKS	46724.34	5206.31		51930.65	Full Time
DPW DIRECTOR	95633.82			95633.82	Full Time
DEPT. OF PUBLIC WORKS	47267.02	8342.48		55609.5	Full Time
DEPT. OF PUBLIC WORKS	58283.97	6610.28		64894.25	Full Time
DEPT. OF PUBLIC WORKS	1130.6			1130.6	Full Time
DEPT. OF PUBLIC WORKS	3310.72	15.52		3326.24	Full Time
DEPT. OF PUBLIC WORKS	47267.02	5852.11		53119.13	Full Time
DEPT. OF PUBLIC WORKS	20381.11	924.08		21305.19	Full Time
DEPT. OF PUBLIC WORKS	3983.41			3983.41	Temporary
DEPT. OF PUBLIC WORKS	39285.09	3812.3		43097.39	Full Time
DEPT. OF PUBLIC WORKS	26579.01	4055.3		30634.31	Full Time
DEPT. OF PUBLIC WORKS	30318.58	1654.81		31973.39	Full Time
DEPT. OF PUBLIC WORKS	33724.49	6205.85		39930.34	Full Time
DEPT. OF PUBLIC WORKS	90516.04			90516.04	Full Time
DEPT. OF PUBLIC WORKS	49623.95	11709.4		61333.35	Full Time
DEPT. OF PUBLIC WORKS	54564.33	4751.15		59315.48	Full Time
DEPT. OF PUBLIC WORKS	56040.94	7299.1		63340.04	Full Time
DEPT. OF PUBLIC WORKS	56410.77	5454.28		61865.05	Full Time
DEPT. OF PUBLIC WORKS	70927.72	7087.14		78014.86	Full Time
DEPT. OF PUBLIC WORKS	56276.63	18925.33		75201.96	Full Time
DEPT. OF PUBLIC WORKS	53709.19	10714.27		64423.46	Full Time
SENIOR CLERK	49065.64	9733.93		58799.57	Full Time
JUNIOR CLERK	47929.21	761.31		48690.52	Full Time
DEPT. OF PUBLIC WORKS	49687.44	15618		65305.44	Full Time
DEPT. OF PUBLIC WORKS	53709.19	8456.75		62165.94	Full Time
DEPT. OF PUBLIC WORKS	63162.11	25939.19		89101.3	Full Time
DEPT. OF PUBLIC WORKS	51128.47	8221.06		59349.53	Full Time
DEPT. OF PUBLIC WORKS	47152.96	8708.21		55861.17	Full Time
WATER SUPERINTENDENT	93675.38			93675.38	Full Time
DEPT. OF PUBLIC WORKS	58364.37	7058.31		65422.68	Full Time
WATER DISTRIB FOREMAN	60752.58	13510.79		74263.37	Full Time
G&E ACCOUNTING MANAGER	115567.73			115567.73	Full Time
INTERIM G&E GEN MANAGER	167953.78			167953.78	Full Time
G & E EMPLOYEE	6664			6664	Temporary
G & E EMPLOYEE	42618.41	3031.15		45649.56	Full Time
G & E EMPLOYEE	54719.72	4867.76		59587.48	Full Time
G & E EMPLOYEE	56000.05	4543.18		60543.23	Full Time
G & E EMPLOYEE	62194.96	3567.64		65762.6	Full Time
G & E EMPLOYEE	77077.06			77077.06	Full Time
G & E EMPLOYEE	47019.25	2664.51		49683.76	Full Time
PUBLIC COMM MANAGER	116935.95			116935.95	Full Time
G & E EMPLOYEE	51473.4	961.44		52434.84	Full Time
G & E EMPLOYEE	54668.23	3279.03		57947.26	Full Time
G & E EMPLOYEE	73218.63			73218.63	Full Time
G & E EMPLOYEE	64711.07	4268.52		68979.59	Full Time
G & E EMPLOYEE	89817.17	12500.57		102317.74	Full Time
G & E EMPLOYEE	73487.79	3258.83		76746.62	Full Time
G & E EMPLOYEE	56171.79	6175.68		62347.47	Full Time
G & E EMPLOYEE	37208.32			37208.32	Temporary
G & E EMPLOYEE	90210.95	11131.23		101342.18	Full Time
G & E EMPLOYEE	95393.01	16519.51		111912.52	Full Time
GAS DEPARTMENT MANAGER	163937.19			163937.19	Full Time
G & E EMPLOYEE	86429.2	5851.69		92280.89	Full Time
G & E EMPLOYEE	63682.16	252.62		63934.78	Full Time
G & E EMPLOYEE	110357.12			110357.12	Full Time
G & E EMPLOYEE	5424			5424	Temporary
G & E EMPLOYEE	111116.89	21315.96		132432.85	Full Time
G & E EMPLOYEE	52965.84	4852.05		57817.89	Full Time
G & E EMPLOYEE	60438	8799.14		69237.14	Full Time
G & E EMPLOYEE	111716.93	27404.31		139121.24	Full Time
G & E EMPLOYEE	78195.25	13412.11		91607.36	Full Time
G & E EMPLOYEE	65874.08	9040.32		74914.4	Full Time
G & E EMPLOYEE	80858.28			80858.28	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
G & E EMPLOYEE	110923.01	46560.84		157483.85	Full Time
ELECTRIC DIV. ENGINEER	62831.59			62831.59	Full Time
G & E EMPLOYEE	45576.32	1068.2		46644.52	Full Time
G & E EMPLOYEE	59994.56	21.64		60016.2	Full Time
G & E EMPLOYEE	54459.44	512.82		54972.26	Full Time
G & E EMPLOYEE	70059.04	20153.88		90212.92	Full Time
G & E EMPLOYEE	52948			52948	Full Time
G & E EMPLOYEE	106098.79	12227.32		118326.11	Full Time
G & E EMPLOYEE	70979.6	11128.36		82107.96	Full Time
ELECTRIC DIV. ENGINEER	108897.44			108897.44	Full Time
G & E EMPLOYEE	65847.2	15607.65		81454.85	Full Time
G & E EMPLOYEE	131276.76			131276.76	Full Time
G & E EMPLOYEE	107982.3	23418.14		131400.44	Full Time
G & E EMPLOYEE	80130.27	10979.42		91109.69	Full Time
G & E EMPLOYEE	61758.64	16215.24		77973.88	Full Time
G & E EMPLOYEE	75004.02	12808.84		87812.86	Full Time
G & E EMPLOYEE	34176.16	2212.97		36389.13	Full Time
G & E EMPLOYEE	105692.35	16250.27		121942.62	Full Time
G & E EMPLOYEE	96544.57	13567.4		110111.97	Full Time
G & E EMPLOYEE	61208.88	1124.44		62333.32	Full Time
G & E EMPLOYEE	75257.39	13098.91		88356.3	Full Time
G & E EMPLOYEE	108204.53	21575.8		129780.33	Full Time
G & E EMPLOYEE	58078.87			58078.87	Full Time
G & E EMPLOYEE	113234.49	15718.13		128952.62	Full Time
ELECTRIC DEPT MANAGER	159242.93			159242.93	Full Time
G & E EMPLOYEE	97963.87	15854.67		113818.54	Full Time
HEALTH DEPT. NURSE	36054.38			36054.38	Part Time
HEALTH OFFICER	67117.28			67117.28	Full Time
SENIOR CLERK	47843.72	770.61		48614.33	Full Time
HEALTH INSPECTOR ASST.	72619.66			72619.66	Full Time
HEALTH INSPECTOR ASST.	7036.03			7036.03	Part Time
HEALTH OFFICER	46777.32			46777.32	Full Time
HEALTH DEPT. NURSE	40760.84			40760.84	Part Time
COA EMPLOYEE	37730.93	685.89		38416.82	Full Time
COA EMPLOYEE	22357.65	171.52		22529.17	Part Time
SHINE REGIONAL DIRECTOR	49990.09			49990.09	Full Time
COA EMPLOYEE	10788.08	201.9		10989.98	Part Time
COA EMPLOYEE	6164.14			6164.14	Temporary
COA EMPLOYEE	14639.15	520.64		15159.79	Temporary
COA EMPLOYEE	5251.17	263.21		5514.38	Part Time
ADMINISTRATIVE ASSIST.	70578.87	1098.83		71677.7	Full Time
COA EMPLOYEE	12076.51	707.4		12783.91	Part Time
COA EMPLOYEE	26971.2	337.48		27308.68	Part Time
COA EMPLOYEE	15955.84	319.83		16275.67	Part Time
COA EMPLOYEE	28188.13	2713.52		30901.65	Part Time
COA EMPLOYEE	13315.33	744.1		14059.43	Part Time
COA EMPLOYEE	43930.55	2272.19		46202.74	Full Time
COA EMPLOYEE	22812.9	2031.41		24844.31	Part Time
COA EMPLOYEE	10850.13	52.29		10902.42	Part Time
C.O.A. DIRECTOR	95726.1			95726.1	Full Time
COA EMPLOYEE	25044.76	105.6		25150.36	Part Time
COA EMPLOYEE	10793.22	130.21		10923.43	Part Time
COA EMPLOYEE	20883.12	11.88		20895	Full Time
CUSTODIAN	7717.15	178.09		7895.24	Part Time
VETERANS AGENT	56048.23			56048.23	Full Time
COMM DEVELOPMENT ADMIN	50169.6			50169.6	Full Time
CUSTODIAN	2448			2448	Temporary
LIBRARY DIRECTOR	31528.96			31528.96	Full Time
LIBRARY DIRECTOR	91324.59			91324.59	Full Time
CUSTODIAN	40547.07	786.92		41333.99	Full Time
ADMINISTRATIVE ASSIST.	23280.72	409.3		23690.02	Part Time
LIBRARY WORKER	13386.88			13386.88	Part Time
LIBRARY WORKER	4513.91			4513.91	Part Time
LIBRARY WORKER	26102.35	327.33		26429.68	Full Time



Job Title	Regular Wages	OV-Time Wages	Special Pay	Gross Wages	Emp Type
LIBRARY WORKER	40209.67	862.5		41072.17	Full Time
ADMINISTRATIVE ASSIST.	61543.24			61543.24	Full Time
LIBRARY WORKER	40328.16	434.16		40762.32	Full Time
LIBRARY WORKER	16015.08	196.72		16211.8	Part Time
LIBRARY WORKER	40328.38	431.25		40759.63	Full Time
LIBRARY WORKER	10377.46	295.08		10672.54	Part Time
LIBRARY WORKER	8545.05	340.91		8885.96	Part Time
ADMINISTRATIVE ASSIST.	33074.69			33074.69	Full Time
PARK-ALL YEAR	7222.5			7222.5	Part Time
PARK-ALL YEAR	69614.05			69614.05	Full Time
PARK DEPT. WORKER	1854			1854	Temporary
PARK-ALL YEAR	49322.68			49322.68	Full Time
PARK DEPT. WORKER	2835	40.5		2875.5	Temporary
PARK-ALL YEAR	49347.68			49347.68	Full Time
PARK DEPT. WORKER	11916			11916	Temporary
PARK DEPT. WORKER	2080.5			2080.5	Temporary
PARK DEPT. WORKER	7537.5			7537.5	Temporary
PARK DEPT. WORKER	2841.5			2841.5	Temporary
SPEC SEASONAL OFFICER	4728			4728	Temporary
POLICE MATRON	73			73	Temporary
SPECIAL POLICE OFFICER	532			532	Temporary
SPECIAL POLICE OFFICER	704			704	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	704			704	Temporary
SPECIAL POLICE OFFICER	176			176	Temporary
SPECIAL POLICE OFFICER	30068			30068	Temporary
SPECIAL POLICE OFFICER	365			365	Temporary
SPECIAL POLICE OFFICER	616.08			616.08	Temporary
SPECIAL POLICE OFFICER	1952			1952	Temporary
SPECIAL POLICE OFFICER	176			176	Temporary
SPECIAL POLICE OFFICER	136			136	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	3488			3488	Temporary
SPECIAL POLICE OFFICER	616			616	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	356			356	Temporary
SPECIAL POLICE OFFICER	1415.28			1415.28	Temporary
SPECIAL POLICE OFFICER	24880.53	105.01		24985.54	Temporary
SPECIAL POLICE OFFICER	528			528	Temporary
SPECIAL POLICE OFFICER	616			616	Temporary
SPECIAL POLICE OFFICER	616.08			616.08	Temporary
SPECIAL POLICE OFFICER	660			660	Temporary
SPECIAL POLICE OFFICER	176			176	Temporary
SPECIAL POLICE OFFICER	272			272	Part Time
SPECIAL POLICE OFFICER	2332			2332	Temporary
SPECIAL POLICE OFFICER	1428			1428	Temporary
SPECIAL POLICE OFFICER	532			532	Temporary
SPECIAL POLICE OFFICER	176			176	Temporary
SPECIAL POLICE OFFICER	272			272	Temporary
SPECIAL POLICE OFFICER	352			352	Temporary
SPECIAL POLICE OFFICER	176			176	Temporary
SPECIAL POLICE OFFICER	1016			1016	Temporary







